An Administrative Order Office of the Mayor City of Atlanta

OFFICE OF THE MAYOR AN ADMINISTRATIVE ORDER

AN ADMINISTRATIVE ORDER DIRECTING THE COMMISSIONER OF THE DEPARTMENT OF ENTERPRISE ASSETS MANAGEMENT (DEAM) TO TAKE ALL NECESSARY ACTION TO DESIGNATE ALL SINGLE-OCCUPANCY RESTROOMS WITHIN CITY FACILITIES AS "ALL GENDER" RESTROOMS; AND DIRECTING THE COMMISSIONER OF DEAM TO ENSURE THAT ALL NECESSARY UPDATES TO ANY SIGNAGE SHALL BE COMPLETED BY NO LATER THAN JUNE 28, 2021, IN COMMEMORATION OF THE ANNIVERSARY OF THE STONEWALL UPRISING.

WHEREAS, my vision for One Atlanta centers around five Citywide goals focused on creating a safe, welcoming, and inclusive City; world-class employees, infrastructure and services; an ethical, transparent, and fiscally responsible government; thriving neighborhoods, communities, and businesses; and residents who are equipped for success; and

WHEREAS, the One Atlanta vision serves as the framework for creating a more Affordable, Equitable, and Resilient city; and

WHEREAS, One Atlanta demonstrates to the world the power of aligning strong leadership with collaborative action in building an affordable, resilient and equitable Atlanta; and

WHEREAS, to create One Atlanta my administration is committed to leveraging the combined power of government, private and non-profit partners, and communities to dismantle systemic inequities and barriers to opportunity; and

WHEREAS, for too long members of the lesbian, gay, bisexual, transgender, and queer (LGBTQ) have been subjected to systemic inequities and barriers to opportunity as a result of prejudice and discrimination; and

WHEREAS, in 1969, this prejudice and discrimination led police in New York City to routinely raid gay bars leading to the arrest of both bar staff and patrons; and

WHEREAS, during a New York City police raid of the Stonewall Inn during the early morning hours of June 28, 1969, patrons fought back - an act of resistance that helped spark the modern LGBTQ civil rights movement; and

WHEREAS, while the modern LGBTQ civil rights movement has secured widespread recognition of LGBTQ civil rights in the United States, transgender and gender nonconforming individuals still face an increased risk of violence and harassment in everyday life; and

WHEREAS, this risk is often amplified in sex-segregated spaces such as public restrooms; and

WHEREAS, in furtherance of the goals of One Atlanta, I am dedicated to the promotion of the fair treatment of all Atlantans, including LGBTQ residents, workers, and visitors, and my administration has prioritized efforts to help ensure that Atlanta continues to be a city where LGBTQ residents can thrive; and

WHEREAS, there are approximately 113 single-occupancy restrooms in City facilities, including at Hartsfield-Jackson Atlanta International Airport and Atlanta City Hall; and

WHEREAS, in continuance of my administration's commitment to the promotion of the safety and wellbeing of LGBTQ residents, workers, and visitors while they are in City facilities, I am hereby directing the Commissioner of the Department of Enterprise Assets Management (DEAM) to take all necessary action to designate all single-occupancy restrooms within City facilities as "All Gender" restrooms; and

WHEREAS, the designation of single-occupancy restrooms for use by everyone, regardless of gender, will provide safe spaces for transgender and gender nonconforming residents, and may reduce line wait times for everyone; and

WHEREAS, the designation of single-occupancy restrooms as "All Gender" restrooms shall also increase restroom accessibility for parents or guardians with children whose genders differ from their own, and for persons with disabilities or others who require personal attendants of genders other than their own; and

WHEREAS, the Commissioner of DEAM shall ensure that all updates to signage which shall be necessary to implement this order must be completed by no later than June 28, 2021, in commemoration of the 52nd anniversary of the Stonewall Uprising.

NOW, THEREFORE, BY THE POWER VESTED IN ME AS MAYOR OF THE CITY OF ATLANTA, pursuant to Section 3-104 of the City of Atlanta Charter and Section 2-182(4) of the City of Atlanta Code of Ordinances, it is hereby ordered that:

<u>SECTION 1:</u> The Commissioner of the Department of Enterprise Assets Management (DEAM) shall take all necessary action to designate all single-occupancy restrooms within City facilities as "All Gender" restrooms.

SECTION 2: The Commissioner of DEAM shall ensure that all updates to signage which shall be necessary to implement this order, shall be updated no later than June 28, 2021.

SO ORDERED, this 16th day of June, 2021.

Keisha Lance Bottoms, Mayor

Spill Bottoms

ATTESTED:

Municipal Clerk

Foris Webb, III Municipal Clerk

Received/Filed

This 20 day of June 2021