

# Atlanta Citizen Review Board

## FY22 Proposed Budget Review

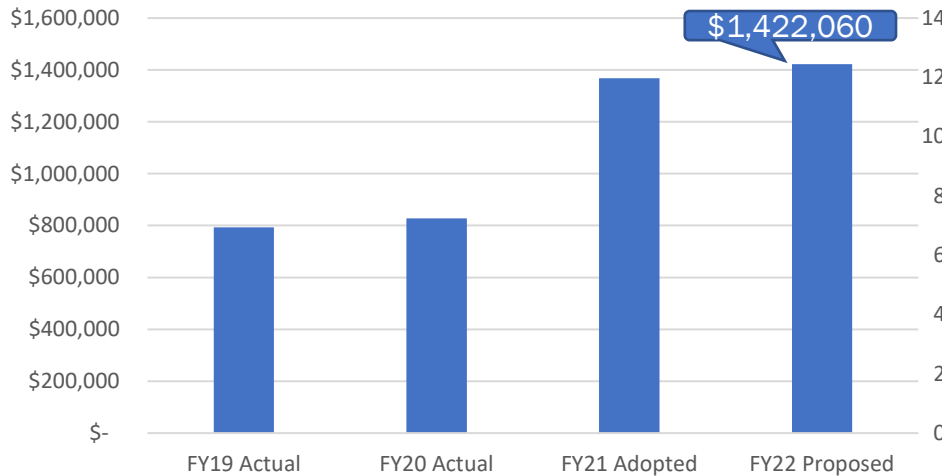
May 27, 2021



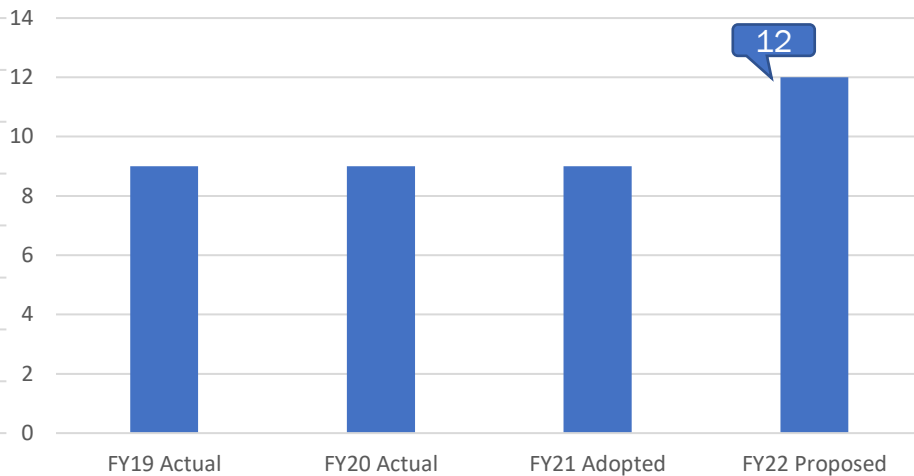
# Summary of Current Operations



Budget Trend



FY22 Headcount Breakdown



## Operational areas

1. Investigations/Mediations
2. Board Operations
3. Community Engagement

## Key metrics

1. Received Complaints/Investigations
2. APD Chief Percentage of Discipline on ACRB Sustained Complaints
3. Number of Board Determinations
4. Number of Sustained Complaints
5. Number of community engagement activities

## FY 21 Highlights

- Received 86 complaints
- Completed 35 full investigations; Board adjudicated 40 complaints, sustaining 38% of the complaints
- Reduced complaint investigative timeline by 25%.
- APD discipline on sustained ACRB allegations increased to 71%
- Conducted over 35 media interviews (local and national) to build awareness of agency

- Agency presentations to Louisville, KY; Virginia Beach, VA; Stamford, CT as a respected leading agency in the oversight field
- Completed 4<sup>th</sup> Art & Essay Contest
- Added two seats to the Board to increase diversity (citizens between 18-30 years old)
- Completed 4<sup>th</sup> Art & Essay Contest

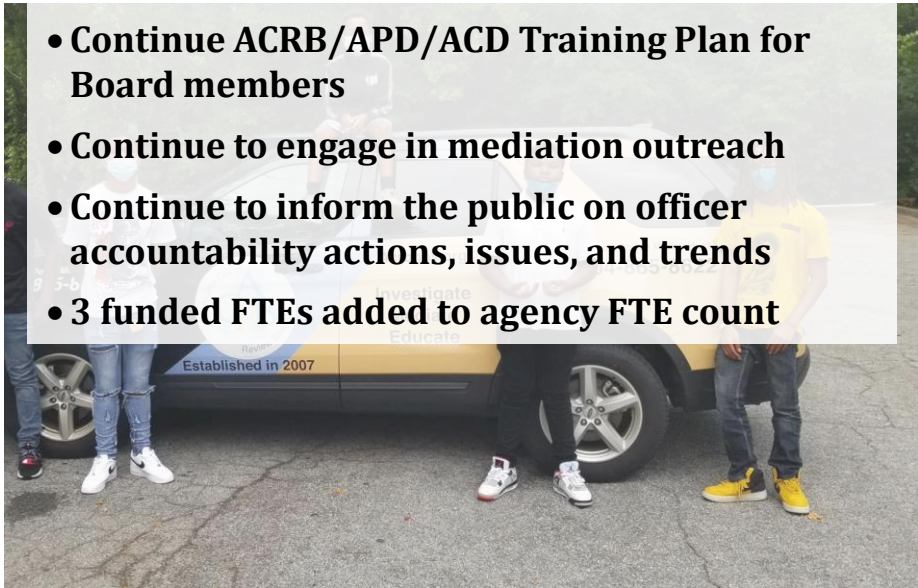
- Added two seats to the Board to increase diversity (citizens between 18-30 years old)
- Completed major upgrade to IAPro case management system
- Participated in 16 panel discussions/presentations to local/national community groups/organizations
- Board Committees and training reinitiated
- Increased use of Social Media and Mass Media – TV, Radio, Billboards, etc

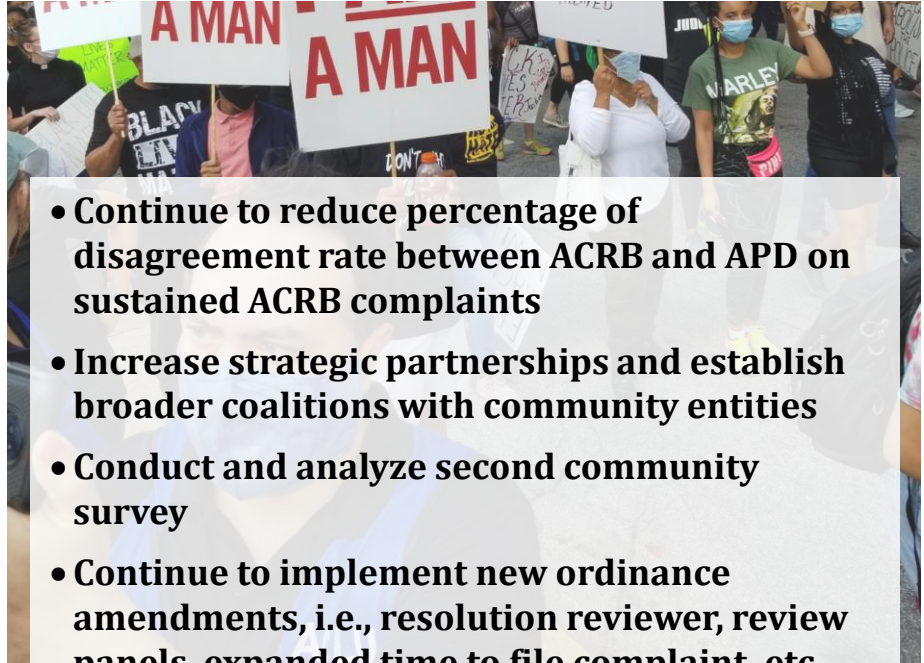
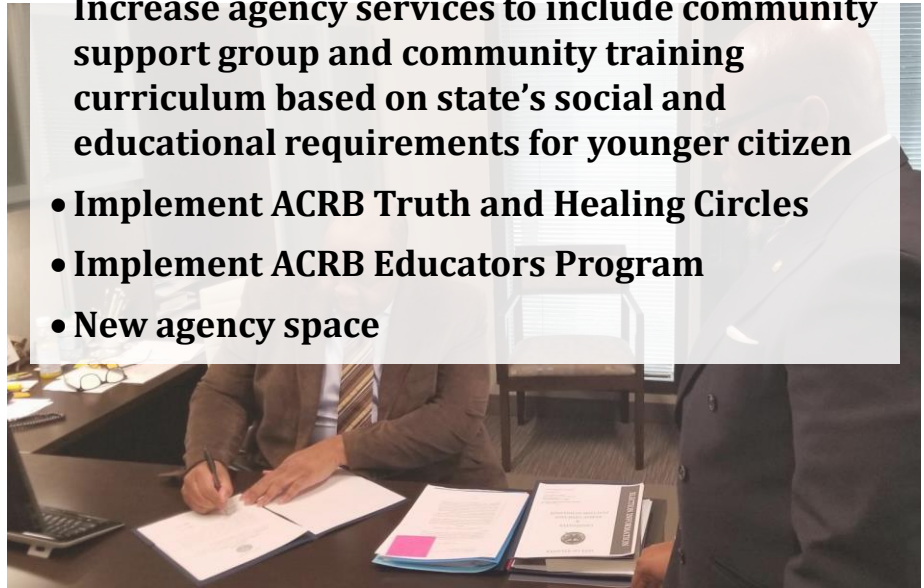
- Funding for data reporting analyst, community affairs coordinator, and communications specialist
- Expand collaboration partnerships – Mercer University, Street Smart, Urban League, Coalition for the People's Agenda, GSU Law, Mercer Law, etc



## FY 22 Highlights

- Increase APD policy reviews and recommendations
- Continue to grow outreach and education program
- Implement 90-day investigative timeline for excessive force complaints
- Increase the number of closed investigations
- Continue to make recommendations related to APD and ACRB sustained complaints and discipline

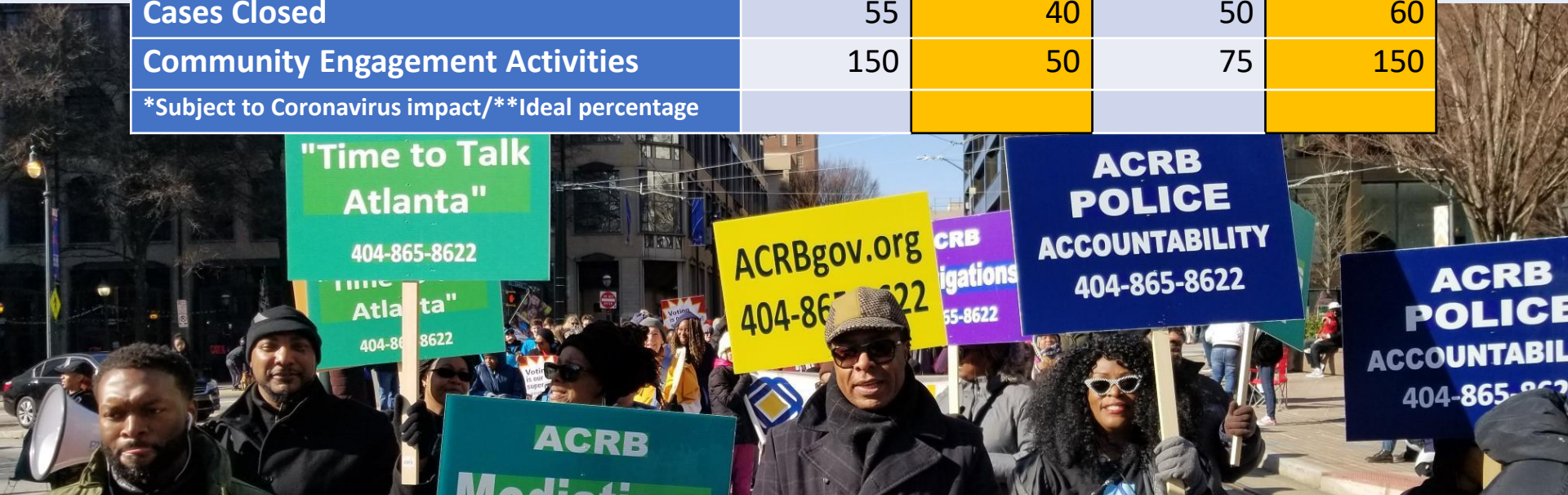
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- Continue ACRB/APD/ACD Training Plan for Board members
  - Continue to engage in mediation outreach
  - Continue to inform the public on officer accountability actions, issues, and trends
  - 3 funded FTEs added to agency FTE count

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- Continue to reduce percentage of disagreement rate between ACRB and APD on sustained ACRB complaints
  - Increase strategic partnerships and establish broader coalitions with community entities
  - Conduct and analyze second community survey
  - Continue to implement new ordinance amendments, i.e., resolution reviewer, review panels, expanded time to file complaint, etc.
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- Increase agency services to include community support group and community training curriculum based on state's social and educational requirements for younger citizen
  - Implement ACRB Truth and Healing Circles
  - Implement ACRB Educators Program
  - New agency space

# Key Metrics for FY22



PERFORMANCE MEASURE	FY2019 ACTUAL	FY2020* ACTUAL	FY2021* TARGET	FY2022* TARGET
<b>A Safe, Welcoming, and Inclusive City</b>				
Number of Complaints	153	86	105	150
Completed Investigations	63	35	44	63
Average Number of Investigative Days	207	156	140	120
Board Sustained Rate	60%	38%	N/A	N/A
Chief's Discipline on Sustained ACRB Complaints	41%	71%	75%**	75%**
Cases Closed	55	40	50	60
Community Engagement Activities	150	50	75	150
*Subject to Coronavirus impact/**Ideal percentage				



# General Fund FY2022 Proposed Budget ~ ACRB



## Budget Summary ~ ACRB

Major Category	Proposed Budget
Personnel and Employee Benefits	\$ 978,420
Purchased / Contracted Services	\$ 358,392
Supplies	\$ 52,502
Capital Outlays	\$ 0
Interfund/ Interdepartmental Charges	\$ 1,570
Board Expenses	\$ 24,982
Debt Service	\$ 0
Other Financing Uses	\$ 6,195
<b>General Fund Budget</b>	<b>\$ 1,422,060</b>

FY2022 Variance  
+\$54,120

- Pension and Defined Contributions
- Other Personnel Costs

# Department's Basic Plan of Operation for FY22



## Personnel Deployment Strategies

- Utilize the new FTEs to address community engagement challenges and increase proactive work; maintain current level of service delivery; reduce investigative timelines
- Employees working hybrid work arrangements; employees working in office, home and remote office locations.
- Increase training opportunities

## Contracts/ Agreements

- Professional Services – Legal, Academia, Community Consultants
- IA Pro, Transcription, Training, Fleet Mgmt
- Technology Services
- These contracts will allow the agency to pursue investigation and community engagement and support initiatives with the assistance of professionals with expertise.

## Supply & Other Costs Charges

- Mass media, printing, agency merchandise, community event charges
- Board Member Stipends, Annual Conference, Board Training,
- These costs are related to the board member expenses and costs associated with community awareness building activities.



# Summary of Key Deliverables and Intended Benefits to the City



## Key Program 1: Investigations/Mediations

### Integrity, Open, Accessible, Transparent, Responsive,

- Thoroughly and timely complaint investigations
- Public Reporting of Agency complaint data
- Timely communication of complaint decisions and actions
- Investigator professional development
- Continue to build out mediation program
- Increase trend analysis and communication with APD

## Key Program 2: Board Transparent, Engaged, Responsive

- Continue Board member training
- Implement Board review panels
- Maintain full board strength
- Increase Board member community engagement

## Key Program 3: Community Engagement

### Active, Present, Responsive, Accessible

- Continue to build awareness of the agency
- Implement new programs - ACRB Truth and Healing Circles, ACRB Educators Program
- Expand current community engagement activities – social media, mass media, direct community engagement, use of agency-wrapped vehicles.
- Continue to develop collaborative partnerships
- Public Reports