



# **FY 21 Q2 Table of Contents**



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### SOLID WASTE SERVICES SCHEDULE CHANGE

### **SUMMARY**

DPW has experienced reduced staffing due to COVID-19 and other seasonal illnesses. In response, the City has implemented a temporary service change to recycling and yard trimming materials, only, to mitigate the impact while continuing to provide quality, efficient services to our valued residents.

- Minimum of 75% attendance needed to provide daily services to residents
- SWS has not seen a 75% attendance rate since January 20, 2021
- SWS is currently running at a 60% attendance rate

### **TIMELINE**

Effective Monday, February 15, 2021, DPW Solid Waste Services will temporarily collect recycling and yard trimming materials every other week.

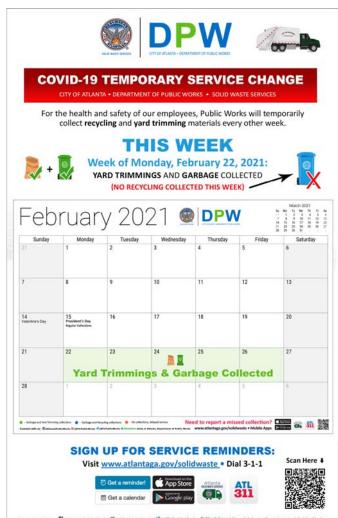
#### FOR A MINIMUM OF 90 DAYS:

Beginning Monday, February 15, 2021: Recycling & Garbage ONLY collected. (NO YARD TRIMMINGS COLLECTED THIS WEEK)

Monday, February 22, 2021: Yard Trimmings & Garbage ONLY collected. (NO RECYCLING COLLECTED THIS WEEK)

### **SIGN UP FOR REMINDERS:**

at www.atlantaga.gov/solidwaste or call 311 (404) 546-0311.





# **Emergency Mass Communications Public Notification Plan**

ANTA ®	
	Touchpoint 1 – Ha
	Social Media (D

#### ndheld Device

- DPW, COA, ATL311 & Councilmembers' Social Media)
- **ATL Solid Waste Mobile App**
- ATL 311 Mobile App
- **NotifyATL Text Messaging**



#### Touchpoint 2 - Computer/Website

- DPW Solid Waste Webpage
  - Web Banner on Homepage of City Website
  - **ATL311 Web Banner**
  - **Councilmembers to Utilize Their Touchpoints (ie. robocalls, newsletters)**



### **Touchpoint 3 – Flyers**

SWEET Officers will provide a flyer along with courtesy ticket



- Information Presented by SWEET Officers during NPU Meetings Information Distributed to NPU Chairpersons



#### Touchpoint 5 - Local Media

- News Release was Distributed (2/11/21)
- Story link: <a href="http://bit.ly/PatchArticle">http://bit.ly/PatchArticle</a>
- Story link: <a href="http://bit.ly/DecaturishArticle">http://bit.ly/DecaturishArticle</a>

### **Forthcoming Touchpoints:**



#### **DWM Bill Insert & Customer Newsletter**

- DWM Water Bill March Insert
  Content in DWM Electronic Newsletter



- **Digital Banner Ads**



#### Next Mayoral Press Briefing

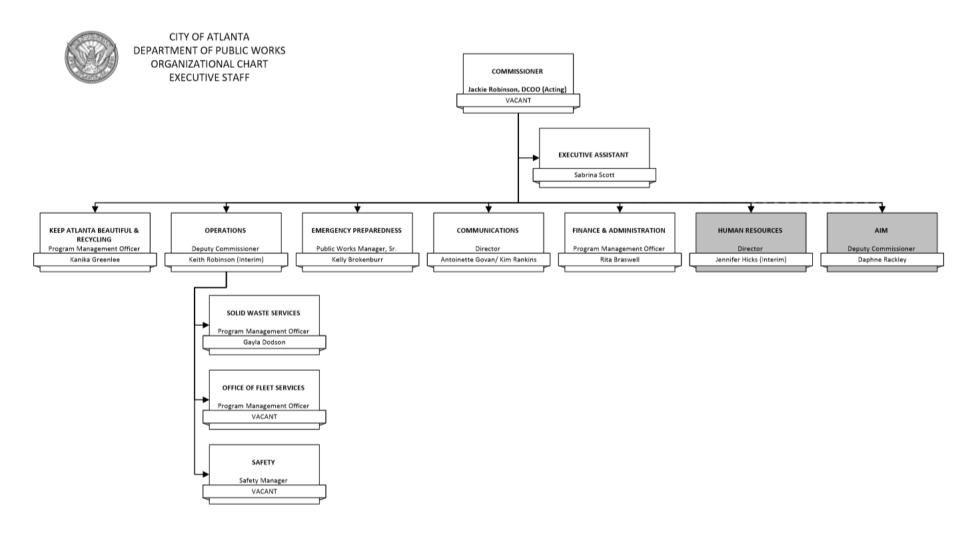
Request update in Mayor's Next Briefing



Human Resources



### **DEPARTMENTAL ORGANIZATIONAL CHART**





# **DEPARTMENTAL STAFFING SCORECARD- FY21 Q2**

Total Positions	Positions Filled	Positions Not Filled	% Filled
665	538	127	81%

# Ryhudot # kongte | #Ghsduwp hqw

DEPARTMENT	Filled	Vacant	Allocated	% Filled
Office of Commissioner	28	8	36	78%
Office of Solid Waste Services	379	78	457	83%
Office of Fleet Services	131	41	172	76%



### **Departmental Staffing Initiatives**

### Current

☐ Partnership with the Mayor's Office of Immigrant Affairs **Diversity Initiative** ☐ Solid Waste Bi-Weekly Hiring Blitz ☐ Internal Promotions ☐ Employee Professional Development

### **Future**

☐ Pending Partnerships with Technical Schools/Colleges ☐ Enhance Apprenticeship Program ■ SWEET reorganization ☐ 30 Cameras Installed near Illegal Dumping Sites

### EMPLOYMENT OPPORTUNITIES

The City of Atlanta is hiring!

The City of Atlanta is always looking to hire talented people with a passion to change their communities for the better.



#### M ENVIRONMENTAL SERVICE WORKER

Responsible for maintaining the grounds that helps to keep the City of Atlanta beautiful. Duties may include, but are not limited to: lawn care, leaf removal and garbage collection using a variety of equipment and tools under the direction of the supervisor

#### Requirement: Valid Work Permit



Responsible for performing manual work functions associated with operating environmental equipment. Duties and responsibilities include operating conventional rear loader-garbage trucks and open-body dump trucks; emptying disposal containers; performing vehicle maintena Requirement: Valid Work Permit

#### SOLID WASTE EQUIPMENT CDL DRIVER

Responsible for operating garbage trucks, vehicles and other equipment. A valid Georgia Commercial Driver's License with Class A or B endorsement is preferred but not required. Duties include, but are not limited to; operating trucks, equipment, performing repairs, etc. Requirement: Valid Work Permit, Valid Driver's License

FOR MORE INFORMATION TEXT "JOBS" TO 90835

#### **OPORTUNIDADES DE EMPLEO**



La ciudad de Atlanta está buscando a personal calificado y talentosa con pasión para mejorar sus comunidades. ¡APLICA HOY!

A continuación se presentan algunas posiciones de trabajo disponibles:



#### TRABAJADOR(A) DE SERVICIO AMBIENTAL

Responsable de mantener los terrenos que ayudan a mantener la ciudad de Atlanta hermosa. Los deberes incluyen, pero no se limitan a: cuidado de jardínes, retiro de hojas y recolección de basura usando una variedad de equipos y herramientas bajo la dirección del supervisor Requisito: Permiso de Trabajo

#### **OPERADOR(A) DE EQUIPOS DE RESIDUOS SÓLIDOS**

Responsable de operar el equipo ambiental y asegurar el mantenimiento adecuado de los vehículos. Los deberes y responsabilidades incluyen la liempieza de camiones de basura de carga trasera convencional y camiones de volteo; vaciar los contenedores de eliminación de desechos; ntenimiento de los vehículos. Requisito: Permiso de Trabajo



#### **CONDUCTOR DE RESIDUOS SÓLIDOS - CDL**

Responsable de operar camiones de basura, vehículos y otros equipos Una licencia de conducir comercial de Georgia válida con el respaldo de la clase A o B es preferida pero no requerida. Los deberes incluyen, pero no se limitan a; operar camiones, equipo, realizar reparaciones, etc. Requisito: Permiso de Trabajo, Licencia de Conducir Válida

PARA MÁS INFORMACIÓN, ENVÍE "TRABAJOS" AL 90835

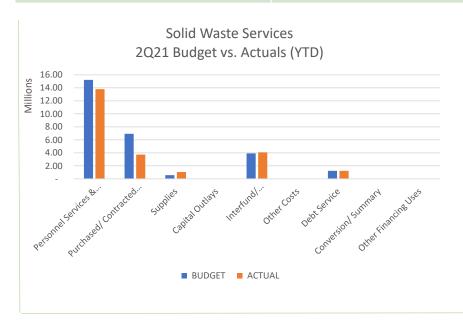


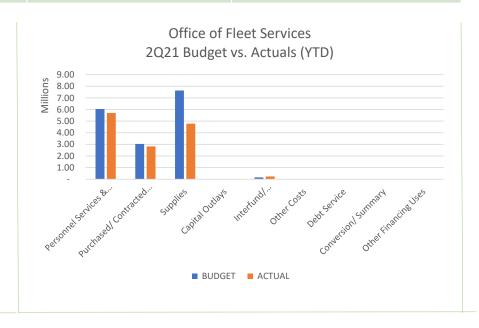




# **DEPARTMENTAL FINANCIAL SNAPSHOT – FY21 Q2**

DEPARTMENT	FY21 BUDGET (ANNUAL)	Q2 ACTUAL (YTD)	% SPEND
SOLID WASTE	\$55,719,705	\$23,887,206	43%
FLEET SERVICES	\$33,796,776	\$13,545,896	40%
TOTAL	\$89,516,481	\$37,433,102	42%

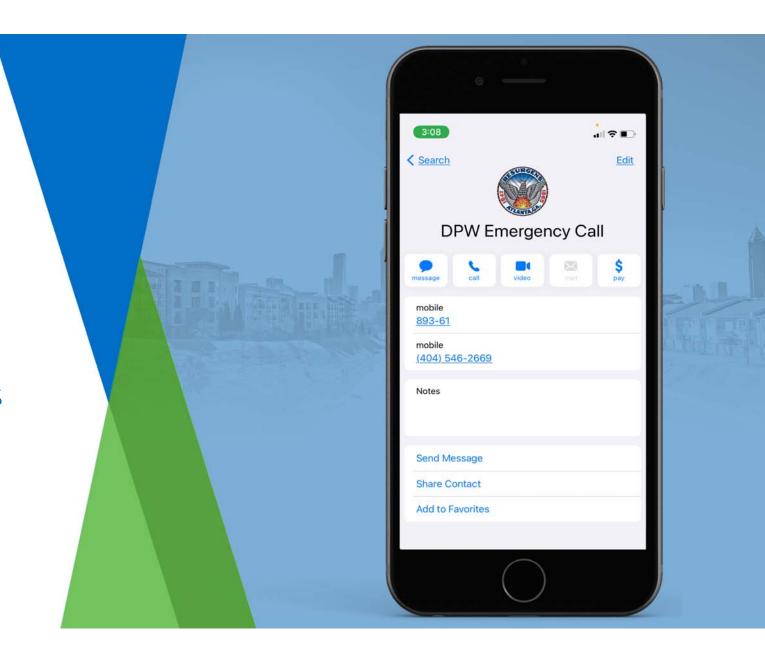






Emergency Preparedness

**OVERVIEW** 





# **COVID-19 SAFETY PRACTICES**

89

Personnel have tested positive for COVID-19



CASE BREAKDOWN FOR FY21 Q2						
Solid Fleet Office of Waste Services Commissioner						
October 2020	3	1	1			
November 2020	1					
<b>December 2020</b> 6 7 1						
TOTAL Cases 15 8 3						

**52** 

Teleworking personnel daily average



350

Face masks issued on average weekly



- Host COVID-19 Safety Briefings with departmental supervisors:
  - 12/1/20
  - 1/7/21
- Conduct Daily Healthcare Screenings
- Notified key departments and increased "No Mask, No Service" signage at Fleet facilities in support of the Mayor's Executive order for Masks
- Weekly Enhanced Cleaning and Disinfecting procedures





# **COVID-19 EXPENSES BREAKDOWN – FY21 Q2**

SOLID WASTE SERVICES						
#	DATE	AMOUNT	LOCATION			
1	10/15/2020	\$12,596.05	315 Chester Avenue			
2	10/21/2020	\$9,120.40	128 Claire Drive (Lakewood)			
3	11/9/2020	\$12,664.52	1120 North Avenue (Maddox Park)			
4	11/12/2020	\$9,145.40	128 Claire Drive (Lakewood)			
5	11/25/2020	\$12,914.52	1120 North Avenue (Maddox Park)			
6	12/9/2020	\$9,145.40	128 Claire Dr (Lakewood)			
7	12/22/2020	\$12,914.52	1120 North Avenue (Maddox Park)			
8	12/30/2020	\$9,145.40	128 Claire Drive (Lakewood)			
	TOTAL	\$87,646.21				

	FLEET SERVICES						
#	DATE	AMOUNT	LOCATION				
1	10/23/2020	\$20,288.92	23 Claire Drive (Medium Truck Shop)				
2	12/14/2020	\$13,282.34	1370 Howell Mill Rd (General Repair)				
3	12/19/2020	\$13,282.34	1370 Howell Mill Rd (General Repair)				
	TOTAL	\$46,853.60					

### **COST SAVING/PROACTIVE MEASURES**

#### **FLEET SERVICES**

- 5 Disinfectant Misters
- 4 Generators (for solution)
- 260 pouches of disinfectant solution

#### **SOLID WASTE SERVICES**

- 4 Disinfectant Misters
- 3 Generators (for solution)
- 195 pouches of disinfectant solution

#### **Developed and trained Fleet and Solid Waste Personnel**

- 3 Live demonstrations and training sessions: 10/5/20, 10/26/20, & 12/15/20

CASE BREAKDOWN FOR FY21 Q2 With Cleaning Response						
	Solid Waste Services	Fleet Services	Office of Commissioner	Cleaning Response		
October 2020	3	1	1	3- Professional Cleanings		
November 2020	6		1	3- Professional Cleanings		
December 2020	6	7	1	<ul> <li>2- Internal Enhanced Cleaning</li> <li>&amp; and Disinfecting</li> <li>3- Professional Cleanings</li> </ul>		
January 2021	12	2	1	<ul> <li>8- Internal Enhanced Cleaning</li> <li>&amp; and Disinfecting</li> <li>3- Professional Cleanings</li> </ul>		
February 2021	10	3		<ul> <li>9- Internal Enhanced Cleaning</li> <li>&amp; and Disinfecting</li> <li>3- Professional Cleanings</li> </ul>		
TOTAL Cases for FY21 Q2	37	13	4			

<sup>\*</sup>Each cleaning costs between \$200 and \$20,000.

<sup>\*</sup>Price is determined by size of area cleaned.







### IL[OW DWO#R SHUDWIR Q #FOHDQ #Z HHS, #X SGDWH



Fix-It ATL Phase 2, "Operation Clean Sweep" (OCS) is a renewed initiative aimed at improving quality of life for Atlanta residents and visitors through proactive clean up and beautification efforts across the City.

The Department of Public Works (DPW), the Department of Parks and Recreation (DPR), Atlanta Department of Transportation (ADOT) and ATL311 have combined resources to better maintain and enhance the City's public spaces, while increasing responsiveness to areas in need of heightened attention.



#### OPERATION CLEAN SWEEP



# Weekly Dashboard Ending 2/13/21

	Status	Current Week	Previous Week	Campaign Total 9/14/20 to 2/13/21	
Illegal		154 SR	18 SR	2,203 SR	
Dumping		92.35 tons of debris	89.03 tons of debris	2,546.53 tons of debris	
De-litter and		95 SR	60 SR	1,113 SR	
Cut		5.5 miles cut	3 miles cut	84miles cut	
Bulk		646 SR	809 SR	21,807 SR	
Collections		171.73 tons of debris	162.43 tons of debris	6,356.62 tons of debris	
Illegal Signs Removal		361 signs removed	186 signs removed	8,101 signs removed	







# FIX-IT ATL (OPERATION CLEAN SWEEP) UPDATES







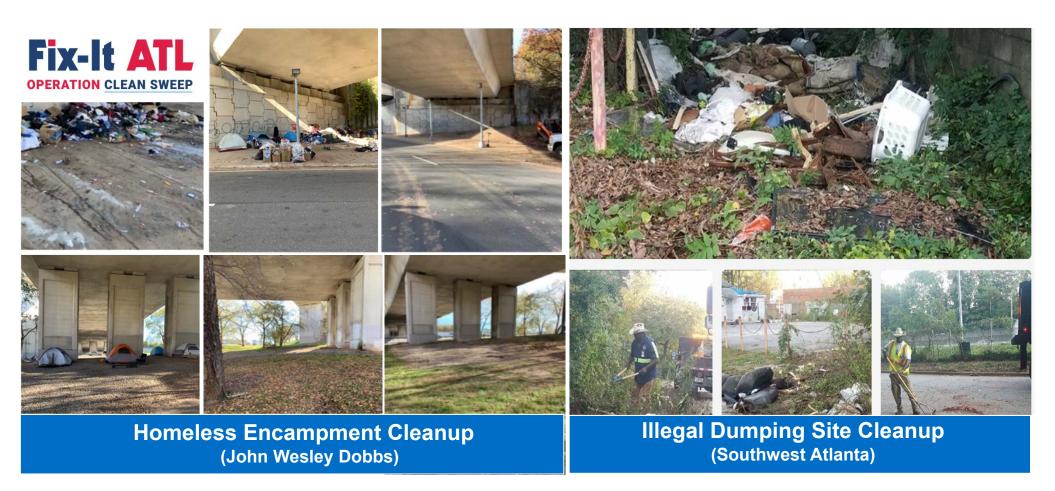


Pinedale Dr.
DISTRICT 3

Milton St.
DISTRICT 4



# FIX-IT ATL (OPERATION CLEAN SWEEP) UPDATES



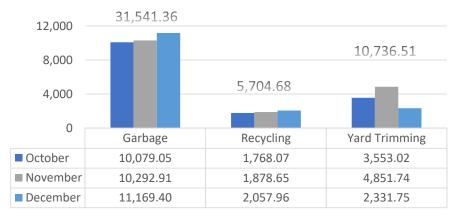




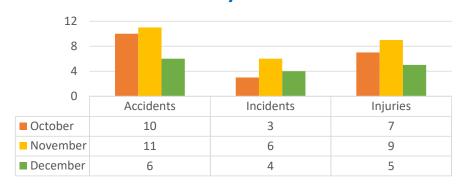


### **DEPARTMENTAL PERFORMANCE METRICS – FY21 Q2**

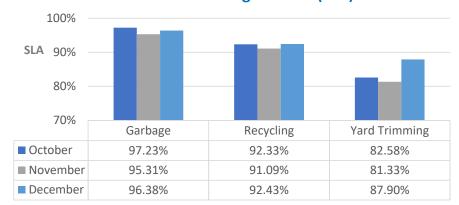
### **Solid Waste Service Tonnage**

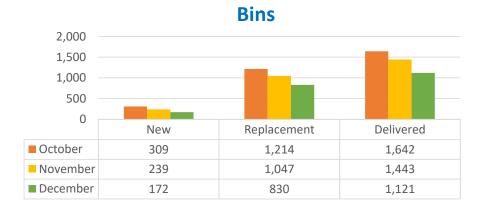


### **Safety Events**



### Solid Waste Missed Collections Service Level Agreement (SLA)







\*Preventable accidents and incidents decreased for FY21Q1 due to a decrease in roadway and pedestrian traffic.

\*Preventable injuries increased in FY21Q1 due to warmer weather, insect bites heat related events.

The warmer weather increases the chance for heat-related illnesses, insect bites and stings.







### **BULK COLLECTION OVERVIEW - FY21 Q2**

REQUESTS FULFILLED 12,726

**SCHEDULING TIMELINE**Same week availability

Schedule a Bulk Request online at:

www.atlantaga/solidwaste

www.atl311.com or

Call 311 - (404) 546-0311

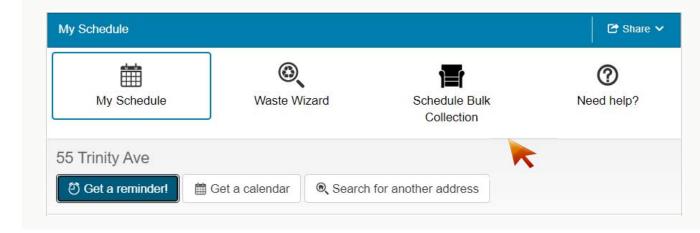


### **TOP REQUESTED ITEMS**

Household Furniture
Bulky Yard Trimmings
Mattresses
Sofa/Love Seats

### **REQUESTS BY QUADRANT**

Southwest (SW) Northwest (NW) Southeast (SE) Northeast (NE)





Keep Atlanta
Beautiful Commission

**OVERVIEW** 





# **Community Engagement**

COMMUNITY CLEANUPS							
Q2	Events	Volunteers	Volunteer Hours	Miles Cleaned	Tons		
October	47	440	1,151	64.4	7.38		
November	41	147	283	26.7	3.51		
December	37	173	315	25	4.62		
Total	125	760	1,748	116.1	15.52		

### **Corporate Partnerships**

- Georgia Works! Dist. 12 Right-of-way De-littering Project
- \$5k grant from Walmart MLK Jr. Dr. Litter Reduction
- Recycling Grant funded by Coca Cola; administered by The Recycling Partnership

### **Speaking Engagements**

- Park Pride Big Park Action Group Facilitators
- 2020 Waste Expo Keynote Speakers

### **Notable Events**

- Future Leaders Learning Academy Cleanup w/ CM Boone
- Capitol View Community Garden Workday w/ CM Sheperd
- GA Tech Emerging Leaders Sustainability Team Community Workday

### **Notable Projects**

- 23 ROW Trash Can Installations Citywide
- Several ROW Trash Can requests/installations pending



### **RECYCLING MILESTONES**

## **Curbside Collection Milestones**

- 22 % YTD Tonnage Increase (CY2020)
- 2k+ tons in December 2020

## Glass Recycling

- Strategic Materials Site-visit October 2020
- Curbside Glass Usage in Building Materials

## **Collection Events**

- CHaRM Open by Appointment Only
- Call 404-600-6386 to Schedule a Drop-off 110 Hill Street SE Atlanta, GA. 30315

## **National Recognition**

The City of Atlanta continues to be a national leader in in finding innovative ways to reduce recycling contamination.

Source: The Recycling Partnership









Fleet Services

**OVERVIEW** 





# **FLEET SERVICES FY21 Q2 AT-A-GLANCE**

# **VEHICLE MAINTENANCE & SERVICE**

5,872

Vehicles and Equipment Maintained and Serviced

5,076

Service Repairs Completed

95%

City-wide Vehicle Availability

\$85,248

Revenue from Vehicle/Equipment Auction Sales









# **SAFETY DIVISION - FY21 Q2 AT-A-GLANCE**



### **SAFETY TRAINING**

1,504

**Total Training Hours Conducted** 



249

New Hire Training Hours

1,232

**CDL Employee Training Hours** 

**23** 

**DriveCam Coaches Training Hours** 

90%

DriveCam Compliant **32** 

**Accident Avoidance Driver Recognition** 

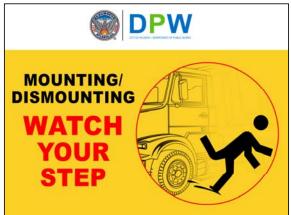




### **DPW SAFETY SIGNAGE AND CAMPAIGN**









# **RUN THE NUMBERS UP CHALLENGE**











### **EMPLOYEE RECOGNITION – DOMENIQUE WAYS**







Atlanta resident Oz Hill forwarded this email to share an account of a most noteworthy act of compassion, kindness, and professionalism which reflects the very best of our city. As I approached the crest of the ramp, I observed a young man sitting in the middle of the road-way completely naked. Two privately owned vehicles were positioned to protect the man from oncoming rush hour traffic; the vehicles were operated by City of Atlanta, DPW employee, Ms. Domenique Ways, and her sister. Ms. Ways move the injured man to the shoulder of the ramp/roadway and called 911 for assistance.

Then the most extraordinary thing occurred, Ms. Ways removed her protective mask, placed it on the young man, and removed her City of Atlanta uniform jacket to cover him. She also gave the stranger her exercise pants, socks, and put a vest to protect him from the cold temperatures

As I observed the compassion, kindness, and professionalism demonstrated by Ms. Ways, it was one of my proudest moments as a resident of this great city. Her life-saving actions reflect the very best of the City of Atlanta, and in my humble, unqualified, and unsolicited opinion, she is an example of the respect for humanity that is worthy of emulation by every person in our society; and deserves recognition.





### **ADOPTED PROGRAM HIGHLIGHTS - UPDATE**

#### CONTINUED.....

3. Receive regular updates from DPW and DWM on the progress toward the current fiscal year *Adopted Program Highlights* found in each fiscal year's adopted City of Atlanta budget document (p.246) during Departmental Quarterly Review presentations.

Work with the Airport to develop a compost program for yard waste to reduce material disposal costs. This initiative is from the Mayor's Office of Sustainability.

Develop a glass recycling drop-off program.

There is only one Material Recovery Facility (MRF) in Georgia that is currently processing and recycling glass. Glass makes up to one-fifth of the curbside recycling stream and is key commodity that the City is now recycling in Curbside collections. DPW is currently working on public education and outreach plan on glass recycling.

Analyze the feasibility of developing and deploying the WasteZero program.

The Department of Public Works ("DPW") seeks to continue to offer residential recycling in an effort to achieve Zero waste. The city plan will be developed in coordination with the Mayor's One Atlanta (Sustainability team).

Enhance Right-of-way maintenance operation to ensure right-of-way areas are maintained in accordance with established scheduled. SWS is partnered with ADOT, DPR and has brought in Contractors to maintain our right of ways as a part of 'Operation Clean Sweep, which is the 2<sup>nd</sup> Phase of the Mayor's 'Fix-It ATL' Initiative.