

CLERK

An Administrative Order
Office of the Mayor
City of Atlanta

2021 JAN -4 PM 8:28

Administrative Order No. 2021- 03

**OFFICE OF THE MAYOR
AN ADMINISTRATIVE ORDER**

AN ADMINISTRATIVE ORDER DIRECTING THE CHIEF OPERATING OFFICER TO CONVENE AN ATLANTA POLICE DEPARTMENT RECRUITING AND RETENTION ADVISORY COUNCIL COMPRISED OF COMMUNITY MEMBERS AND PARTNERS, BOTH EXISTING AND POTENTIAL, WHICH SHALL DEVELOP RECOMMENDATIONS CONCERNING HOW TO IMPROVE RECRUITING AND RETENTION OF ATLANTA POLICE OFFICERS AND 911 OPERATORS, SHALL CONVENE AND PROVIDE ITS RECOMMENDATIONS BY NO LATER THAN MARCH 31, 2021, AND IN ORDER TO SUPPORT THE IMPLEMENTATION OF THE RECOMMENDATIONS SHALL MEET QUARTERLY AFTER THE PROVISION THEREOF UNTIL AT LEAST DECEMBER 31, 2022.

WHEREAS, my vision for One Atlanta centers around five Citywide goals focused on creating a safe, welcoming, and inclusive City; world-class employees, infrastructure and services; an ethical, transparent, and fiscally responsible government; thriving neighborhoods, communities, and businesses; and residents who are equipped for success; and

WHEREAS, the One Atlanta vision serves as the framework for creating a more Affordable, Equitable, and Resilient city; and

WHEREAS, to achieve these goals public agencies, residents, businesses, non-profits, philanthropy, faith-based organizations, educational institutions, and more must work together; and

WHEREAS, I am committed to maintaining the public safety and general welfare of citizens of the City of Atlanta and its visitors; and

WHEREAS, the Atlanta Police Department, (APD), is one of the largest law enforcement agencies in the State of Georgia, whose mission is to create a safer Atlanta by reducing crime, ensuring the safety of our citizens and building trust in partnership with our community; and

WHEREAS, the quality of the public safety services provided by APD is directly linked to the quality of personnel it recruits, hires, and retains; and

WHEREAS, the process of recruiting and retaining employees is complex and must be undertaken in a comprehensive manner; and

WHEREAS, in support of this process, in October, 2018, I announced an unprecedented plan to raise compensation for members of APD up to 30 percent; and

WHEREAS, by September 2019, this raise in compensation had contributed to the City of Atlanta recruiting and retaining police officers at much higher rates than in previous years; and

WHEREAS, nevertheless, there remains an urgent need to further increase the number of police officers and emergency 911 operators; and

WHEREAS, accordingly and pursuant to my commitment to public safety in Atlanta, it is my desire to convene an advisory council consisting of community members and partners, both existing and potential, to review recruiting and retention related metrics and shall make recommendations concerning how to improve recruiting and retention of police officers and emergency 911 operators; and

WHEREAS, this advisory council, the Atlanta Police Department Recruiting and Retention Advisory Council, shall convene and provide me with its recommendations by no later than March 31, 2021; and

WHEREAS, in order to support the implementation of the recommendations, the Atlanta Police Department Recruiting and Retention Advisory Council shall meet quarterly thereafter until at least December 31, 2022.

NOW, THEREFORE, BY THE POWER VESTED IN ME AS MAYOR OF THE CITY OF ATLANTA, pursuant to Section 3-104 of the City of Atlanta Charter and Section 2-182(4) of the City of Atlanta Code of Ordinances, it is hereby ordered that:

SECTION 1: The Chief Operating Officer shall convene an advisory council comprised of community members and partners, both existing and potential, which shall review recruiting and retention related metrics and shall make recommendations concerning how to improve recruiting and retention of police officers and emergency 911 operators.

SECTION 2: This advisory council, the Atlanta Police Department Recruiting and Retention Advisory Council, shall convene and provide its recommendations by no later than March 31, 2021.

SECTION 3: In order to support the implementation of the recommendations, the Atlanta Police Department Recruiting and Retention Advisory Council shall meet quarterly thereafter until at least December 31, 2022.

SO ORDERED this 4th day of January, 2021.



Keisha Lance Bottoms, Mayor

ATTESTED:



Municipal Clerk

Foris Webb, III
Municipal Clerk