

2020 AUG -6 PM 2:33

**OFFICE OF THE MAYOR
AN ADMINISTRATIVE ORDER**

AN ADMINISTRATIVE ORDER DIRECTING THE CHIEF OPERATING OFFICER TO COORDINATE WITH THE INTERIM CHIEF PROCUREMENT OFFICER TO ENGAGE PROFESSIONAL SERVICE PROVIDERS OR ORGANIZATIONS TO PROVIDE A COMPREHENSIVE SET OF RECOMMENDATIONS CONCERNING HOW POLICING SHOULD BE HANDLED IN THE CITY OF ATLANTA "FROM TOP TO BOTTOM", WHICH SHALL INCLUDE RECOMMENDATIONS CONCERNING HOW POLICING SHOULD BE HANDLED IN THE CITY OF ATLANTA, THE EVALUATION OF THE CREATION OF CERTAIN DE-ESCALATION REQUIREMENTS AND THE ADOPTION OF DE-ESCALATION TACTICS, THE EVALUATION OF RECOMMENDATIONS CONCERNING THE FURTHER RESTRICTION OF THE USE OF DEADLY FORCE IN ACCORDANCE WITH STATE LAW, THE EVALUATION OF THE REVISION OF OFFICER EVALUATION SYSTEMS TO INCENTIVIZE USE OF ELIGIBLE ARREST ALTERNATIVES SUCH AS PRE-ARREST DIVERSIONS, AND THE SOLICITATION OF COMMUNITY INPUT CONCERNING THE DEVELOPMENT OF AN ALTERNATE RESPONSE CONTINUUM AND THE VISION, MISSION, AND CORE VALUES OF THE ATLANTA POLICE DEPARTMENT.

WHEREAS, my vision for One Atlanta centers around five Citywide goals focused on creating a safe, welcoming, and inclusive City; world-class employees, infrastructure and services; an ethical, transparent, and fiscally responsible government; thriving neighborhoods, communities, and businesses; and residents who are equipped for success; and

WHEREAS, the One Atlanta vision serves as the framework for creating a more Affordable, Equitable, and Resilient city; and

WHEREAS, to achieve these goals public agencies, residents, businesses, non-profits, philanthropy, faith-based organizations, educational institutions, and more must work together; and

WHEREAS, police nationwide have shot and killed nearly 1,000 people annually since 2015, including approximately 181 shootings in the state of Georgia since 2015 which is approximately 18 shootings per million people in the state of Georgia¹; and

¹ See <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>

WHEREAS, nationwide, although half of the people shot and killed by police are white, black Americans are shot at a disproportionate rate, accounting for less than 13 percent of the U.S. population, while being killed by police at more than twice the rate of white Americans²; and

WHEREAS, the Atlanta Police Department (APD) has long had a commitment as an agency to the implementation of best practices on how police practices can promote effective crime reduction while building public trust; and

WHEREAS, these include being one of 15 law enforcement agencies out of 18,000 in the nation to be recognized for implementing the 21st century policing methods, and receiving a model city designation for APD's efforts to implement and follow the 59 recommendations set in place by President Barack Obama's Task Force On 21st Century Policing; and

WHEREAS, additionally, APD has implemented implicit bias training, requires officers to visit the National Center for Civil and Human Rights as a part of their training; and the City support efforts to provide housing for our police officers in many of our communities in which they are serving in; and

WHEREAS, the Atlanta/Fulton County Pre-Arrest Diversion (PAD) initiative strives to reduce the number of people involved in the criminal justice system who are experiencing mental illness, substance use disorders, and/or extreme poverty; and

WHEREAS, Pre-arrest diversion allows police officers to offer consent-based and individually tailored social services instead of making an arrest, whereby officers initiate diversions, and are met at the scene of the offense by a PAD Care Navigation team who immediately begin working with a diverted participant; and

WHEREAS, nevertheless, recent incidents of persons needlessly facing injury or death at the hands of APD officer have shown that these efforts have not been enough to address the urgent need for reform within the Atlanta Police Department to rebuild the trust so desperately needed throughout the community; and

WHEREAS, in light thereof, there exists a need to examine the City of Atlanta's use of force policies and procedures; and

WHEREAS, in accordance with my commitment to equity in Atlanta, on June 4, 2020 I issued Administrative Order 2020-17 via which I convened an advisory council consisting of community members and partners, both existing and potential, to make recommendations for any operational or legislative changes to the City of Atlanta's use of force policies and procedures; and

WHEREAS, pursuant to Administrative Order 2020-17 the Police Use of Force Advisory Council was asked to convene and provide initial recommendations to me within fourteen (14) days (14 Day Recommendations); and

² See <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>

WHEREAS, additionally the Use of Force Advisory Council was asked to prepare and present a more comprehensive report of recommendations, following the receipt of community input within forty-five (45) days (45 Day Report); and

WHEREAS, the 45 Day Report includes thirty-three (33) recommendations that focus on improving Atlanta policing across five focus areas including: 1) Mission, Vision, Values; 2) Standard Operating Procedures; 3) Governance; 4) Community Partnerships; 5) Reporting and Transparency; and

WHEREAS, the Use of Force Advisory Council has now submitted its 45 Day Report in which it recommends that the City of Atlanta engage professional service providers or organizations which shall provide a comprehensive set of recommendations concerning how policing should be handled in the city of Atlanta "from top to bottom", which shall include certain recommendations from the use of force advisory council; and

WHEREAS, accordingly, I am hereby directing the Chief Operating Officer to coordinate with the Interim Chief Procurement Officer to engage professional service providers or organizations to provide a comprehensive set of recommendations concerning how policing should be handled in the city of Atlanta "from top to bottom", which shall include:

recommendations concerning how policing should be handled in the City of Atlanta;

the evaluation of the creation of certain de-escalation requirements and the adoption of de-escalation tactics;

the evaluation of recommendations concerning the further restriction of the use of deadly force in accordance with state law;

the evaluation of the revision of officer evaluation systems to incentivize use of eligible arrest alternatives such as pre-arrest diversions; and

the solicitation of community input concerning the development of an alternate response continuum and the vision, mission, and core values of the Atlanta Police Department.

NOW, THEREFORE, BY THE POWER VESTED IN ME AS MAYOR OF THE CITY OF ATLANTA, pursuant to Section 3-104 of the City of Atlanta Charter and Section 2-182(4) of the City of Atlanta Code of Ordinances, it is hereby ordered that the Chief Operating Officer shall coordinate with the Interim Chief Procurement Officer to engage professional service providers or organizations to provide a comprehensive set of recommendations concerning how policing should be handled in the city of Atlanta "from top to bottom", which shall include:

recommendations concerning how policing should be handled in the City of Atlanta;

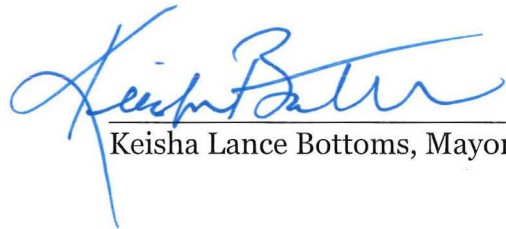
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the evaluation of recommendations concerning the further restriction of the use of deadly force in accordance with state law;

the evaluation of the revision of officer evaluation systems to incentivize use of eligible arrest alternatives such as pre-arrest diversions; and

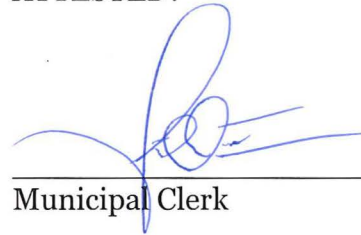
the solicitation of community input concerning the development of an alternate response continuum and the vision, mission, and core values of the Atlanta Police Department.

SO ORDERED this 5th day of August, 2020.



Keisha Lance Bottoms, Mayor

ATTESTED:



Municipal Clerk

Foris Webb, III
Municipal Clerk