

**OFFICE OF THE MAYOR  
AN ADMINISTRATIVE ORDER**

**AN ADMINISTRATIVE ORDER DIRECTING THE CHIEF OPERATING OFFICER TO COORDINATE WITH THE INTERIM CHIEF OF POLICE IN ORDER TO ENGAGE THE ATLANTA CITIZEN REVIEW BOARD (ACRB) IN THE DEVELOPMENT OF RECOMMENDATIONS REGARDING HOW CONFLICTS BETWEEN THE ATLANTA POLICE DEPARTMENT (APD) AND ACRB DISCIPLINARY RECOMMENDATIONS MAY BE RESOLVED, REGARDING HOW TO IMPLEMENT A PROCESS WHEREBY THE ACRB SHALL RECEIVE NOTICE OF CHANGES TO CERTAIN APD STANDARD OPERATING PROCEDURES WITHIN THIRTY DAYS OF ANY SUCH CHANGES, AND REGARDING HOW TO IMPLEMENT AN EXPANSION OF THE ACRB MEDIATION PROGRAM ; AND TO REQUIRE THE DEVELOPMENT OF THESE RECOMMENDATIONS WITHIN 90 DAYS OF THIS ORDER.**

**WHEREAS**, my vision for One Atlanta centers around five Citywide goals focused on creating a safe, welcoming, and inclusive City; world-class employees, infrastructure and services; an ethical, transparent, and fiscally responsible government; thriving neighborhoods, communities, and businesses; and residents who are equipped for success; and

**WHEREAS**, the One Atlanta vision serves as the framework for creating a more Affordable, Equitable, and Resilient city; and

**WHEREAS**, to achieve these goals public agencies, residents, businesses, non-profits, philanthropy, faith-based organizations, educational institutions, and more must work together; and

**WHEREAS**, police nationwide have shot and killed nearly 1,000 people annually since 2015, including approximately 181 shootings in the state of Georgia since 2015 which is approximately 18 shootings per million people in the state of Georgia<sup>1</sup>; and

**WHEREAS**, nationwide, although half of the people shot and killed by police are white, black Americans are shot at a disproportionate rate, accounting for less than 13 percent of the U.S. population, while being killed by police at more than twice the rate of white Americans<sup>2</sup>; and

**WHEREAS**, the Atlanta Police Department (APD) has long had a commitment as an agency to the implementation of best practices on how police practices can promote effective crime reduction while building public trust; and

**WHEREAS**, these include being one of 15 law enforcement agencies out of 18,000 in the nation to be recognized for implementing the 21st century policing methods, and receiving a model city

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<sup>1</sup> See <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>

<sup>2</sup> See <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>

designation for APD's efforts to implement and follow the 59 recommendations set in place by President Barack Obama's Task Force On 21st Century Policing; and

**WHEREAS**, additionally, APD has implemented implicit bias training, requires officers to visit the National Center for Civil and Human Rights as a part of their training; and the City support efforts to provide housing for our police officers in many of our communities in which they are serving in; and

**WHEREAS**, nevertheless recent incidents of persons needlessly facing injury or death at the hands of APD officer have shown that these efforts have not been enough to address the urgent need for reform within the Atlanta Police Department to rebuild the trust so desperately needed throughout the community; and

**WHEREAS**, in light thereof, there exists a need to examine the City of Atlanta's use of force policies and procedures; and

**WHEREAS**, in accordance with my commitment to equity in Atlanta, on June 4, 2020 I issued Administrative Order 2020-17 via which I convened an advisory council consisting of community members and partners, both existing and potential, to make recommendations for any operational or legislative changes to the City of Atlanta's use of force policies and procedures; and

**WHEREAS**, pursuant to Administrative Order 2020-17 the Police Use of Force Advisory Council was asked to convene and provide initial recommendations to me within fourteen (14) days; and

**WHEREAS**, additionally the Use of Force Advisory Council was asked to prepare and present a more comprehensive report of recommendations, following the receipt of community input within forty-five (45) days (45 Day Report); and

**WHEREAS**, the Use of Force Advisory Council submitted its initial 14-day recommendations to me for consideration, and in accordance therewith on June 15, 2020 I issued Administrative Order 2020-18 which required the immediate implementation of amendments to the Atlanta Police Department's standard operating procedures and work rules to clearly reflect the implementation of additional reform measures including those imposing a duty to intervene; and

**WHEREAS**, the 45 Day Report includes thirty-three (33) recommendations that focus on improving Atlanta policing across five focus areas including: 1) Mission, Vision, Values; 2) Standard Operating Procedures; 3) Governance; 4) Community Partnerships; 5) Reporting and Transparency; and

**WHEREAS**, the Use of Force Advisory Council has now submitted its 45 Day Report in which it recommends that the Atlanta Police Department engage the Atlanta Citizen Review Board (ACRB) in the development of recommendations regarding how conflicts between the Atlanta Police Department (APD) and ACRB disciplinary recommendations may be resolved, regarding how to implement a process whereby the ACRB shall have an opportunity to review changes to certain APD standard operating procedures at least thirty days prior to any such changes, and regarding how to implement an expansion of the ACRB mediation program; and

**WHEREAS**, accordingly, I am hereby directing the Chief Operating Officer to coordinate with the Interim Chief of Police in order to engage the Atlanta Citizen Review Board (ACRB) in the development of recommendations regarding how conflicts between the Atlanta Police Department (APD) and ACRB disciplinary recommendations may be resolved, regarding how to

implement a process whereby the ACRB shall have an opportunity to review changes to certain APD standard operating procedures at least thirty days prior to any such changes, and regarding how to implement an expansion of the ACRB mediation program; and

**WHEREAS**, the development of these recommendations shall be completed within 90 days of this order.

**NOW, THEREFORE, BY THE POWER VESTED IN ME AS MAYOR OF THE CITY OF ATLANTA**, pursuant to Section 3-104 of the City of Atlanta Charter and Section 2-182(4) of the City of Atlanta Code of Ordinances, it is hereby ordered that:

**Section 1.** The Chief Operating Officer shall coordinate with the Interim Chief of Police in order to engage the Atlanta Citizen Review Board (ACRB) in the development of recommendations regarding:


how conflicts between the Atlanta Police Department (APD) and ACRB disciplinary recommendations may be resolved;

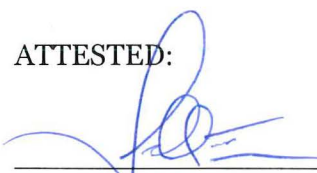
how to implement a process whereby the ACRB shall receive notice of changes to certain APD standard operating procedures related to the use of force, within thirty-days of any such changes; and

how to implement an expansion of the ACRB mediation program, which currently provides a voluntary opportunity for a citizen and officer to discuss an incident in a safe and supportive environment with the assistance of a trained professional neutral mediator.

**Section 2.** The development of these recommendations shall be completed within 90 days of this Order.

**SO ORDERED** this 5<sup>th</sup> day of August, 2020.

  
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Keisha Lance Bottoms, Mayor

ATTESTED:  
  
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Municipal Clerk  
**Foris Webb, III**  
Municipal Clerk