

1/20
OFFICE OF
CLERK

**OFFICE OF THE MAYOR
AN ADMINISTRATIVE ORDER**

AN ADMINISTRATIVE ORDER DIRECTING THE CHIEF OPERATING OFFICER TO COORDINATE WITH THE INTERIM CHIEF OF POLICE TO DEVELOP A TRAINING PLAN BY WHICH SWORN OFFICERS SHALL BE TRAINED ON THE DUTY TO INTERVENE WHEN WITNESSING AN OFFICER UTILIZING FORCE BEYOND THAT WHICH IS REASONABLE UNDER THE CIRCUMSTANCES, ON THE DUTY TO REPORT THE USE OF SUCH FORCE TO AN ON-DUTY SUPERVISOR, AND ON THE EXPLICIT PROHIBITION AGAINST RETALIATION FOR CARRYING OUT THESE DUTIES, ESTABLISHED VIA ADMINISTRATIVE ORDER 2020-18; AND TO REQUIRE THE IMPLEMENTATION OF THIS TRAINING PLAN WITHIN 90 DAYS OF THIS ORDER.

WHEREAS, my vision for One Atlanta centers around five Citywide goals focused on creating a safe, welcoming, and inclusive City; world-class employees, infrastructure and services; an ethical, transparent, and fiscally responsible government; thriving neighborhoods, communities, and businesses; and residents who are equipped for success; and

WHEREAS, the One Atlanta vision serves as the framework for creating a more Affordable, Equitable, and Resilient city; and

WHEREAS, to achieve these goals public agencies, residents, businesses, non-profits, philanthropy, faith-based organizations, educational institutions, and more must work together; and

WHEREAS, police nationwide have shot and killed nearly 1,000 people annually since 2015, including approximately 181 shootings in the state of Georgia since 2015 which is approximately 18 shootings per million people in the state of Georgia¹; and

WHEREAS, nationwide, although half of the people shot and killed by police are white, black Americans are shot at a disproportionate rate, accounting for less than 13 percent of the U.S. population, while being killed by police at more than twice the rate of white Americans²; and

¹ See <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>

² See <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>

WHEREAS, the Atlanta Police Department (APD) has long had a commitment as an agency to the implementation of best practices on how police practices can promote effective crime reduction while building public trust; and

WHEREAS, these include being one of 15 law enforcement agencies out of 18,000 in the nation to be recognized for implementing the 21st century policing methods, and receiving a model city designation for APD's efforts to implement and follow the 59 recommendations set in place by President Barack Obama's Task Force On 21st Century Policing; and

WHEREAS, additionally, APD has implemented implicit bias training, requires officers to visit the National Center for Civil and Human Rights as a part of their training; and the City support efforts to provide housing for our police officers in many of our communities in which they are serving in; and

WHEREAS, nevertheless recent incidents of persons needlessly facing injury or death at the hands of APD officer have shown that these efforts have not been enough to address the urgent need for reform within the Atlanta Police Department to rebuild the trust so desperately needed throughout the community; and

WHEREAS, in light thereof, there exists a need to examine the City of Atlanta's use of force policies and procedures; and

WHEREAS, in accordance with my commitment to equity in Atlanta, on June 4, 2020 I issued Administrative Order 2020-17 via which I convened an advisory council consisting of community members and partners, both existing and potential, to make recommendations for any operational or legislative changes to the City of Atlanta's use of force policies and procedures; and

WHEREAS, pursuant to Administrative Order 2020-17 the Police Use of Force Advisory Council was asked to convene and provide initial recommendations to me within fourteen (14) days; and

WHEREAS, additionally the Use of Force Advisory Council was asked to prepare and present a more comprehensive report of recommendations, following the receipt of community input within forty-five (45) days (45 Day Report); and

WHEREAS, the Use of Force Advisory Council submitted its initial 14-day recommendations to me for consideration, and in accordance therewith on June 15, 2020 I issued Administrative Order 2020-18 which required the immediate implementation of amendments to the Atlanta Police Department's standard operating procedures and work rules to clearly reflect the implementation of additional reform measures including those imposing a duty to intervene; and

WHEREAS, the 45 Day Report includes thirty-three (33) recommendations that focus on improving Atlanta policing across five focus areas including: 1) Mission, Vision, Values; 2) Standard Operating Procedures; 3) Governance; 4) Community Partnerships; 5) Reporting and Transparency; and

WHEREAS, the Use of Force Advisory Council has now submitted its 45 Day Report in which it recommends that sworn officers receive specific training on their duty to intervene established via Administrative Order 2020-18; and

WHEREAS, accordingly, I am hereby directing the Chief Operating Officer to coordinate with the Interim Chief of Police to develop a training plan by which sworn officers shall be trained on the duty to intervene when witnessing an officer utilizing force beyond that which is reasonable under the circumstances, on the duty to report the use of such force to an on-duty supervisor, and on the explicit prohibition against retaliation for carrying out these duties, established via Administrative Order 2020-18; and

WHEREAS, this training plan shall be implemented within 90 days of this order.

NOW, THEREFORE, BY THE POWER VESTED IN ME AS MAYOR OF THE CITY OF ATLANTA, pursuant to Section 3-104 of the City of Atlanta Charter and Section 2-182(4) of the City of Atlanta Code of Ordinances, it is hereby ordered that:

Section 1. The Chief Operating Officer shall coordinate with the Interim Chief of Police to develop a training plan by which sworn officers shall be trained on the following duties established via Administrative Order 2020-18:


the duty to intervene when witnessing an officer utilizing force beyond that which is reasonable under the circumstances;

the duty to report the use of such force to an on-duty supervisor; and

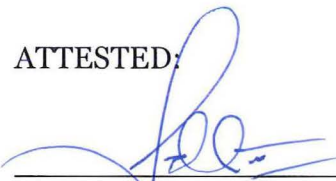
the explicit prohibition against retaliation for carrying out these duties and to require the implementation of this training plan within 90 days of this order.

Section 2. The training plan developed in accordance herewith shall be implemented within 90 days of this Order.

SO ORDERED this 5th day of August, 2020.


Keisha Lance Bottoms, Mayor

ATTESTED:


Municipal Clerk

Foris Webb, III
Municipal Clerk