

**OFFICE OF THE MAYOR
AN ADMINISTRATIVE ORDER**

**AN ADMINISTRATIVE ORDER DIRECTING THE CHIEF
OPERATING OFFICER TO COORDINATE WITH THE INTERIM
CHIEF PROCUREMENT OFFICER TO ENGAGE A CONSULTING
FIRM TO IMMEDIATELY BEGIN THE SEARCH FOR A NEW CHIEF
OF THE ATLANTA POLICE DEPARTMENT.**

WHEREAS, my vision for One Atlanta centers around five Citywide goals focused on creating a safe, welcoming, and inclusive City; world-class employees, infrastructure and services; an ethical, transparent, and fiscally responsible government; thriving neighborhoods, communities, and businesses; and residents who are equipped for success; and

WHEREAS, the One Atlanta vision serves as the framework for creating a more Affordable, Equitable, and Resilient city; and

WHEREAS, to achieve these goals public agencies, residents, businesses, non-profits, philanthropy, faith-based organizations, educational institutions, and more must work together; and

WHEREAS, police nationwide have shot and killed nearly 1,000 people annually since 2015, including approximately 181 shootings in the state of Georgia since 2015 which is approximately 18 shootings per million people in the state of Georgia¹; and

WHEREAS, nationwide, although half of the people shot and killed by police are white, black Americans are shot at a disproportionate rate, accounting for less than 13 percent of the U.S. population, while being killed by police at more than twice the rate of white Americans²; and

WHEREAS, the Atlanta Police Department (APD) has long had a commitment as an agency to the implementation of best practices on how police practices can promote effective crime reduction while building public trust; and

WHEREAS, these include being one of 15 law enforcement agencies out of 18,000 in the nation to be recognized for implementing the 21st century policing methods, and receiving a model city designation for APD's efforts to implement and follow the 59 recommendations set in place by President Barack Obama's Task Force On 21st Century Policing; and

¹ See <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>

² See <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/>

WHEREAS, additionally, APD has implemented implicit bias training, requires officers to visit the National Center for Civil and Human Rights as a part of their training; and the City support efforts to provide housing for our police officers in many of our communities in which they are serving in; and

WHEREAS, nevertheless recent incidents of persons needlessly facing injury or death at the hands of APD officer have shown that these efforts have not been enough to address the urgent need for reform within the Atlanta Police Department to rebuild the trust so desperately needed throughout the community; and

WHEREAS, because of her desire that Atlanta be a model of what meaningful reform should look like across this country, on Saturday, June 13, 2020 Chief Erika Shields offered to immediately step aside as police chief so that the city may move forward with urgency and rebuilding the trust that is desperately needed throughout our communities; and

WHEREAS, former Assistant Police Chief Rodney Bryant is currently serving as interim Chief of Police; and

WHEREAS, there is an urgent need to immediately begin the search for a new Chief of Police; and

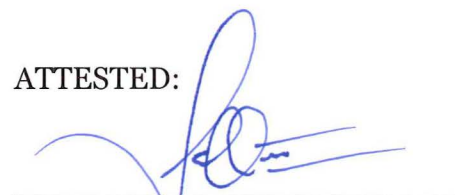
WHEREAS, accordingly, I am hereby directing the Chief Operating Officer to coordinate with the Interim Chief Procurement Officer to engage a consulting firm to immediately begin the search for a new Chief of the Atlanta Police Department.

NOW, THEREFORE, BY THE POWER VESTED IN ME AS MAYOR OF THE CITY OF ATLANTA, pursuant to Section 3-104 of the City of Atlanta Charter and Section 2-182(4) of the City of Atlanta Code of Ordinances, it is hereby ordered that:

SECTION 1: The Chief Operating Officer shall coordinate with the Interim Chief Procurement Officer to engage a consulting firm to immediately begin the search for a new Chief of the Atlanta Police Department.

SO ORDERED this 16th day of June, 2020.


Keisha Lance Bottoms, Mayor

ATTESTED:

Municipal Clerk
Foris Webb, III
Municipal Clerk