

Atlanta Professional Firefighters
IAFF, Local 134
Paul Gerdis, President
Nate Bailey, Vice President

- <https://www.youtube.com/watch?v=f42S9TRc634>

Click link to play video

Firefighters in the Community

*Source: Open records request received March 8, 2020

- Field Operations Division = 579 personnel
 - A shift = 195
 - B shift = 193
 - C Shift = 191
- Aviation Operations Division = 186 personnel
 - A shift = 64
 - B shift = 59
 - C shift = 63
- Recruits in training = 100 personnel
 - Recruit class 19-1 = 35 personnel began March 2019
 - Recruit class 19-2 = 30 personnel began June 2019
 - Recruit class 19-3 = 35 personnel began September 2019

Firefighters in the Community

- Comprehensive Study - Dallas, TX - *Managing Fire Services*, ICMA
 - Exercises designed to determine effectiveness of various sized crews doing engine and ladder truck work.
 - Recommended 6 firefighters per apparatus
 - 5-person Crew determined to be 80% effective
 - 4-person crew determined to be 52% effective
 - 3-person crew determined to be 32% effective
 - 6 firefighters on every apparatus = 292 firefighters in the community
 - 5 firefighters on every apparatus = 247
 - 4 firefighters on every apparatus = 202
 - 3 firefighters on every apparatus = 157

Putting more Firefighters in the Community

Traditional Method

- Hire applicants with zero experience
- Program length = 72 weeks
- Full track fire and ems training
- Approximate Cost = \$92k/candidate

Modified Recruit Class

- Recruit current Firefighters with Paramedic and EMTS certs
- Program length = 6 weeks
- Train on AFRD specific procedures and SOPs.
- Approximate Cost = \$14k/candidate

Recommendations for Fiscal Year 2021

- Invest in putting Firefighters in the Community.
 - Open the job application process.
 - Focus on recruiting sworn Firefighters, Paramedics, and EMTs to supplement our staffing crisis.
 - Maintain the Mayor Lance-Bottoms commitment to adjust AFRD wages.
 - Implement the Mercer Study Pay and Wage Recommendation.
- Build a facility dedicated to putting Firefighters in the Community.