



CITY OF ATLANTA

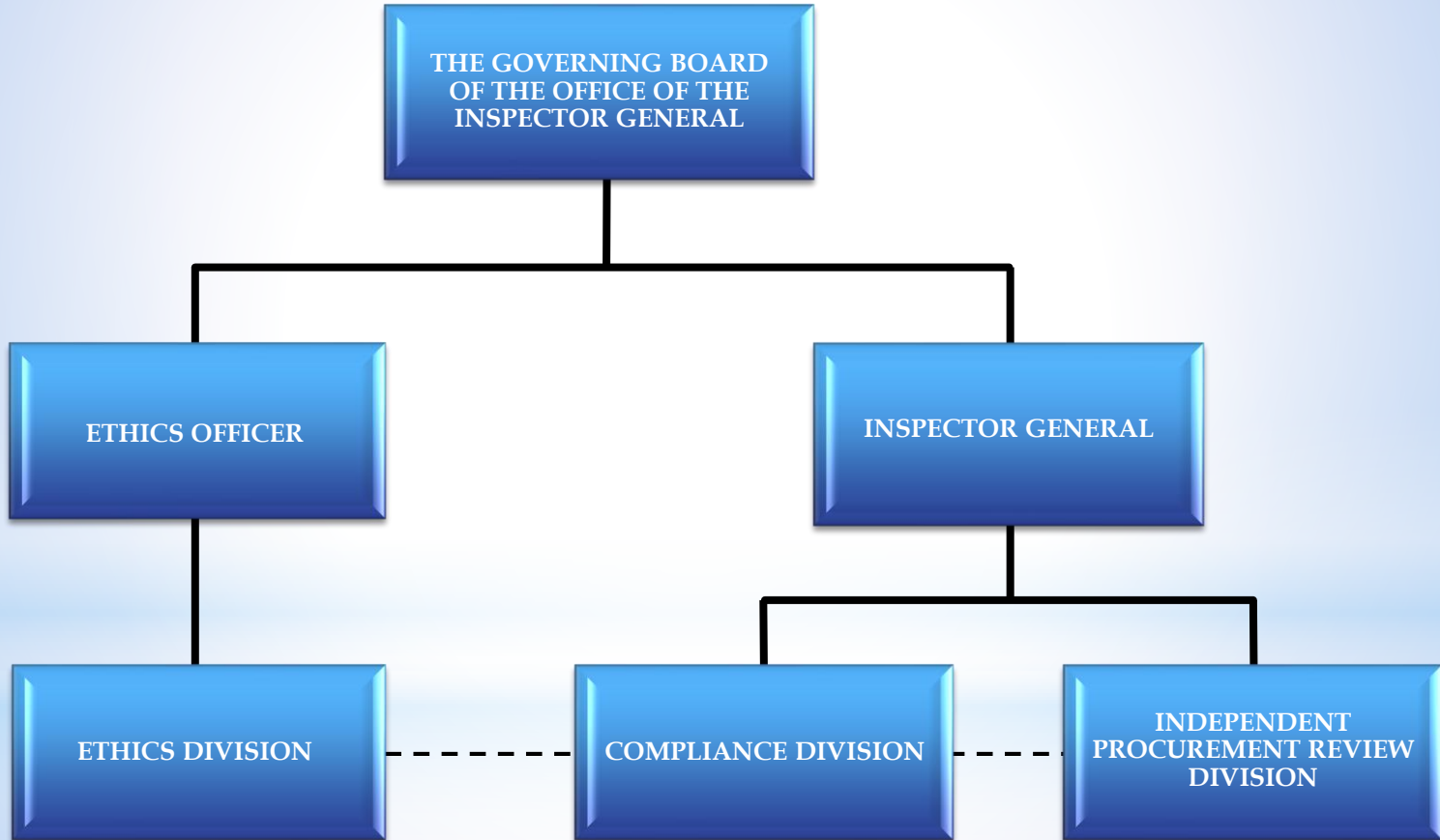
OFFICE OF THE INSPECTOR GENERAL

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THE OFFICE OF THE INSPECTOR GENERAL

ORGANIZATIONAL CHART



Overview of Ethics Function

- The Ethics Officer reports to a nine-member citizen board whose members are nominated by legal, business, civic, accounting, certified fraud examiners and educational organizations.
- The Ethics Division is a nine person office headed by the City Ethics Officer.
- The staff provides ethics training to city officials, employees and vendors, gives advice on conflicts of interest and gift rules, investigates ethics complaints, prosecutes violations of the Code of Ethics, manages the financial disclosure process, and maintains an ethics and compliance hotline.



ETHICS DIVISION

ORGANIZATIONAL CHART



FY2020 Highlights/Accomplishments

- Completed development and launched new electronic filing system.
- Hired an Administrative Assistant.
- Provided classroom and online ethics training to 1,231 employees, board members and contractors.
- Received joint proclamation with City Auditor from the Atlanta City Council during **International Fraud Awareness Week** for outstanding efforts to raise awareness amongst city employees on fraudulent and unethical behavior in the workplace.

FY2020 Highlights/Accomplishments

- Distributed 1,622 wallet cards, brochures, and other materials for ongoing *Ethics in Action* campaign.
- Published Holiday Reminder newsletter for city officials and employees.
- Published editions of the e-newsletter *Ethics in Action*.
- Disseminated city-wide email blasts to promote ethics awareness.

FY2020 Highlights/Accomplishments

- Issued 188 advisory emails and verbal opinions.
- Continued investigation and enforcement of 14 open ethics matters; initiated 23 ethics investigations; closed 17 ethics matters. Assessed \$18,700 in sanctions and \$86,322.60 in restitution in ethics matters. Collected \$2,000 in restitution.
- Completed inaugural annual audit and review of city financial disclosure statements.
- Received 136 integrity line complaints; 42% increase in calls from prior year.
- Achieved a successful 92 percent filing rate of City Financial Disclosure Statements; collected \$1,825 in fines in financial disclosure cases.
- Awarded *Transparent Diamond Award* to 15 departments and 33 boards with exemplary financial disclosure filing records.

FY2021 Adopted Program Highlights

- Develop and launch second phase of Ethics e-learning course
- Continue to increase training opportunities for city officials and employees
- Issue or update Formal Advisory Opinions
- Update and revise existing ethics materials
- Advocate for legislation strengthening the Ethics Code
- Continue audits/review of financial disclosure forms
- Fill vacant Ethics Advisor II position

Ethics Division

Questions?