







### **Solid Waste Services**

**FY19Q3** 

31,780

Tons of household waste And debris collected 6,126

Tons of yard trimmings collected

4,486

Tons of recycling collected

5,161

Miles swept

1,539

Illegal Dump Sites cleared

7,343

Illegal Signs removed

**58** 

Miles of grass cut

10,100

Tires removed

98,224

Single Family/Condo/ Townhomes serviced weekly

401

Dead animals removed

4,737

Bins delivered (Recycling & Herbies)

573

Citations issued

\$44,592

Collected in fines



















## **Solid Waste Services Snapshot**

### **Key Accomplishments**

- **Route Optimization**
- **Equipment Placement Plan**
- Technology Enhancement Rubicon
- Performance Management Dashboard Analysis



#### **Look Ahead**

- · Cross Train Labor and CDL Drivers
- Enhanced service implementation
  - > Staffing increase
  - > Equipment order



### **♦** Project Issues/Actions

Route Optimization Plan

- Currently training drivers for the deployment of side loaders

Aging Fleet

- Purchase new equipment using rate increase

High Turnover

- Hiring Blitzes



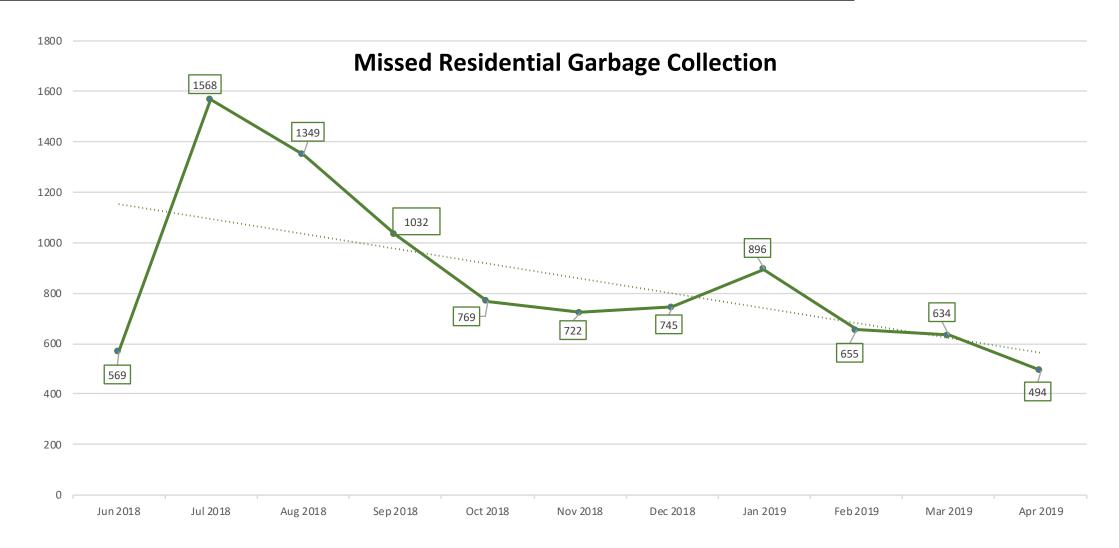
DEPARTMENT	BUDGET	ACTUALS	% SPEND
Solid Waste Services	\$42,740,528	\$48,474,263	113%
DEPARTMENT	Percentage SLA Met	Number of Work orders	No. WO meeting SLA
Solid Waste Services	70.04%	13,126	9,194



47.98% Bin Replacement	98.95%  Dead Animal Removal
90.6% Illegal Dumping	<b>91.20%</b> Missed Collections
90.24%  New Backyard Services	74.77% Public ROW Cleanliness



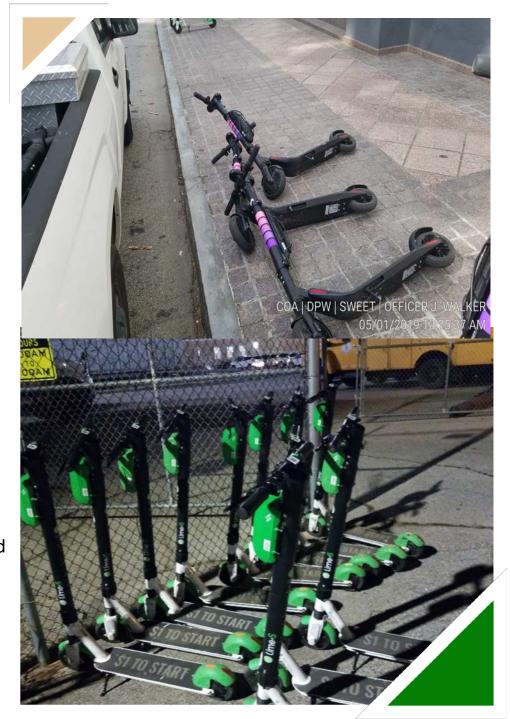
### Solid Waste Missed Residential Collection Trends





## **Shareable Dockless Mobility Devices**

- On January 7, 2019 the City of Atlanta City Council voted to adopt Ordinance 18-O-1322, regulating the operations of Shareable Dockless Mobility Devices.
- On January 31, 2019 DPW/SWEET started enforcing City of Atlanta Municipal Code 150-404, as it relates to the parking of the Shareable Dockless Mobility Devices (Scooters).
- The Department of Public Works' SWEET Officers enforce appropriate parking of all devices. They monitor the sidewalks and streets and remove devices as necessary.
- Companies that are permitted for use of these devices on the streets by the City of Atlanta:
  - Byrd Scooter
  - Jump Scooter & Bike
  - Lime Scooter
  - Lyft Scooter
- During Super Bowl LIII Weekend, January 31-Feburary 4, our SWEET Officers confiscated 345 scooters. 163 were retrieved by the owners/permitted companies.
- January 31-March 31, 2019: 1,859 Shareable Dockless Mobility Devices were impounded.





## **Keep Atlanta Beautiful Commission**

**FY19Q3** 

6%

Curbside Recycling Tonnage

40

Miles Of City Streets
De-Littered

640

Volunteers and Participants

16,000 LBS.

Electronics Collected for Recycling

45

Public Spaces Cleaned & Improved 1,505 LBS.

Clothing & Household Items
Diverted from Landfills

**21,700** LBS.

Trash and Debris Collected through Community Cleanups

**1,562** LBS.

Volunteers Hours Contributed















## **Keep Atlanta Beautiful Commission**

### **Annual Christmas Tree Recycling Collection Event**

Bring One for the Chipper is a 28-year holiday tradition in Georgia and the largest tree recycling event in the country. Participating Atlanta Home Depot locations serve as collection sites.

### January 2019

- 7,390 trees collected
- Mulch provided for area parks, schools, gardens, and residents
- Un-mulched trees dropped in local lakes to support fish habitats
- Distributed 800 Dogwood & Oak tree seedlings

#### **SPONSORED BY:**

























## **Scheduled Bulk Collection**

• Scheduled bulk collection began April 1, 2019. The process is as follows:

#### **SCHEDULING**

- Resident schedules bulk collection via ATL311, website, or mobile app, identifying what items should be collected
- Scheduling is based on availability with a 3 p.m. cutoff time for next-day service
- Resident receives confirmation of scheduling and a reminder via NotifyATL the evening before scheduled collection

#### **DISPATCH**

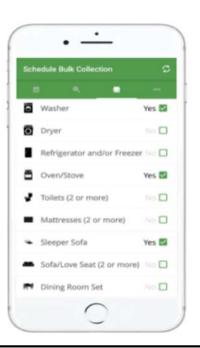
 Resident's info is then included on a dispatch report visible to Solid Waste Services (SWS) Operations and Customer Service

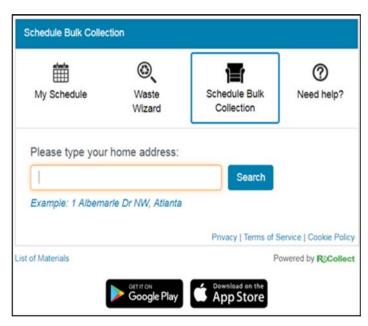
#### **ROUTING**

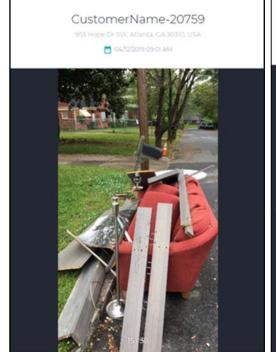
 Smart Waste Technology routes the addresses based on service area, sequencing each stop for the operator

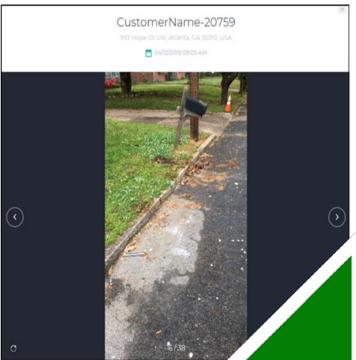
#### SERVICE CONFIRMATION

 Utilizing smart phones, operators service each residence, providing before and after images for service confirmation





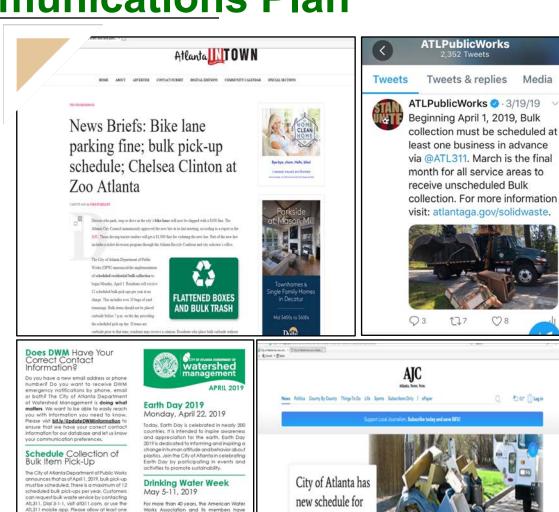




## **Scheduled Bulk Collections Communications Plan**

DPW Communications began informing constituents of the April 1 scheduled bulk collection in January. Messaging will continue indefinitely.

- Social Media Messaging began in January
- NPU Meetings Community engagement began in February
- NotifyATL Robocalls and Texts Reached approximately \_\_\_\_
   constituents in March
- News Release Distributed March 25
- Web Banner on the COA and ATL311 home page
- Details, including FAQs on DPW web page
- Public Engagement Outreach at four MARTA stations, C.T. Martin Recreation Center, and other COA rec centers
- DWM Water Bill Messaging March-September
- Flyers and News Article Links Shared with Councilmembers for their distribution lists and newsletters
- Messaging was available at the DPW outreach table at the Mayor's three Town Hall Meetings & at Renew Atlanta public meetings



opportunity for both water professionals and the communities they serve to join togethe in recognizing the vital role water plays in ou

the first full week in May each year. Please join DWM as we celebrate drinking water this year the theme is "Protect the Source". To learn more about drinking water week. bulk trash

collection

By Pamela Miller, For the AJC

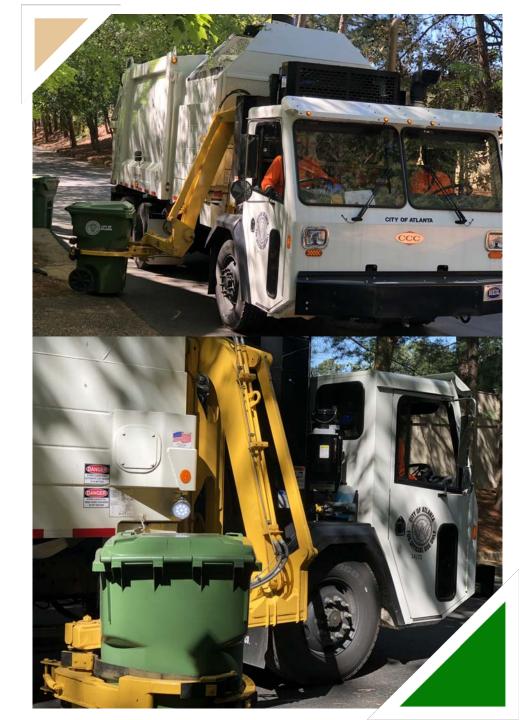


## **New Side Loader Vehicles**

- Solid Waste Services is now training employees on the use of Automated Side Loaders (ASLs) in the refuse fleet
- Side loaders will be utilized to service specified areas in the community to increase operational efficiency
- Six ASL vehicles will be fully deployed into routes by June 1, 2019

### **Benefits**

- Expanded manpower
- Reduction in employee injuries
- Enhanced professional development





## **New Solid Waste Vehicles**

### 20 Additional Vehicles will be in by the end May 2019

- 15 Rear Loaders
- 5 Mini Rear Loaders
- 49 total rear loaders have been replaced over the past year
- Split-body rear loaders will be added to enhance services
- 6 newly purchased Automated Side Loaders (ASLs) will also be added to improve operational efficiency







## Proposed Solid Waste Services 3-Year Vehicle Replacement Plan





Fiscal Year	Equipment Type	Purchase Cost Per Unit	Number of Recommended Replacements	Replacement Cost
	Front Loader	\$250,000.00	1	\$250,000.00
	1/2 Ton Pickup	\$28,000.00	6	\$168,000.00
	11 Yard Loader	\$220,000.00	4	\$880,000.00
FY20	Refrigerated Truck	\$65,000.00	1	\$65,000.00
F120	Crewcab Ford Ranger Pickup Truck	\$26,000.00	20	\$520,000.00
	11 Yard Tandem Dump Truck	\$95,000.00	1	\$95,000.00
	15 Passenger Van	\$35,000.00	1	\$35,000.00
	6 Yard Loader	\$145,000.00	5	\$725,000.00
Total			39	\$2,738,000.00
Fiscal Year	Equipment Type	Cost Per Unit	Number of Recommended Replacements	Replacement Cost
	Crewcab Ford Ranger Pickup Truck	\$27,000.00	4	\$108,000.00
	Rubbish Truck	\$150,000.00	2	\$300,000.00
EV21	Ford Ranger	\$24,000.00	5	\$120,000.00
FY21	Refrigerated Truck	\$67,000.00	1	\$67,000.00
	Rubber Tire Loader	\$160,000.00	2	\$320,000.00
	11 Yard Tandem Dump Truck	\$98,000.00	5	\$528,000.00
Total			19	\$1,443,000.00
Fiscal Year	Equipment Type	Cost Per Unit	Number of Recommended Replacements	Replacement Cost
rvaa	Crewcab Ford Ranger Pickup Truck	\$28,000.00	4	\$112,000.00
FY22	Rubbish Truck	\$155,000.00	1	\$155,000.00
Total			5	\$267,000.00





# Office of Transportation

1,684

Traffic Signal repairs

490

Local street lights
Serviced and maintained

2,435

Potholes filled

90

Bridge repairs

3,048

Street Signs installed

6,286

Linear feet curbing installed In-House & contract forces

10,685

Linear feet sidewalk repaired: Contract Forces + In-House Forces

















## **Transportation Snapshot**



### **Key Accomplishments**

 Received 3 new pothole trucks which are currently being used for daily operations



#### **Look Ahead**

Focus on eliminating pothole backlog

### **♦** Project Issues/Actions

Difficulty procuring a resurfacing contractor



### **Tinancial Snapshot**

DEPARTMENT	BUDGET	ACTUALS	% SPEND
Office of Transportation	\$45,187,672	\$33,262,463	74%

### **Metric**

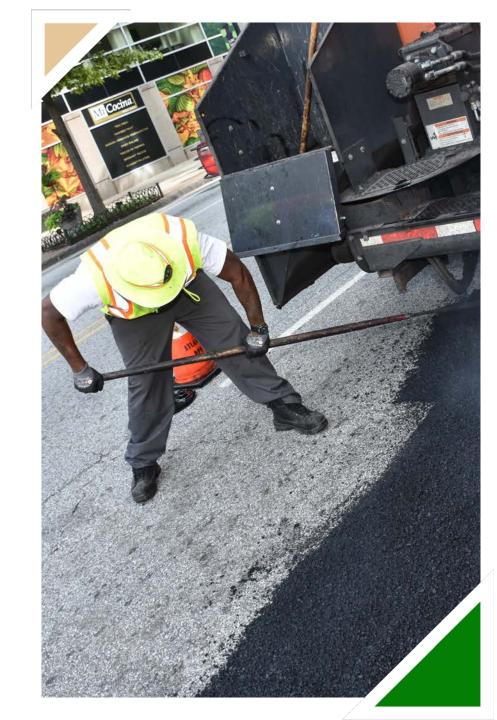
DEPARTMEN'	Т	Percentage SLA Met		Number of Work orders		No. WO meeting SLA
Office of Transpor	rtation	60.46%		6 12,065		7,294
34.91% Asphalt Street Repair	<b>90.16%</b> Bridge Maintenance		<b>84.01%</b> Signs Repair Replacement			44.17% Concrete/Sidewalk/ Irb Repair/ADA Ramp
84.29% Street Lights	<b>43.34%</b> Traffic Markings		<b>79.51%</b> Traffic Signal Repair			
43.34% Traffic Study	<b>97.63%</b> Weather Emergency		<b>31.00%</b> New Streetlight Study			



## **Roadway Maintenance**

- During FY19Q3, 2,435 potholes were repaired, down from 3,237 in FY19Q2
- 5,084 potholes have been repaired since the launch of Fix-It-ATL,
   October 9, 2018 March 31, 2019
- Teams have filled 3,171 potholes January 1-May 13, 2019
- We have averaged 1,471 pothole repairs per quarter









# **Safety Division**

The mission of the DPW Safety Division is to conduct a safety and health program to find, recommend corrective actions, and eliminate unsafe working conditions or practices to control health hazard, and to comply fully with safety and health policies and procedures including accidents, injuries and incidents.

Pictured left, CDL Instructor Christopher Lekan presented DPW trainee, Antonio Butler, with a 40-hour certificate of completion for Class B classroom training.





## **Safety At-A-Glance**

**Performance Metrics Initiatives: Safety Trainings FY19Q3** 

6,392

New Hire & CDL Employee Training Hours

30

Safe Drivers Recognition Awards

151

DriveCam Employee & Coaches Training Hours

417

Coached DriveCam Events

330

Of Available Training Seats Filled

6,561

**Hours of Training Conducted** 















# **Safety**

### **Performance Metrics**

**Total Events** 

81

Total Events	Р	NP	Total
Q2FY19	28	70	98
Q3FY19	27	54	81
Total	55	124	179

**Total Injuries** 



**24** 

Injuries	Р	NP	Total
Total	7	17	24

**Total Accidents** 



39

Accidents	Р	NP	Total
Total	18	21	39

**Total Incidents** 



18

Incidents	Р	NP	Total
Total	2	16	18

P- Preventable NP- Non-preventable

21





# **National Fleet Recognition**

The Office of Fleet Services was selected at #18 for one of the 2019 Top 100 Fleets in the nation. The selection criteria is based on the following categories:

- Accountability
- Use of Technology & Information
- Collaboration
- Creativity
- Celebration
- Evidence of a High Trust Culture
- Performance Recognition
- Doing It Right the First Time
- Quick Efficient Turnaround
- Competitive Pricing
- Staff Development
- Resources Stewardship





### Fleet Services At-A-Glance

**FY19Q3** 

5,328

Vehicles and Equipment Maintained and Serviced

5,678

Service Repairs Completed

93%

City-wide Vehicle Availability

\$273,131

Revenue from Vehicle/Equipment Auction Sales 2,010

Preventative Maintenance Services Completed 832,896

Total Gallons of Fuel Dispensed

674

**Total Vehicle Emissions Completed** 

24,496

**Total Direct Labor Hours Completed** 

\$11,057,704

City-wide Fleet Vehicles Purchased



















## Fleet Services Snapshot



### **Key Accomplishments**

- Repair Parts Consignment Implementation
- FY18 General Fund Vehicle and Equipment Purchases
- FY20 Department's Vehicle/Equipment Replacement



#### **Look Ahead**

- City-wide Refueling System Upgrade
- Turn-key Vehicle/Equipment Auction
- City-wide Truck and Car Wash



#### **Project Issues/Actions**

These projects will enhance operational readiness and city support and will also reduce upfront cost to the city with purchased inventory.

## **Quarterly Financial Snapshot**

DEPARTMENT	BUDGET	ACTUALS	% SPEND
Office of Fleet Services	\$30,248,040	\$15,682,258	52%





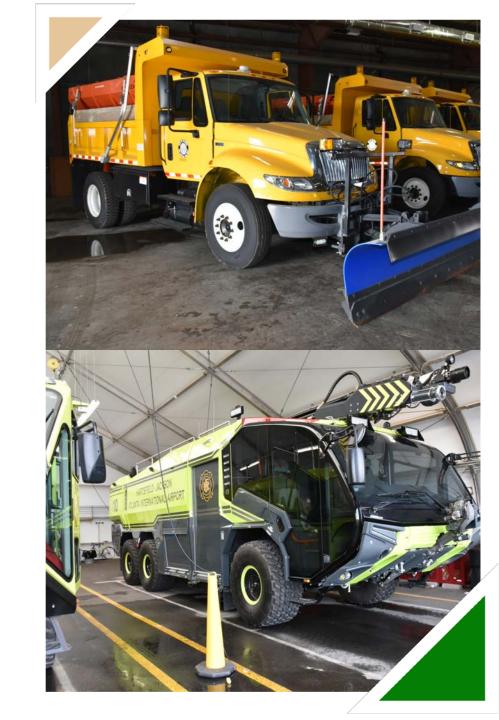
## **Fleet Services**

### City-Wide Preventive Maintenance (PM) and Emissions Compliance

City Wide PM Compliance	Percentage (%)
FY19 Q1	95%
FY19 Q2	94%
FY19 Q3	95%

City Wide Emissions Compliance	Percentage (%)
FY19 Q1	94%
FY19 Q2	95%
FY19 Q3	95%

<sup>\*\*</sup>PM and Emissions Compliance (Target Goal 97%)

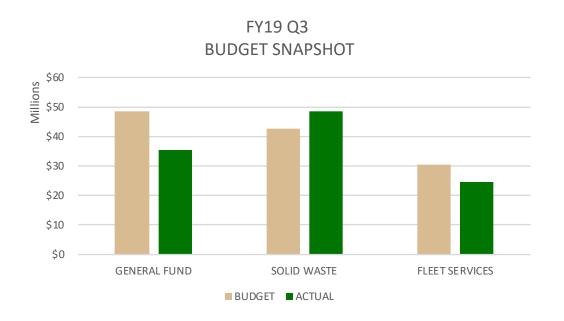






# **FY19 Budget Snapshot**

DEPARTMENT	BUDGET	ACTUALS	% OF SPEND
GENERAL FUND	\$48,371,098	\$35,214,679	73%
SOLID WASTE	\$42,740,528	\$48,474,263	113%
FLEET SERVICES	\$30,248,040	\$24,784,593	82%
TOTAL	\$121,359,666	\$108,473,235	89







## **Emergency Preparedness**



#### **Peachtree Road Race**

- Preliminary planning meeting with DWM for right-of-way repairs, employee care, water station sweeps/security markings and established benchmark timeline (2/22)
- Route inspection conducted with DWM and Atlanta Track Club (3/6)



### **Internal Coordination**

- Continuity of Operations Planning
  - Monthly work group meetings for COOP draft development
  - Shared COOP draft development with MOEP for COOP Plan Assessment
- Incorporate Emergency Preparedness in DPW New Employee Orientation



### **Training and Exercises**

- Everbridge Call Notification Training (3/27)
  - Internal department-wide communication ability



# Super Bowl LIII Response

"Atlanta has done an incredible job," Goodell said. "I meet with our team yesterday and again this morning. I think all of the preparations that needed to be made, have been made. Everybody has worked tirelessly as we've prepared for this."

Roger Goodell Commissioner, National Football League

"In my 40 years of living in Atlanta and working on this campus, I have never experienced such excellent planning and response to a potentially major weather disruption. It is clear that there is an exceptionally strong, ongoing partnership between the public and private sectors. It was apparent that leadership had taken the lessons learned from past experiences, some good and some not so good, and developed plans and relationships to insure that the Super Bowl experience in 2019 would be a tremendous success."

As the weather concerns hopefully fade into the background, the performance of the ATL weather task force will remain in the front of my mind as an example of the best this city and state have to offer.

Thank you!"

Khalil Johnson, Sr. President, Common Sense Consultants



Emergency Preparedness Staff in Joint Operations Center during Super Bowl LIII





## **Community Engagement**

# **Outreach Efforts and Accomplishments January - March 2019**

- Participated in 69 NPU meetings
- Joined citywide Superbowl LIII Outreach campaign to provide DPW updates
- Participated in Resident Pep Rally at Rosel Fann Recreation Center
- Registered constituency for Notify ATL alerts at COA recreation centers
- Coordinated with MARTA to set up DPW information tables at four stations
- Provided new scheduled bulk collection information at the following:
  - The Mayor's Town Hall Meetings
  - o Adamsville Shining Stars, Golden Age, Jolly Bunch Senior Group Presentations
  - Mechanicsville Civic Association and Northwest Community Alliance Meetings
- Hosted West End Senior Walk-Along
- Presented at the Adamsville Shining Stars, Golden Age, Jolly Bunch Senior
   Group
- Participated in Councilmember Archibong's 17th Annual Focus Upon Senior Services Event
- Hosted ride-along with Councilmember Overstreet, Council District 10













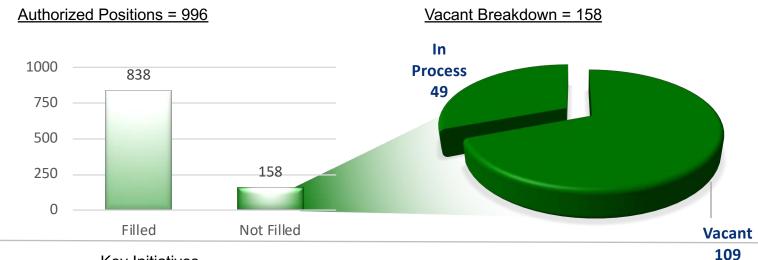
### **Human Resources**

### **Staffing Scorecard: Department of Public Works**

Total Positions	*Positions Filled	Positions Not Filled	Percentage Filled	*Vacancy Rate %	*In Process %
996	838	158	84%	11%	5%

#### Overall % Filled by Department

DEPARTMENT	Filled	% Filled	
Office of Commissioner	44	80%	
Solid Waste Services	393	86.8%	
Transportation	256	82.3%	
Fleet Services	145	81.9%	



#### Vacancy Control

- Continued Hiring Blitz events scheduled for Solid Waste & Transportation
- Same day pre-employment physical/drug screening after hiring blitz selection
- Conduct on-going touchpoint meetings between hiring managers and HR recruitment lead

#### **Key Initiatives**

- Focus on turnover reduction and retention in key positions (SWS Drivers)
- Performance Management closeout for FY19 and FY20 goal setting
- Partnering with Commissioner Jackson and DPW Leadership to resolve concerns with compensation structure and other key workplace improvements

<sup>\*</sup>Vacancy rate = # of vacant positions/total DPW positions

<sup>\*</sup>Vacant positions - no candidate recommended, but actively recruiting

<sup>\*</sup>Filled positions – candidate is fully on boarded and working in the position

<sup>\*</sup>In Process – candidate recommended and currently in the background investigation or preemployment physical/drug screen

