



ELECTED OFFICIALS COMPENSATION COMMISSION RECOMMENDATIONS

COMMITTEE ON COUNCIL

NOVEMBER 4, 2024

COMMITTEE KEY VALUES

- Inclusive Elected Body
- Housing Affordability
- Board Stability

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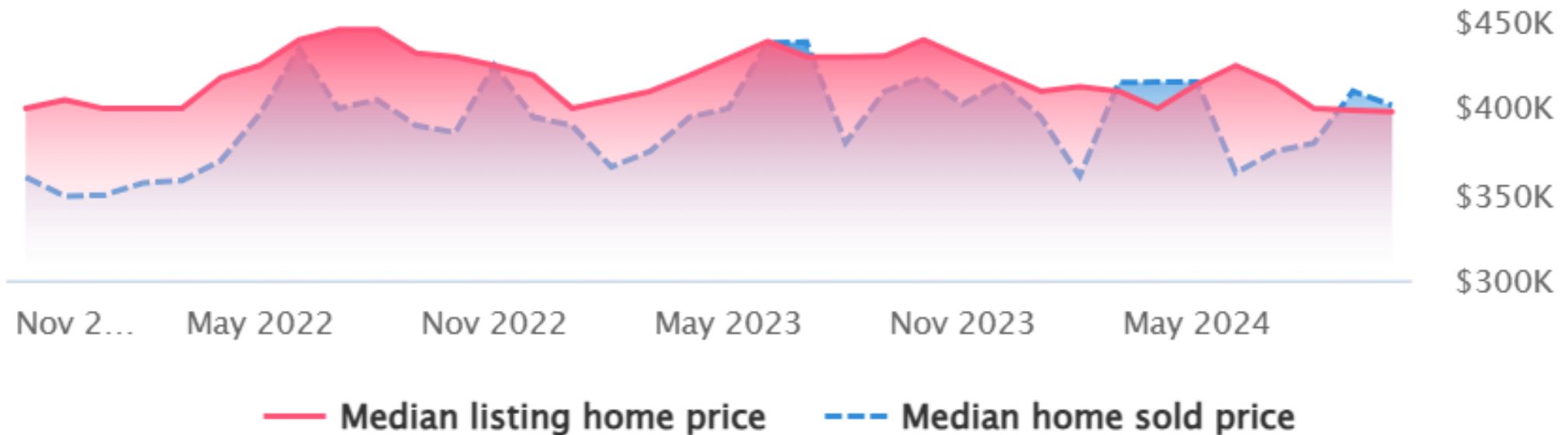
DATA SOURCES

- Evergreen Consulting, LLC
- Methodology of the past 20 years of surveys
- Survey Results from Elected Officials
- Publicly Available Salary and Benefit Data from Peer Cities
- Housing Market Trends in Atlanta

Atlanta, GA housing market ⓘ

The median listing home price in Atlanta, GA was \$398K in September 2024, trending down -9.5% year-over-year. The median listing home price per square foot was \$258. The median home sold price was \$401.8K.

Median listing home price vs. median home sold price



PEER CITY COMPARISON

Organization	State	County	Cost-of-Living	Budget Source	Estimated Operating Budget	Estimated Number of Employees	Estimated Population	Estimated Metro-Area Population
Atlanta	GA	Fulton	112.3	https://www.atlanta.gov	\$ 2,287,253,675	9,078	496,461	6,144,050
Athens	GA	Clarke	92.9	https://www.accgov.com	\$ 288,425,851	1,769	127,358	217,759
Augusta	GA	Richmond	90.7	https://www.augusta.gov	\$ 1,000,839,830	4,900	201,196	615,933
Columbus	GA	Muscogee	93.6	https://www.columbusga.gov	\$ 296,552,993	3,000	205,617	327,536
Savannah	GA	Chatham	95.9	https://www.savannahga.gov	\$ 493,000,000	2,539	147,088	410,008
Albuquerque	NM	Bernalillo	101.6	https://www.cabq.gov	\$ 1,421,304,000	6,524	562,599	918,259
Baltimore	MD	Baltimore	128.5	https://bbmr.baltimore.gov	\$ 3,316,122,946	13,983	576,498	2,838,327
Boston	MA	Suffolk	161.6	https://www.boston.gov	\$ 3,990,000,000	18,173	654,776	4,899,932
Charlotte	NC	Mecklenburg	105.7	https://www.charlotte-nc.gov	\$ 3,244,906,505	9,220	879,709	2,701,046
Dallas	TX	Dallas	109.2	https://dallascityhall.com	\$ 4,510,000,000	12,076	1,288,457	7,759,615
Denver	CO	Denver	125.1	https://www.denvergov.org	\$ 2,600,000,000	12,152	711,463	2,972,566
Detroit	MI	Wayne	96.5	https://detroitmi.gov	\$ 2,453,276,906	9,580	632,464	4,365,205
Houston	TX	Harris	110.6	https://www.houston.gov	\$ 5,710,000,000	21,969	2,288,250	7,206,841
Kansas City	MO	Jackson	92.7	https://www.kcmo.gov	\$ 2,060,000,000	4,518	508,394	2,199,490
Los Angeles	CA	Los Angeles	162.7	https://cao.lacity.org	\$ 11,760,000,000	40,000	3,849,297	12,997,353
Miami	FL	Miami-Dade	109.0	http://archive.miamidade.gov	\$ 2,497,489,000	4,032	439,890	6,091,747
Minneapolis	MN	Hennepin	115.1	https://stories.openpath.com	\$ 1,660,000,000	4,715	425,336	3,690,512
Nashville	TN	Davidson	105.0	https://www.nashville.gov	\$ 3,218,202,300	10,000	678,851	2,012,476
New Orleans	LA	Orleans Parish	104.7	https://nola.gov/nola	\$ 1,485,879,708	4,600	376,971	1,261,726
Philadelphia	PA	Philadelphia	128.8	https://www.phila.gov	\$ 5,842,480,000	24,764	1,576,251	6,228,601
Phoenix	AZ	Maricopa	116.7	https://www.phoenix.gov	\$ 4,688,896,000	16,421	1,624,569	4,946,145
Raleigh	NC	Wake	105.2	https://cityofraleigh.com	\$ 1,144,208,162	6,306	469,124	1,448,411
Seattle	WA	King	134.8	https://www.seattle.gov	\$ 7,400,000,000	12,343	733,919	4,011,553
Tampa	FL	Hillsborough	105.0	https://stories.openpath.com	\$ 1,866,159,515	4,779	387,050	3,219,514
DeKalb County	GA	Dekalb	103.4	https://www.dekalbcountyga.gov	\$ 1,544,851,285	7,409	759,231	-
Fulton County	GA	Fulton	112.3	https://www.fultoncountyga.gov	\$ 1,338,200,000	5,967	1,062,531	-
State of Georgia	GA	-	112.3	https://opb.georgia.gov	\$ 28,634,900,000	77,939	10,711,908	-

Population data from the US Census Bureau 2020-2021

CEO'S OF SIMILARLY SIZED COMPANIES

CEO Salary for similarly sized organizations						
Organization	Headcount*	CEO Salary	Equity	Other	Total	
City of Atlanta	9,078	\$202,730.00	\$0	\$0	\$202,730.00	
Primo Water	9,240	\$165,385	\$2,585,207.00	\$165,178	\$2,915,770.00	
CrowdStrike	9,219	\$2,191,709	\$44,090,037	\$702,109	\$46,983,855.00	
iHeartMedia	9,005	\$5,614,745	\$8,000,000	\$0	\$13,614,745.00	
Invesco	8,536	\$3,426,250	\$8,323,081	\$115,600	\$11,864,931.00	
Grady Medical	7,800	\$4,043,310	\$0	\$36,366	\$4,079,676.00	
Georgia State	>10,000	\$905,000.04	\$0	\$0	\$905,000.04	
Georgia Power	7,000	\$2,350,646	\$2,568,457	\$57,710	\$4,976,813.00	

ANNUAL SALARY OF 10 LARGEST SCHOOL BOARDS

School District	State	Enrollment (2014-15)	Annual salary	Total board members	Board type
New York City Department of Education	New York	972,325	N/A	13	Appointed
Los Angeles Unified School District	California	646,683	\$125,000	7	Elected
Chicago Public Schools	Illinois	396,683	N/A	7	Appointed
Miami-Dade County Public Schools	Florida	356,964	\$42,570	9	Elected
Clark County School District	Nevada	324,093	\$9,000	7	Elected
Broward County Public Schools	Florida	266,265	\$42,570	9	Elected
Houston Independent School District	Texas	215,225	N/A	9	Elected
Hillsborough County Public Schools	Florida	207,469	\$42,570	7	Elected
Orange County Public Schools	Florida	191,648	\$42,570	8	Elected
School District of Palm Beach County	Florida	186,605	\$42,570	7	

SALARY RECOMMENDATIONS

- Mayor: \$271,000
- Council President: \$132,500
- Members of Council: \$127,500
- Board of Education Chair: \$80,000
- Board of Education Vice-Chair: \$77,500
- Board of Education Members: \$70,000