

# Atlanta Department Of Labor And Employment Services Qtrly Update

John Flanagan, ADOLES Commissioner

Honorable Mayor Andre Dickens

# Atlanta Department of Labor and Employment Services (ADOLES)

## *Leadership Team*



**John Flanagan**  
Commissioner



**Dr. Serena Walker**  
Deputy Commissioner  
Administrative Services

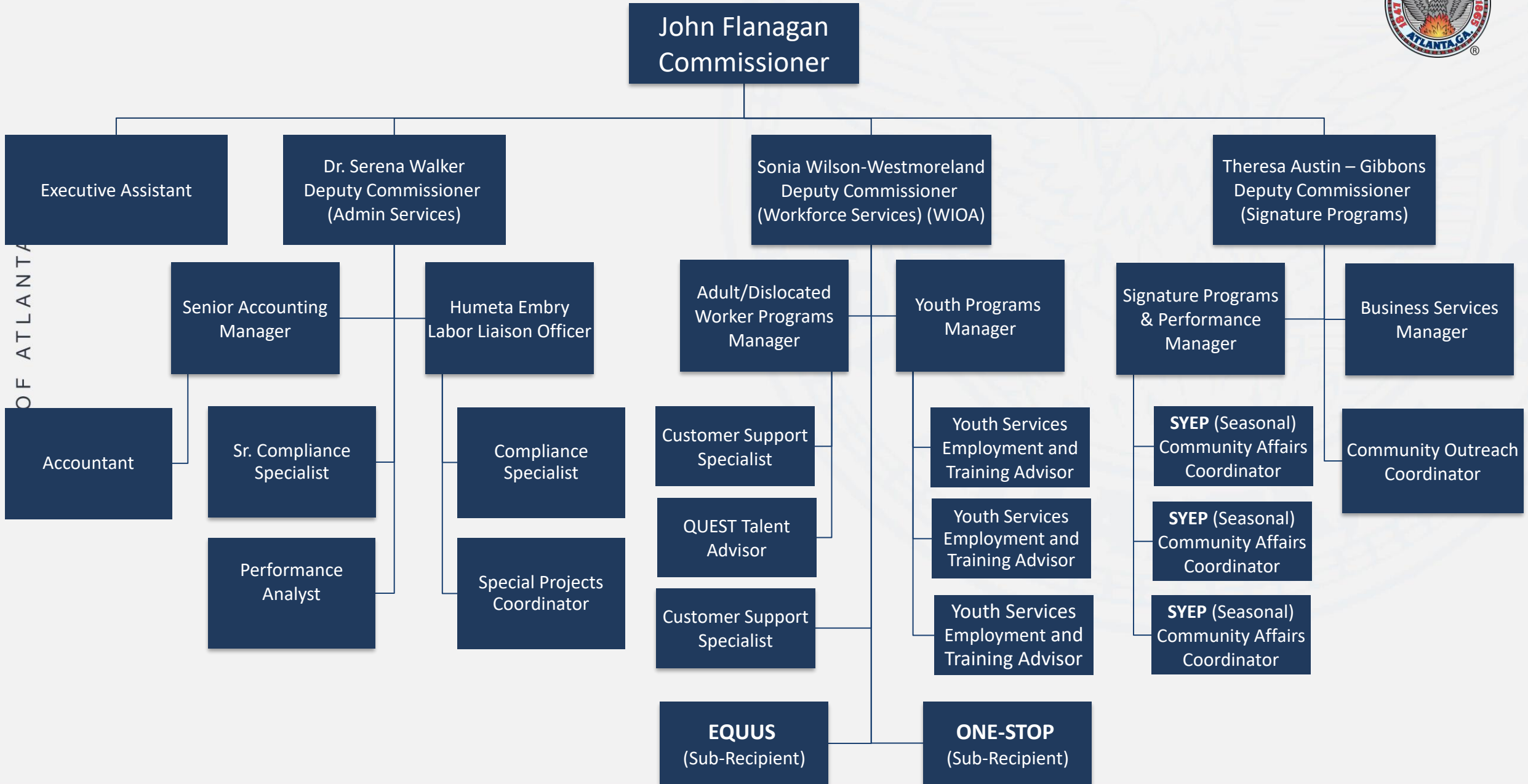


**Mrs. Sonia Wilson-Westmoreland**  
Deputy Commissioner  
Workforce Services



**Mrs. Theresa Austin-Gibbons**  
Deputy Commissioner  
Signature Programs

# FY2025 ADOLES Organizational Structure



CITY OF ATLANTA

# ADOLES Program Updates

## *Challenges and Threats*

1. Continued **decreases in federal allocations** will continue to impact high performing states like GA.
  - 3% reduction in funding for FY 2025 for WIOA programs, including youth-based programs.
  - More than 40% reduction in overall funding for federal WIOA programs since 2014
2. Proposed federal re-authorization poses challenges
  - **A Stronger Workforce for America Act** proposed the following changes:
    - Additional 10% holdback to state labor departments for industry initiatives
    - Less flexibility will make it more difficult to provide supportive services such as childcare and transportation assistance, tools, uniforms, or other work required items.

# ADOLEES Program Updates

## *Strategy*

- Identify **philanthropy solutions for ancillary services** and enhance Mayor's Signature programs
- **Facilitated 1<sup>st</sup> philanthropy roundtable** with local, state, and national funders on June 6, 2024. Those in attendance:
  - JP Morgan Chase Global Philanthropies
  - *The Annie E Casey Foundation*
  - *The Arthur M. Blank Family Foundation*
  - *The United Way of Greater Atlanta*

# ADOLES Program Updates

- **Partnership with the Annie E. Casey Foundation**
  - Identify and **assist up to 50 SYEP participants in obtaining permanent employment**
    - *Will also focus on City of Atlanta job openings for up to 30 additional SYEP participants.*
  - Paid training and on-the-job (OJT) training.
  - Industry focus on **Healthcare** and **IT**.
  - \$330,000 total award (**Cash and In-kind**) from Annie E Casey Foundation.

# ADOLES Program Updates

## *Labor Services*

- Labor Education and Awareness-
  - Starting in July 2024, ADOLES will facilitate a **labor awareness and education campaign**, in partnership with selected vendors. Topics will include items such as identifying **wage theft, worker mis-classification, etc.**
  - Campaign will provide **services to both employers and employees.**
  - Goal: training **10 employers (small businesses) and 125 workers** in the initial program offering.

# ADOLES Program Updates

## *Labor Services*

- **Internal Ethics and OIG training**
  - ADOLES will partner with HR and Law department, respectively, to provide **internal training for COA employees** on topics that relate directly to the Mayor's pillar of Effective and Ethical government.
  - ADOLES will collaborate with HR and Law to educate COA employees on the topic of **rights and responsibilities** related to COA Office of Ethics and Office of Inspector General requests.
  - Focus on proper protocols and communication. Being responsive to requests.
  - Partner with HR and Law to develop **policy and procedural guidelines for all employees** from the lens of communication and cooperation.



# WorkForce Services

- **TCSG Monitoring** was held on March 4<sup>th</sup> – 8<sup>th</sup>, and there were **zero findings**.
- **Hired Adult/Dislocated Worker and Youth staff** to enhance the overall program efficiency and continuous improvement of program outcomes.
- **Quest Grant Award - \$700K** has been extended to September 2025; 50 homeless or background-challenged customers have been served.
- **Added 15 new Training Providers** to include but not limited to construction, CDL training and IT programs that offer nationally recognized credentials.

# WorkForce Services

## New Collaborations

- CodeX Academy
- Accenture – Learning to Lead Youth Program
- Grow with Google
- Grady Hospital
- Bank of America (Financial Literacy)
- Big Brothers and Big Sisters of Metro Atlanta

## Individual Training Accounts Approved

7/1/2023 - 5/31/2024

Category	Goal	Processed
Adult	100	126
DW	40	52
QUEST	61	50*

*\*QUEST grant expires 9/2025*

# Signature Programs

*Mayor's Summer Youth Employment Program (SYEP) 2024*

*Dates: June 10<sup>th</sup> thru August 2<sup>nd</sup>*

- **SYEP Youth Registrants (6045)**
- **SYEP Signing Day**
- **Orientation**
  - **Over 600 attendees- Signature Programs**
    - Voter Registration
    - Financial Institutions
- **Business Registrations – Ongoing**
- **103 Businesses not including City of Atlanta Departments**



# Signature Programs

## *Business Services – Increasing Partnerships*

- Lockheed Martin – Apprenticeship



- Technical College System of Georgia



- FEMA Hiring Event – July 9th-10th



**FEMA**



**QUESTIONS**

| OR |

**COMMENTS**



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# THANK YOU