



CITY OF ATLANTA
DEPARTMENT OF PUBLIC WORKS

Transportation Committee Quarterly Review • FY19Q1 November 28, 2018

MAYOR KEISHA LANCE BOTTOMS
JAMES A. JACKSON JR., INTERIM COMMISSIONER





SAFETY



Safety At-A-Glance

Performance Metrics Initiatives: Safety Trainings

FY19Q1

4,960

New Hire Employee
Training hours



66

Safe Drivers
Recognition
Awards

408

DriveCam Employee
&
Coaches
Training Hours

5,368

Hours of Training
Conducted



230


Of Available Training
Seats Filled




1,280

Coached DriveCam
Events

DRIVECAM At-A-Glance

-  **Key Accomplishments**
- Safe Driving Awards Ceremony celebrated the inaugural Safe Driving Awards Ceremony.
 - Councilman Michael Bond proclaimed Safe Driving Awareness Day.
 - DriveCam Citywide Team finalized the Vehicle Use Policy discipline procedures.
 - DriveCam New User system will roll out January 2019
 - COA DriveCam Program Managers were trained on the New User System in September.

-  **Look Ahead**
- Provide DriveCam new user experience training to departmental coaches
 - Implement DriveCam third party vendor- driver dispatch logs
 - Quarterly, acknowledge drivers and coaches demonstrating commitment in the Lytx DriveCam® safety program
 - Yearly, nominate DPW Best Drivers and Coaches to the Lytx User Group Conference award celebration in San Diego, Ca.



CDL At-A-Glance

CDL Performance Metrics

	Training Hours	# Of Employees Trained
Class "B" Classroom Training	1,240	31
Class "B" Skills/Road Training	480	12
Passenger Endorsements	120	3
Hazmat Endorsement	160	4

Total Hours = 2,000

Total Trained = 50

*** Class "B" Skills/Road Training: 100% passer rate**

Safety

Performance Metrics Total Events

119

Total Events	P	NP	Total
Q4FY17	44	57	101
Q1FY18	30	71	101
Q2FY18	29	53	82
Q3FY18	26	61	87
Q4FY18	29	75	104
Q1FY19	32	87	119
Total	190	404	594

- Safety Events increased from Q4FY18 to Q1FY19 mostly due to Non-Preventable injuries.

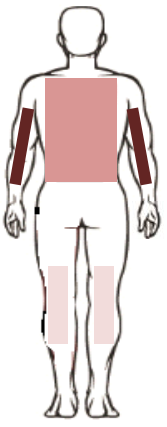
Total Injuries



Injuries	P	NP	Total
SWS	4	35	39
OOT	1	11	12
OFS	1	3	4
OOC	0	1	1
Total	6	50	56

ARMS & HANDS
ARE THE MOST INJURED
BODY PART

MAKING UP
31%
OF INJURIES



Torso (incl. back & abdomen) make up an average of 12% of all injuries. Legs remain the most consistent of all injured body parts.

Total Accidents



Accident	P	NP	Total
SWS	16	12	28
OOT	4	3	7
OFS	3	1	4
OOC	0	4	4
Total	23	20	43

- All **ACCIDENTS** involved a moving vehicle.
- Preventable* accidents were led by backing up maneuvers.
- Non-Preventable* accidents involved being hit by a citizen.

Total Incidents



Incidents	P	NP	Total
SWS	2	8	10
OOT	1	8	9
OFS	0	1	1
Total	3	17	20

- Most **INCIDENTS** occurred due to damage of COA equipment.
- There were only 3 preventable incidents that occurred this quarter.



FLEET SERVICES



Fleet Services Recognitions

The City of Atlanta
Department of Public Works
Office of Fleet Services



2018 100 Best Fleets
Ranked #67



2018 Green Fleet Awards
Ranked #37

The Office of Fleet Services was selected as a **2018 100 Best Fleets (#67)** and **Green Fleet Awards (#38)**.

The program recognizes and rewards peak performing fleet operations in North America. Currently in its sixteenth year, 100 Best Fleets identifies and encourages ever-increasing levels of performance improvement within the fleet industry.

The program purposes:

- Identify outstanding operations for others to emulate
- Promote pride in the industry
- Provide recognition via press releases, awards and recognition within the larger organization and community that the winning fleets serve
- Provide recognition within the national fleet community
- Promote ever-increasing levels of productivity and operational effectiveness
- Encourage more individuals to consider fleet operations as a career choice

Top Accomplishments

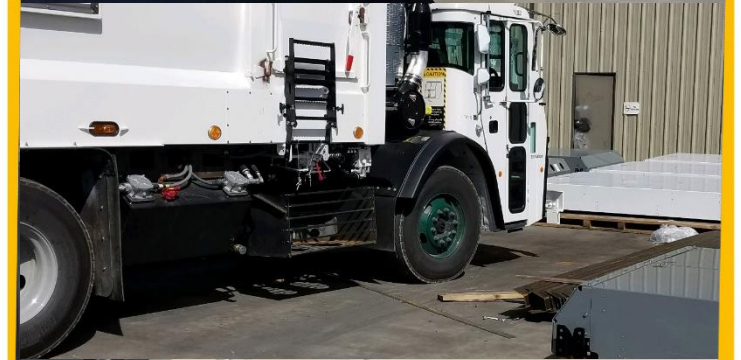


- Automated Side Loader (ASL) Operator's training
- Heil Environmental Manufacturer Visit/Tour
- Flash Message Notifications



New Solid Waste Vehicles

- DPW staff visited Heil in Ft. Payne, AL on October 24
- Saw the construction of new DPW refuse trucks
- 20 vehicles are expected to arrive in December



Fleet Services Snapshot

★ Project Description

- Maintenance and Fuel Data Storage
- AIM
- Final phase with AIM to move data to virtual clouds

This project is led by the AIM team to ensure all city requirements are met. Moving fleet data to the clouds will prevent future breaches with operational continuity.

🏆 Key Accomplishments

- Repair Parts Consignment Implementation
- FY18 General Fund Vehicle and Equipment Purchases

🔭 Look Ahead

- City-wide Refueling System Upgrade
- Turn-key Vehicle/Equipment Auction

↔️ Project Issues/Actions

This project will enhance operational readiness and city support. This project will also reduce upfront cost to the city with purchased inventory.

📷 Financial Snapshot

DEPARTMENT	BUDGET	ACTUALS	% SPEND
Office of Fleet Services	\$33,400,588	\$6,413,990	19.2%

📷 Snapshot

5,702 Vehicles and Equipment Maintained and Services	92% City-wide Vehicle Availability Rating
8,558 Service Repairs Completed	95% Preventative Maintenance (PM) Compliance Rating
\$4,783,159 Vehicle Purchases	94% Vehicle Emission Compliance Rating
\$70,418 Vehicle Auction Sales	791,987 Gallons Fuel Dispensed

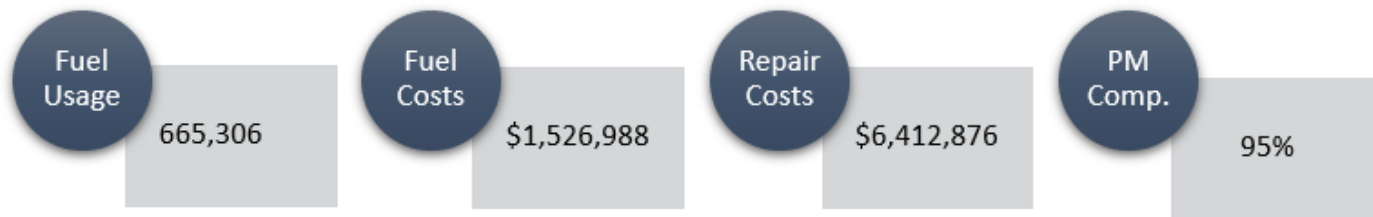
Fleet Service Level Agreements (SLAs)

The Office of Fleet Services is responsible for maintaining over 5,700 pieces of rolling equipment, including critical services for Atlanta Fire and Rescue, Atlanta Police Department and the Hartsfield-Jackson Airport.

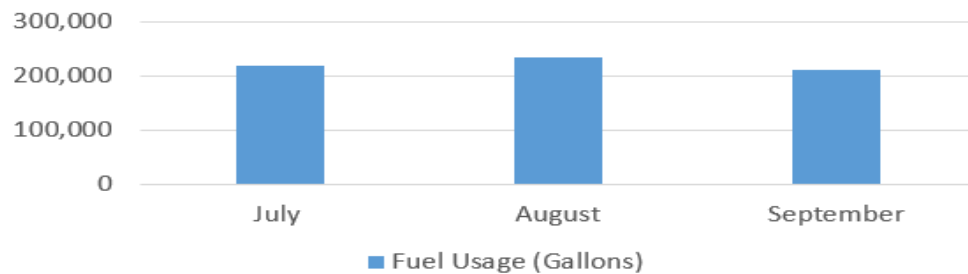
Performance Measure	Initiative	FY19 Target	FY19 Q1 Actual	Total Vehicle Required Daily	Total Units Available	Total On-hand Inventory
Rear Loaders	Public Safety	100%	100%	53	70	88
Rear Loaders (Mini Packer)	Public Safety	100%	100%	8	9	15
Ladders	Public Safety	100%	100%	14	14	7
Pumpers	Public Safety	100%	100%	3	30	8

- Nine new rear loaders recently purchased
- Eight currently being rented

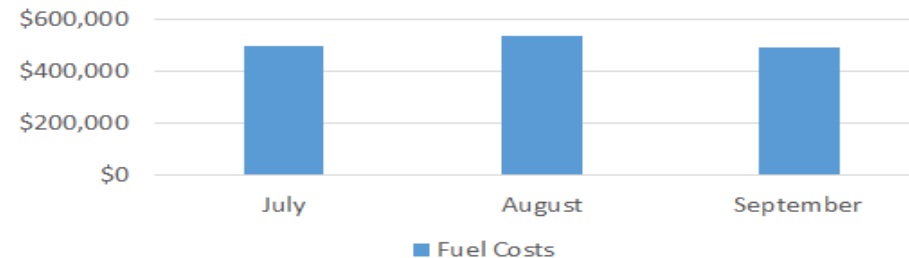
Operational Overview



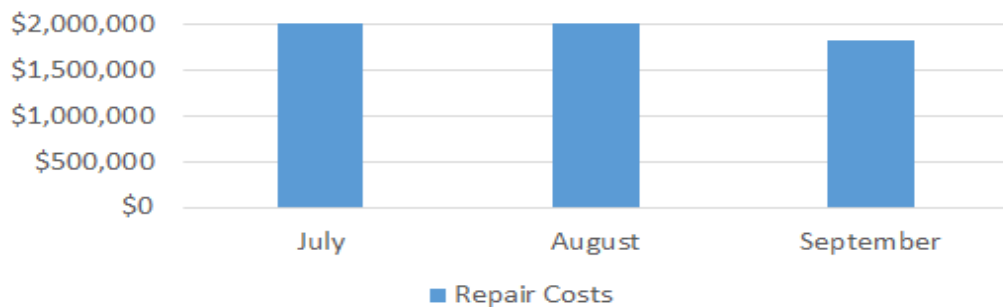
Fuel Usage (Gallons)



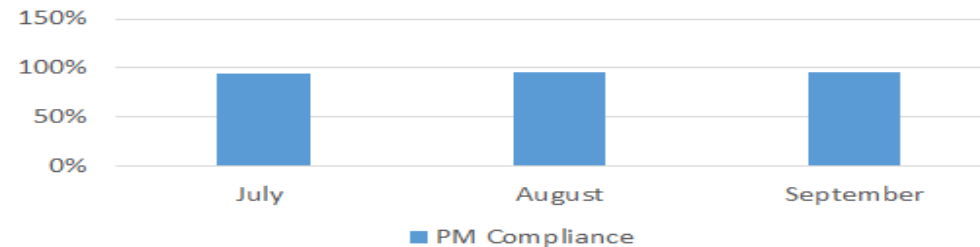
Fuel Costs



Repair Costs



PM Compliance



Solid Waste Services maintenance repair cost: **\$1,515,255.00**

Fleet Services

Departmental Preventive Maintenance (PM) Compliance

Department	FY19Q1
Airport Fire & Rescue	98%
Airport Police	99%
Corrections	92%
DPW - Solid Waste Services	96%
DPW - Transportation	96%
Fire Rescue	95%
Parks & Recreation	97%
Police Department	96%
Watershed - Drinking Water	94%
Watershed - Waste Water	95%





TRANSPORTATION



Office of Transportation

FY19Q1



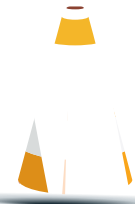
2,303

Traffic signal
repair



549

Local street lights
serviced and maintained



9,023

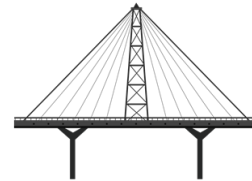
Potholes filled
Q1FY19

OOT also provides quality maintenance and construction services of asphalt/concrete streets, curbs, sidewalks driveway, bridges, street signs and marking throughout the City.



1,429

Centerline miles of
roadway maintained



1,163

Bridge repairs
Q1FY19



2,387

Street signs
Installed Q1FY19

400

Linear Feet
Curbing Installed
In-House



11,478

Linear Feet Sidewalk
Repaired Q1FY19
Contract Forces

Transportation Snapshot



Key Accomplishments

- Increased pothole productivity from an average of 1,393 potholes/month in FY18Q4 to 2,524 potholes/month in FY19Q1
- This is an 81.2% percent increase in volume.
- Executed contracts with multiple asphalt vendors



Look Ahead

- Currently soliciting bids for asphalt repair contractors



Project Issues/Actions

Execution of concrete contracts task orders has been slow. Staffing turn-over has spiked.



Financial Snapshot

DEPARTMENT	BUDGET	ACTUALS	% SPEND
Office of Transportation	\$47,954,442	\$7,034,710	15%



Metric

DEPARTMENT	Percentage SLA Met	Number of Work orders	No. WO meeting SLA
Office of Transportation	83.18%	10,932	9,093

93.71% Asphalt Street Repair	92.23% Bridge Maintenance	82.82% Signs Repair Replacement	32.06% Concrete/Sidewalk/ Curb Repair/ADA Ramp
93.26% Street Lights	79.29% Traffic Markings	77.72% Traffic Signal Repair	
97.48% Traffic Study	100% Weather Emergency	98.21% New Streetlight Study	

Pavement Maintenance/Preservation Programs



Local Maintenance Improvement Grant (LMIG Program)

2019 Grant Award \$4.17M

- 96 Planned Projects
- Kickoff Date: July 2019
- Completion Date: December 2019

2018 Grant Award \$4.06M

- 72 Planned Projects
- Kickoff Date: March 2019
- Completion Date: June 2019

2017 Grant Award \$3.74M

- 79 Projects complete-to-date
- Kickoff Date: March 2017
- Completion Date: April 2019



Micro-surfacing and Crack Seal Programs

2019 Program Budget \$1.00M

- 69 Planned Projects
- Kickoff Date: April 2019
- Completion Date: June 2019

2018 Program Budget \$0.80M

- 68 Planned Projects Complete
- Kickoff Date: April 2018
- Completion Date: June 2018

2017 Program Budget \$0.75M

- 72 Projects Complete
- Kickoff Date: September 2017
- Completion Date: November 2017



Hot In-Place Asphalt Recycling Program

2019 Program Budget \$1.50M

- 69 Planned Projects
- Kickoff Date: March 2019
- Completion Date: June 2019

2018 Program Budget \$1.70M

- 71 Projects Complete
- Kickoff Date: October 2017
- Completion Date: May 2018

Street Resurfacing Projects

2017 LMIG Projects by Council District

District	Street Name	Lane Miles	Completion Date
1	MEADOR AVENUE	1.26	Spring/Summer 2018
1	HARPER ROAD	0.52	Spring/Summer 2018
1	CHEROKEE AVENUE	0.72	Spring/Summer 2018
1	HARDWICK STREET	2.22	Spring/Summer 2018
2	ATLANTIS AVENUE	0.47	Spring/Summer 2018
2	5TH STREET	0.3	Spring/Summer 2018
2	5TH STREET	1.63	Spring/Summer 2018
3	GRIFFIN STREET	0.66	Spring/Summer 2018
3	BOOKER WASHINGTON DRIVE	0.93	Spring/Summer 2018
3	FOUNDRY STREET	1.13	Spring/Summer 2018
3	CHAPEL STREET	0.79	Spring/Summer 2018
3	MECASLIN STREET	0.92	Spring/Summer 2018
4	FOSTER PLACE	0.65	Spring/Summer 2018
4	HUNNICUTT STREET	0.29	Spring/Summer 2018
4	CONNALLY AVENUE	0.69	Spring/Summer 2018
4	PARSONS STREET	0.56	Spring/Summer 2018
4	WEST FAIR STREET	1.27	Spring/Summer 2018
4	PARSONS STREET	0.47	Spring/Summer 2018
4	BASS STREET	1.12	Spring/Summer 2018
5	LOWRY STREET	0.5	Spring/Summer 2018
5	SAUNDERS STREET	0.28	Spring/Summer 2018
5	KNOX STREET	1.51	Spring/Summer 2018
5	WESLEY AVENUE	0.95	Spring/Summer 2018
5	MAYSON AVENUE	0.48	Spring/Summer 2018

Street Resurfacing Projects

2018 LMIG Projects by Council District

District	Street Name	Lane Miles	Completion Date
6	BRIARCLIFF COURT	0.2	Spring/Summer 2019
6	ADINA DRIVE	0.43	Spring/Summer 2019
6	11TH STREET	1.66	Spring/Summer 2019
6	HAMPTON WAY	0.27	Spring/Summer 2019
6	SHERIDAN ROAD	0.4	Spring/Summer 2019
6	PARK LANE	2.21	Spring/Summer 2019
6	BRIARCLIFF TERRACE	0.5	Spring/Summer 2019
7	EAST BROOKHAVEN DRIVE	0.22	Spring/Summer 2019
7	WEST SHADOWLAWN AVENUE	0.26	Spring/Summer 2019
7	EDISON GARDEN	1.22	Spring/Summer 2019
7	MATHIESON DRIVE	1.43	Spring/Summer 2019
7	NORTH FULTON DRIVE	3.94	Spring/Summer 2019
8	BROOK HOLLOW ROAD	0.94	Spring/Summer 2019
8	WEST PEACHTREE BATTLE COURT	0.44	Spring/Summer 2019
8	EMERY STREET	0.15	Spring/Summer 2019
8	CHATEAU COURT	0.38	Spring/Summer 2019
8	FORREST TRAIL	0.36	Spring/Summer 2019
8	BRYN MAWR LANE	0.37	Spring/Summer 2019
8	PARAN PLACE	0.47	Spring/Summer 2019
8	TUXEDO COURT	0.38	Spring/Summer 2019
8	CONWAY FOREST DRIVE	0.41	Spring/Summer 2019
9	RUTHERFORD STREET	0.4	Spring/Summer 2019
9	RESERVOIR DRIVE	0.49	Spring/Summer 2019
9	ALLEGRO DRIVE	0.86	Spring/Summer 2019
9	AJAX DRIVE	0.91	Spring/Summer 2019

Street Resurfacing Projects

2019 LMIG Projects by Council District

District	Street Name	Lane Miles	Completion Date
10	PLAINVILLE DRIVE	0.96	Spring/Summer 2019
10	CLEMENT WAY	2.92	Spring/Summer 2019
10	KIMBERLY COURT	0.2	Spring/Summer 2019
10	KITTRELL DRIVE	0.5	Spring/Summer 2019
11	MILL ACRES DRIVE	0.5	Spring/Summer 2019
11	PINEKNOLL AVENUE	0.49	Spring/Summer 2019
11	SANDSPRINGS DRIVE	1.31	Spring/Summer 2019
11	SAND DOLLAR COURT	4.6	Spring/Summer 2019
11	CHERRY LAUREL LANE	0.15	Spring/Summer 2019
11	GLENVIEW CIRCLE	0.71	Spring/Summer 2019
12	STEELE AVENUE	1.94	Spring/Summer 2019
12	CHRISTMAN STREET	0.56	Spring/Summer 2019
12	7TH STREET	0.34	Spring/Summer 2019
12	GARDNER STREET	0.54	Spring/Summer 2019
12	DELEVAN STREET	0.55	Spring/Summer 2019
12	LINCOLN STREET	1.61	Spring/Summer 2019
1, 12	SHADYDALE AVENUE	0.78	Spring/Summer 2019

Sidewalk Maintenance Repairs via Contract and In-House Forces

Contract Forces

- Sidewalk Repairs: 11,478 linear feet
(Estimated 240 impacted parcels)
- ADA Ramp Repairs: 12,690 sq. feet
(Estimated 116 ramps)

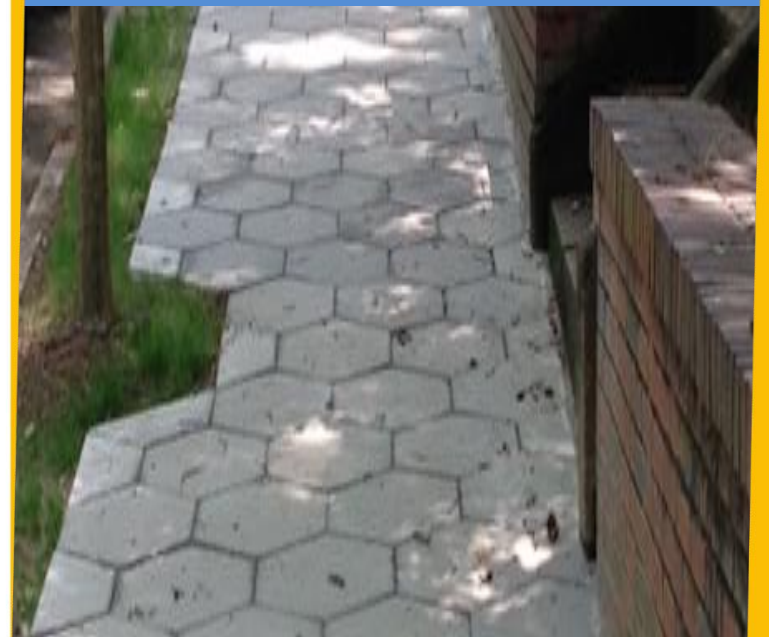
In-House Forces

- Sidewalk Repairs: Estimated 4,130 linear feet
(118 work orders completed)
- ADA Ramps: Estimated 6,300 sq. feet
(35 work orders completed)

Cleburne Terr NE
(Between Blue Ridge Ave NE
and North Ave NE)



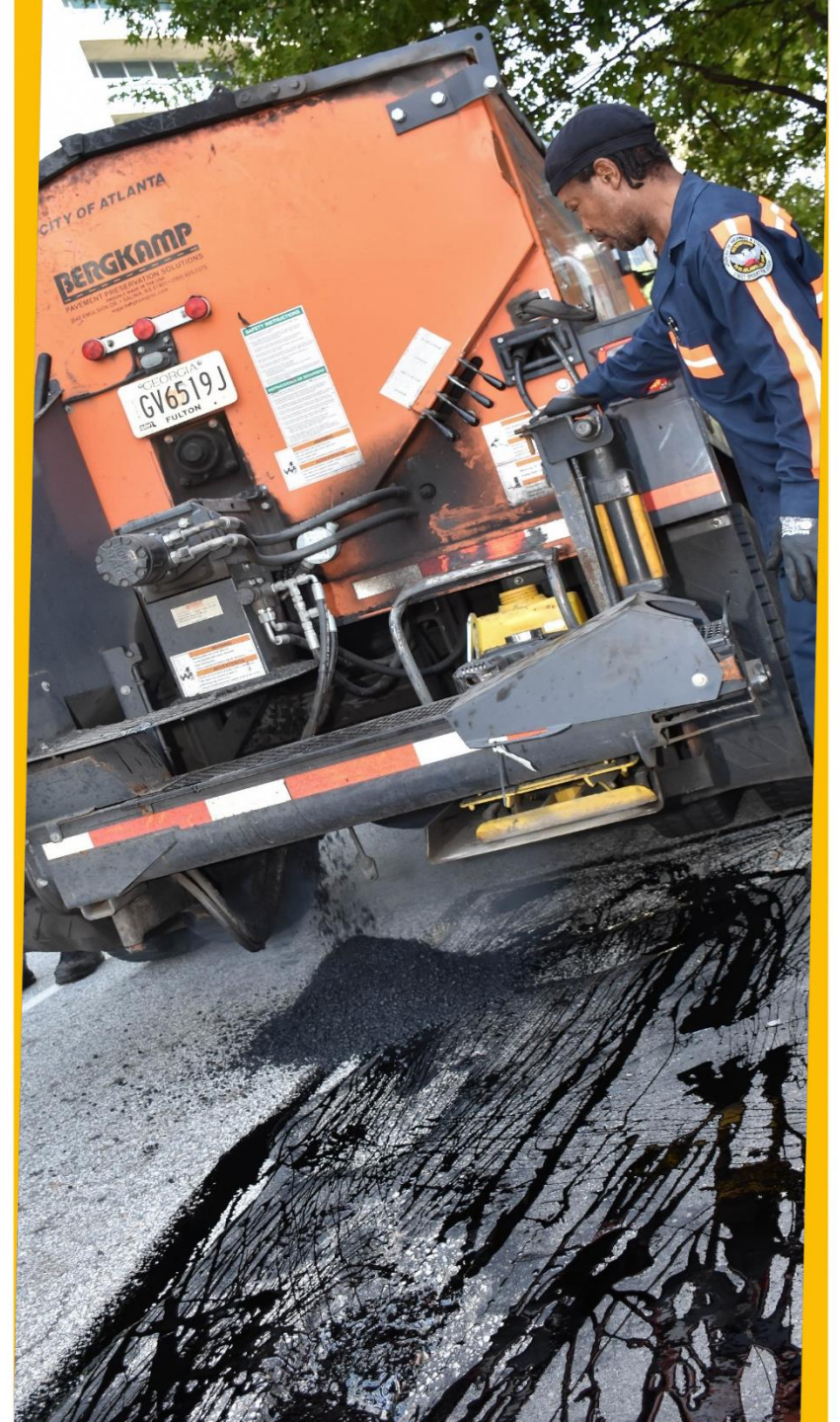
BEFORE



AFTER

Roadway Maintenance

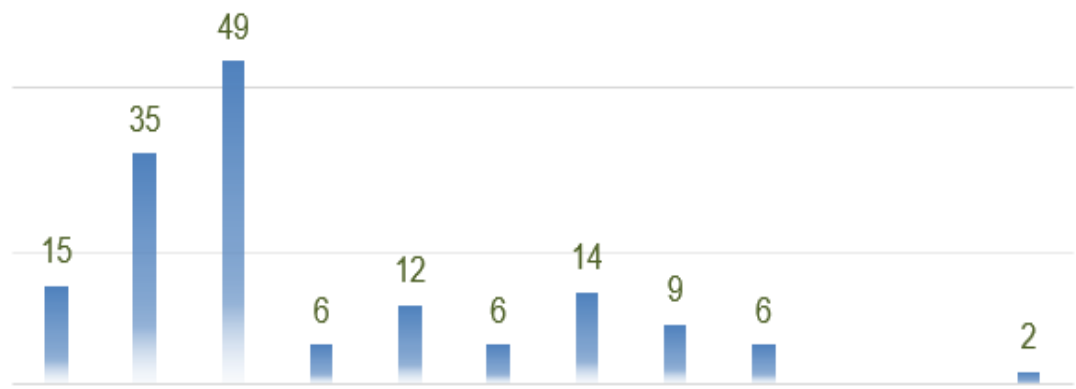
- During FY19Q1, 9,023 potholes were repaired, up from 4,180 in FY18Q4
- Three pothole trucks were deployed on a daily basis
- Continued three operational shifts
- Potholes were repaired in shifts:
 - 7:00 a.m. - 3:30 p.m.
 - 3:00 pm to 11:30 p.m.
 - 11:00 p.m. – 7:00 a.m.
- 15,962 potholes have been repaired YTD



Metal Plates

FY19Q1 Metal Plate Tracking Report

Metal Plates per District



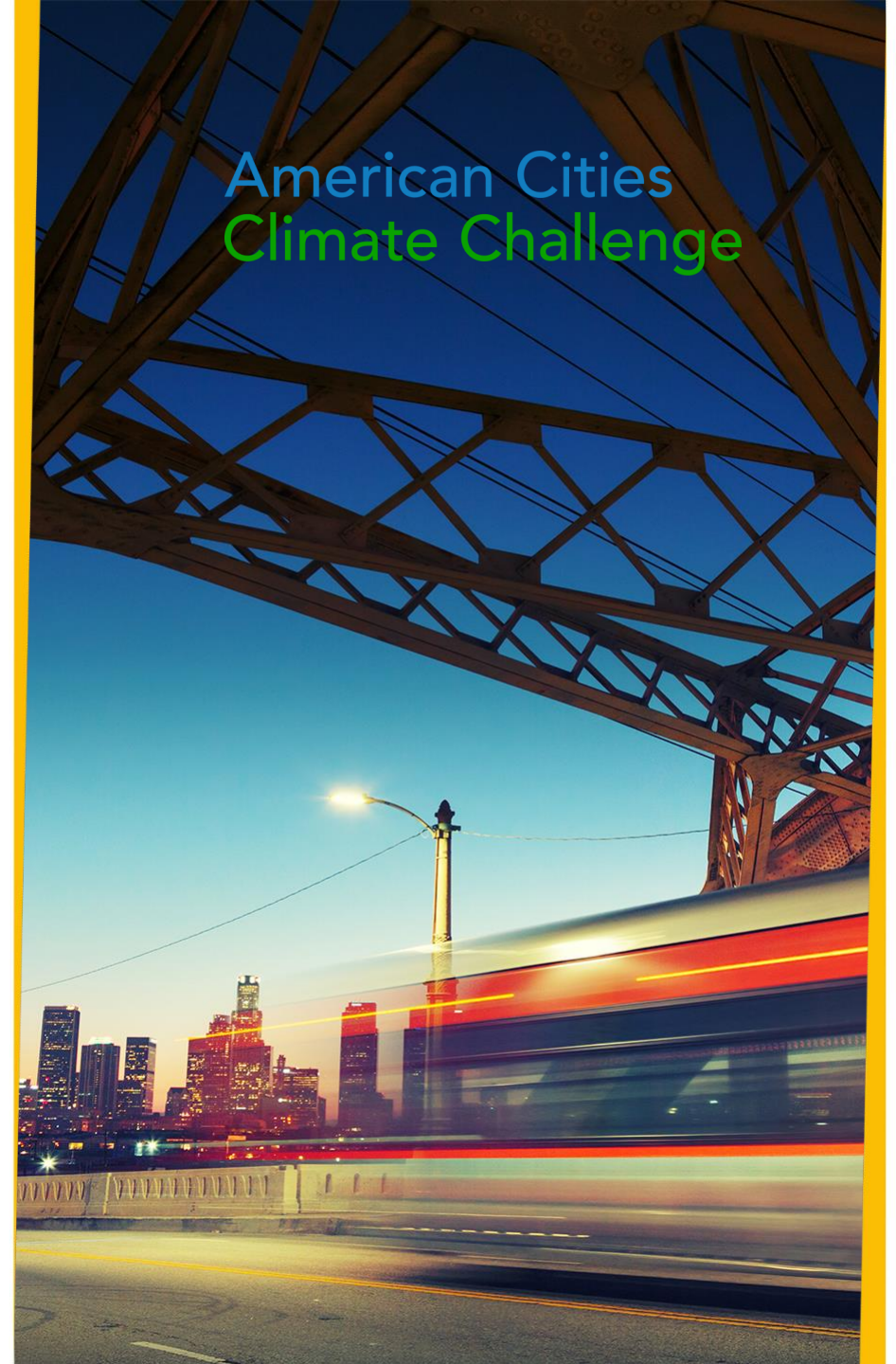
OWNERS	DISTRICTS											%		
	1	2	3	4	5	6	7	8	9	10	11	12	Total	% of Total
Watershed	3	16	9	5	2	6	5	7	6			2	61	40%
Contractors	12	19	40	1	10		9	2					93	60%
Grand Total	15	35	49	6	12	6	14	9	6			2	154	



Grants and Policy Development

Bloomberg American Cities Climate Challenge

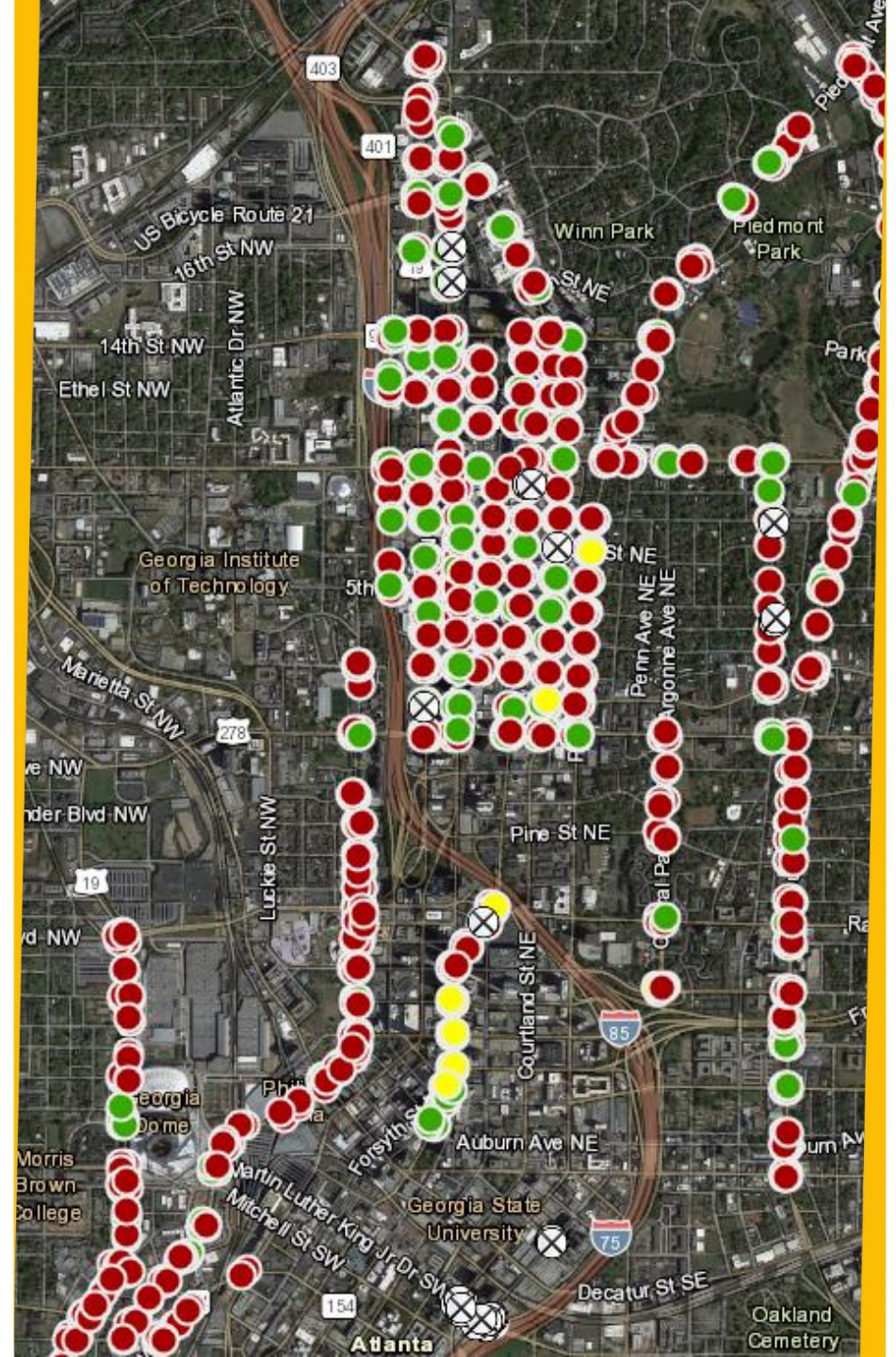
- **Technical assistance valued at \$3M**
- **Focus on policy development to improve and reduce carbon emissions**
 - Pedestrian connectivity (sidewalk enhancement policy)
 - Traffic signal operations
 - Parking management



Americans with Disabilities Act (ADA)

Development of DPW's ADA Transition Plan

- **Curb ramp assessment underway**
 - DPW inspectors conducting assessments and measurements daily
 - 1,298 curb ramps inspected to-date
 - 954 non-compliant (73%)
 - Conditions Data stored in GIS application
 - Non-compliant curb ramps to be prioritized and scheduled for future replacement



ATLPLUS Parking SNAPSHOT

★ Project Description

- Parking Services & ATLPLUS Program
- Manager – Calvin Watts
- Description – Parking Services
- PMO – Cotena Alexander

The Office of Transportation Parking Services Team is responsible for: **Overseeing the City's metered on-street parking system, Residential permit parking, Valet permit parking, Permitting of public parking lots and garages**

🏆 Key Accomplishments

- Hybrid Officers Used for Improved Safety Enforcement
- Addition of Home Park and Marietta Street Artery

🔭 Look Ahead

- Commercial Loading and Unloading Ordinance Update
- Flexible Enforcement Zone Ordinance Update

↔️ Project Issues/Actions

Issue: Illegal parking operations were identified in the Midtown and Home Park areas.

Action: The Parking Services Team coordinated with APD Zone 5 to identify illegal operations, issue cease and desist requests, and cite illegal operators.

Issue: Fox 5 Atlanta launched an investigation into the issuance of citations to people with "time left on the meter".

Action: Thorough investigation by the Parking Administrative Review team identified user error as the primary source of citations issued in error. Customer education efforts are underway.



ATLPLUS Performance Metric Snapshot

DEPARTMENT	Q1 Revenue	Space Count	Mobile Usage
Office of Transportation	\$1.693M	2,614	25%



Parking Services Performance Metric Snapshot

DEPARTMENT	Q1 Permit Revenue Collected	Number of Permits issued	Compliance Rate (%)
Parking Services	\$42,367	569	93%

Residential Parking Permits	Park-for-Hire Permits	Temp-for-Hire Permits	Valet Parking
\$6,900 345 N/A	\$26,842 67 94%	\$3,875 155 94%	\$4,750 2 90%

KEY PROJECT MILESTONES

The ATLPlus system was expanded to 2,614 spaces. This now ensures that the City of Atlanta receives its full guaranteed rent payment of \$583K each month.

Transportation – Parking Services

REVENUE SHIFT



16% Decrease in Citation \$
 39% Increase in Meter \$
 9% Increase in Total Revenue



SYSTEM EXPANSION

240 metered spaces added
 Total space count 2,614
 Monthly savings \$80,000

ADMIN REVIEW

351 Customers Assisted
 \$67,400 savings to Citizens (YTD)
 Court Integration Underway

MOBILE APP USAGE

280% Increase in Mobile Usage
 25% of Q1 Transactions
 Ongoing Educational Effort

SYSTEM REVENUE

Full Guaranteed Payment
 \$583K Monthly to the City
 Compliance over Citations





CAPITAL PROJECTS



Capital Projects At - A - Glance

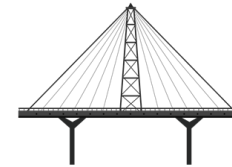
The Capital Project Division of the DPW Office of Transportation has purview of major transportation projects which include state, federal and MARTA funding. The Capital Projects team current \$195.97M five-year plan includes 36 projects.



2
Signal Projects



13
Bicycle &
Pedestrian Projects



2
Bridge
Replacement
Projects



8
Multimodal
Projects



11
Streetscape
Projects



34.01M
GDOT/FHWA
Funding



32.42M
FTA Funding

Capital Projects



Key Accomplishments

- MLK Jr. Drive GDOT Encroachment Permit received September 12, 2018
- GA Power utility relocation agreement for Spring Street Bridge and MLK Jr. Drive executed October 18, 2018
- Spring Street Bridge Project started on August 1, 2018 includes the widening of the MLK Bridge between Forsyth Street and Spring Street



Look Ahead

- Spring Street Bridge construction expected to begin February 2019 and be completed July 2019
- Northside Drive Pedestrian Bridge is expected to be completed by November 2018



Cost Details

\$195.97 Program Budget	\$170.21M Commitments	\$25.76M Funding gap
\$4.99M Spent To date	0 Closed projects	\$74.10M Under construction



EBO Snapshot

31.6% EBO Design Goal	50.9% EBO Design Actual	37.9% EBO Construction Goal	66.7% EBO Construction Actual
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Contract Snapshot

18 Contracts Awarded	36 Active Projects
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Capital Projects

Project Name	Project Phase	District
MLK Jr. Drive Innovation Corridor Improvement	Construction	1, 3, 4
Glenwood/Moreland	Construction	1, 5
Interstate Gateway Landscaping	Construction	1,4
MLK Two-Way Conversion	Design	2
Northside Dr. Pedestrian Bridge	Construction	3
Juniper Street	Design	2
Memorial Drive Pedestrian Improvements	Design	5
Atlanta University Center (AUC) Streetscape	Design	9



Northside Dr. Pedestrian Bridge



MLK Jr. Drive Innovation Corridor Improvement

Capital Projects

Project Name	Project Phase	District
Smart Lighting Project	Hold	Citywide
Boulevard Pedestrian Improvements	Design	2
Campbellton Road Pedestrian Improvements	Design (Procurement)	11
Cleveland Avenue Pedestrian Mobility Improvements	Design (Procurement)	12
Metropolitan Parkway	Planning	12
Auburn Avenue TE Project	Construction (Procurement)	2
Spring St. Bridge	Construction	4
Spring Street Pedestrian Mobility	Design	2



Spring St. Bridge

Capital Projects

Project Name	Project Phase	District
Huff Road Widening	Design	9
Moore's Mill Multi Modal Roadway Extension	Design (Procurement)	9
Path 400 Trail Miami Circle to Gordon Bynum Bridge	Construction (Procurement)	7
Peachtree/Strafford Turn Lane	Planning	7
Northside Pedestrian Safety Improvements	Planning	3
Mt. Paran Road	Design	8
Lenox Road Corridor Trial	Planning	7



Capital Projects

Project Name	Project Phase	District
Battle of Atlanta Greenway Trail	Design	5
Midtown Atlanta Regional Activity Center	Design	2, 6
Westside Trail	Design	3
Lee Street Trail	Planning	4, 12
Peachtree Corridor Multimodal Phase 3	Design	7
Mt. Paran Road	Design	8
Memorial Drive Pedestrian Improvements	Design	5
Donald Lee Howell/Westlake LCI Projects	Design	9



Capital Projects

Project Name	Project Phase	District
Atlanta Traffic Control Center	Design (Procurement)	Citywide
City of Atlanta ADA Accessibility Improvements	Planning	Citywide
City Wide Signals	Design	Citywide
Cycle Atlanta Phase Bicycle Mobility Improvement	Design (Procurement)	Citywide
Gateway Landscape	Construction	Citywide
MARTA Offset	Planning	Citywide
Quick Implementation Bicycle Projects	Design	Citywide
Smart Lighting Pilot	Construction	Citywide





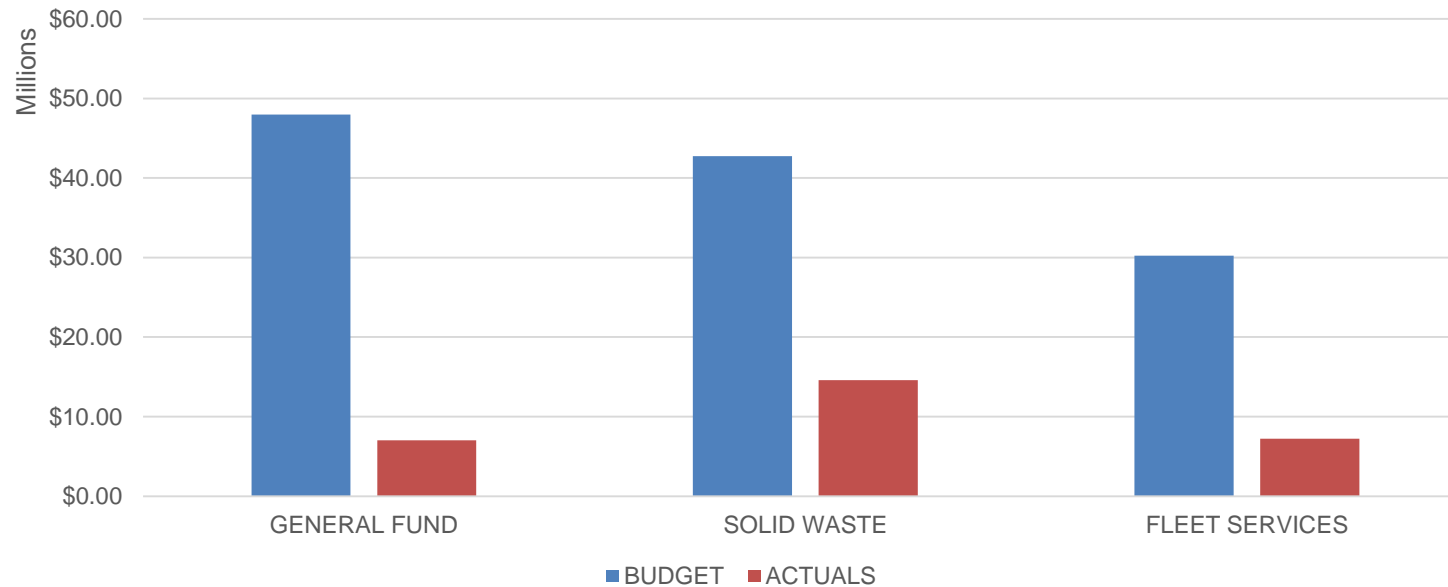
FISCAL MANAGEMENT



FY19 Budget Snapshot

DEPARTMENT	BUDGET	ACTUALS	%
GENERAL FUND	\$47,954,442.00	\$7,034,709.64	15%
SOLID WASTE	\$42,740,528.00	\$14,585,764.90	34%
FLEET SERVICES	\$30,248,040.00	\$7,235,912.27	24%
TOTAL	\$120,943,010.00	\$28,856,386.81	24%

FY19Q1 BUDGET SNAPSHOT





HUMAN RESOURCES



Human Resources

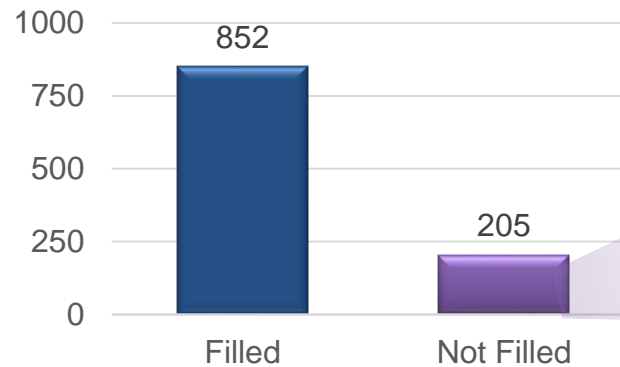
Staffing Scorecard: Department of Public Works

Total Positions	*Positions Filled	Positions Not Filled	Percentage Filled	*Vacancy Rate %	*In Process %	*On Hold %
1,057	852	205	80.6%	10.2%	4.5%	4.6%

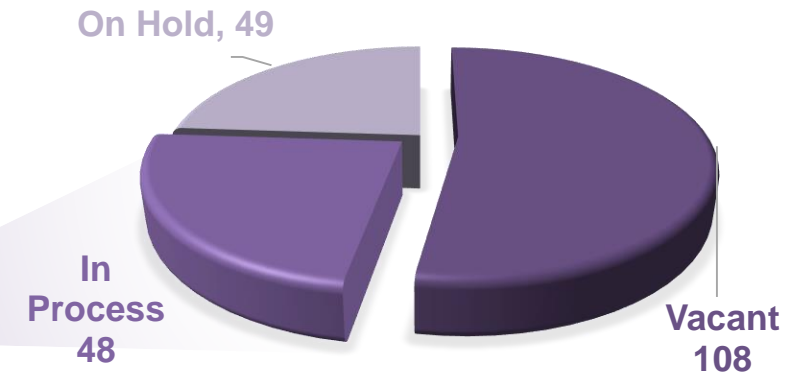
Overall Goal Status by Department

DEPARTMENT	> 90%	70% – 89%
Office of Commissioner		82.1%
Solid Waste Services		89.1%
Transportation		78.6%
Fleet Services		78.6%

Authorized Positions = 1,041



Vacant Breakdown = 205



Vacancy Control

- Continued Hiring Blitz events scheduled for Solid Waste & Transportation
- Same day pre-employment physical/drug screening after hiring blitz selection
- Conduct on-going touchpoint meetings between hiring managers and HR recruitment lead
- Ensure all critical DPW vacancies filled within 60 days

*Vacancy rate = # of vacant positions/total DPW positions

Key Challenges

- Focus on turnover reduction and retention in key positions (SWS Drivers)
- SWS employee morale- Relaunch of Employee Management Committee
- Partnering with DCOO Williams and DPW Leadership to resolve concerns with compensation structure and other key workplace improvements

*Vacant positions – no candidate recommended, but actively recruiting

*Filled positions – candidate is fully on boarded and working in the position

*In Process – candidate recommended and currently in the background investigation or pre-employment physical/drug screen

*On hold – position is not being filled in current fiscal year



EMERGENCY PREPAREDNESS



DPW Snow and Ice Dry Run

- DPW conducted its second Snow and Ice Dry Run on November 3.
- Crews refined processes before the onset of the winter weather season
- Crews were deployed for Priority 1 & 2 route familiarization



DPW and the National Incident Management System

- Comprehensive, national approach to incident management, applicable at all jurisdictional levels
- DPW Federally defined as a First Responder
- DPW's role in emergency preparedness, response and recovery continues to evolve as we provide critical support to public safety partners and key stakeholders
- DPW is in the process of implementing the Incident Command System (ICS) for planning, response and recovery
- Conducted ICS for DPW Overview for Leadership Team (10/29/18)
- Will be implementing department-wide (phased approach) beginning March 2019
- Benefits include:
 - Increased accountability with a clear chain of command for incident response
 - More orderly and systemic planning process
 - Greater ability to function in the City's command structure during events and/or emergencies



FEMA

PUBLIC WORKS

FIRST RESPONDER



Emergency Preparedness



2018 Peachtree Road Race and Independence Day Activities

- Provided fortification support to APD (30+ pieces of equipment deployed)
- Developed Department event operational plan
- Provided DPW JOC support utilizing 6 DPW team members
- Conducted After-Action Improvement Planning review



Winter Weather Preparedness

- Assessed condition of winter weather equipment
- Conducted department wide winter weather planning conference
- Held first dry-run of the season
- On-going training and improvement planning

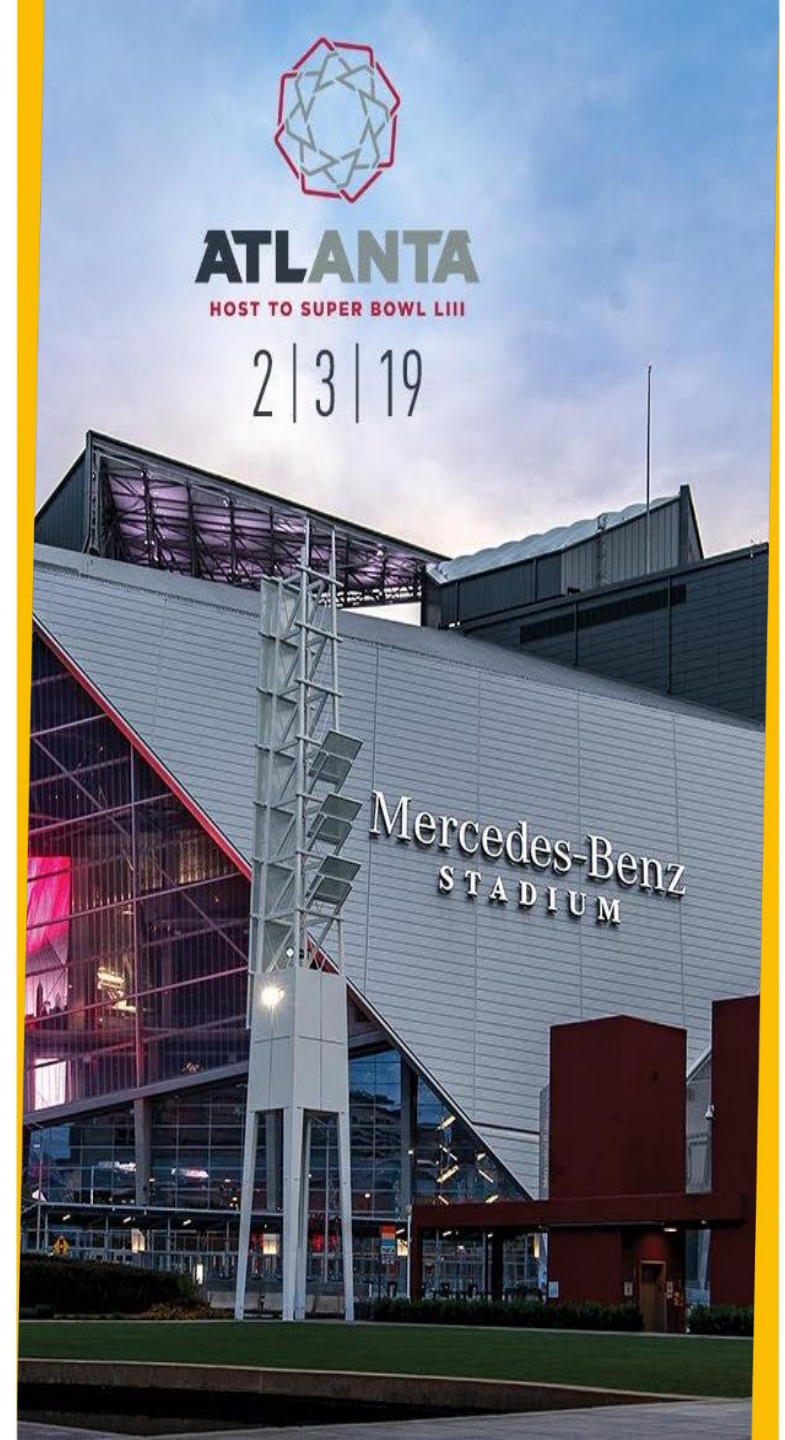


September is National Preparedness Month

- Hosted/facilitated 4 APD active shooter workshops
- Conducted 2 disaster preparedness for Seniors workshops at the following locales:
 - ✓ CT Martin Recreation Center
 - ✓ Helene Mills Senior Center

Super Bowl LIII Preparedness Planning

- Ongoing coordination and planning with key stakeholders
- Winter weather planning meetings with Super Bowl Host Committee, Mayor's Office of Emergency Preparedness, GDOT, GWCC, MBS
- DPW team members serve on seven Public Safety work groups for coordination and technical assistance
- Staff Training
 - ✓ WebEOC
 - ✓ Incident Command
 - ✓ Planning
 - ✓ Sports and Event Management
- Atlanta Preparedness Overview media briefing



DEPARTMENTAL HIGHLIGHTS

City of Atlanta Snow and Ice Preparations

<https://vimeo.com/301086927>



Atlanta Recycles Day Highlights

<https://vimeo.com/302134890>





COUNCILMEMBER'S REFUSE RIDE-ALONG



Refuse Ride-Along

- Councilmember J.P. Matzigkeit participated in a SW ride-along in November.
- Other City Councilmembers who would like to participate in a ride-along are welcome to do so.





CITY OF ATLANTA
DEPARTMENT OF PUBLIC WORKS

Thank You

MAYOR KEISHA LANCE BOTTOMS | JAMES A. JACKSON JR., INTERIM COMMISSIONER

