

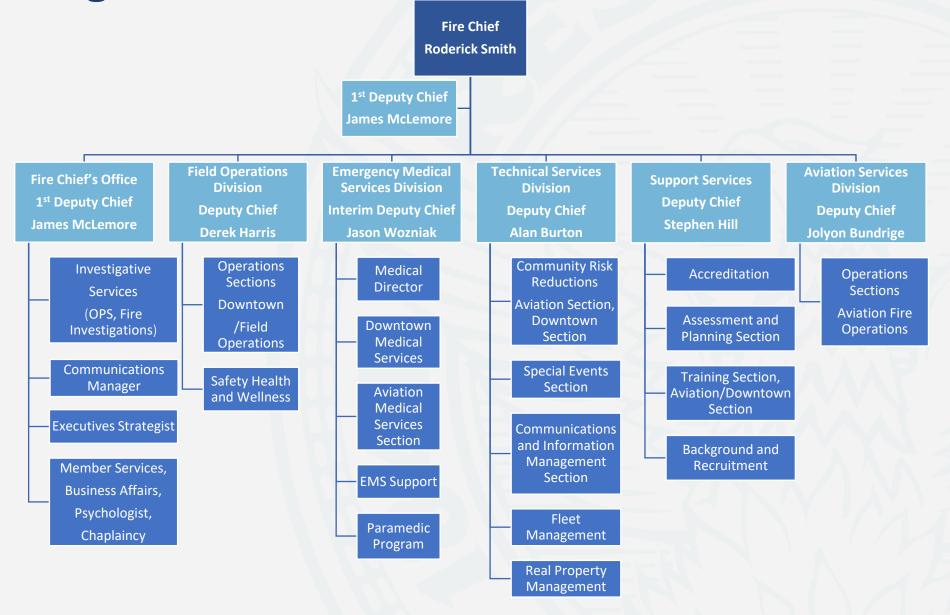
DEPARTMENT OF FIRE SERVICES

FY2025 PROPOSED BUDGET REVIEW

May 02, 2024

FY2025 Organizational Structure Chart





FY2025 Year in Review and Look Ahead



Accomplishments (FY24 and/or CY23)

- Fire Station 36 and EMS Station 37
- Fleet enhancement program
- Capital equipment
- Call reduction
- Joint Virtual Townhall Meetings

FY25 What's New and Improved

- Behavioral Health and Wellness Unit
- Community Risk Reduction
- Drone Program
- F.A.S.T (Fast Arriving Service Trucks) unit program
- Public Safety Facility









FY2025 Position Count By Fund (FTE)



| | Headcount | | | |
|-----------------|-----------|--------|----------|-------|
| Fund | Filled | Va | Total | |
| | Filled | Funded | Unfunded | IOlai |
| General (1001) | 797 | 46 | 111 | 954 |
| Aviation (5501) | 221 | 68 | - | 289 |
| Total | 1,018 | 114 | 111 | 1,243 |

Avg. Vacancy Rate (FY23):

16.99%

FY2025 Year Over Year Budget Trend



in Millions

| Department of Fire Services | | | | | | | |
|-----------------------------|----------------|-----------------|------------|--|--|--|--|
| Fund | FY2024 Adopted | FY2025 Proposed | % Variance | | | | |
| General Fund | 109,089,866 | 118,309,056 | 8.45% | | | | |
| Aviation Fund | 35,329,593 | 40,117,547 | 13.55% | | | | |
| Total | 144,419,459 | 158,426,603 | 22.00% | | | | |

FY2025 Proposed Budget and Year over Year Trend (General Fund)



| Expenditures and Appropriations | FY24 Adopted | FY25 Proposed | Variance |
|--|-----------------|------------------|-------------|
| Salaries, Regular (Full Time + Extra Help) | 5,264,424 | 7,534,294 | 2,269,870 |
| Salaries, Sworn (Full Time + Extra Help) | 47,860,210 | 48,548,351 | 688,141 |
| Overtime | 7,300,404 | 6,519,060 | (781,344) |
| Benefits (Group Health, Retirement, and Other) | 33,636,062 | 34,282,211 | 646,149 |
| TOTAL PERSONNEL | \$94,061,100 | \$96,883,916 | \$2,822,816 |
| | | | |
| Purchased / Contracted Services | 5,005,711 | 4,134,370 | (871,341) |
| Supplies | 2,933,474 | 3,743,473 | 809,999 |
| Capital Outlays | 15,624 | 15,624 | 0 |
| Interfund / Interdepartmental Charges | 3,846,769 | 3,371,708 | (475,061) |
| Other Costs | 2,070 | 2,070 | 0 |
| Other Financing Uses | 3,225,118 | 10,157,895 | 6,932,777 |
| TOTAL OTHER EXPENSES | \$15,028,766 | \$21,425,140 | \$6,396,374 |
| | | | |
| TOTAL PERSONNEL AND OTHER EXPENSES | \$109,089,866 | \$118,309,056 | \$9,219,190 |

- Salaries Regular-increase related to funded vacant positions and out of class pay adjustments.
- Overtime-decrease due to anticipated vacancy decrease and departmental right-sizing.
- Supplies increase related to anticipated cost for EMS and Fire Station initiatives.
- Other Financing Uses increase related to lease adjustments for Apparatuses and Equipment.



Q&A







APPENDIX

FY2025 Position Count By Office (FTE)



| Full-Time Equivalent by Office | | | | | | | | | |
|-----------------------------------|--------------|--------|-----------------|-----------------------|--------|-----------------|-----------------------|----------|-----------------|
| Office | General Fund | | | Other Operating Funds | | | Total Operating Funds | | |
| | FY24 | FY25 | YOY Variance | FY24 | FY25 | YOY Variance | FY24 | FY25 | YOY Variance |
| Fire Service Administration | 44.00 | 52.00 | 8.00 | 30.00 | 26.00 | (4.00) | 74.00 | 78.00 | 4.00 |
| Office Of Fire Service Operations | 851.33 | 867.00 | 15.67 | 227.00 | 230.00 | 3.00 | 1,078.33 | 1,097.00 | 18.67 |
| Office Of Fire Technical Services | 55.00 | 65.00 | 10.00 | 3.00 | 2.00 | (1.00) | 58.00 | 67.00 | 9.00 |
| Office Of Fire Administration | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 | 0.00 |
| Total | 951.33 | 985.00 | 33.67 | 230.00 | 232.00 | 2.00 | 1,136.33 | 1,164.00 | 27.67 |

FY2025 Budget Changes By Office



| Budget Changes by Office | | | | | | | | | |
|-----------------------------------|--------------|-------------|-----------------|-----------------------|------------|-----------------|-----------------------|-------------|-----------------|
| Office | General Fund | | | Other Operating Funds | | | Total Operating Funds | | |
| | FY24 | FY25 | YOY Variance | FY24 | FY25 | YOY Variance | FY24 | FY25 | YOY Variance |
| Fire Service Administration | 12,521,573 | 9,206,744 | (3,314,829) | 3,143,855 | 6,144,218 | 3,000,363 | 15,665,428 | 15,350,962 | (314,466) |
| Office Of Fire Service Operations | 86,655,122 | 91,825,503 | 5,170,381 | 32,185,738 | 33,748,148 | 1,562,410 | 118,840,860 | 125,573,651 | 6,732,791 |
| Office Of Fire Technical Services | 5,706,839 | 7,686,576 | 1,979,737 | - | 225,181 | 225,181 | 5,706,839 | 7,911,757 | 2,204,918 |
| Office Of Fire Administration | 4,206,332 | 9,590,233 | 5,383,901 | | - > | - | 4,206,332 | 9,590,233 | 5,383,901 |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | 109,089,866 | 118,309,056 | 9,219,190 | 35,329,593 | 40,117,547 | 4,787,954 | 144,419,459 | 158,426,603 | 14,007,144 |