

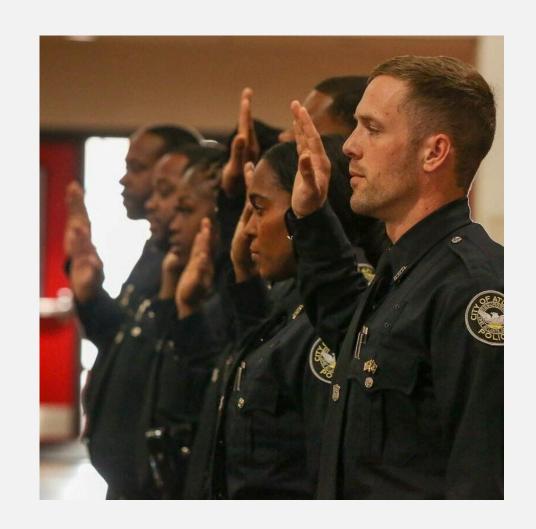
### Introduction

- President L.T. C.J. Murphy
- Vice President SGT. K. Riester
- Treasurer SGT. A. Blue
- Steward INV. K. Boatley
- Secretary-Officer J. Bridgeman



## For Over a Decade

- Reduction in the years of service
- Increase the retirement percentage for the Hybrid officers
- Incentivizing the Field Training Officer Program
- Funding the Peace Officer Annuity Program for every APD Officer
- Shift Differential Pay
- Overtime and holiday pay for Lieutenants
- Take home cars
- New Training Facility
- Lower the cost of insurance benefits
- Annual COLAs
- The best paid police force



#### **Attract and Retain**

- Retirement
- No increase in insurance
- Take home cars
- Retention bonuses and COLAs
- New training facility





#### Classification and Compensation Study

We are still waiting for the details of the study.

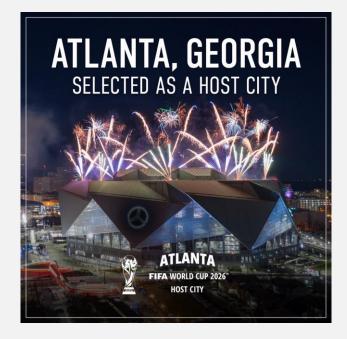
A meeting has not been set as of today.

Atlanta is an elite city with a dedicated workforce.

We need pay that is not only competitive but leading.

Atlanta Police Officers deserve more.







4/30/2024 Annual Review

# Decrease the Years of Service

**66** years is the life expectancy of a police officer according to the National Institutes of Health Organization.



#### Summary



Increase in pay.



Increase the life expectancy by decreasing the years of service.



Retain officers from shopping departments for better benefits.



Implement all the request for the last 10 years. Don't just check a box.



Attract the best candidates.



Full support of council members.

#### Conclusion

We have the opportunity to change the future and culture of the Atlanta Police Department. We have a mayor who is dedicated to helping us. We need the full support of the council.

