

Atlanta Department Of Labor And Employment Services Qtrly Update

John Flanagan, ADOLES Commissioner

Honorable Mayor Andre Dickens

Atlanta Department of Labor and Employment Services (ADOLES)

Leadership Team



John Flanagan
Commissioner



Dr. Serena Walker
Deputy Commissioner
Administrative Services



Mrs. Sonia Wilson-Westmoreland
Deputy Commissioner
Workforce Services

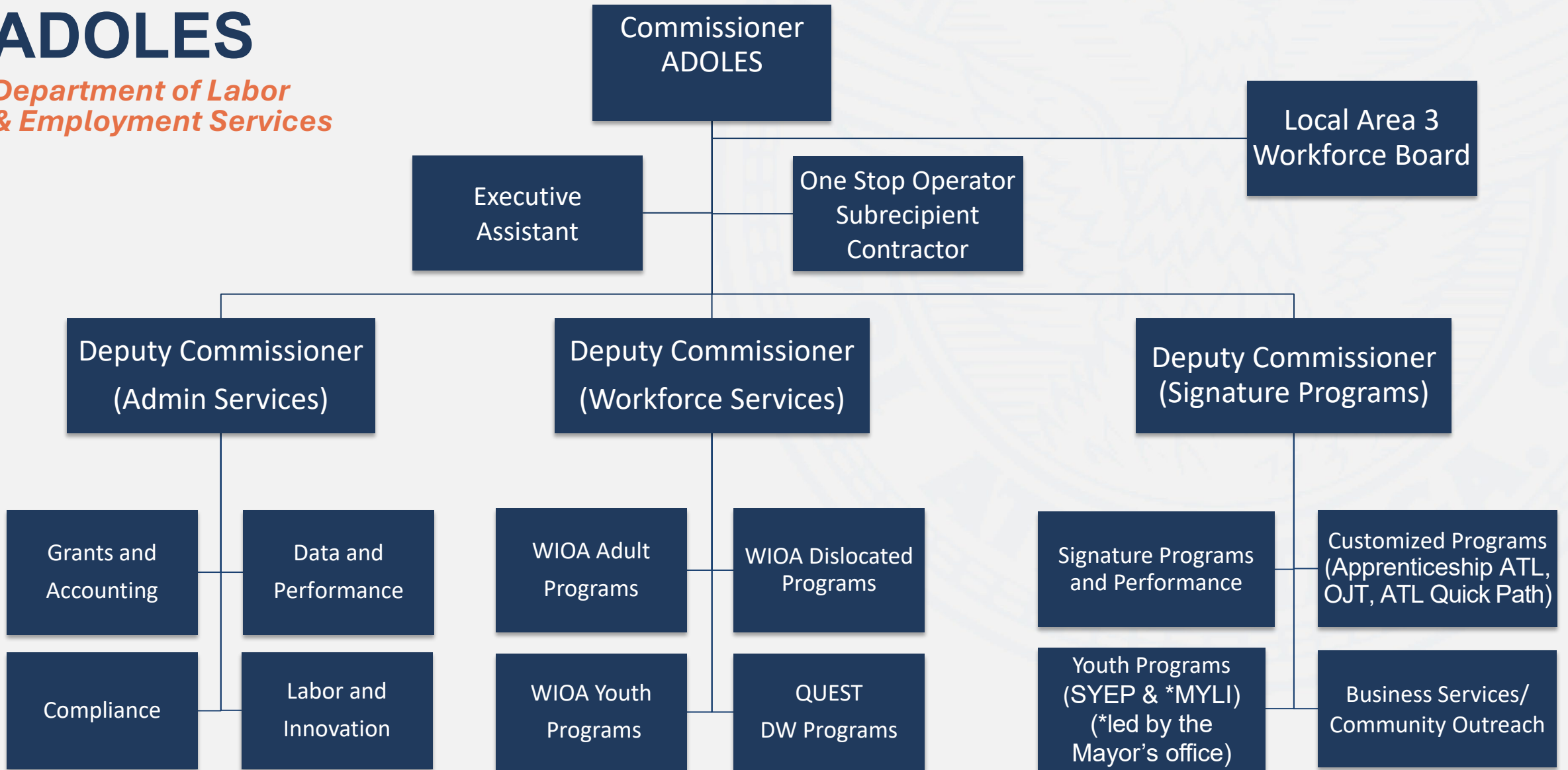


Mrs. Theresa Austin-Gibbons
Deputy Commissioner
Signature Programs

ADOLES

Department of Labor
& Employment Services

CITY OF ATLANTA



ADOLES Program Updates

Workforce Development

- **Employment and Training**
 - April 22nd – employment and training services **begins at the Melody** directly connecting programs/services to unsheltered Atlantans. We anticipate replicating this project at additional facilities in FY 2025.
- **Community Asset Mapping**
 - Identify **community access points** to ensure services are provided to individuals who may have a barrier to receiving services at our One Stop Center
- **State Department of Human Services**
 - Working to ensure **better connection of services to City of Atlanta TANF recipients** through stronger referral processes, braiding of funds for workforce development activities, to include additional training resources from the state TANF program

ADOLES Program Updates

Labor Services

- Request for Information (RFI) and Statement of Work are being reviewed / approved for **community labor and education/awareness program**, where ADOLES will identify vendor(s) who will facilitate labor education to city of Atlanta residents and small businesses (topics may include **wage theft** and how to report; **employer compliance topics** (ADA certification, OSHA regulations, etc.)
- Meet regularly with organizations such as the **North Georgia Labor Council**, North GA Building and Trades Council (**GABTA**) to ensure pathways to apprenticeship opportunities; connecting 1st year apprentices to ADOLES resources through WorkSource Atlanta's WIOA program.

ADOLES Program Updates

- **US Conference of Mayor's "Talent for Tomorrow..." Initiative**
 - Application for a grant that will train/upskill up to 150 young Atlantans in the technology field. If successful, **the grant will provide resources to the city of Atlanta to upgrade IT bandwidth/infrastructure for up to 5 community centers**, and provide up to **100 scholarship opportunities** for training/upskilling in technology
- **USDOL/ETA**
 - on a **"placed-based"** training initiative for up to 100 people from Atlanta to receive training through **classroom certification** and **"on the job training"** opportunities for **"infrastructure-based"** projects in the city of Atlanta. Allocations for training programs are being considered as an additional allocation from USDOL.

WorkForce Services

- **TCSG Monitoring** was held on March 4th – 8th, and we have zero findings.
- **Final phase of hiring youth staff** to enhance the overall program efficiency and continuing to improve our program outcomes.
- Met and/or exceeded **10 of the 14 performance goals**. We will continue to review our strategies and actions plans to meet all performance measures.
- **Quest Grant Award - \$700K** has been extended to September 2025; 35 homeless or background-challenged customers have been served.
- **Added 10 new Training Providers** to include but not limited to construction, CDL Training and IT programs that offer nationally recognized credentials
- Launched **new collaborations** with CodeX Academy, Accenture – Learning to Lead Youth Program, and Grow with Google

WorkForce Services

WIOA Customer #s By Funded Group and By # Services Provided during Program Years

Program Year (Jul - Jun)	# Adults Served	# Adults New Enrollments	# Dislocated Worker Served	# Dislocated Worker New Enrolled
2021 (7.1.21-6.30.22)	248	130	58	38
2022 (7.1.22– 6.30.23)	332	203	89	56
2023 Goals (7.1.23-3.15.24)	298	166/200 (83% of goal)	87	65/90 (72% of goal)

WorkForce Services

Customer #s By Funded Group and By # Services Provided during Program Years		
Program Year (Jul - Jun)	# Youth Served	# Youth New Enrollments
2021 (7.1.21 -6.30.23)	219	134
2022 (7.1.22-6.30.23)	283	157
2023 (7.1.23 6.30.24)	215	40*/100 (40%% of goal)

*As of 2.29.24

Signature Programs

Mayor's Summer Youth Employment Program (SYEP) 2024

Tentative Dates: June 3rd thru August 2nd

- **City of Atlanta Youth Residents**
- **14 -24 years old**
- **Three Prong Approach**
 - Employer Direct Hires
 - City of Atlanta Internal Departments
 - Signature Programs (S.T.E.A.M)
- **Minimum wage - \$15/Hourly**



Signature Programs

Mayor's Summer Youth Employment Program (SYEP) 2024

- **Youth Registration - March 2024**
 - Atlanta Public School visits
 - City of Atlanta Recreation Centers
 - Faith-Based Organizations
 - Non-Profit Organizations
 - Billboard Announcements
- **Youth Orientation – Late April to May 2024**
 - Resource Fairs
- **Business Registration/Orientation - Ongoing**

Signature Programs

Business Services – Increasing Partnerships

- **March 18th – Women in Construction Luncheon**

- Skanska partnership
- 30 women in training/current graduates

The logo for Skanska, featuring the word "SKANSKA" in a bold, blue, sans-serif font.

- **Walmart Neighborhood Hiring Event (18 Requisitions)**

- March 28th – 29th; 9:30 AM to 2:00 PM
- C.T. Martin Natatorium and Recreation Center
- Hourly Wages: \$15 to \$27/Hr

The Walmart logo, consisting of the word "Walmart" in a blue, sans-serif font, followed by a yellow six-pointed starburst icon.



QUESTIONS

| OR |

COMMENTS



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THANK YOU