

Atlanta Department Of Labor And Employment Services Qtrly Update

John Flanagan, ADOLES Commissioner

Honorable Mayor Andre Dickens

The Case for the Atlanta Department of Labor & Employment Services

Negative Trends in Federal Workforce Allocations

The federal workforce development system is guided by the Workforce Innovation & Opportunity Act (WIOA), which was adopted in 2014. WIOA is based on 50 years of prior federal legislation establishing a network of Local Workforce Development Boards (LWDBs) across the country focused on creating and sustaining a skilled and productive labor force to meet the needs of local employers. WIOA is designed to strengthen and improve our nation's public workforce system by providing services to two equally important customers: job seekers and employers.

Annual funding distributed to Georgia to implement WIOA has been reduced by 30% over the past five years.

While the annual funding nationally has increased by 8% over the past five years, Georgia continues to receive less funding each year. This negative trend is tied directly to the outdated funding formula that has not been updated to meet current economic conditions and workforce priorities.

	2019	2020	Change	2021	Change	2022	Change	2023	Change	5 Yr Change
National	\$ 3,002,917,000	\$ 3,089,873,000	2.9%	\$ 3,118,725,000	0.9%	\$ 3,168,376,800	1.6%	\$ 3,243,857,800	2.4%	8%
Georgia	\$ 83,886,868	\$ 78,268,354	-6.7%	\$ 70,927,292	-9.4%	\$ 64,522,057	-9.0%	\$ 59,103,433	-8.4%	-30%

Atlanta Department of Labor and Employment Services Leadership Team



John Flanagan
Commissioner



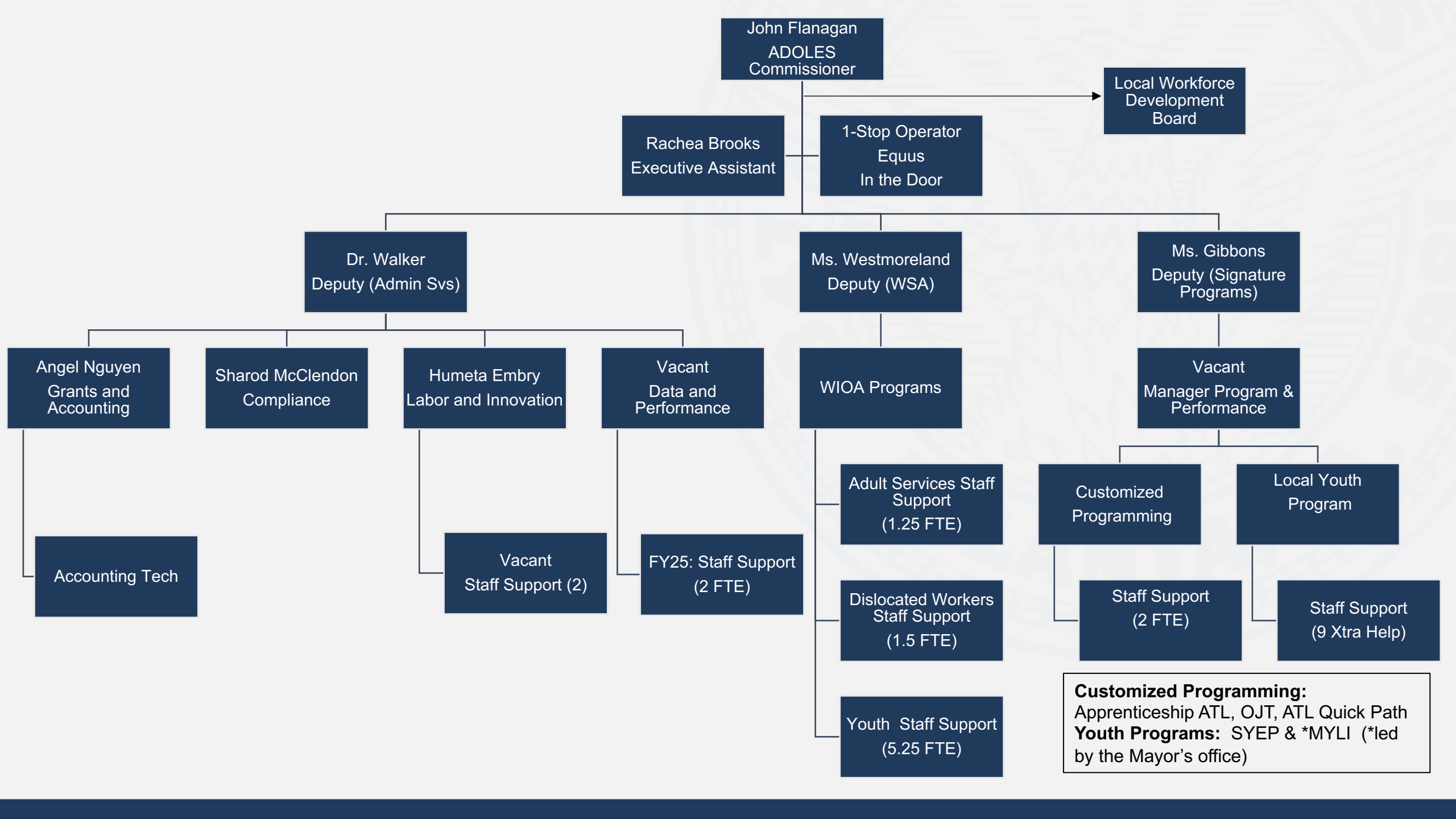
Dr. Serena Walker
Deputy, Administrative Services



Mrs. Sonia Wilson-Westmoreland
Deputy, WorkSource Atlanta



Mrs. Theresa Austin-Gibbons
Deputy, Signature Programs



John Flanagan
ADOLES
Commissioner

Rachea Brooks
Executive Assistant

1-Stop Operator
Equus
In the Door

Local Workforce
Development
Board

Dr. Walker
Deputy (Admin Svs)

Ms. Westmoreland
Deputy (WSA)

Ms. Gibbons
Deputy (Signature
Programs)

Angel Nguyen
Grants and
Accounting

Sharod McClendon
Compliance

Humeta Embry
Labor and Innovation

Vacant
Data and
Performance

WIOA Programs

Vacant
Manager Program &
Performance

Adult Services Staff
Support
(1.25 FTE)

Dislocated Workers
Staff Support
(1.5 FTE)

Youth Staff Support
(5.25 FTE)

Customized
Programming

Staff Support
(2 FTE)

Local Youth
Program

Staff Support
(9 Xtra Help)

Accounting Tech

Vacant
Staff Support (2)

FY25: Staff Support
(2 FTE)

Customized Programming:
Apprenticeship ATL, OJT, ATL Quick Path
Youth Programs: SYEP & *MYLI (*led
by the Mayor's office)

ADOLES Update

Completed reports for discretionary funding, such as the TCSG QUEST grant

Supported close-out processes for WIOA contracts that expired on 6/30/23

Hosted and facilitated quarterly meetings of the Local Workforce Development Board

Maintained the timely submission of monthly financial status reports, per federal requirements

Expanding Capacity Via Locally Funded Programming

Locally Funded Programming

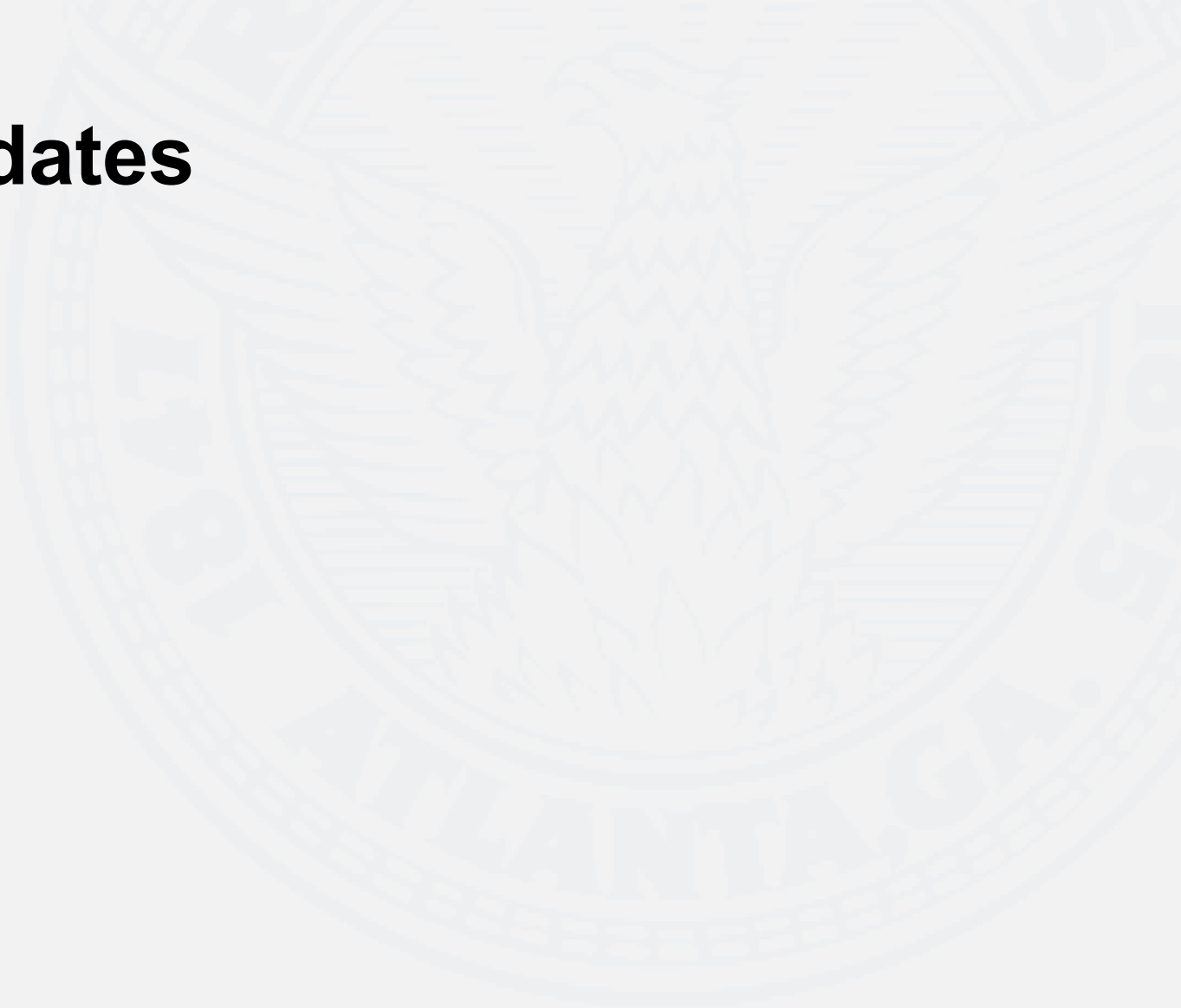
- Work based learning
 - ✓ Customized training
 - ✓ On-the-Job Training
 - ✓ Incumbent Worker Training
 - ✓ Ex
 - ✓ Mayor's Summer Youth Employment Program (SYEP)

Expanding Capacity Via Philanthropy

AN ORDINANCE TO AMEND THE FY24 GENERAL FUND BUDGET TO CREATE FIVE TRUST FUND PROJECTS UNDER THE DEPARTMENT OF LABOR AND EMPLOYMENT SERVICES SUPPORT TRUST FUND FOR THE PURPOSE OF FUNDING SIGNATURE PROGRAM INITIATIVES OF THE MAYOR RELATED TO 1.) THE MAYOR'S YOUTH LEADERSHIP INSTITUTE, 2.) SUMMER YOUTH EMPLOYMENT PROGRAM, 3.) ON-THE-JOB TRAINING, 4.) ATL QUICKPATH, AND 5.) APPRENTICESHIP ATL ON BEHALF OF THE DEPARTMENT OF LABOR AND EMPLOYMENT SERVICES; AUTHORIZING THE UTILIZATION OF THE FUNDS TO PAY FOR EXPENSES RELATED TO THE CITY'S ADMINISTRATION OF THE MAYOR'S PROGRAMMATIC INITIATIVES THROUGH DECEMBER 31, 2029; AUTHORIZING THE CITY TO ACCEPT DONATIONS TO SUPPORT THE MAYOR'S PROGRAM INITIATIVES, IN A TOTAL ANNUAL AMOUNT NOT TO EXCEED SEVEN HUNDRED FIFTY THOUSAND DOLLARS AND ZERO CENTS (\$750,000.00) THROUGH DECEMBER 31, 2029, TO BE DEPOSITED INTO THE TRUST FUND PROJECTS; AND FOR OTHER PURPOSES.

ADOLES Program Updates

CITY OF ATLANTA



ADOLESES/WorkSource Atlanta Performance

CITY OF ATLANTA

As of June 30, 2023	Employment Q2		Employment Q4		Credential		Measurable Skills Gains	
All Participants	78.84%		66.48%		54.61%		54.72%	
	Actual	Goal	Actual	Goal	Actual	Goal	Actual	Goal
Adult	79.44% 85/107	79%	56.12% 55/98	62%	55.13% 43/78	57%	60.25% 97/161	65%
	100.56%		90.52%		96.72%		82.73%	
Dislocated Worker	88.57% 31/35	92%	87.50% 21/24	82%	50.00% 12/24	50%	74.07% 20/27	62%
	96.27%		106.71%		100.00%		72.58%	
Youth	78.72% 74/94	70%	75.47% 40/53	78%	56.00% 28/50	46%	48.67% 110/226	38.00%
	112.46%		96.76%		121.74%		52.63%	

Summer Youth Employment Program (SYEP)

The Summer Youth Employment Program serves participants who meet the following criteria:

- Age between 14 - 24 years
- A resident of the City of Atlanta
- A Youth Work Permit (16 years and under)
- Successfully interview with the hiring managers
- Complete the SYEP onboarding process
- Meet all hiring prerequisites set by the employing entity
- Out-of-school youth participants, aged between 18 - 24, are eligible for full-time, permanent positions

Orientation

Financial Literacy + De-Escalation



THREE DE-ESCALATION TECHNIQUES

HOW TO CALM THE TENSION AT WORK WHEN THINGS GET OUT OF HAND



FIVE STEPS TO CONFLICT RESOLUTION

HOW TO APPROACH, ASSESS, AND RESOLVE CONFLICT IN THE WORKPLACE



3 SIMPLE STEPS FOR CLEAR COMMUNICATION IN THE WORKPLACE

EFFECTIVE WAYS TO COMMUNICATE AT YOUR PLACE OF EMPLOYMENT



3 WAYS TO DEMONSTRATE INTEGRITY IN THE WORKPLACE

SIGNING DAY



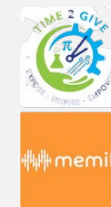
“This generation of young minds are tech savvy, ambitious and ready to create a positive and significant impact of moving Atlanta forward.”

- Mayor Andre Dickens

CITY OF ATLANTA



ATLANTA
TECHNICAL
COLLEGE



WAGE REPORT

SYEP Funded

\$2.6M

Non-SYEP Funded

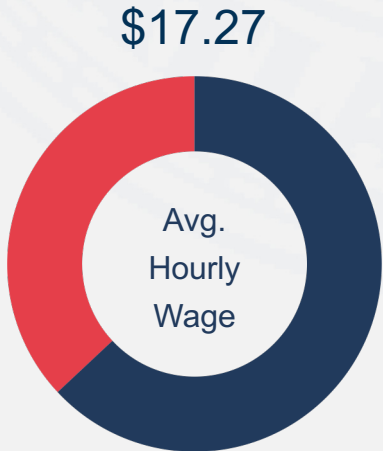
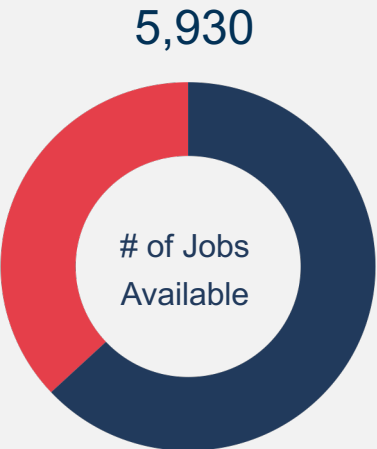
\$3M

Program	Total Salaries/Stipends Paid
Signature Programs	\$642,000
City of Atlanta (Internal Departments)	\$1,983,505
	\$2,625,505

SYEP Achievements In 2023

By The Numbers

CITY OF ATLANTA



A Key To Crime Reduction

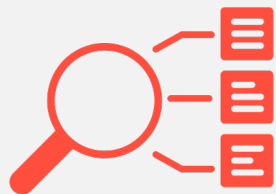


AGE
18 - 24

CRIME STATS
-14%



OFFENSE CATEGORY



-28%
Violent Crime

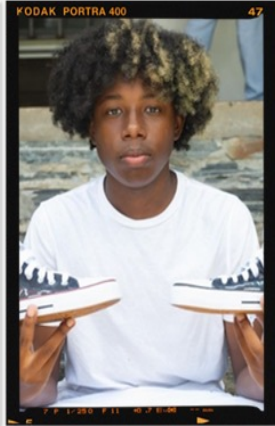
ATL Hip Hop 50 Concert: YESTERDAY, TODAY AND (404)-EVER

CITY OF ATLANTA



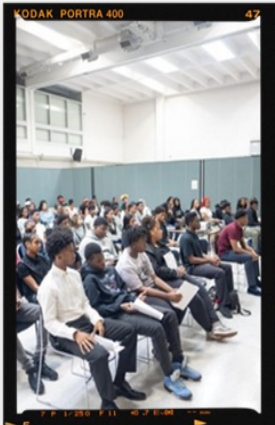
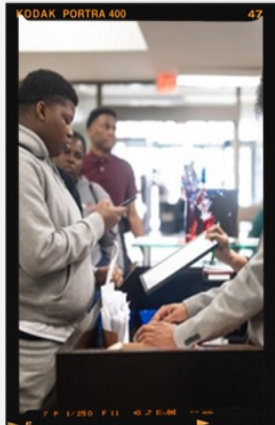
Uber





CONGRATULATIONS

SYEP 2023
PARTICIPANTS!



THANK YOU
for an amazing
summer!

