

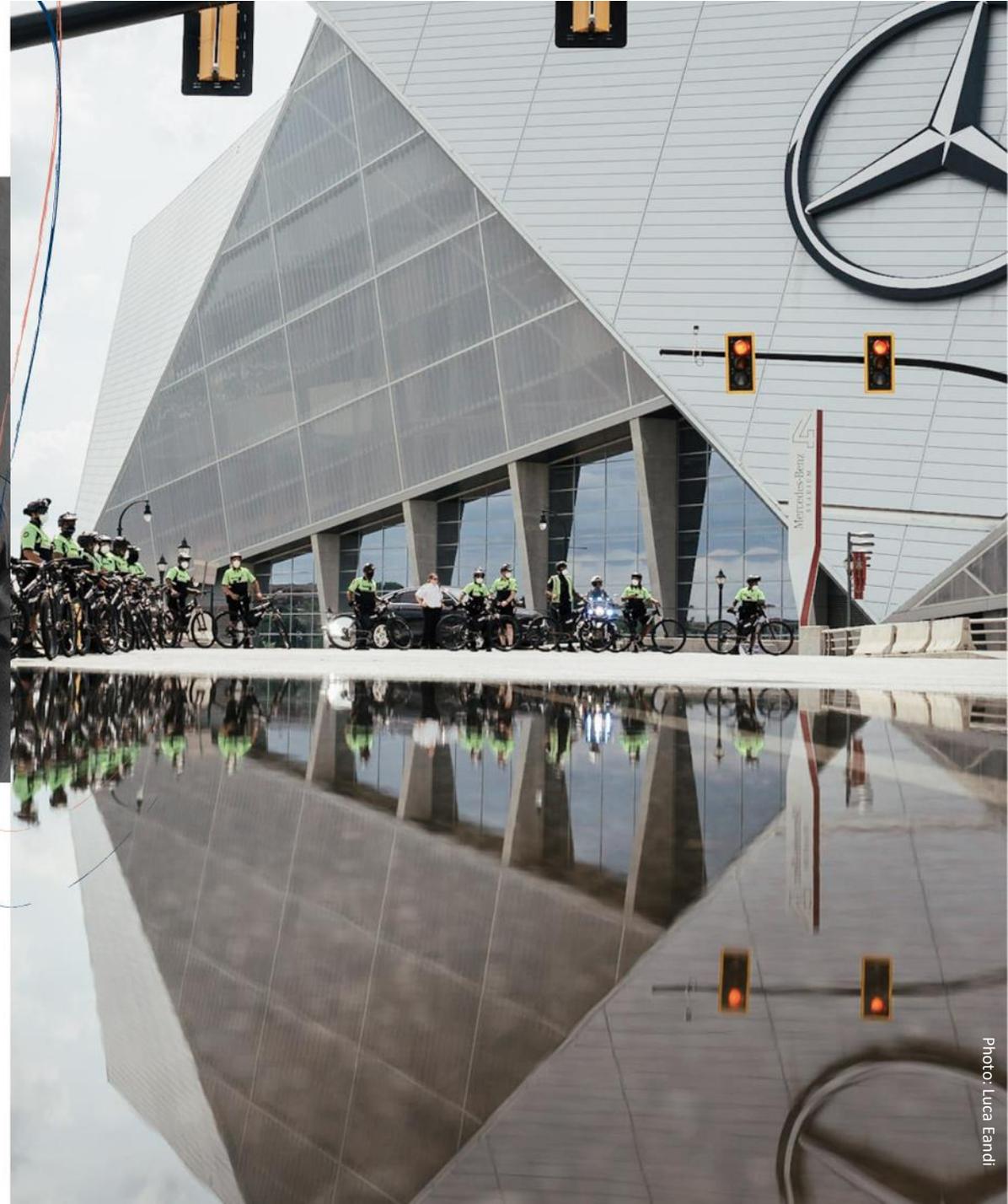
# Update: Use of Force Advisory Council



Public Safety Committee

Atlanta City Council

July 13, 2020



# For today's update



## Agenda

Background on the Advisory Council

Progress update

Focus areas for 45-day report





# The goals of the Advisory Council

## Advisory Council Goals

- 1 **REVIEW** our police use of force policies
- 2 **ENGAGE** our community as we develop solutions informed by national expertise and appropriate to Atlanta's context
- 3 **REPORT** the findings of our review to our community and seek feedback
- 4 **REFORM** our community's police use of force policies

**The efforts are scoped strictly to reforms directly impacting use of force, but with implications for overall police reform**

# The team

## Advisory Council

Tiffany Roberts, Southern Center for Human Rights **(Co-Chair)**

Jonathan Rapping, Atlanta's John Marshall Law School; Gideon's Promise **(Co-Chair)**

Rafiq Ahmad, NOBLE (Georgia Chapter)

Kenneth Alexander, Antioch Baptist Church

Shar Bates, My Vote is Hip Hop

Maya Beatty, Youth and Resident

Nelson Boyce, Google

J. Cannon Carr, Rotary; CornerCap Institutional

Mawuli Davis, Bozeman Davis Law Firm

Johnathan Davis, Covenant Community

Marissa Dodson, Southern Center for Human Rights

Miguel Dominguez, Criminal Justice PAWG; Morgan & Morgan

Jauan Durbin, Youth Advocate & Resident

Michelle Falconer, Bailey & Hunter, LLC

Maya Hadley, Youth and Resident

Jestin Johnson, City of Atlanta

Alvin Kendall, Kendall Law Group

Yonasda Lonewolf, Hip Hop 4 Foundation

Bryant Marks, Morehouse College

Toni Michelle Williams, SnapCo

Suzanne Wynn Ockleberry, AT&T

Rashad Richey, Radio Personality

Joyce Sheperd, Atlanta City Council

Brian Spears, G. Brian Spears, P.C.

Lovette Karbo Thompson, Black Alliance for Just Immigration

Shean Williams, Cochran Firm

Joycelyn Wilson, Georgia Tech

Invested over 4 weeks

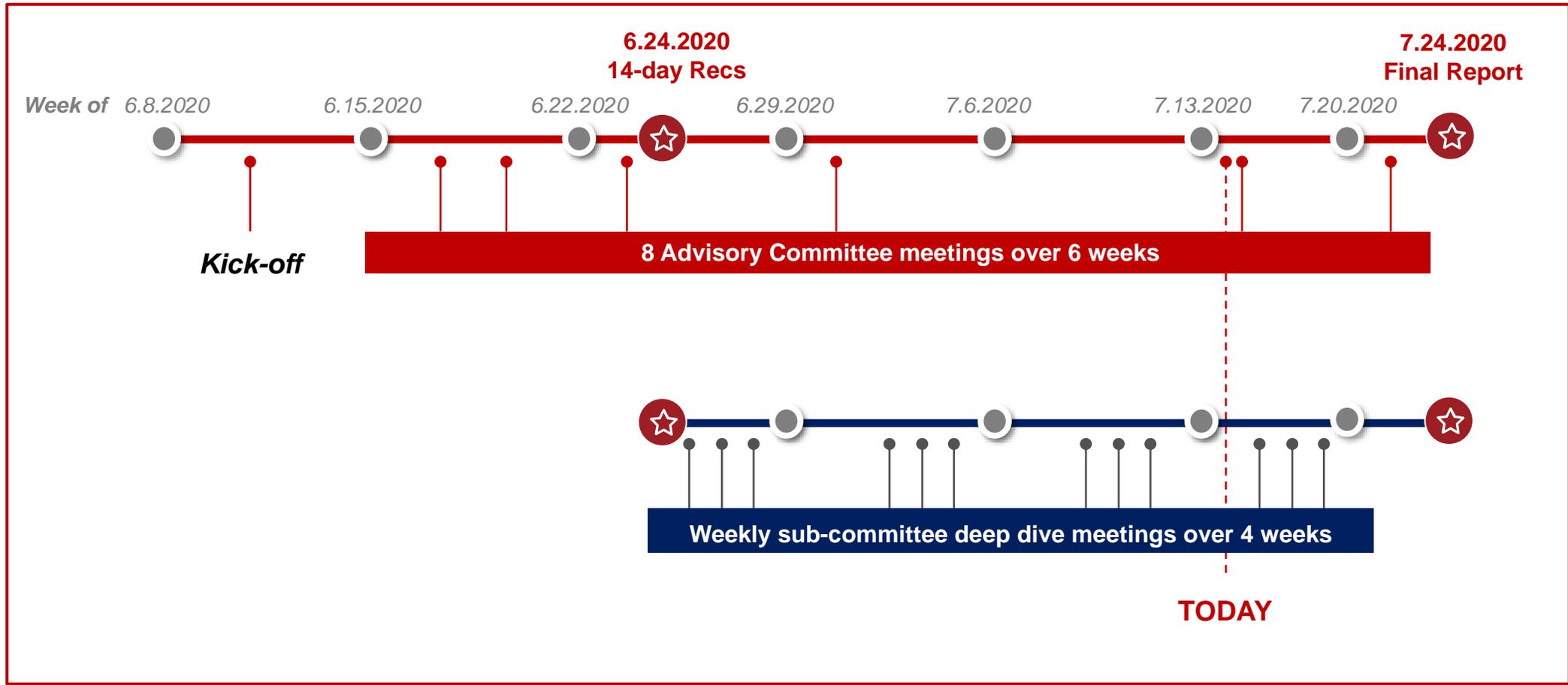
**1,000** +  
collective hours of meetings

**200** +  
meetings and discussion forums

**100** +  
ideas socialized

**50** +  
stakeholders engaged

# We are now in week 4 of subgroup efforts and less than two weeks remain to the 45-day report



# The Advisory Council landed on 3 focus areas to shape its 14-day recommendations

Established on June 10th, the council was mandated to present its recommendations within 45 days

- June 10<sup>th</sup>**  
Creation of the Use of Force Advisory Council
- June 24<sup>th</sup>**  
Publication of the **14-day interim report**, focused on immediate actions
- July 24<sup>th</sup>**  
Publication of the **45-day final report**, covering a more comprehensive set of recommendations across focus areas

## Shared Expectations

Aligning on a mutual understanding of expectations between APD and the residents of Atlanta

### 1 Law & Policy



Revisiting policies that shape the standard operating procedures

### 2 Culture & Mindset Shift



Cultivating a "servant leader" culture focused on service to the community

### 3 Community & Partnerships



Strengthening ties within the community to rebuild trust and improve safety for all



Photo: Luca Eandi

### Accountability

Embedding sustainable change through increased transparency and oversight

# Late last month, the Advisory Council released 14-day recommendations and Mayor Bottoms issue immediate orders



Action taken within  
24 hours of report

## Law & Policy



- 1 Commit to revising the Use of Force continuum in Standard Operating Procedures (SOP) to increase specificity and align with best practices
- 2 Ensure that changes taken under the Mayor's Administrative Orders 2020-18 align with best practice policy changes from other cities and continue measures for accountability
- 3 Commit to identifying policies to improve officer compliance and public transparency of captured body worn camera footage**
- 4 Create a centralized repository for witness footage of use of force by officers**
- 5 Mandate immediate drug testing for officers when a use of force incident resulting in serious injury or death occurs

## Culture & Mindset Shift



- 6 Commit to re-evaluating and revising mission, vision, core values, and oath of the Atlanta Police Department
- 7 Conduct additional screenings - including mental health and implicit bias assessments - for all applicants during the recruiting process, and on an ongoing basis for all officers
- 8 Require more exhaustive background checks with attention to record of complaints from other agencies, previous applications to police departments, and social media sentiment

## Community & Partnerships



- 9 Extend powers and community awareness of Atlanta Citizen Review Board (ACRB), including:**
  - **Mandated 3rd party audit of misaligned recommendations in use of force incidents**
  - **Increased funding to improve ACRB outreach, awareness, and program effectiveness**
- 10 Begin to evaluate policies, procedures, and partner organizations for least harm approach to reduce the likelihood of use of force long-term, including:
  - Evaluate partnership model, resourcing, and legal framework for non-law enforcement officials to respond to community
  - Expand and incentivize adoption of Pre-Arrest Diversion program across additional zones

# Five focus areas are emerging as the anchors of the 45-day report



1

## APD Standard Operating Procedures

- Revisions and additions to APD SOP – specifically pertaining to use of force

2

## Use of Force Reporting

- Transparency of APD activity and crime statistics for the city of Atlanta
- Consolidated data dashboards available to the public

3

## Mission, Vision, and Values

- Changes to content and language of APD mandate components
- Additions to training curriculum, shift in training focus

4

## Empowering the ACRB

- Formalizing tenets of ACRB collaboration with APD through legislation
- Implementing more oversight and influence for the ACRB

5

## Non-LEO/Least Harm Alternatives

- Investment in LEO alternative orgs and community response teams
- Partnership with / in-lieu of APD presence in community

Topics in scope

Lead

Shean Williams  
Mawuli Davis

Johnathan Davis

Jon Rapping

Suzy Ockleberry

Tiffany Williams Roberts



# Next steps

- 1 Continue implementation efforts across City departments from 14-day recommendations
- 2 Capture community feedback on the proposed 45-day recommendations
- 3 Continue work in focus groups to finalize detailed recommendations for the 45-day reports
- 4 Identify initiatives from the Advisory Council that can be included in efforts from Mayor Bottoms Administrative Order 2020-19