

The background of the slide features a large, faded seal of the Atlanta Fire Rescue Department. The seal is circular with a gold border and contains a central figure of a fireman holding a torch, flanked by two stars. Above the figure, the text "EST. 1887" is visible. The seal is rendered in a light, semi-transparent style.

Atlanta Fire Rescue Department Quarterly Review

May 26, 2020

Randall B. Slaughter, Fire Chief

Presenter: Byron Kennedy, 1st Deputy Chief



Atlanta Fire Rescue Department (AFRD) Mission and Vision

- **Mission:** The Atlanta Fire Rescue Department provides prompt quality services to our stakeholders that promotes safety, well-being, enhances sustainability, and enriches the quality of life through professional development and dedication to service.
- **Vision:** The Atlanta Fire Rescue Department strives for excellence in emergency preparedness and response, to enhance our customer-focused innovative role as industry leaders, while overcoming expanding risks.

Goals and Objectives

Atlanta City Council

- AFRD Facilities Replacement/Renovation list
- AFRD Response times and workloads presentation

Atlanta Fire Rescue Department

- Provide a safe working environment for all AFRD members
- Maintain necessary facilities and fleet enhancements
- Maintain fiscal responsibility and transparency

Organizational Priorities



Service Excellence
(Calls for Service, After Response Wait Times)



Staffing and Staffing Strategies
(Staffing, Attrition and Professional Development)



**Fleet, Facility Enhancements
and Construction**
*(Renovation, Construction, Additions,
Replacements)*



Priority 1: Service Excellence

Service Excellence

- Maintain established departmental performance benchmarks for turn out times, travel time and response times
- 2019 AFRD Annual Report
- COVID-19 Preparation and Response

Calls for Service

Call For Service of **Airport** & **Downtown** Location

Category	January	February	March	Total
Airport	822	774	595	2191
Downtown	7032	6792	6481	20305
Total	7854	7566	7076	22496

Call Response Wait Times

EMS Incident Response Count of Downtown Location						
Category	January	February	March	April	May 1st - 8th, 2020	Total
EMS	3514	3494	3202	2178	685	13073
EMS- Non-Emergency	24	17	15	12	10	78
Total	3538	3511	3217	2190	695	13151
90th Percentile of Time OnScene: 00:34:06						

EMS Incident Response Count of Airport Location						
Category	January	February	March	April	May 1st - 8th, 2020	Total
EMS	587	551	423	114	26	1701
EMS- Non-Emergency	19	19	10	2	0	50
Total	606	570	433	116	26	1751
90th Percentile of Time On Scene: 00:46:24						



Priority 2: Staffing and Staffing Strategies

AFRD Authorized Staffing

General Fund	Authorized FTE	Position Vacancies	Vacancy Rate
Sworn	812	70	9%
Civilians	77	12	16%
General Fund Total	889	82	9%

Enterprise Funds	Authorized FTE	Position Vacancies	Vacancy Rate
Sworn	234	51	22%
Civilians	26	6	23%
Enterprise Fund Total	260	57	22%

All Funds	Authorized FTE	Position Vacancies	Vacancy Rate
Sworn	1046	121	12%
Civilians	103	18	17%
Total Departmental	1149	139	12%

Attrition

 Separation Description	Sworn	Civilians 
Retirement	21	1
Resignation	19	9
Dismissed	5	0
Termination	0	0
Deceased	1	0
Total Actions	46	10

Priority 3: Facilities and Fleet



Facility Key Accomplishments

Facility	Update
Station 22 & 36	Fully funded. (Groundbreaking postponed due to C-19)
Station 5, 9, 11, 38	Kitchen renovations have been completed.
Station 26	Renovation complete. Ribbon-cutting ceremony held on February 27, 2020
Station 40	Complete
Current Burn Building	Demolition complete May 13, 2020
Replacement Burn Building	Procurement process underway for new temporary structure.
Fire Station 2	Renovation
Station 21	Kitchen, ADA, Waterproofing Underway
Station 32	Design Phase. Construction scheduled to begin March 2021



Questions or Comments



Byron Kennedy, 1st Deputy Chief