

Atlanta Fire Rescue Department Quarterly Update



Presentation to
Public Safety and Legal Administration Committee

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Presenter: Byron Kennedy, 1st Deputy Chief
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Atlanta Fire Rescue Department (AFRD) Mission and Vision

- **Mission:** The Atlanta Fire Rescue Department provides prompt quality services to our stakeholders that promotes safety, well-being, enhances sustainability, and enriches the quality of life through professional development and dedication to service.
- **Vision:** The Atlanta Fire Rescue Department strives for excellence in emergency preparedness and response, to enhance our customer-focused innovative role as industry leaders, while overcoming expanding risks.

AFRD Departmental Goals and Objectives

- Make necessary facilities and fleet enhancements
- Establish pay equity throughout the ranks of the department
- Maintain fiscal responsibility and transparency
- Provide a safe working environment for all AFRD employees

Key Accomplishments

- Implemented historic salary increase for all sworn firefighters
- Converted key positions from sworn to civilian
- Completed several fire station enhancement projects
- Implemented all recommendations from the EMS Audit and Hydrant Audit



Organizational Priorities



Service Excellence

(Performance Benchmarks, Calls for Service)



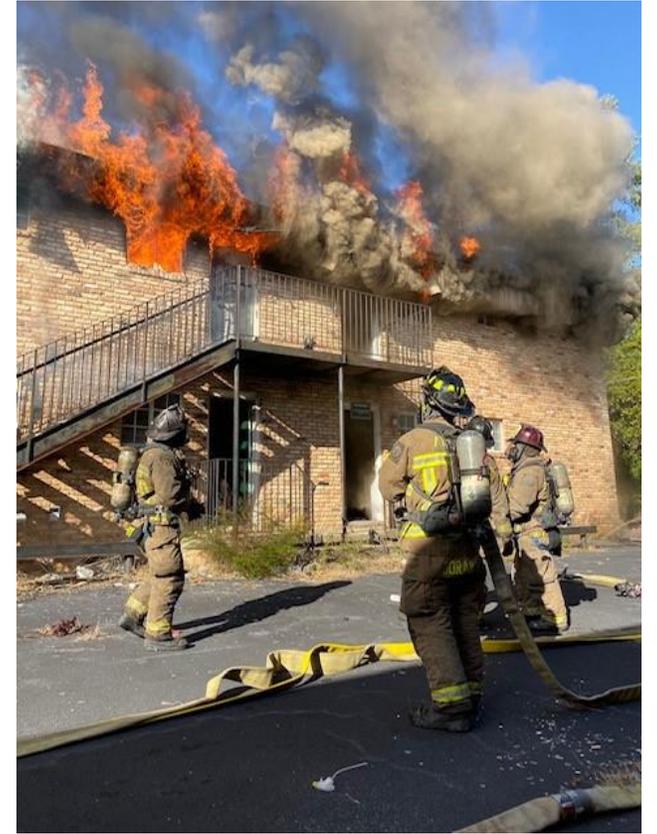
Staffing and Staffing Strategies

(Succession Planning, Recruitment and Retention)



Fleet, Facility Enhancements and Construction

*(Renovation, Construction, Additions,
Replacements)*



Priority 1: Service Excellence

Service Excellence

- Implementing Mobile Medic Response Team (MMRT) at Hartsfield-Jackson Atlanta International Airport
- Continue to meet established departmental performance benchmarks
 - Turn Out Times: Benchmark- 2:03 minutes or less
 - Travel Times: Benchmark- 5:09 minutes or less
 - Response Times: Benchmark- 7:12 minutes or less

Service Excellence

- Enhancement of radio equipment maintenance and upgrade schedule
- Modification of Intergovernmental Agreements with DeKalb County and the City of South Fulton
- Completion of two-day Executive Retreat

Service Excellence

Downtown CFS CY-2019		
Category	Risk Level	Calls for Services
EMS	EMS (ALS)	3,050
	EMS (BLS)	56,859
FIRE	Structure Fire	12,227
	Non-Structure Fire	4,179
Hazmat	Hazmat (L)	440
	Hazmat (M)	11
Technical Rescue	Resc (L)	1,104
	Resc (M)	1,053
	Resc (H)	4
Other Services*	Other (L)	8,463
	Other (H)	14
Grand Total		87,404

Service Excellence

Airport CFS CY-2019		
Category	Risk Level	Calls for Services
EMS	EMS (ALS)	13
	EMS (BLS)	9,090
FIRE	Structure Fire	335
	Non-Structure Fire	232
Hazmat	Hazmat (L)	73
Technical Rescue	Resc (L)	2
	Resc (M)	78
Other Services*	Other (L)	315
	Other (H)	9
Grand Total		10,147



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Priority 2: Staffing and Staffing Strategies

Staffing & Staffing Strategies

PERSONNEL SUMMARY FOR AFRD AS OF 01/02/2020			
	GENERAL FUND	AVIATION FUND	TOTAL
SWORN FILLED	759	198	957
CIVILIAN FILLED	71	19	90
SUB-TOTALS	830	217	1047
SWORN VACANCIES	99	40	139
CIVILIAN VACANCIES	11	4	15
SUB-TOTALS	110	44	154
GRAND TOTALS	940	261	1201

Staffing & Staffing Strategies

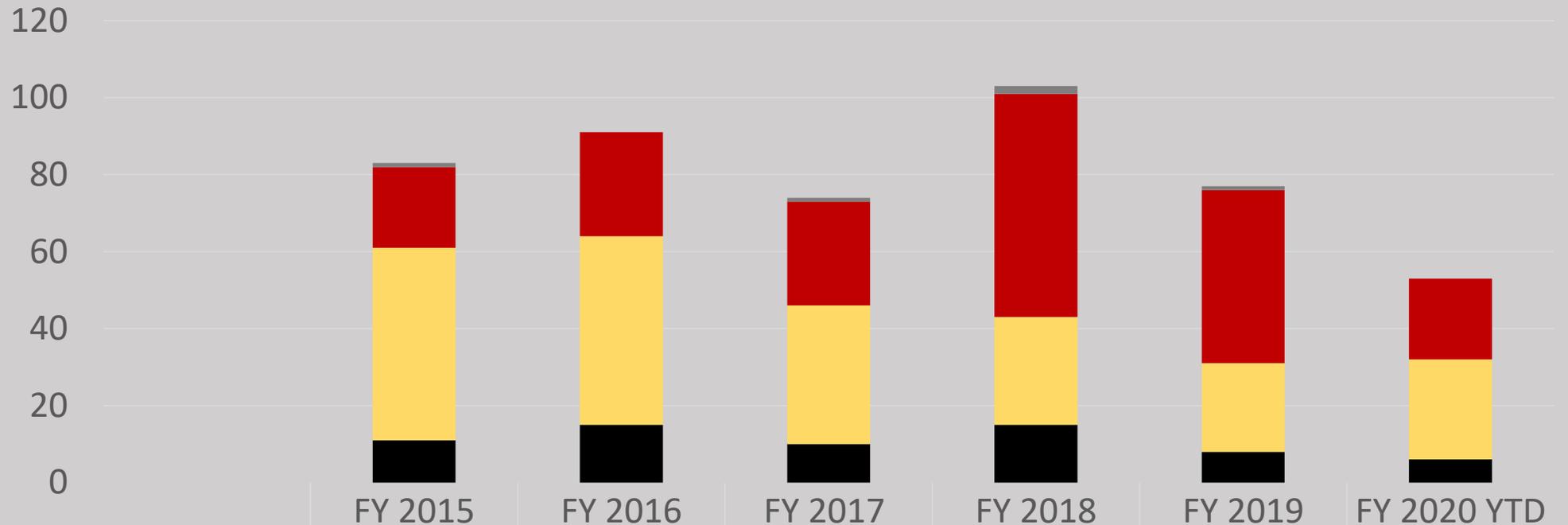
- Currently 100 recruits attending training at the Atlanta Fire Rescue Training Academy and Atlanta Area Tech
- Revised Scheduled Overtime Program
- Civilianizing Office of Professional Standards
- Continued support of employee health and wellness initiatives

Staffing & Staffing Strategies

- Ongoing training and succession planning for next generation leaders
 - Job Shadowing, Developing career paths
- Continuing with various recruitment techniques and programs such as:
 - Delayed Entry, Recapture Program, Camp Ignite, Statewide/Community Job Fairs

Staffing and Staffing Strategies

Attrition



■ Termination

■ Retired

■ Resignation

■ Dismissed

FY 2015

FY 2016

FY 2017

FY 2018

FY 2019

FY 2020 YTD

1

0

1

2

1

0

21

27

27

58

45

21

50

49

36

28

23

26

11

15

10

15

8

6

Priority 3: Facilities and Fleet



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Facility Key Accomplishments

Facility	Update
Station 22 & 36	Fully funded. Scheduling groundbreaking 3 rd Qtr FY-20
Station 5, 9, 11, 38	Kitchen renovations have been completed.
Station 26	Renovation complete. Ribbon-cutting ceremony tentative February 27, 2020
Station 40	Construction complete move-in underway
Current Burn Building	Demolition procedure in process
Replacement Burn Building	Procurement process underway for new temporary structure.
Station 4	HVAC replacement & renovations completed August 2019.
Station 16	Ramp replaced



Fleet Key Accomplishments

Fleet	Update
General Fund:	8-Fire Engines replaced 4-Midmount Aerial Ladders replaced
Aviation Fund:	1- Foam Tanker, 1- Foam Tender, 3- ARFF Trucks



Facilities

Improvement Plan	Stations/Locations
Replacement	General Fund: 22, 31, 30, 26, 25, 23, 1, 27, 29 Aviation Fund: 32, 35
Renovation	General Fund: 16, 2, 27, 10, 21, 7, 29
Addition	General Fund: 36, Vehicle Storage, Air Shop Aviation Fund: 41

Questions or Comments



Byron Kennedy, 1st Deputy Chief