

The logo of the Atlanta Fire Rescue Department is a circular emblem with a yellow border. Inside the circle, there is a central figure of a fireman in a red uniform, holding a fire hose. The words "ATLANTA" and "FIRE RESCUE" are written in red, stylized letters around the top and bottom of the circle, respectively. Two white stars are positioned on either side of the central figure. The background of the logo is a light blue and white pattern.

# Atlanta Fire Rescue Department Quarterly Update

Presentation to City Council  
Committee on Public Safety and Legal Administration

Fire Chief Randall B. Slaughter  
November 13, 2018

# Atlanta Fire Rescue Department Mission and Vision

**AFRD Mission:** Atlanta Fire Rescue shall provide prompt quality services to our stakeholders that promotes safety, security, enhances sustainability and enriches the quality of life through professional development and dedication to service

**AFRD Vision:** Atlanta Fire Rescue strives for excellence in emergency preparedness and response, to enhance our customer-focused innovative role as industry leaders, while overcoming expanding risks

# AFRD Organizational Goals and Priorities

- Foster a safe and productive work environment in which the members of AFRD can work
- Maintain Class 1 ISO Rating and CPSE Accreditation Status
- To address and remedy factors affecting attrition

# AFRD: Key Accomplishments

- Completed major renovations, Fire Station #1
- Recommissioned Fire Engine #7 serving the West End Community and the Atlanta University Center
- Implemented Scheduled Overtime Plan
- ISO Kickoff



Three Top  
Organizational  
Priorities

Leading through an Organizational Change

Staffing and Strategies

Facility Enhancements and Construction

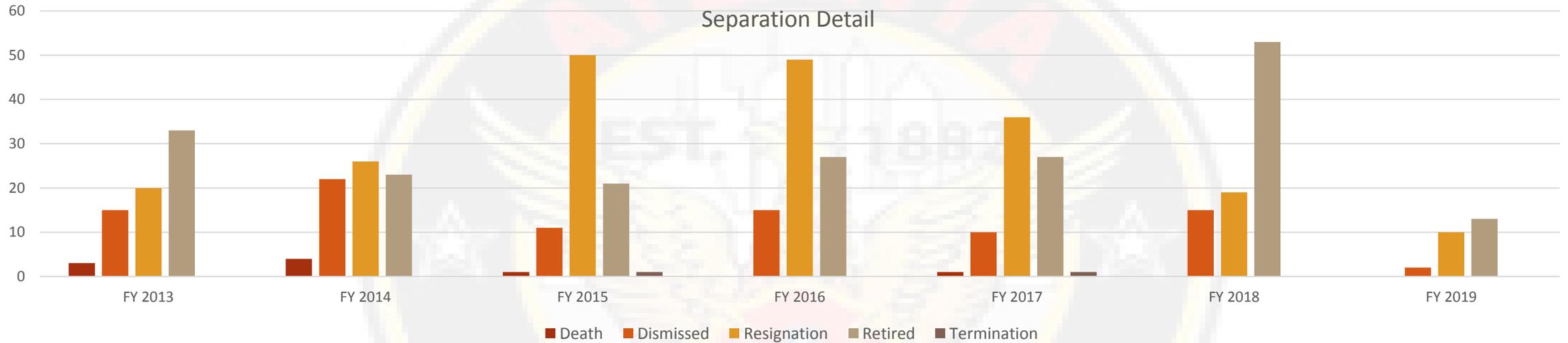
# Priority: Leading through an Organizational Change

- Successfully completed the Chief Officer's and Executive Leadership Retreat
- Established the Fiscal and Administrative Division
- Selected key members to fill positions during the transition of leadership

# Priority: AFRD Staffing and Strategies

- Reduce Vacancies by 50% by October 2019
- Augmented Training Academy staff to facilitate 2 recruit classes per fiscal year
- Ongoing recruitment efforts with the AFRD Phoenix Team

# Priority: AFRD Staffing and Strategies



	Death	Dismissed	Resignation	Retired	Termination	Total
FY 2013	3	15	20	33		<b>71</b>
FY 2014	4	22	26	23		<b>75</b>
FY 2015	1	11	50	21	1	<b>84</b>
FY 2016		15	49	27		<b>91</b>
FY 2017	1	10	36	27	1	<b>75</b>
FY 2018		15	19	53		<b>87</b>
FY 2019		2	10	13		<b>25</b>
<b>Total</b>	<b>9</b>	<b>90</b>	<b>210</b>	<b>197</b>	<b>2</b>	<b>508</b>

# AFRD Staffing and Strategies

## *General Fund*

Sworn	699
Civilian	70
<b>Total General Fund Employees</b>	<b>769</b>

## *Airport Fund*

Sworn	185
Civilian	25
<b>Total Enterprise Fund Employees</b>	<b>210</b>

**Total Current Personnel 979**

## *Vacancies*

Sworn	150
Civilian	12
<b>Total Current Vacancies</b>	<b>162</b>



## RECRUIT CLASS 2017-02



### ATLANTA FIRE RESCUE GRADUATION

FREDERICK DOUGLASS  
HIGH SCHOOL AUDITORIUM

Please join the Atlanta Fire  
Rescue Department for the  
Graduation Ceremony of  
Recruit Class 2017-02.

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**Nov. 13. 2018**

6:00 P.M. / 9:00 P.M.  
225 Hamilton E. Holmes Dr. NW  
Atlanta, GA 30318

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# Recruit Class 17-02 Graduation



Priority: AFRD Staffing and Strategies- Employee and Community Engagement

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ACERT, Softball Tournament, Pop-Up Restaurant, Bakeoff

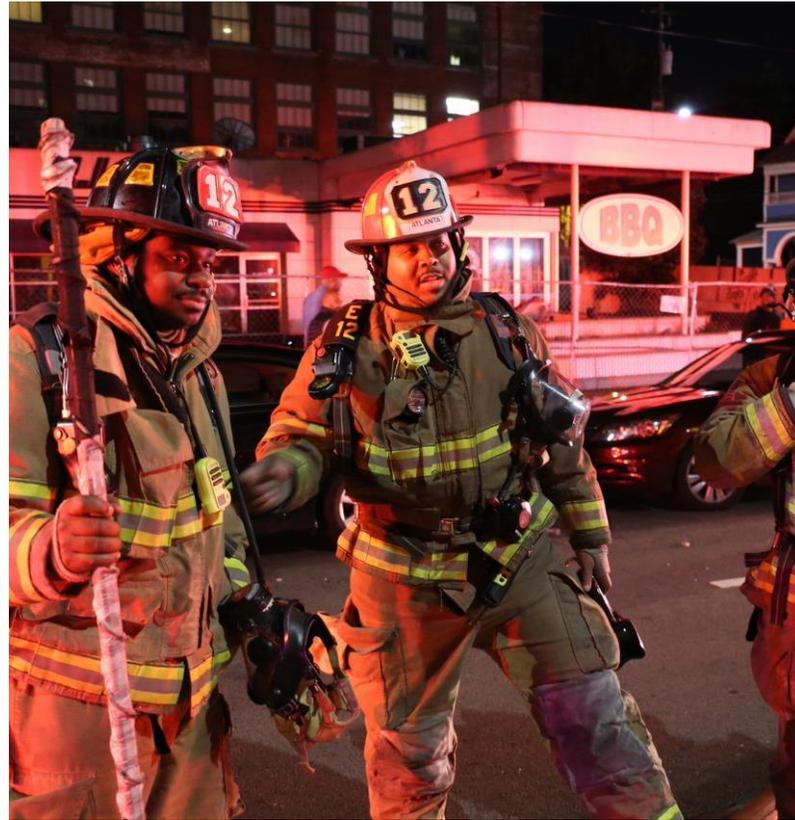
# Priorities: Facility Enhancements & Construction

Facility	Status
Training Academy	Programming requirements for AFRD completed and submitted to Atlanta Police Foundation; Conceptual Drawings completed by Atlanta Police Foundation
Station 3	Under construction; Interior furnishings & finishes being completed; On target for occupancy in Late November/ December 2018
Station 36	In Design Phase; Design Documents being completed; Next actions include development of construction documents and construction bid solicitation
Station 22	In Design Phase; Design Documents being reviewed internally by OEAM & AFRD; Next actions include development of construction documents and construction bid solicitation
Station 31	Land purchase completed (September 2018) ; Conceptual and Schematic design in progress
Station 1	Renovation for HVAC and Electrical upgrades substantially complete; punch-list items being addressed by OEAM & Renew Atlanta

# Priorities: Facility Enhancements & Construction

Requirement	Top 5 Stations
Replacement	22, 31, 36, 30, 26
Renovation	38, 21, 4, 5, 2





# Questions

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