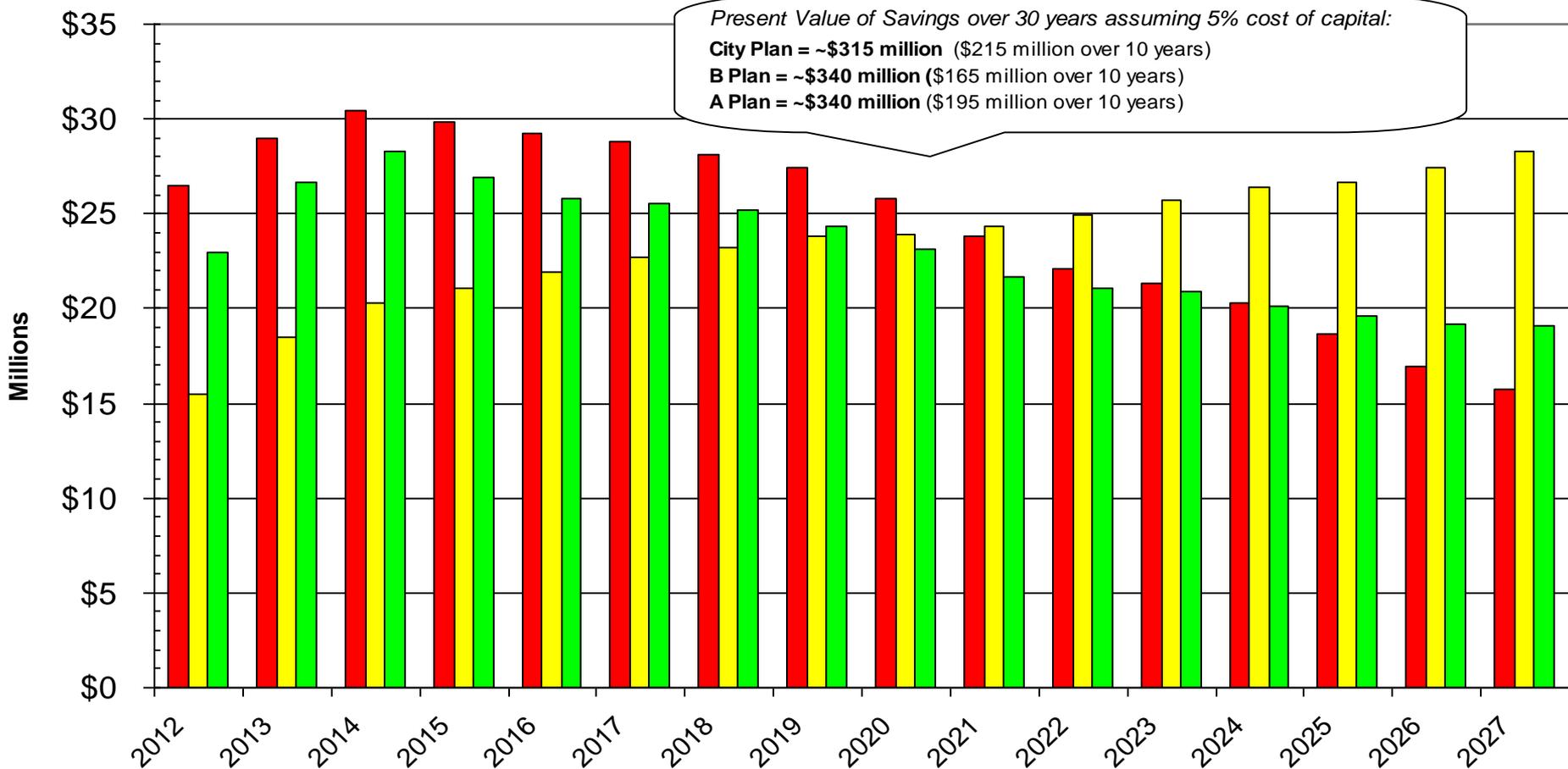


Total Retirement Plan Savings

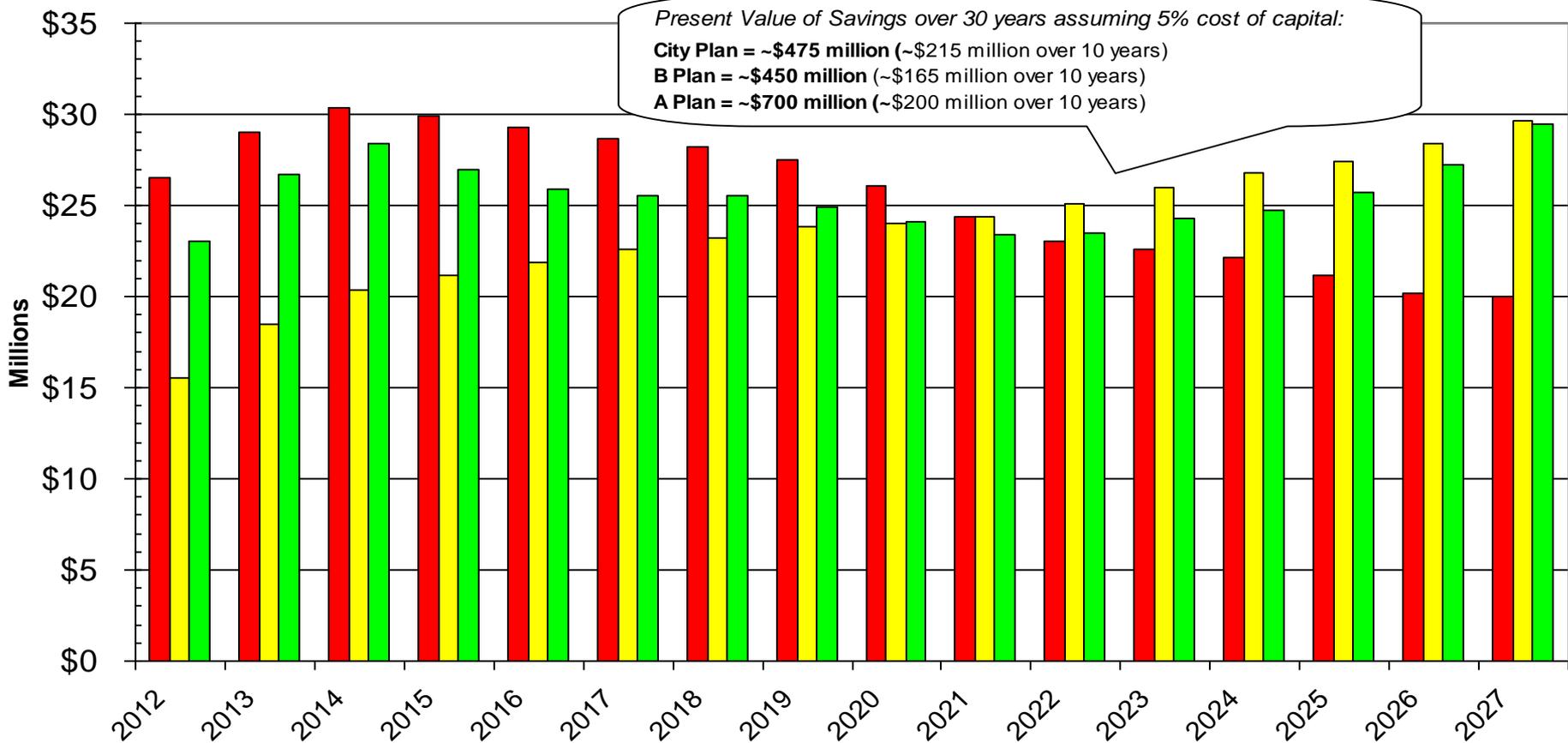
8% Annual Investment Return



- City Plan: Current Plan with 5% increased Employee Contributions for Current Employees; 1.00% DB w/ 1% COLA, 10-year Average (8% Employee Contributions) + 100% Matching DC Plan up to 8% for Future Employees (3.75% mandatory)
- Plan B: 2.50% DB with 13% Employee Contributions for Current Employees; 2.50% DB with 13% Employee Contributions w/ 1% COLA, 5-year avg pay for Future Employees (NO additional contribs toward Unfunded)
- Plan A: 1.00% DB w/ 1% COLA + 100% Matching DC Plan up to 8% for Current Employees*; 100% Matching DC Plan up to 8% + Social Security for Future Hires

Total Retirement Plan Savings

6% Annual Investment Return



- **City Plan:** Current Plan with 5% increased Employee Contributions for Current Employees; 1.00% DB w/ 1% COLA, 10-year Average (8% Employee Contributions) + 100% Matching DC Plan up to 8% for Future Employees (3.75% mandatory)
- **Plan B:** 2.50% DB with 13% Employee Contributions for Current Employees; 2.50% DB with 13% Employee Contributions w/ 1% COLA, 5-year avg pay for Future Employees (NO additional contribs toward Unfunded)
- **Plan A:** 1.00% DB w/ 1% COLA + 100% Matching DC Plan up to 8% for Current Employees*; 100% Matching DC Plan up to 8% + Social Security for Future Hires