

CITY OF ATLANTA PROPOSED FISCAL YEAR 2010 BUDGET



SHIRLEY C. FRANKLIN - MAYOR

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Mayor Shirley Franklin

City Council President

Lisa M. Borders

Members of Council

District 1 - Carla Smith

District 3 - Ivory Lee Young, Jr.

District 5 - Natalyn Mosby Archibong

District 7 - Howard Shook

District 9 - Felicia Moore

District 11 - Jim Maddox

District 2 - Kwanza Hall

District 4 - Cleta Winslow

District 6 - Anne Fauver

District 8 - Clair Muller

District 10 - C. T. Martin

District 12 - Joyce M. Sheperd

Members of Council-At-Large

City Council-At-Large - Post 1 - Ceasar C. Mitchell

City Council-At-Large - Post 2 - Mary Norwood

City Council-At-Large - Post 3 - H. Lamar Willis

Chief Operating Officer – Gregory J. Giornelli

Chief Financial Officer - James W. Glass

Chief of Staff - Greg Pridgeon

Aviation

City Attorney

City Council Staff

Citizens Review Board

Corrections

Ethics Office

Enterprise Assets Management

Fire Department

Human Resources

Information Technology

Internal Auditor

Municipal Court

Municipal Clerk

Planning & Community Development

Police

Procurement Office

Public Defender

Public Works

Recreation & Cultural Affairs

Solicitor

Watershed Management

Benjamin DeCosta, General Manager

Elizabeth B. Chandler, City Attorney

Robert Barger, Director

Cristina Beamud, Executive Director

Frank C. Sizer, Jr., Chief

Virginia Looney, Officer

Lisa Y. Gordon, Officer

Kelvin Cochran, Chief

Benita C. Ransom, Commissioner

Dan Smith, Officer

Leslie Ward, City Auditor

Deborah S. Greene, Chief Judge

Rhonda Ducharme, City Clerk

James Shelby, Commissioner

Richard J. Pennington, Chief

Adam Smith, Officer

Raines Carter, City Solicitor

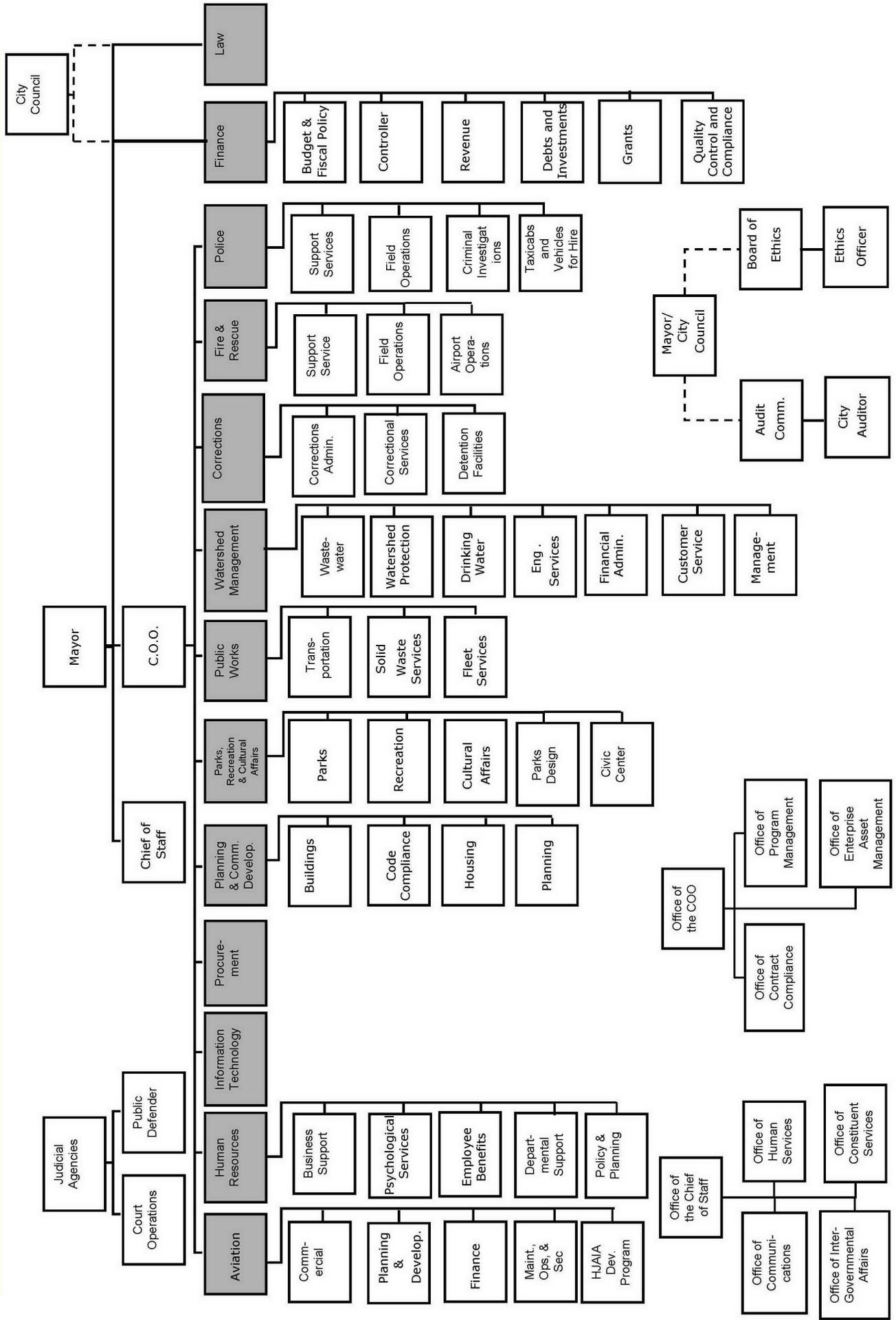
Joseph Basista, Commissioner

Dianne Harnell Cohen, Commissioner

Candace Byrd

Rob Hunter, Commissioner

Organization Structure of the Government of the City of Atlanta



Reader's Guide

The City of Atlanta conducts an annual budget process for the July to June fiscal year. This Reader's Guide describes the structure of the FY10 Proposed Operating Budget Book and outlines its contents. It is designed to provide the reader with a detailed understanding of the City's approach to its operations for FY10. The Operating Budget has overview sections and detail on the overall expenses of the City of Atlanta. The fiscal year starts on July 1, 2009 and ends on June 30, 2009. The entire document can be found on the City's website at www.atlantaga.gov.

- ***Letter from the Mayor*** – Provides an overview of the Mayor's proposed budget and provides a framework for operating the City in FY10.
- ***Letter from the Chief Financial Officer*** – This section provides a brief overview of the City's fiscal condition and includes an in depth assessment of the historical trends and cost drivers for the operating budget. It provides an overview of the current economic factors that have had a significant impact on the anticipated revenues.
- ***FY10 Economic Outlook & Revenue Summary*** – provides detailed information on the City's revenue projection, historical trends, and line item detail of the major revenue sources for the City of Atlanta. This year an economic assessment from Dr. Humphreys of the University of Georgia Selig Center for Economic Growth is included.
- ***ATL Stats Performance Management*** - provides an overview of the City's performance measures that identify the key areas of operational focus by Department. It provides the projected performance anticipated in FY10 and provides a comparison to actual data for prior years. Each departmental budget also includes a summary of their performance against key operations measures.
- ***Non-Departmental Expense Summary*** – provides an overview of the City's Non-Departmental account. This account is the repository for citywide expense that includes such items as Debt Service, Reserve, Retiree Health Benefits, Payments to Other Government Agencies and other items.

- ***The FY10 General Fund Departmental Expense Summaries*** - provides expense budget summary, personnel information and the key performance measures for each department and major operating unit in the General Fund.
- ***The FY10 Enterprise Fund Departmental Expense Summaries*** - provides expense budget summary, personnel information and the key performance measures for each department and major operating unit for Enterprise Funds. This includes Aviation, Watershed Management and Solid Waste.
- ***The FY10 Other Funds Departmental Expense Summaries*** - provides expense budget summary, personnel information and the key performance measures for each department and major operating unit Internal Service, Trusts and Special Funds. This includes E-911 and Fleet Services.

Document Guide

FY08 Actual – Actual expenses for the City of Atlanta for the period July 1, 2007 to June 30, 2008.

FY'09 Budget - Funding budget for the City of Atlanta for the period July 1, 2008 to June 30, 2008. The budgeted was amended once in July and these changes are reflected for accurate comparison to the FY10 budget.

FY10 Budget - Proposed budget for the City of Atlanta for the period July 1, 2009 to June 30, 2010.

SECTION 1

Section 1 – Department Summary - Total of Personnel & Non-Personnel expenses.

Section 1a – Personnel Cost Highlights – Total of major line items for salary, overtime, health benefits and pension.

Section 1b – Operating Cost Highlights – Total of operating categories for major line items.

SECTION 2

Section 2 – Authorized Position Count - Total filled and vacant funded positions for the Department.

Section 2a – Personnel Cost Highlights Variances – Total difference from FY09 to FY10 for major line items for salary, overtime, health benefits and pension.

Section 2b – Operating Cost Highlights Variances – Total difference from FY09 to FY10 for operating categories for major line items.

PIE CHART - Graphical representation of personnel and non-personnel allocation of resources for FY10.

BAR CHART - FY10 and FY09 comparison of cost.

EXPENSE LINE ITEM DETAIL – Line item detail summarized by Office/Division groupings.

Document Guide

The FY10 Budget Book contains a section entitled “FY10 Budget Highlights” that summarizes the proposed budget. The section entitled “Personnel and Operating Cost Highlights” summarizes the operating costs of each department’s budget into various categories. The cost categories are groups of accounts with similar activities. Below is a guide listing the accounts that are included in each cost categories. Please refer to this list when viewing this information.

Other Personnel

- 5111003 – Comp, Retention Bonus
- 5126001 – Unemployment Comp Payments
- 5127001 – Worker Comp, Inc Pay
- 5127002 – Worker Comp, IOJ Pay
- 5127003 – Employee Reimbursement WC Medical Expense
- 5127004 – W/C – Service Providers
- 5127005 – Employee Rehabilitation Costs
- 5130002 – Budget Clearing

Consulting

- 5212001 – Consulting/Professional Services
- 5213001 – Consulting /Prof Svc – Tech Services
- 5410001 – Consulting Professional Services – Capital Projects
- 5212005 – Litigation Expense
- 5212008 – Consultant/Audit - AEZC

Repairs/Maintenance

- 5222001 – Repair & Maintenance – Building
- 5222002 – Repair & Maintenance - Equipment
- 5222003 – Repair & Maintenance - Other
- 5222999 – Repair & Maintenance Conversion

Communications

- 5232001 – Telephone Expense
- 5232002 – Postage
- 5232003 – Wireless Telephone Expense
- 5233001 – Advertising
- 5234001 – Printing & Binding

Professional Development

- 5235001 – Business Travel/Per Diem
- 5235002 – Auto Allowance
- 5235003 – Training Travel/Per Diem
- 5236001 – Memberships
- 5237001 – Education and Training
- 5237002 – Training & Registration

Supplies

- 5311001 – Supplies, Consumable
- 5311002 – Supplies, Non-Consumable
- 5311003 – Supplies, Consumable - Tracked
- 5311004 – Supplies, Consumable – Raw/Building
- 5317001 – Uniforms
- 5317004 – Supplies, Tools
- 5317005 – Media, Published/Electronic

Utilities

- 5312101 – Water/Sewer
- 5312201 – Natural Gas
- 5312301 – Electricity
- 5312302 – Street Lights
- 5312303 – Traffic Signals
- 5312304 – Substation Electricity
- 5312501 – Steam/Fuel Oil
- 5312701 – Supplies, Motor Vehicle Fuel

Small Equipment (Less than \$5,000)

- 5316001 – Equipment (\$1,000 – 4,999)
- 5316002 – Equipment (\$0 – 999)
- 5316003 – Vehicles (\$1,000 – 4,999)
- 5316004 – Vehicles (\$0 – 999)
- 5316005 – Computers (\$1,000 – 4,999)
- 5316006 – Computers (\$0 – 999)
- 5316007 – Furniture & Fixtures (\$0 – 999)
- 5316008 – Furniture & Fixtures (\$1,000 – 4,999)
- 5316009 – Other Equipment (\$1,000 – 4,999)
- 5316011 – Other Equipment (\$0 – 999)
- 5316012 – Software (\$1,000 – 4,999)
- 5316013 – Software (\$0 – 999)
- 5316014 – Art

Capital (Over \$5,000)

- 5411001 – Land
- 5411002 – Easements
- 5421003 – Equipment (\$5,000+)
- 5421004 – Other Equipment (\$5,000+)
- 5422003 – Vehicles (\$5,000+)
- 5423003 – Furniture & Fixtures (\$5,000+)
- 5424003 – Computers (\$5,000+)
- 5424004 – Software (\$5,000+)
- 5420999 – Equipment - Conversion

Motor Equipment

- 5510001 – Motor Equipment, Fuel
- 5510002 – Motor Equipment, PM/Repairs

Debt Service

- 5813001 – Principal Payment Other Than Bonds
- 5821002 – Revenue Bond Interest Payment
- 5823002 – Interest Due on SWAPS
- 5823005 – Interest Expense
- 5830002 – Regis/Paying Agent Fees
- 5840004 – Bond Sale Expense
- 6110999 – Sinking Fund Requirement

Other costs – all other line items not listed

Mayor Shirley Franklin

STEERING COMMITTEE:

Greg J. Giornelli - Chief Operating Officer
James W. Glass - Chief Financial Officer
David Edwards - Sr. Policy Advisor
Lisa Y. Gordon, CPA , Enterprise Assets Management Officer
Roosevelt Council, Jr. , Budget Chief
Ian Cooper, Financial Consultant

FY10 BUDGET TASK FORCE:

Lisa Y. Gordon, CPA
Roosevelt Council, Jr.
Ian Cooper
Youlanda Carr, CPA
Chiquetta West

BUDGET TOOL DEVELOPMENT & SUPPORT

Keith Toomer
Angelo Veney
Jianrong Zhang
Grace Yingshaung Ding

INFORMATION TECHNOLOGY SUPPORT

Dan Smith, Michael Dogan, Joya Coates, Jeremy Johnson, Thierry Munyengango & DIT Staff

HUMAN RESOURCES

Benita Ransom, Jerry Soloman & DHR Staff

BUDGET & FISCAL POLICY

Rick Taylor	Renee Matis
Jessime McGarity	Antrameka Knight
Yolanda Tyner	Talmadge Dixon
Ronita Wade	Sterling Thomas
Queenena Jenkins	Serena Skaggs
Joshua Farcarlun	Sage Glanton

Commissioners and Budget Managers



CITY OF ATLANTA

SHIRLEY FRANKLIN
MAYOR

55 TRINITY AVE, S.W.
ATLANTA, GEORGIA 30335-0300
TEL (404) 330-6100

April 29, 2009

The Honorable Lisa Borders
Members of City Council
Atlanta City Council
55 Trinity Avenue, S.W.
Atlanta, Ga. 30303

Dear President Borders and Members of City Council:

I am pleased to forward to you our FY2010 Proposed Budget for the City of Atlanta. This is the eighth and final budget that my administration will submit for your consideration. When I entered this office almost eight years ago, I offered five major goals for my administration:

- To restore confidence in the ethics and integrity of City government
- To make the City safer
- To rebuild the City's infrastructure
- To make the City more efficient and effective
- To improve the City's financial stability

This was an ambitious set of goals, but we have made strides in achieving them:

- By passing the toughest ethics ordinance in the State, creating a Board of Ethics with a full-time Ethics Officer, establishing an ethics hotline, and aggressively investigating all ethics complaints to the full extent of the law, we have set a course to restore public confidence in our government, without which we can achieve nothing.
- By increasing the sworn police staff by 20%, investing over \$200 million in new public safety facilities, equipment, and technology, and achieving national accreditation for both the Atlanta Police Department and Atlanta Fire Rescue, we are a safer City by any measure.
- By identifying innovative financial strategies and applying prudent project management, we have successfully launched an aggressive program to rebuild our water and wastewater infrastructure, expanded and upgraded Hartsfield-Jackson Atlanta International Airport and invested over \$250 million in greenspace acquisition and general public infrastructure.
- Through extensive business process reform efforts we have reorganized every department of government, outsourced a variety of services, generated over \$100 million in annual operating savings, reduced general fund personnel and improved the City's efficiency.

Perhaps our biggest challenge has been to restore financial stability to the City. When we arrived, we faced a General Fund deficit of over \$80 million. Through hard work on both the revenue and expense side of

our budget, we have managed to live within our means. However, rising pension and medical costs – combined with an historic downturn in our economy – have once again placed the City in a challenging financial position that has further highlighted several core financial obstacles that we face:

- While we have made significant investments in systems necessary to manage our finances, we have just begun the hard work of transforming our Department of Finance. The new business processes recommended by Deloitte Consulting need to be fully implemented.
- Despite population growth of nearly 25% and a relatively healthy economy over the past seven years, our general fund revenues have actually declined in real terms. The City's revenue base is inadequate to support its growth.
- Changes in our pension benefit plans – combined with new requirements to more accurately reflect long-term pension and health care obligations in our financial statements - have increased our pension costs by nearly \$60 million per year, and now equate to 20% of our total budget.
- Despite our investments in water, airport and other public infrastructure, an imbalance remains between the resources the City dedicates to operations and that which it dedicates to public infrastructure. The City needs to replace its current infrastructure at a more frequent interval and invest in new infrastructure to respond to and encourage future growth.

The challenge for the City over the next several years is to address these strategic challenges. The City must contain costs; the City must increase its revenues at a rate consistent with its growth; the City must reduce the burden of its pension obligations, and; the City must invest in its public infrastructure if it is going to continue to prosper.

The FY2010 Budget

Our General Fund budget request for FY2010 is \$541 million which represents a \$32 million reduction from the authorized budget for FY2009. The general fund workforce will be reduced from the 4,686 positions authorized in FY2009 to 3,934 for FY2010, a reduction of 752 or over 16% of the workforce.

This request accomplishes several critical goals:

- Eliminates the furlough that was imposed in FY2009 as a cost savings measure
- Implements several cost savings initiatives that generates \$60 million in savings
- Creates a real cash reserve of \$27 million

To achieve this level of reduction, several additional cost-saving measures are included in our proposal:

- A re-amortization of the City's pensions funds
- Use of public safety related stimulus funding
- Continuation of non-personnel cuts made in FY2009
- Various business process improvements in the Department of Corrections
- Assorted reductions in other operating and support departments
- Outsourcing of tennis center operations

We conservatively project revenues next year – under current policies - of \$485 million. This revenue estimate assumes a five percent reduction in property tax revenues, continued declines in sales tax and other revenues related to business and tourism activity, and a 25% decline in revenues associated with real estate and construction activity. It also includes approximately \$12.5 million from new revenue generating activity including the outsourcing of parking enforcement, targeted traffic law enforcement, false alarm citations, and increases in a variety of fees for services delivered across several departments. Legislation authorizing all fee increases is included in the legislative package accompanying this budget.

We are requesting a budget of \$541 million and our forecasted revenues are only \$485 million. Since we have exhausted sources of cost savings outside of public safety - and we do not think it is prudent to reduce our public safety agencies at this point - we are requesting an increase in the property tax millage rate of 3 mills. This request is based on several factors:

- Millage rates are at an historic low and are typically raised during recessions (millage rates were raised in response to the 1991 and 2000 recessions)
- As a consequence of our practice of rolling back property tax rates, our property tax revenues have actually declined since 2002 (from \$140 million in 2002 to \$137 million in 2008)
- In the absence of a millage rate increase, we will be unable to eliminate the furloughs, 75% of which is dedicated to public safety personnel.

These are difficult economic times for all Americans. But even during these difficult times, we share the responsibility to maintain public safety and basic City services. As Mayor of Atlanta for seven years – and during a decade of prior public management experience – I am proud to have worked with the City Council on a wide variety of critical issues. This proposed budget represents my administration’s best thinking on how to continue to make smart investments in core municipal services with special emphasis on public safety. I invite your comments and look forward to working with you as we face these important challenges.

Sincerely



Shirley Franklin



CITY OF ATLANTA

55 TRINITY AVE, S.W
ATLANTA, GEORGIA 30335-0300

The Honorable Lisa Borders
Members of City Council
Atlanta City Council
55 Trinity Avenue, S.W.
Atlanta, Ga. 30303

Dear President Borders and Members of City Council:

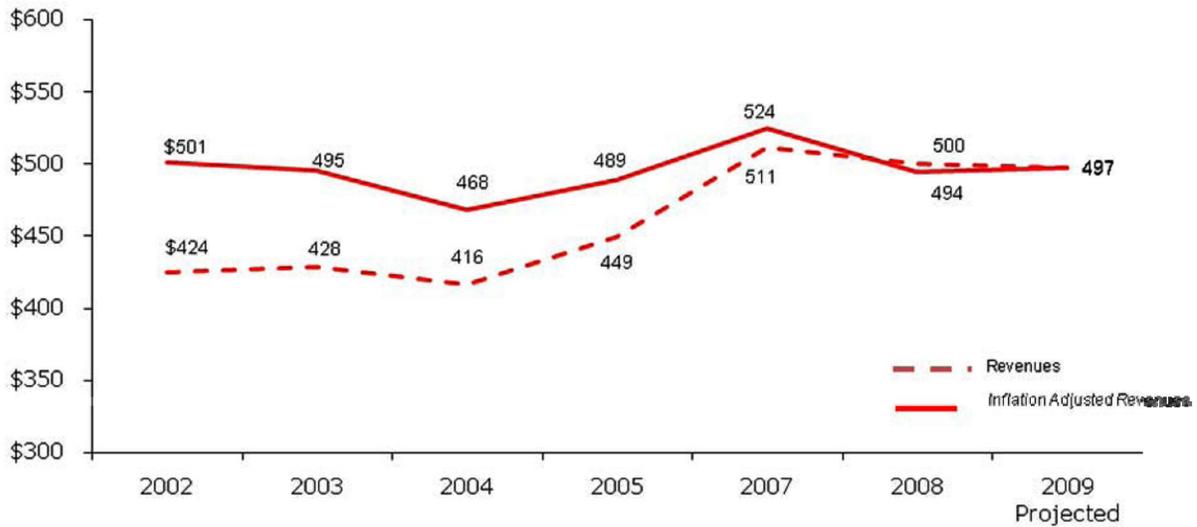
This letter addresses the challenges we are faced with in the City's General Fund and recommendations for the 2010 budget. We are at a critical turning point for the City of Atlanta. The City faces a significant structural gap between its revenues and costs. Despite continued cost reductions, this gap exists because of two fundamental issues: 1) Decreasing Revenues 2) Increasing Pension Liabilities.

We must take swift and prudent action to deal with this structural gap and its true root causes. In this letter, I provide key facts and recommendations to help the reader understand the City's financial position and I present a strategy for remedying the City's financial position. Core to this strategy is rebalancing the millage rate and restructuring the City's pension program.

Revenues

The City of Atlanta is definitely being impacted by the economic challenges of the last year. However, the economic downturn is not the only reason for concern. Surprisingly, the City has had relatively flat revenue, except for the period of 2005-2007, while the population has grown by 25%. The primary reason for this is that underlying tax and service rates have not kept appropriate pace with population growth.

**General Fund Actual Revenue compared to Inflation Adjusted Revenue
(FY2002-FY2009)**



Note: 2008 was a half year. 2008 numbers not included in order to highlight trends.

Source: United States Department of Labor - Bureau of Labor Statistics, Consumer Price Index (CPI) Inflation Calculator as of 4/24/2009

As the chart illustrates, even in times of economic prosperity the City’s revenues do not increase significantly. A further issue is inflation. When this is included, the slightly increasing trend of revenues becomes almost completely flat. For example, revenues of \$424 million in 2002 are equivalent to \$501 million when adjusted for inflation to 2009 dollars. A full seven years later, the City expects to collect \$497 million in revenues. This is a decrease of 4 million dollars (-0.8%) when inflation is included. This means that when inflation is included, despite significant population growth, the City’s revenues in 2009 are less than what they were in 2002.

This same trend occurs when one analyzes individual revenue components. For example, in 2002 the City collected \$140 million in property taxes and it expects to collect \$144 million in fiscal year 2009. These 2002 property tax collections are the equivalent to \$166 million in inflation adjusted dollars. When one accounts for inflation, property tax collections have actually fallen by \$22M (-13%) in seven years.

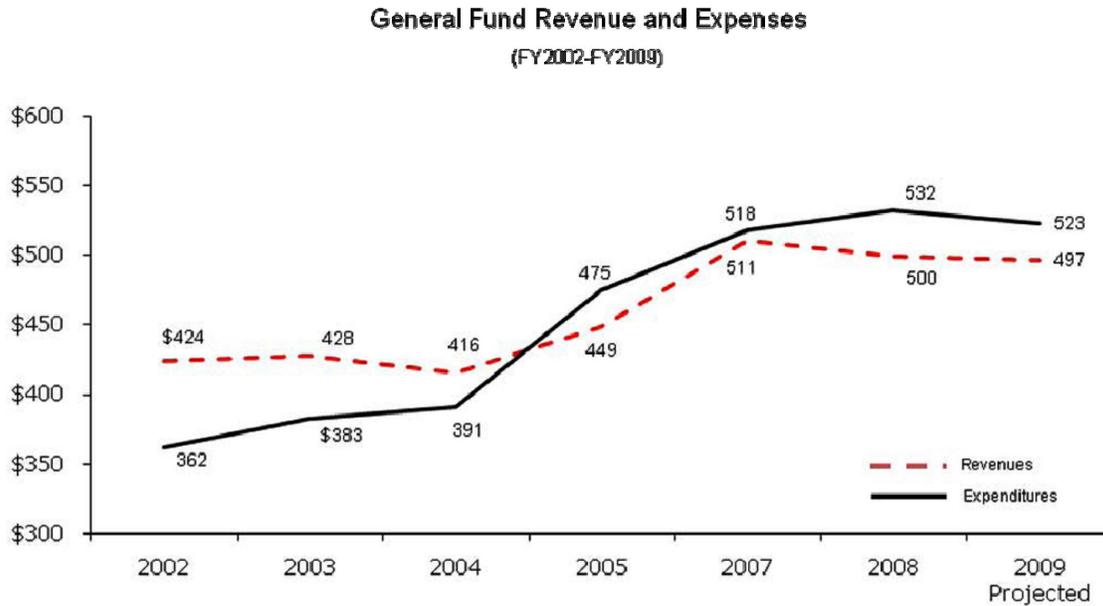
For fiscal year 2010 (FY10), we have realistically and conservatively estimated our expected revenues. We have worked with the Selig Center for Economic Growth at the University of Georgia in developing revenue forecasts for the City. The highlight is that we expect the economic slowdown to continue to impact the City’s revenues significantly in FY10. If no millage adjustments are made, our baseline forecast is \$485 million in total revenues for FY10. This represents a 3% decrease from inflation adjusted 2002 revenues of 501 million. Further detail on revenues can be found in the Revenue Overview section.

Costs

In the last seven years, the City has improved efficiency, made investments in public safety, and has added services. As we started FY09, the City’s adopted budget was \$570 million. Throughout this year we have proactively monitored and taken action to reduce spending as it became apparent in our forecasts that revenues would come up short. In fact, \$50M in

expenses have been eliminated since the start of this fiscal year. The City is at the point of where further cost reduction means eliminating critical services that are provided to its citizens.

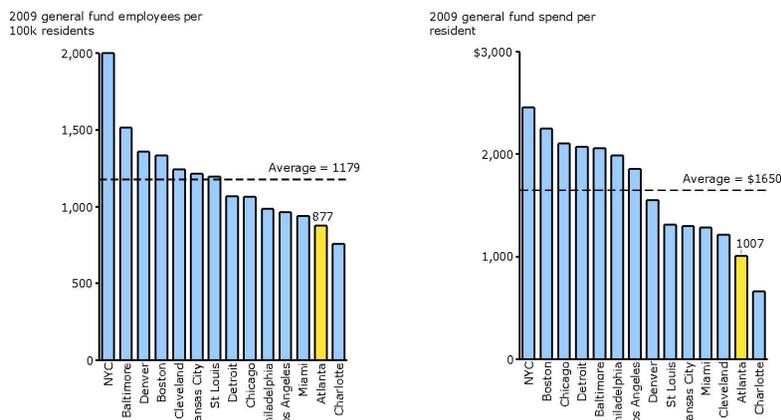
This chart layers in the City's expenses over the revenues. The structural gap becomes immediately clear. In recent years, costs are decreasing but revenues are also decreasing.



Note: 2006 was a half year. 2006 numbers not included in order to highlight trends.

Since 2005, the bottom line is that the City has not been able to generate sufficient revenues to cover expenses and it has been using its reserves to cover expenses. The City needs to not only have sufficient revenues to cover expenses but must also build up its reserves. An appropriate millage rate is an essential first step.

One can and should ask if the City can reduce costs further. The fact is that the City is doing more now with fewer resources. The efficiency of service delivery is a key focus of mine. Data from Bain & Company prove out this point. We have established peer cities that we periodically benchmark our performance against. Two key measures of efficiency are the number of employees per 100,000 residents and spending per resident.



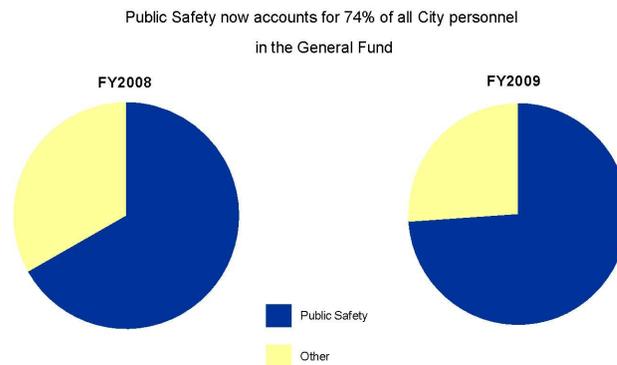
Source: Bain analysis, respective cities FY2009 budgets, US Census Bureau, Office of the CFO

In terms of employee counts, for 2009, the City had 877 general fund employees for every 100,000 City residents. The average of our peer cities is 1,179. This means that compared to the average peer city, we have 300 fewer employees for every 100,000 residents.

For 2009, these peer cities spent an average of \$1,650 per resident; while the City of Atlanta spent \$1,007. In fact, we have fewer employees and spend less per resident than any other peer on the list besides Charlotte.

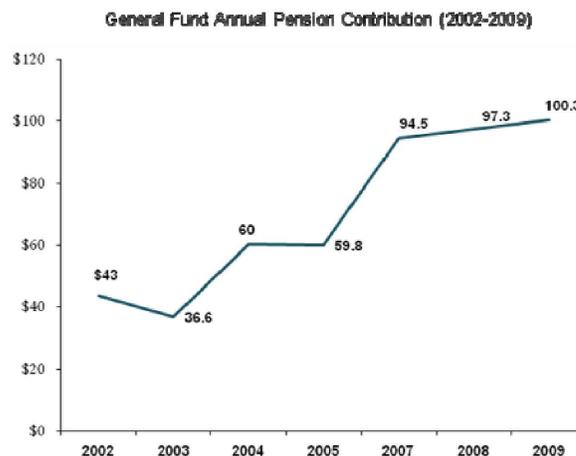
This information does not mean that the City is operating at perfect efficiency, but what it does mean is there is far less opportunity to cut costs without significant decreases to services provided.

Further, public safety is a critical service provided by the City. It may surprise some that 74% of our personnel are focused on public safety.



This has been a primary area of investment including both personnel and infrastructure. The bottom line here is that it is has become difficult to achieve further, significant cost reductions without impacting public safety.

The City's largest cost issue is the same one that is impacting many private companies. Pension costs are significant and increasing. In 2009, the City expects to pay \$100M for pension costs.



In fact, the \$57M increase in pension costs since 2002 largely accounts for the structural gap between revenues and costs. The City has engaged its pension actuaries to assist in examining this issue and is proposing to lengthen the amortization period of its unfunded pension obligations as allowed by the Governmental Accounting Standards Board. However, these changes will not be sufficient to bridge the gap between revenues and expenses. Therefore, we must accept and remedy the pension plan's role in the structural gap. It will not go away on its own.

Recommendations

To effectively deal with the City's current and long-term structural gap, we must all unite and take immediate action on the critical few issues versus the many lesser ones. Both short and long-term actions are required. Below are my recommendations:

Short Term / FY10:

Revenues

- An appropriate millage increase is needed to allow revenues to grow at a rate consistent with the growth of the City.
- Fee levels should be continually reviewed and revised to reflect changes in the costs to deliver.
- New revenue streams need to be pursued.

Costs

- Pension costs need to be controlled
 - Approve revising the amortization period of the unfunded pension obligation.
 - Eliminate the 1% City voluntary contribution to pension plans.
 - Review the City's three pension plans periodically, making structural adjustments as necessary.
- Efficiency efforts need to be continued
 - Re-examine the businesses the City is in.
 - Pursue outsourcing where it makes sense.
 - Redesign and streamline processes.
 - Make technology investments where there is critical need and a justified business case.
 - Track and monitor efficiency metrics.

Long-Term:

- Structure for proactive revenue growth. The City needs to promote growth to be healthy financially and capture that growth in its tax base.
- Invest in economic development and infrastructure.
- Continually review and improve operational efficiency.
- Plan for and set aside funds every year to build the City's reserve position.
- Establish capital recovery for aging infrastructure and vehicular fleets.

Long-term, it is also critical that the City build a reserve of at least \$100 million in its General Fund. We must also eliminate cumulative deficits on our balance sheet where these are present (Capital Finance Fund, E911, Underground Atlanta, Solid Waste). These actions will

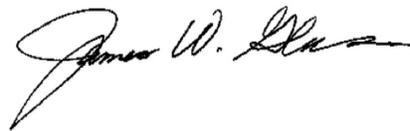
restore the City's credit ratings as well as the confidence of residents and businesses in the overall financial position of the City.

The FY10 Budget in Brief

The FY10 budget proposed in this document is balanced at \$541 million for the General Fund. It incorporates the critical revenue and cost recommendations listed above. This budget removes the current 10% personnel furlough that limits the City's service delivery. This will increase public safety. It also improves the City's financial position and reserves. It does reflect proactive action on the City's structural issues through an increase in the millage rate. This will allow the City's revenues to be better aligned with the growth of the City. The bottom line is that this is necessary for the City's survival.

Now is the time for actions that address the root causes of the City's structural gap. The primary drivers are not hidden from view. Decreasing revenues and increasing pension liabilities are the two challenges we must unite around with impactful solutions.

Sincerely,

A handwritten signature in black ink, appearing to read "James W. Glass". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

James W. Glass
Chief Financial Officer

Economic Outlook

Dr. Jeffrey M. Humphreys, Director Selig Center for Economic Growth

Terry College of Business, University of Georgia

www.selig.uga.edu

Despite a few encouraging reports, the overall economic situation remains dire. The current recession is the worst (both the longest and deepest) since the Great Depression. That's because recessions with credit crunches and housing busts are always deeper and longer than other recession. Then, add a financial panic on top of those two factors and you have the so called "Great Recession." The typical postwar recession lasts about 10 months. In contrast, this I expect this one to last about 22 months. Officially, U.S. GDP declined by 0.5% in the 3rd quarter of 2008 and by 6.2% in the 4th quarter of 2008. I expect that GDP dropped by nearly 7% in the 1st quarter and will drop by about 4% in the 2nd quarter. U.S. GDP will decline by 1 or 2 percent in the 3rd quarter, before advancing by about 1% in the final quarter of the year. The peak-to-trough drop in GDP will be about 5%, which is unprecedented in the postwar era, but that is only half the 10% decline considered to be the mark of a depression. In the Great Depression, US GDP fell between 25% and 30%. So, this is not the Great Depression 2.0.

In terms of the timing of the recovery, Georgia's, the Atlanta MSA's, and the City of Atlanta's economic performance will roughly match that of the nation. This time, neither Georgia nor Atlanta will find adequate shelter form the major headwinds confronting the economy: the credit crisis, the housing recession, household wealth destruction, and the deepening recession in nonresidential real estate.

I believe that the most likely scenario is that both Georgia's and Atlanta's economies, like that of the nation, bottom out late in the 3rd quarter of 2009 and slowly begin to grow in the final quarter of the year. The U.S., Georgia, and Atlanta are experiencing relatively synchronized recessions and I believe that they will see relatively synchronized recoveries. I expect the pace of GDP growth (locally and nationally) to accelerate to about 2.5% by mid-2010, which is on par with the average rate of state GDP growth over the last 10 years.

Although the cycle of recession and recovery will be relatively synchronous, job loss data suggests that both Georgia and the Atlanta MSA are getting hit slightly harder by the recession than is the nation. For example, (as of February), the peak-to-trough percentage declines in total non-farm employment were 4.5% for the State of Georgia (-186,200 jobs) and 4.6% for the Atlanta MSA (-114,200 jobs). In contrast, the peak-to-trough job loss reported for the nation was -3.5% (-4.8 million jobs). The good news is that in terms of peak-to-trough jobs losses, the City of Atlanta appears to be more closely tracking the performance of the nation rather than that of either the state or the Atlanta MSA. For example, from its pre-recession peak, local area employment in the City of Atlanta has dropped by 3.7 percent. But, the unemployment rate in the City of Atlanta (10.0% in February) was higher than that of either the state (9.3%) or the nation (8.1%).

I believe that the period of truly heavy job losses is nearly over, but slight to moderate jobs losses will linger through the first quarter of 2010. The first full quarter of positive net job growth therefore will not occur until the second quarter of 2010. From peak to trough the nation will lose at least 7.2 million jobs (-5.2%) and Georgia will lose at least 225,000 jobs (-5.6%). When hiring resumes in 2010, job growth will be too anemic to keep pace with the growth of the labor force. Georgia's unemployment rate therefore will continue to rise, easily breaching 11% by mid-2010. Because the hole is so deep, it will be 2013 before the job counts in GA, the Atlanta MSA, or the nation recover to the levels attained prior to the recession.

What am I counting on to get us out of this mess? I really do not see any powerful engines of growth in the private sector. Consequently, the upturn will be gradual. That lack of vigorous growth also means that initially we will have a relatively "joyless" upswing. But, there are five headwinds that I believe will reverse, or at least become much less intense, allowing GA's economy to move forward in the final quarter of 2009.

- First, the credit markets are slowly thawing.
- 2nd, housing sales and starts are close to a bottom.
- 3rd, barring a major supply interruption, oil (energy) prices will be much lower in 2009-10 than they were throughout most of 2008.
- 4th, inflation will drop from 3.8% in 2008 to about -1.0 percent in 2009.
- 5th, the cycle of household wealth destruction is coming to an end.

As these five headwinds die down, organic growth will gradually get the upper hand. After all, Georgia's and Atlanta's economies expand naturally due to long-term trends such as above average population growth and increasing productivity. Plus, both

Federal fiscal and monetary stimuli will be very strong, and should gain traction as the credit markets heal. The combination of these positive forces and a reduction in the headwinds will revive consumer spending in the 4th quarter of 2009. Initially, the primary benefits of this increased spending will go to the business-to-consumer sector. The upturn in B-to-B activity (which I suspect the City of Atlanta depends upon to a greater extent than the state as a whole) will lag by a quarter or more.

Some economists argue for a vigorous upswing based on the theory that in the wake of a deep recession there typically is a lot of pent up demand due to postponed purchases and inventory liquidation, but I firmly believe that this upturn will be lacking in vigor rather than vigorous. That's partially because the wealth destruction of this recession has not only been intense, but it has done much more damage to middle-income households than the wealth destruction of previous recession. After all, this time, the losses are in residential real estate, as well as in equities. So, middle-income consumers are likely to come out of the starting gate much more slowly in the final quarter of 2009 than they did in the wake of prior recessions. Also, still tight credit almost ensures that growth in both consumers' spending and hiring by businesses will be modest.

What is the situation in the housing market? After all it will be difficult to stop the adverse feedback loop between the credit markets and housing until both show signs of stabilizing. The good news is that relative to the rest of the nation, home price declines in Georgia and the Atlanta MSA have been, and will continue to be, modest in most neighborhoods. We are not seeing a massive/dramatic home price correction in Georgia because we had a supply bubble (which gradually pushes down prices), but we did not have not a speculative price bubble (which leads to a free fall in prices). The Federal Housing Finance Agency's all-transactions home price index for GA shows home prices in the final quarter of 2008 were down by about 3% from their peak (1st quarter of 2008) levels. In the Atlanta MSA, home prices were down by about 4% from their peak levels. Also, I expect the steep downturn in single-family home sales to bottom out in either May or June. I also expect new home construction to bottom out by July. Those are very positive developments, but any realistic upturn in either home sales or home building will pale in comparison to recent plunges in activity. For example, permits to build new homes in Georgia have dropped about 75% since their peak in the 1st quarter of 2006. Even though I expect to see upturns in home sale and new home construction, existing home prices will continue to decline through about mid-2010. That's because there is still a large inventory of unsold homes that will keep a lid on prices. And, shadow-inventory (property that normally would be on the market but is not due to poor market conditions) is huge problem, especially in foreclosure ridden markets.

Several implications of the economic outlook for the City of Atlanta's Revenues

- Deep recessions often promote V-shaped recoveries, but this time it will be different because tight credit and unprecedented wealth destruction will restrain growth of consumer spending and will delay hiring thereby slowing the recovery and limiting the ability of local governments to finance services.
- The consumer will lead the economic recovery, but consumer spending will grow very slowly (potentially for several years), limiting the push to sales and use tax collections.
- B-to-B activity will lag the recovery in consumer spending by one or two quarters, which could be a problem for the City of Atlanta to the extent that it is more dependent on B-to-B spending than the state as a whole.
- Home price declines will persist through mid-2010, eroding the residential property tax base as well as creating difficulties in collections.
- The downturns in non-residential real estate construction and commercial property values will continue to lag the overall economic cycle by 3 to 4 quarters. So, non-residential real estate markets will get much worse before bottoming. This will put severe pressure on commercial property tax collections.
- Although higher inflation is a definite long-term possibility, the primary near-term risk remains deflation, which will restrain revenue collections in both FY10 and FY11. More specifically, I expect consumer prices to decline by 1.0 in 2009, to rise by 1.5% in 2010, and to rise by 2.5 in 2010. Also, as noted previously, home prices will decline through mid-2010 (and commercial property values are likely to decline through early 2011).

City Revenue Sources

The City General Fund is similar to most U.S. state and local governments that are experiencing significant revenue contraction due to the severity of the current U.S. recession. The FY 2010 forecast is predicated on a weakened property tax base due to an increase in foreclosures, tax appeals, and a slowdown in construction activity resulting from the current U.S. recession. The Atlanta real estate market mirrors the declining trends that have occurred throughout major U.S. cities. The revenue forecast is \$ \$541,022,089. The chart below lists the major sources of General Fund revenue for FY 2010:

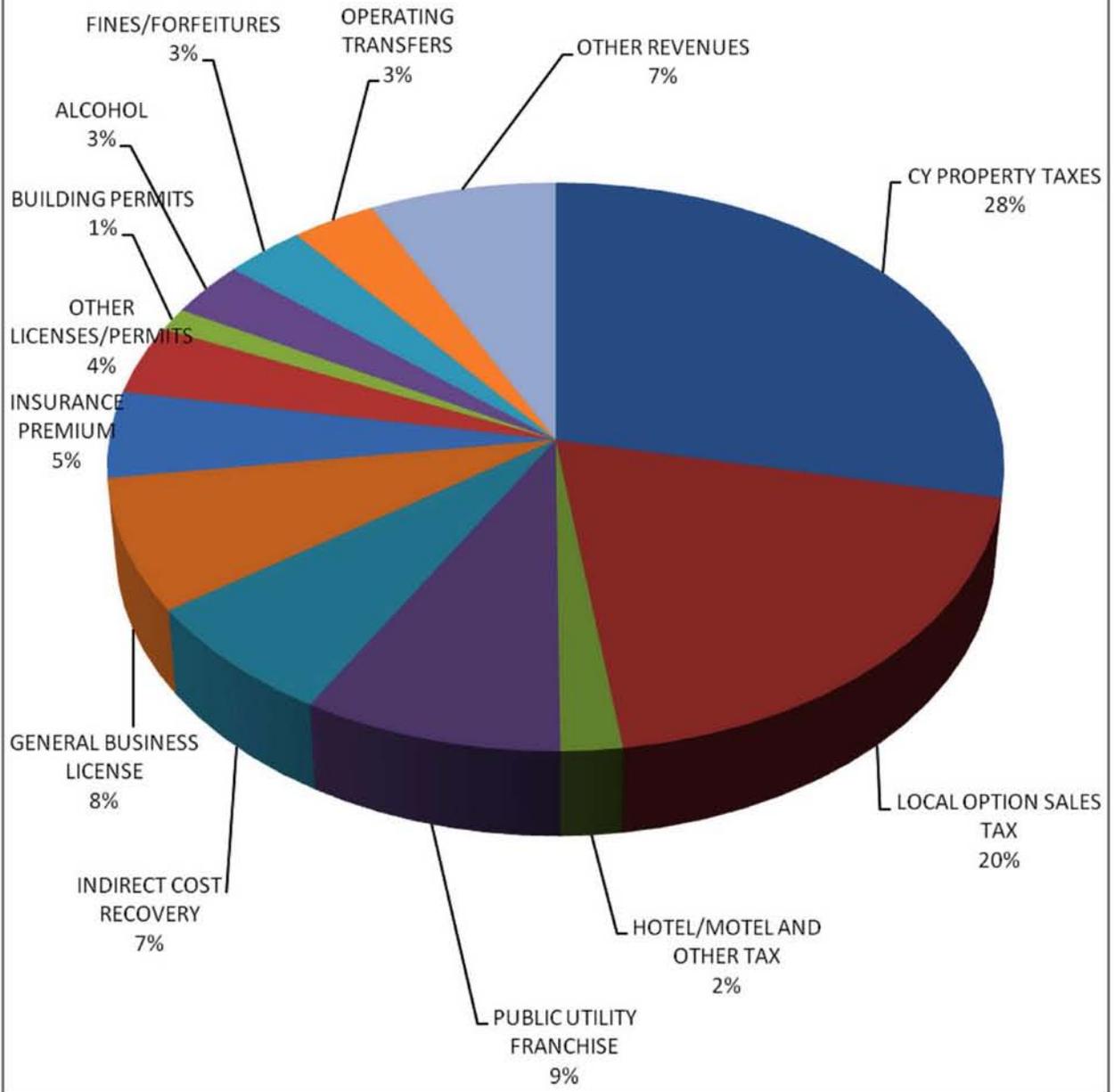
Revenue Category	FY 2010 Forecast
Current Year Property Taxes	\$191,000,000
Local Option Sales Tax	\$ 94,000,000
Hotel/Motel Tax (Net)	\$ 10,000,000
Public Utility Franchise	\$ 40,721,567
Indirect Cost Recovery	\$ 32,628,465
General Business License	\$ 36,500,000
Insurance Premium	\$ 23,800,000
Other Licenses/Permits	\$ 18,620,000
Building Permits	\$ 4,764,493
Alcohol	\$ 14,764,786
Fines/Forfeitures	\$ 22,000,000
Operating Transfers	\$ 16,100,000
Other Revenues	\$ 36,122,778
Total	\$541,022,089

Forecast Methodology - In late 2008, the City refined and improved its revenue forecasting process. As part of this, the City initiated an ongoing relationship with the Selig Center for Economic Growth at the University of Georgia to help incorporate key economic trends and increase forecast accuracy. The updated revenue forecast for FY09 and the economic outlook over multiple years were key components used in developing the FY10 Budget. Emphasis has been placed on developing a realistic and conservative revenue forecast.

In FY09 the City continually monitored its budget based on the economic recession affecting the nation. The forecast for the City of Atlanta revenues led to ongoing actions to reduce operating costs.

GENERAL FUND				
Revenue Category	FY 07	FY 08	FY 09 Forecast	FY 10 Budget
Current Year Property Taxes	122,371,381	128,098,222	141,500,000	191,000,000
Local Option Sales Tax	102,525,213	103,350,275	96,000,000	94,000,000
Hotel/Motel Tax (1)	13,897,080	12,747,556	10,500,000	10,000,000
Public Utility Franchise	39,363,932	42,488,594	41,552,619	40,721,567
Indirect Cost Recovery	38,983,718	41,919,164	32,628,465	32,628,465
General Business License	38,774,602	37,474,017	36,598,000	36,500,000
Insurance Premium	21,812,331	22,752,689	23,297,721	23,800,000
Other Licenses/Permits	22,130,096	20,107,094	19,000,000	18,620,000
Building Permits	17,631,422	12,717,849	6,352,658	4,764,493
Alcohol	16,325,525	14,334,139	14,764,786	14,764,786
Fines/Forfeitures	13,848,727	15,275,660	15,000,000	22,000,000
Operating Transfers	31,609,621	9,800,000	12,575,000	16,100,000
Other Revenues	70,292,426	60,085,462	47,274,036	36,122,778
GRAND TOTAL	549,566,074	521,150,721	497,043,285	541,022,089

Revenue Sources



Property Tax

The Property tax is normally considered one of the most stable local revenue sources for state and local governments used to fund essential public service delivery requirements. However, since the current U.S. and global recession was precipitated by the securitization of residential sub-prime loans and exacerbated by a significant increase in housing foreclosures and decreased property values, this has resulted in a weak outlook for the property tax base.

Current year property tax is levied on real estate and personal property in the corporate limits of the City. Property tax revenues are derived from the millage rate and the tax digest. Property tax revenues are used to support three governmental funds for the City 1) City general fund operations and maintenance, 2) bonded indebtedness, and 3) park improvements.

The City of Atlanta lies within both Fulton and DeKalb counties, with more than 90% of all City tax parcels residing within Fulton County. City of Atlanta residents and businesses are assessed by the Fulton County Board of Tax Assessor and the DeKalb county Board of Tax Assessor each year. The Fulton County Tax Commissioner and the DeKalb County Tax Commissioner are responsible for the billing and collection of taxes.

A review of the standard composition of the taxes levied by different entities is identified below for actual 2008 tax rates.

Calendar year 2008 components of the tax rate are the following:

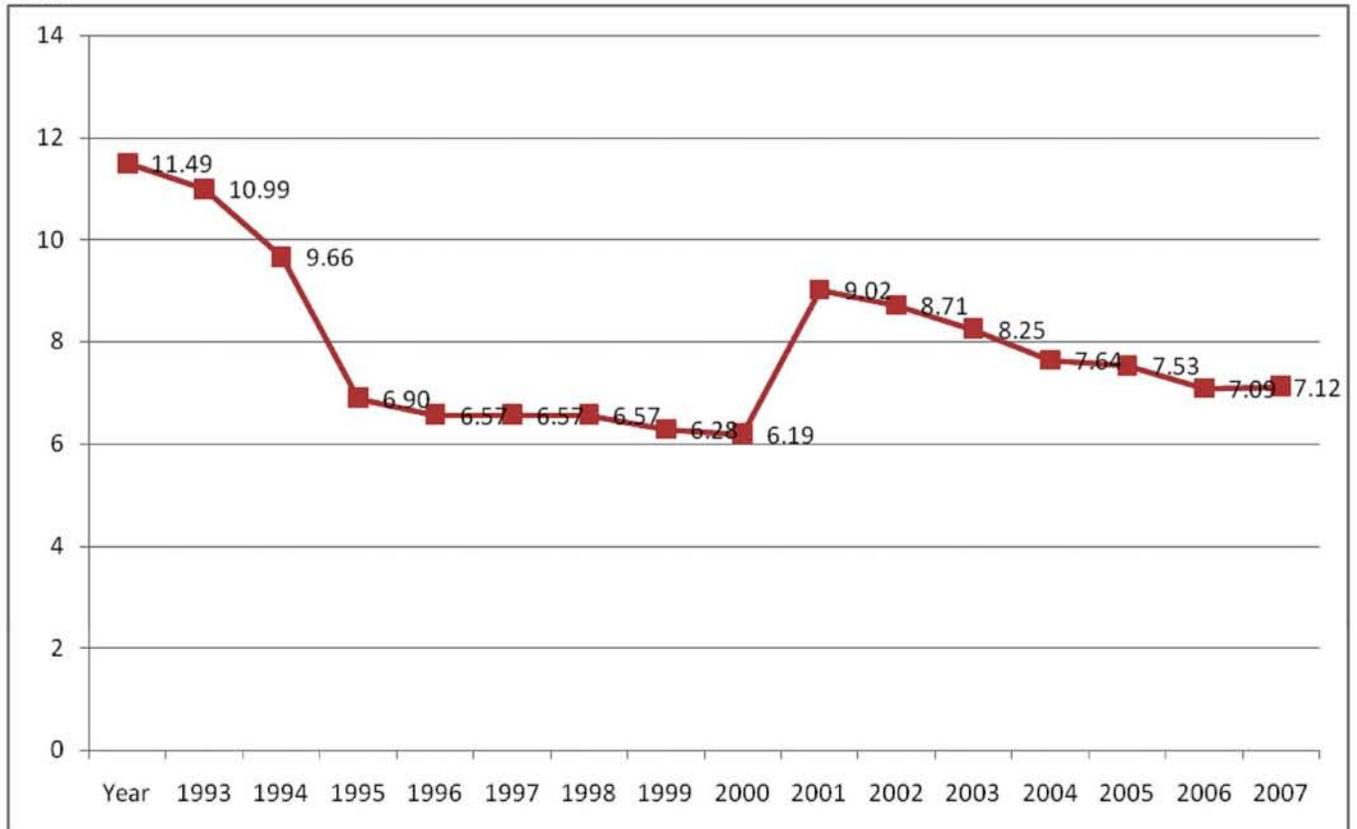
Source of Funds	Millage Based on Dollars Per Thousand
City General Fund	\$7.12
City Bonds	\$1.18
City Parks	.50
School General Fund	\$21.64
School Bonds	\$.054
Fulton County	\$10.531
State of Georgia	\$0.25
Total Atlanta/Fulton	\$41.275

Tax Digest and Property Tax Revenue

As indicated in the line graph below, The City has rolled back its millage rate due to property tax reassessments. The tax policy of rolling back the millage rate for reassessment growth has resulted in a significant loss of property tax revenues. Since 2002-2008, the City has lost \$38 million in foregone property tax revenue due to rolling back the millage rate. The roll-back does not allow the City to capture growth occurring in the tax base annually. The result is that the City increases its service delivery obligations and does not collect the corresponding revenue.

City General Fund Millage Rate History

1993-
2008



The current year property taxes (cash basis) generated by the above-referenced general fund millage rates from FY 2003-2009 are as follows:

Fiscal Year	Tax Rate	Current Year Property Tax (Cash basis)
Fiscal Year 2001	6.19	\$ 81,971,876
Fiscal Year 2002	9.02	\$128,177,300
Fiscal Year 2003	8.71	\$135,908,959
Fiscal Year 2004	8.25	\$137,895,919
Fiscal Year 2005	7.64	\$118,545,822
*Fiscal Year 2006	N/A	N/A
Fiscal Year 2007	7.53	\$122,371,381
Fiscal Year 2008	7.09	\$128,098,222
Fiscal Year 2009	7.12	\$141,000,000 (<i>Forecast</i>)

Note: Fiscal Year 2006 was a six-month fiscal year and is not listed.

Local option sales tax

Sales tax is one of the most economically sensitive revenue sources with close correlation to employment and use of disposable income. The local option sales and use tax is levied on the sales of goods and services within Fulton County pursuant to an agreed upon percentage allocation. Fulton County imposes a 1% local option sales tax which is shared between the county and the municipalities on a pre-defined formula. The City's share of the one percent local option sales tax is 42.87%.

The Georgia Department of Revenue remits sales tax receipts to the City on a monthly basis with a two-month lag from the period of economic activity. The components of the City sales tax are indicated below:

Sales Tax	Percent
State	4%
Local Option Sales Tax	1% (<i>City General Fund Receives 42.87% of Total to Fulton County</i>)
Water Special Sales Tax	1%
MARTA	1%
Total Sales Tax	8%

The local option sales tax of \$94 million (FY 10 forecast) is the second largest source of General Fund income historically accounting for 20% of total revenue following the property tax.

Fiscal Year 2010 Forecast

The consensus view by economists is that unemployment levels will continue to be weak thus leading to more reduced spending and further decline in taxable retail sales. The FY10 forecast tracks the current and anticipated spending trends.

Hotel/Motel tax

The hotel/motel tax is levied and assessed at the rate of 7% on the rent for occupancy of a guestroom in a hotel in the City. The tax is shared between the City, Atlanta Conventions Visitors Bureau, Georgia World Congress, and the Georgia Dome. The City's share of the hotel/motel tax is 28.56%, with the remaining 71.44% distributed by the City to the aforementioned entities. This tax is collected on the 20th day of every month by the City.

Fiscal Year 2010 Forecast

Hotel/motel revenue is expected to be flat due to a continued strain in occupancy levels and curtailed business travel.

Public Utility franchise fee

This category includes franchisee fee assessments for electric, gas, cable and telecommunication companies. Georgia Power remits an annual payment in January of each year; their fee is based on 5% of gross receipts for this company. Georgia Power accounts for two-thirds of all franchise payments. The telecommunication companies remit payments on a quarterly basis at the rate of 3% of gross receipts. In December 2009, the City projects to only receive local recurring gross receipts from telecommunication companies resulting from a change in state law.

Fiscal Year 2010 Forecast

The outlook for telecommunication companies is stable.

General Business tax

The general business tax is levied on all entities conducting business in the City. The business tax is computed on two separate criteria 1) Estimated Gross Revenue and 2) Number of Employees. The estimated gross revenue amount filed in the prior year is

adjusted by the Actual Gross amount when filing for the next year's business tax. There are seven tax classes delineated by industry type. The business tax also referred to as the occupational tax is closely tied to corporate sales and employment levels. As a result, growth is expected to be stagnant due to the U.S. recession and resultant reduction in corporate gross receipts and increased bankruptcies.

Fiscal Year 2010 Forecast

The forecast is flat due to the business tax strong correlation with business gross receipts and employment levels.

Insurance Premium tax

The insurance premium tax is levied to every insurance company, domestic, or foreign operating within the State of Georgia. Each insurance company is assessed a tax at the rate of 2.25% on the gross direct premiums. The premium tax is remitted to the Georgia Department of Insurance. The City's share is based on the population of the City relative to all incorporated cities and the State population. The City receives an annual payment each October which represents the previous calendar year's premium collections activity.

Fiscal Year 2010 Forecast

The forecast is stable since the insurance premium tax is less susceptible to shifts in the economy than other corporate income derived taxes.

Building Permits

Building permit fees are one of the most economically sensitive revenue sources closely tied to the real estate and construction sectors. Building permits are currently assessed at the rate of \$5.00 per \$1,000 of total construction value with a minimum fee of \$50; no fee is required for repair work less than \$2,500. Pursuant to City Ordinance, a building permit is required to construct, erect, demolish, alter or repair any building, structure, equipment, appliance or system. Building permit revenue has declined significantly through the current recession.

Fiscal Year 2010 Forecast

The forecast is weak as this revenue type is strongly correlated to both the residential and commercial construction sectors which are expected to continue to recover.

Alcohol taxes

Alcohol taxes are levied on wholesale distributors at the rate of .22 cents per liter. A 3% tax-by-the-drink is also assessed on patrons of eating and drinking alcohol

establishments within the City limits. The alcohol taxes category has remained relatively stable through the current recession.

Fiscal Year 2010 Forecast

The forecast is flat though this revenue category has exhibited resilience through the current recession.

Fines/Forfeitures

Fines and forfeitures are comprised primarily of parking and traffic fines and forfeitures. Fines and forfeitures are administered through the City Municipal Court.

Fiscal Year 2010 Forecast

The forecast is flat as ticket issuance levels are expected to be consistent with historical levels.

Indirect Costs

The City allocates a portion of general services costs such as purchasing, accounting, budgeting, personnel administration, and certain other costs based on allocation methods determined by an independent study.

Fiscal Year 2010 Forecast

The forecast is flat as this source of income is reliant on an indirect cost allocation plan that utilizes city employee headcount levels.

Overall Fiscal Year Forecast

The Fiscal Year 2010 revenue forecast is based on the fact that state and local governments continue to be impacted by one of the most severe recession in U.S. history. The overall revenue forecast reflects weakness in the real estate sector, unemployment, and corporate profitability which all have strong ties to the City's revenue base.

Since 2002 the City of Atlanta has identified and tracked strategic and operational performance metrics across its various departments. First through the Management Dashboard and now through ATLStat, the City sets performance targets for each of its departments and tracks performance against those targets. We believe that if you cannot measure it, you cannot manage it.

Performance targets are set during the budget process to ensure that targets are related to resource allocation decisions. How often we cut the grass in our parks or the number of streets we resurface is a direct consequence of the budget resources provided to support those activities.

Performance Management Objectives

Our performance management initiative has several goals:

- *Develop a definitive source of information* on the City's operating performance
- *Create a cultural of performance and accountability* by setting performance targets and holding managers accountable for achieving them
- *Provide a public window* into the operations of the City

In March 2009 the City launched the ATLStat website. By providing public access to the city's strategic measures that are tracked, reported and consistently reviewed in ATLStat, we have realized our long standing commitment to public transparency and accountability. The website includes weekly performance highlights of ATLStat Sessions as well as the performance scorecards of all 15 departments and offices that participate in ATLStat. The link to the ATLStat website is on the city's homepage or it can be accessed directly at: <http://web.atlantaga.gov/atlstat/index.shtml>

Citywide Strategic Performance Measures

While each department has established a set of performance measures that are included in their respective budget sections, we have identified eight major strategic measures that align with the highest priorities of the administration:

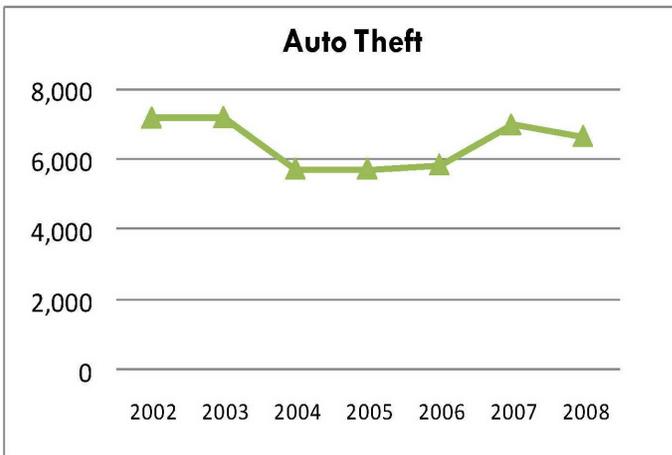
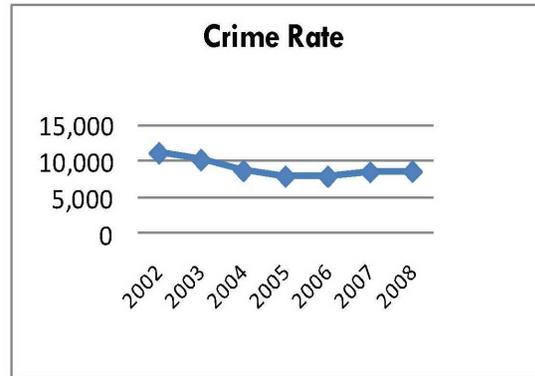
- Crime rate
- Number of sewer spills
- Time to issue building permits
- Number of fires

- Passengers at HJAIA
- % of missed garbage pick-ups
- # of miles of streets resurfaced
- # of potholes filled and % filled within 72 hours

The following describes the status of those eight measures.

Crime Rate

Improving the City’s public safety record has been a top priority of this administration. Since 2002 the City has reorganized the Atlanta Police Department, added over 300 sworn personnel to the department, and introduced COBRA, a crime stats tracking and management capability that has improved the department’s ability to target crime fighting resources. Since 2002 the crime rate (crimes per 100,000 residents) has been reduced by 23%.

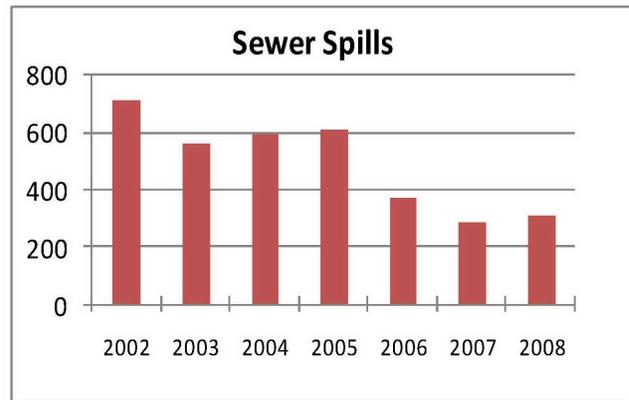


The Atlanta Police Department has formed several task forces directed to focus on particular crime categories. One task force is dedicated to the “Blue Jean” robbers that alone are responsible for numerous burglaries in the past year. APD has also increased the size of the auto theft task force to intensify efforts to protect vehicles and the city public and private parking lots. As a result

of this task force, auto thefts are down by 5% from 2007 to 2008. The department is also dedicating additional resources to crack down on drug markets that have expanded their presence in certain neighborhoods. Drug sales activity is often correlated with – and help drive up – property related crime.

Sewer Spills

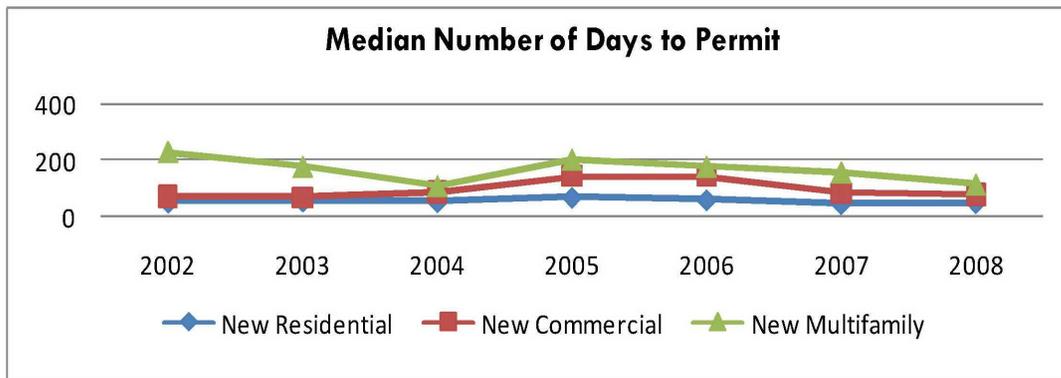
In July of 1998, the City of Atlanta signed a Federal Consent Decree committing the City of Atlanta to an accelerated program of activities designed to further improve water quality in metro Atlanta streams and the Chattahoochee and South Rivers. The Consent Decree specifically directed the City of Atlanta to develop and implement, by 2007, a solution that would end water quality violations resulting from combined sewer overflows (CSOs).



One critical measure of progress towards this goal is the number of public sewer spills. As the chart shows, the City has successfully reduced those spills by nearly 60% since 2002.

Time to Permit Issuance

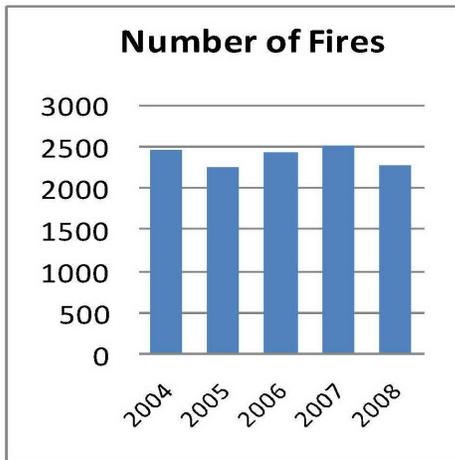
The City has been committed to reducing the time it takes to issue building permits. In 2005, a building permitting task force completed an effort to redesign the permitting process to speed the process while retaining quality of the City's regulatory oversight. Since that time the time to issue a permit has been reduced



by 10-50%. This decline in the time to permit can be attributed largely to investments in online permitting technologies.

Number of Fires

The number of fires that the Department of Atlanta Fire Rescue has had to respond to has remained fairly level in recent years. The Department has focused its efforts on prevention and conducts educational classes for residents and businesses related to fire prevention and response.



AFR has recently initiated a “baseline” risk assessment under guidelines promulgated by the Commission on Fire Accreditation International (CIFA). This assessment includes an evaluation of the City’s building inventory to determine each building’s risk profile – age of the facility, level of

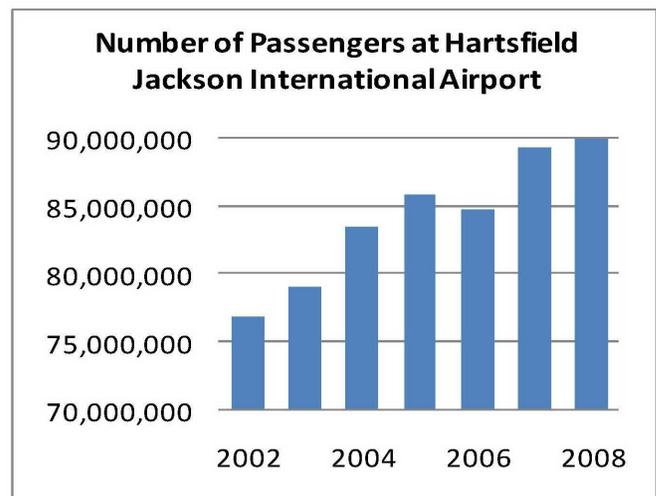
occupancy, water supply, sprinkler capacity, etc.

A similar risk assessment is being completed related to emergency medical response. A demographic analysis of the population will yield an understanding of how health risk is distributed throughout the City

These risk assessments – combined with an analysis of historic response patterns – will drive departmental decisions related to asset allocation. This will include where stations are located, how they are equipped, and the capabilities of the staff assigned.

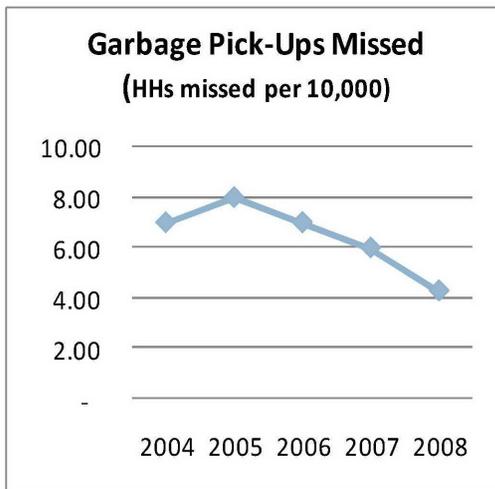
Number of Passengers at Hartsfield-Jackson Atlanta International Airport

The economic health of the City is intrinsically connected to the health of Hartsfield-Jackson Atlanta International Airport. The City uses the number of passengers passing through the airport as a proxy for measuring the health of the airport and, therefore, the health of the local economy. This measure also contributes to our understanding of the infrastructure requirements of the airport as passenger volumes dictate to some extent parking needs, security resources, demand for concessions, and other operational requirements.



In 2008 Hartsfield-Jackson Atlanta International Airport handled just over 90 million passengers, which is approximately 650,000 more passengers than in 2007. This relatively flat growth is a consequence of the worldwide recession. The opening of the fifth runway has continued to reduce congestion and improve on-time arrival and departure performance.

Missed Garbage Pick-Ups



The efficient collection of curbside residential trash is a core municipal service that must be completed each week for public health purposes. The City tracks the number of collections that are missed on each route on each service day to ensure that our crews are not missing households that have placed out their trash in anticipation of collection. The Department of Public Works relies on customer complaints to track these misses and generally remedies a missed collection on the same day that it is reported.

The industry standard for missed collections is no more 15 per 10,000 households passed. The City has consistently exceeded that standard and achieved a rate of 6 per 10,000 households in 2007. Starting in 2009, more stringent data collection includes self reporting of garbage pick-ups missed and will be reflected in the 2009 data.

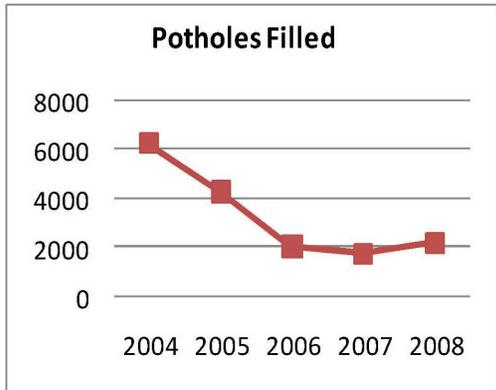
Miles of Streets Resurfaced and Potholes Repaired

The maintenance (and improvement) of the City's public infrastructure is a critical goal of the administration. For several decades the City had neglected to maintain and replace components of its infrastructure inventory. One area in significant need of repair is the 1,700 miles of streets in the City.

Beginning in 2002 the City began an intensive effort to increase the number of miles of streets that were resurfaced each year. In order for our streets to be

maintained at their appropriate level, the City should resurface appropriately 85 miles per year. That number was surpassed in 2005 and 2006. The decline in the number of miles resurfaced in 2007 reflects the exhaustion of the funds available through the Quality of Life bond program. Absent a new source of



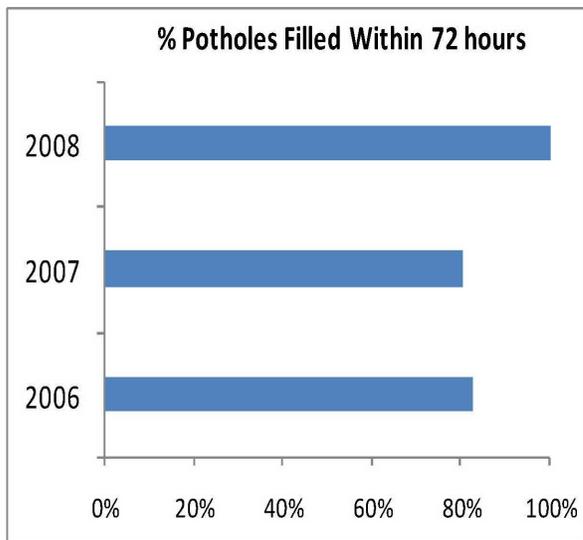


funding for street resurfacing, the City will have to significantly reduce the number of miles resurfaced each year.

The success of the resurfacing program is reflected in the number of potholes that are filled each year. In 2002 the City introduced the “Pot Hole Posse” – several crews dedicated to filling reported pot holes within 72 hours of a customer complaint. Since 2004 the number of

potholes filled by City crews has declined by over 65%. This decline in the number of pot holes filled is directly related to a decline in pot holes reports – evidence of an improvement in the quality of City streets. The increase in 2008 is entirely attributable to the change in the way that potholes are being reported. On average, crews fill 89 potholes per week, of which 65% are identified by crews while they are out on the job. Overall, the number of potholes filled continues to decline.

The City continues to perform reasonably well against its target of 72 hour turnaround on pothole reports. In general, the City has set a goal of filling 85% of



all pot holes reports within 72 hours of a report. That level was set in acknowledgement of several factors that can delay the repair of a pot hole: weather conditions (ambient temperature too cold or weather too wet); and mis-categorization (work orders that are received that are not in fact pot holes but plates or other street irregularities).

To the extent that street resurfacing can be increased in future years, the number of potholes filled should continue this downward trend.

FY10 Proposed Budget – Non Departmental Overview

City Non Departmental

The City has a Non-Departmental budget that generally funds activities that are not attributable to a specific operating activity. The FY'10 budget includes the payments for debt service, the required reserve, payments for health benefits such as worker's compensation and retiree health benefits. In addition, it reflects fees, charges, inter-local agreement payments, and city memberships for participation in local, regional, state and national organizations.

Non-Departmental	FY10 Proposed
Worker's Comp, Insurance Expense & Keep Atlanta Beautiful, Unemployment, Records Management & Audit Fees, Tax Anticipation Note & Other Non-Departmental	\$22,818,854
Annual Group Health Insurance Retiree (OPEB)	\$15,035,719
MOU – Watershed (Principal and Int.)	\$14,175,385
Watershed - Water Bill	4,867,364
Bank Fees, Service Grants, Emergency Mgt Agency, Payments to Other Government Agencies, Bad Debt Expenses	\$8,210,720
Debt Service Payments	\$12,470,565
Public Safety	
Debt Service Payments	\$39,889,572
URFA, Underground, Zoo Atlanta, Municipal Court, GMA Lease Pool & All Other Debt	
Election Expense, Transfer to E-911 & Employee Assistance	\$ 5,696,629
Subtotal Non-Departmental without Reserve	\$123,164,808
RESTRICTED RESERVE	\$ 27,051,104
TOTAL NON-DEPARTMENTAL	\$150,215,912

DEBT SERVICE - GENERAL FUND

Sinking Fund Requirements

Public Safety Debt:

Furniture and Fixture for E911 and Public Safety Headqt.	\$	1,560,966
Public Safety Annex Construction	\$	2,126,023
Radio Upgrade to Digital Communication for Public Safety	\$	4,892,111
Atlanta Public Safety Facility	\$	3,891,464

Other Debt:

Urban Residential Finance Authority	\$	2,887,723
Solid Waste Management Authority	\$	1,981,050
Ga. Municipal Association Lease Pool	\$	7,925,433
Ga. Municipal Association Direct Loan	\$	3,445,911
Municipal Court and City Hall East Project	\$	8,448,575
City of Atlanta Traffic Court	\$	3,944,819
Underground ATL Comm. Fac.	\$	7,488,747
Downtown Parking Deck across from City Hall	\$	1,641,331
Zoo Atlanta - City of Atlanta and Fulton County	\$	2,125,983

Total Debt \$ 52,360,137

Atlanta Citizen Review Board

Mission

The mission of the Atlanta Citizen Review Board (ACRB) is to investigate and review cases involving allegations of abusive language, harassment, false imprisonment, false arrest, excessive use of force, and serious bodily injury or death as a result of action by an officer of the Police or Corrections departments. The ACRB's primary goal is to investigate and review grievances of citizens who have complaints against any member of the Atlanta Police or Corrections Departments.

This impartial body serves to help ensure the highest level of equality under the law for all people by providing a voice to citizens of the Atlanta community at-large. A person may make a complaint to the Board and the Board may initiate an investigation. When the investigation is completed and a notice has been received, the volunteer board will review the investigation and make recommendations to the Chief of Police or Corrections, the Mayor and the City Council. The ACRB board members are appointed by various groups, including Neighborhood Planning Units, the Mayor, the City Council and the President of Council.



Cristina Beamud
Executive Director
404 330 6100
cbeamud@atlantaga.gov

ACRB Composition of Board

- Board Members shall have skills and experience in areas relevant to the work of the Board. Areas that should be represented are: civil rights work and litigation; community and business leadership; and relevant academic expertise.
- No member of the Board shall hold any other public office or hold employment with the City of Atlanta.
- The Chair of the Board will be elected by the Board from among its members. At the first meeting of the Board it shall, by majority vote of all of its members, adopt rules governing the conduct of its meetings, proceedings and other procedural matters.
- To enable the Board to conduct its work, the Board is authorized to hire its own Director and appropriate investigative and clerical staff. Additional staff support to the Board shall be provided by the Office of the Mayor, the City Attorney and the Department of Corrections upon the request of the Board.

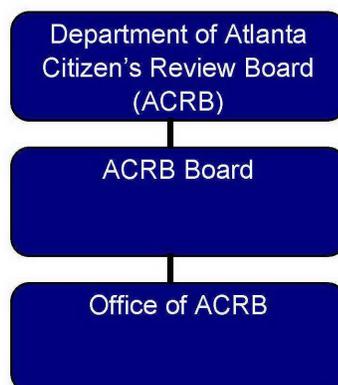
ACRB Powers & Duties

- The Board shall advise the Mayor, the President of Council, Council members and the Chief of Police and the Chief of Corrections on policies and actions of the

Police and Corrections Department, with the purpose of improving the ability of police personnel to carry out their duties and to improve the relationship with the community.

- The Board shall have the power to conduct investigations and public hearings.
- The Board shall have full discretion to select appropriate individual incidents to review and broader issues to study which may be of concern to the community, the Police and Corrections; provided, however, that the Board shall, to the best extent possible, minimize duplication of effort between the Board and any other existing agencies which have jurisdiction over the same matter. The Mayor, the President of Council, Council members and the Chiefs of Police and Corrections, and other responsible officials shall ensure that all such agencies cooperate to the greatest extent possible in the performance of their respective activities, studies and operations.
- The Board may initiate studies upon request to the Board by any member of the public or the Police Department and the Department of Corrections or at the Board's own discretion. The Board may review specific complaints or incidents of misconduct against individual police officers; including those involving language related to race, ethnicity, religion, gender, sexual orientation or disability.
- In order to accomplish its goals as set forth above, the Board shall have full access to relevant Police Department and Corrections personnel for interview, and to relevant documents. All employees of Atlanta City government are hereby directed to fully cooperate with the Board by promptly producing documents, records, files and any other information that the Board may request. In addition employees on request of the Board, shall be available to meet with and be available to meet with and be interviewed by, the Board or its representatives and/or to testify before the Board.

Organization Chart



FY09 Accomplishments:

- ❖ Recruited and Hired Executive Director
- ❖ Hired Administrative staff & Investigator
- ❖ Set-up & organized the ACRB office
- ❖ Purchased IA Pro Tracking System for complaint tracking
- ❖ Initiated a Awareness Campaign
- ❖ NACOLE Membership
- ❖ Initiated the Complaint Intake process for Members of the Public
- ❖ Evaluated and Screened Complaints
- ❖ Investigated all complaints that were within the Board's jurisdiction

FY10 Proposed Program Highlights

- ❖ Continue to perform complaint intake from the citizens of Atlanta and begin analysis of complaint patterns
- ❖ Continue to perform investigations of allegations of misconduct
- ❖ Provide excellent customer service for complainants
- ❖ Hire experts to assist Board to evaluate complaints and police procedures
- ❖ Recruit Board members to fill vacancies
- ❖ Provide specialized training for staff concerning Administrative Investigations in a police and law enforcement setting
- ❖ Purchase equipment to continue office start up
- ❖ Complete Branding & Public Awareness Campaign
- ❖ Board & Staff Professional Development as required by law
- ❖ Provide semi-annual reports to Mayor and City Council
- ❖ Provide comprehensive reports and recommendations to the Chief of Police/Chief of Corrections, the City Council and the Mayor



FY10 Budget Highlights Atlanta Citizens Review Board

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ -	\$ 293,140	\$ 288,957	\$ (4,183)
Operating	\$ -	\$ 18,800	\$ 50,193	\$ 31,393
Total Budget	\$ -	\$ 311,940	\$ 339,150	\$ 27,210

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ -	\$ 235,384	\$ 243,561	\$ 8,177
Salary - Part-Time & Temporary	\$ -	\$ -	\$ -	\$ -
Overtime	\$ -	\$ -	\$ -	\$ -
Health Benefits	\$ -	\$ 28,610	\$ 30,782	\$ 2,172
Pension	\$ -	\$ 28,546	\$ 14,614	\$ (13,932)
Other Personnel	\$ -	\$ 600	\$ -	\$ (600)
Total Personnel	\$ -	\$ 293,140	\$ 288,957	\$ (4,183)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ -	\$ -	\$ 7,295	\$ 7,295
Repair & Maintenance	\$ -	\$ -	\$ 478	\$ 478
Communications	\$ -	\$ 2,300	\$ 2,900	\$ 600
Professional Development	\$ -	\$ 5,500	\$ 14,260	\$ 8,760
Supplies	\$ -	\$ 4,000	\$ 4,500	\$ 500
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ -	\$ -	\$ 2,300	\$ 2,300
Capital (≥ \$5,000)	\$ -	\$ 7,000	\$ -	\$ (7,000)
Motor Equipment	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ -	\$ -	\$ 18,460	\$ 18,460
Total Operating	\$ -	\$ 18,800	\$ 50,193	\$ 31,393

4.27.09



FY10 Budget Highlights Atlanta Citizens Review Board

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	4	4	0
Sworn	0	0	0
Civilian	0	0	0
Total	4	4	0

Section 2.a

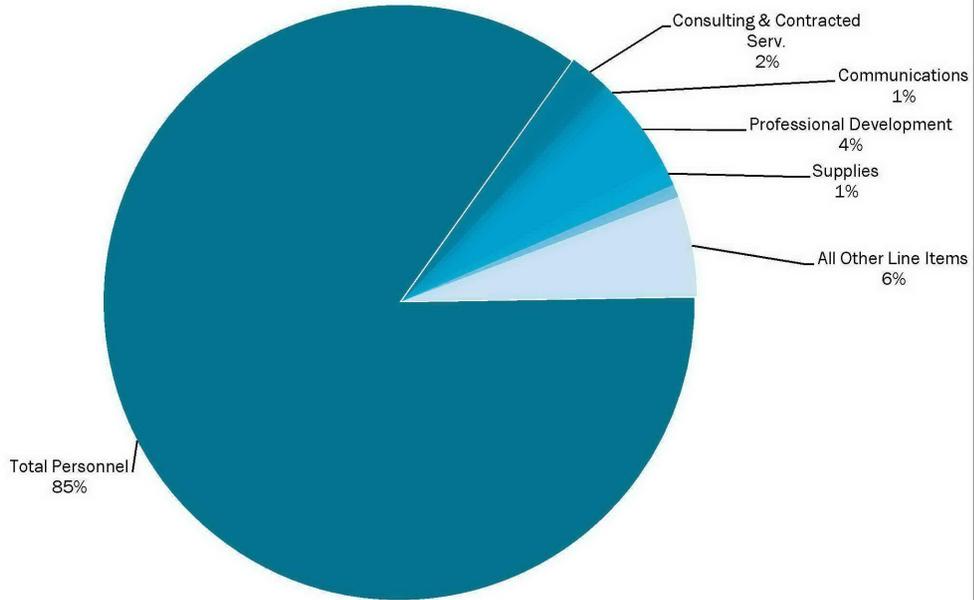
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ 8,177	Increase due to full funding of all staff members for FY10
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ 2,172	Increase due to increase cost of health benefits
Pension	\$ (13,932)	Decrease due to pension reduction
Other Personnel	\$ (600)	Decrease due to assignments of current staff
Total Personnel	\$ (4,183)	

Section 2.b

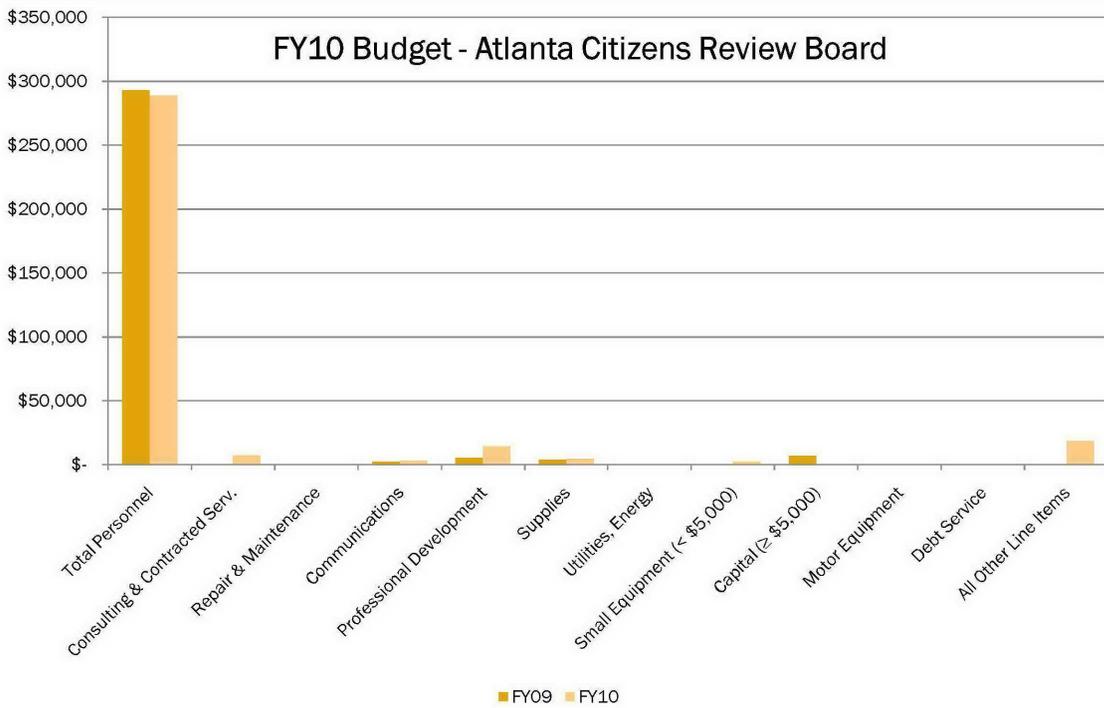
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 7,295	We have recently begun to adjudicate investigations and will need assistance
Repair & Maintenance	\$ 478	We did not have equipment that required maintenance last year
Communications	\$ 600	We now have 3 full time employees. In FY 09, no hires until September, 2008.
Professional Development	\$ 8,760	We now have 3 full time employees. In FY 09, no hires until September, 2008.
Supplies	\$ 500	Office was not functional until Sep. 2008. Will need to cover costs for full year.
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ 2,300	We will need small equipment to conduct investigations and communicate with Board
Capital (≥ \$5,000)	\$ (7,000)	We will be using this in the current fiscal year for one-time purchases.
Motor Equipment	\$ -	
Debt Service	\$ -	
All Other Line Items	\$ 18,460	
Total Operating	\$ 31,393	

4.27.09

FY10 Budget - Atlanta Citizens Review Board



FY10 Budget - Atlanta Citizens Review Board



4.27.09

FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	ATLANTA CITIZENS REVIEW BOARD		
		OFFICE NAME	
		Office of Atlanta Citizens Review Board	Grand Total
ACCOUNT GROUP	ACCOUNT NAME		
Personnel	5111001 SALARIES, REGULAR	243,561	243,561
	5121001 GP LIFE INS CONT-EMP	146	146
	5121003 GP HEALTH INS CONT-EMP	27,104	27,104
	5123001 MEDICARE CONTRIBUTION	3,532	3,532
	5124102 DEFINED CONTRIBUTION	14,614	14,614
Personnel Total		288,957	288,957
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	5,000	5,000
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	2,295	2,295
	5222003 REPAIR & MAINTENANCE-OTHER	478	478
	5232002 POSTAGE EXPENSE	300	300
	5232003 WIRELESS TELEPHONE EXPENSE	1,800	1,800
	5234001 PRINTING AND BINDING	800	800
	5235001 BUSINESS TRAVEL / PER DIEM	5,500	5,500
	5235002 AUTO ALLOWANCE	960	960
	5235003 TRAINING TRAVEL / PER DIEM	2,000	2,000
	5236001 MEMBERSHIPS	460	460
	5237001 EDUCATION AND TRAINING	4,000	4,000
	5237002 TRAINING / REGISTRATION	1,800	1,800
Purchased Services Total		25,393	25,393
Supplies	5311001 SUPPLIES, CONSUMABLE	3,600	3,600
	5311002 SUPPLIES, NON-CONSUMABLE	300	300
	5316002 EQUIPMENT (\$0-999)	2,300	2,300
	5317003 SUPPLIES NON-CONSUMABLES-SMALL PARTS	250	250
	5317004 SUPPLIES, TOOLS	350	350
Supplies Total		6,800	6,800
Other Costs	5730051 COMP. BOARD MEMBERS	18,000	18,000
Other Costs Total		18,000	18,000
Grand Total		339,150	339,150

4.27.09

City Auditor's Office

Leslie Ward, City Auditor

Mission

The City Auditor's Office strives to promote honesty, efficiency, effectiveness and accountability in city government. We accomplish our mission by conducting audits under authority of the City Charter, to determine whether city activities and programs comply with applicable laws, achieve intended results and benefits, use resources economically and efficiently, and operate with adequate systems of internal control.

Summary of Operations

We provide objective information and recommendations through performance audits, interim reports and memoranda, and reviews of proposed legislation. We select audit topics through management requests, city council requests, and an annual audit plan based on assessment of risks and approved by the Audit Committee. Our recommendations address safe-guarding assets, streamlining processes, monitoring and reporting, compliance, revenue collection, and contract management.

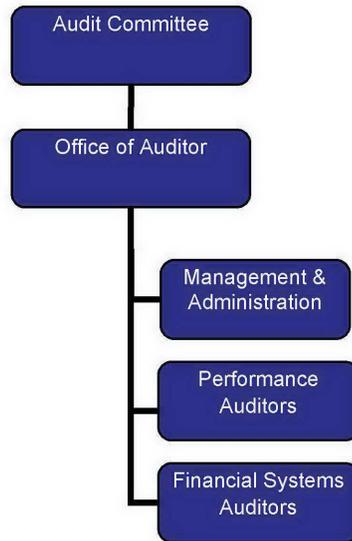
In FY09, we've released or plan to release the following audit reports and memoranda:

- Police Department Sworn Staffing
- Office of Fleet Services
- Traffic Tickets
- Follow-up on FY07 Management Letter Recommendations
- City Council Expenditures
- Department of Corrections
- Police Patrol Officer Availability
- Department of Watershed Management Performance Review (KPMG)
- Review of City Funding for Brand Atlanta
- Department of Watershed Management Back Billing Process
- Airport Terminal Leases
- Department of Watershed Management Customer Information System
- We also participate in the steering committee for the City's Integrity Line, by monitoring complaints and their resolution and conducting investigations.

Audit Committee

The City Auditor reports to an audit committee comprising 3 citizens appointed by the City Council; the Council President or representative; and the Mayor or representative. All citizen members are financial or audit professionals. The committee provides technical assistance and oversight of the city's audit function; reviews and approves the audit plan and draft audit reports; and monitors the external audit of the city's financial statements and internal controls over financial reporting.

Organization Chart



FY09 Summary of Accomplishments & FY10 Proposed Program Highlights City Auditor's Office

FY09 Accomplishments:

- ❖ The office received national recognition for our audit work. The Association of Local Government Auditors (ALGA) awarded us the Knighton Award for our report, "Review of the Oracle ERP First Payroll Run," recognizing it as the best audit of 2008 by a medium-sized audit organization.
- ❖ We consolidated office space and some administrative support functions with the Ethics Office. This should continue to generate efficiencies in use of staff and office equipment.

FY10 Proposed Program Highlights

- ❖ Audits planned for FY10 include the City's Cost Allocation Plan, Public Safety Facilities Improvement Program, and IT General Controls. Other audits will be added based on risk assessment, as resources permit.
- ❖ The office will undergo its second external quality assurance review or "peer review." Auditors from other local governments will review our policies and procedures and our audit process for compliance with government audit

standards. The standards require a peer review every 3 years. Our first review in FY07 judged the office to be in full compliance with standards.

- ❖ We will develop a comprehensive web site to facilitate external communication with Atlanta citizens and other stakeholders, as well as internal communication with City departments undergoing audits and implementing recommendations. We expect to improve distribution of our reports; streamline the exchange of information during audits; reduce printing costs; and lessen administrative tasks in the audit process.



FY10 Budget Highlights Department of Internal Audit

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ -	\$ 960,791	\$ 831,246	\$ (129,545)
Operating	\$ -	\$ 51,130	\$ 84,548	\$ 33,418
Total Budget	\$ -	\$ 1,011,921	\$ 915,794	\$ (96,127)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ -	\$ 801,602	\$ 710,758	\$ (90,844)
Salary - Part-Time & Temporary	\$ -	\$ -	\$ -	\$ -
Overtime	\$ -	\$ -	\$ -	\$ -
Health Benefits	\$ -	\$ 74,684	\$ 64,940	\$ (9,744)
Pension	\$ -	\$ 84,504	\$ 55,548	\$ (28,956)
Other Personnel	\$ -	\$ -	\$ -	\$ -
Total Personnel	\$ -	\$ 960,791	\$ 831,246	\$ (129,545)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ -	\$ -	\$ 33,000	\$ 33,000
Repair & Maintenance	\$ -	\$ -	\$ 2,600	\$ 2,600
Communications	\$ -	\$ 500	\$ 3,200	\$ 2,700
Professional Development	\$ -	\$ 27,240	\$ 20,180	\$ (7,060)
Supplies	\$ -	\$ 11,958	\$ 9,140	\$ (2,818)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ -	\$ 4,370	\$ 4,643	\$ 273
Capital (≥ \$5,000)	\$ -	\$ -	\$ 6,000	\$ 6,000
Motor Equipment	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ -	\$ 7,062	\$ 5,785	\$ (1,277)
Total Operating	\$ -	\$ 51,130	\$ 84,548	\$ 33,418

4.27.09



FY10 Budget Highlights Department of Internal Audit

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	10	8	-2
Sworn	0	0	0
Civilian	0	0	0
Total	10	8	-2

Section 2.a

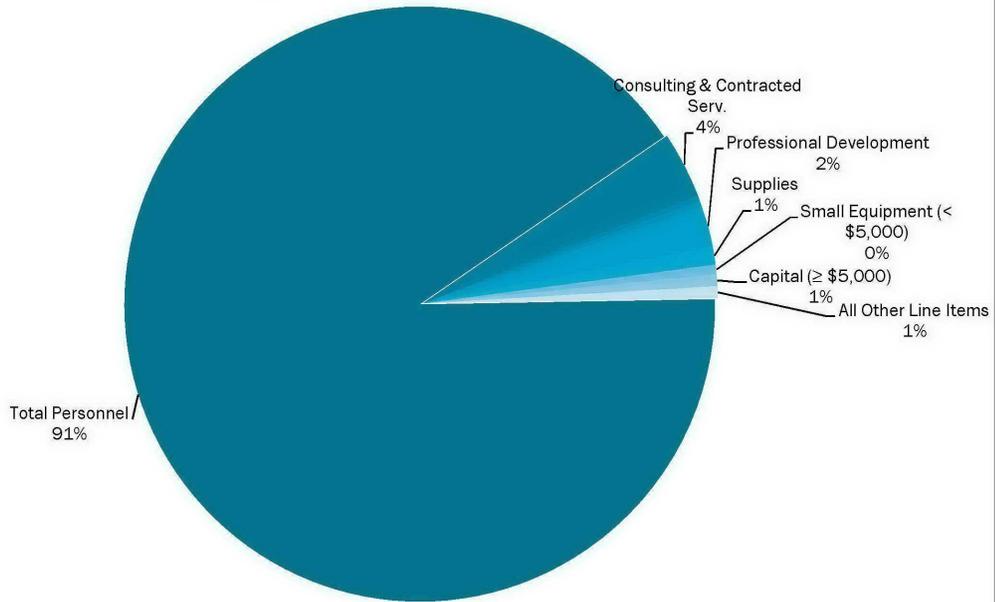
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (90,844)	Decrease in cost due to annualizing FY09 position reductions.
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ (9,744)	Decrease due to FY09 position reductions
Pension	\$ (28,956)	Decrease due to FY09 position reductions and reduction in pension rate
Other Personnel	\$ -	
Total Personnel	\$ (129,545)	

Section 2.b

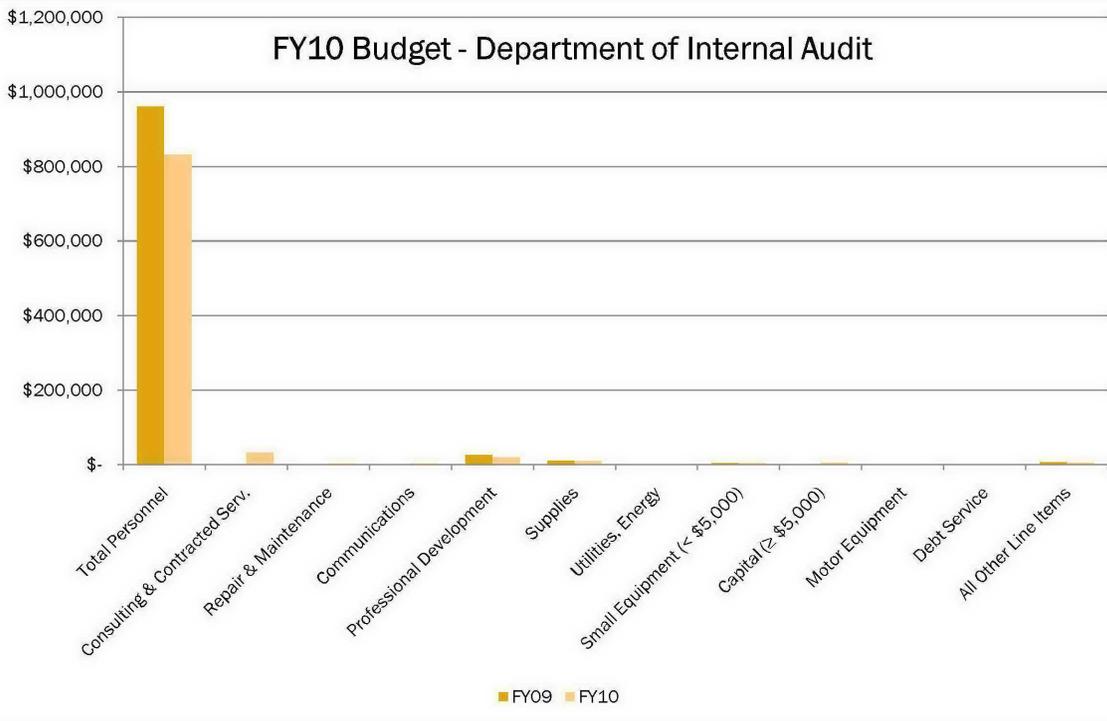
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 33,000	Actual appropriations of \$17,350 for FY09 listed in former location. Additional increase for peer review and website development.
Repair & Maintenance	\$ 2,600	Increase due to increase service calls because of aging copier and network printer.
Communications	\$ 2,700	Increase due to outsourced report printing
Professional Development	\$ (7,060)	Decrease due to more training obtained locally or in-house
Supplies	\$ (2,818)	Decrease due to reduced paper usage and fewer subscriptions
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ 273	Increase due to replacement of PC monitors and chairs
Capital (≥ \$5,000)	\$ 6,000	Increase due to replacement of conference room furniture
Motor Equipment	\$ -	
Debt Service	\$ -	
All Other Line Items	\$ (1,277)	Change due to normal operation variances
Total Operating	\$ 33,418	

4.27.09

FY10 Budget - Department of Internal Audit



FY10 Budget - Department of Internal Audit



4.27.09

FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	Department of Internal Audit		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Office of Internal Auditors	Grand Total
Personnel	5111001 SALARIES, REGULAR	710,758	710,758
	5121001 GP LIFE INS CONT-EMP	426	426
	5121003 GP HEALTH INS CONT-EMP	54,208	54,208
	5123001 MEDICARE CONTRIBUTION	10,306	10,306
	5124101 PEN CONT GEN EMP PEN FD	15,912	15,912
	5124102 DEFINED CONTRIBUTION	39,636	39,636
Personnel Total		831,246	831,246
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	33,000	33,000
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	2,600	2,600
	5234001 PRINTING AND BINDING	3,200	3,200
	5235003 TRAINING TRAVEL / PER DIEM	11,000	11,000
	5236001 MEMBERSHIPS	2,585	2,585
	5237002 TRAINING / REGISTRATION	9,180	9,180
Purchased Services Total		61,565	61,565
Supplies	5311001 SUPPLIES, CONSUMABLE	3,140	3,140
	5316006 COMPUTERS (\$0-999)	643	643
	5316007 FURNITURE AND FIXTURES (\$0-999)	4,000	4,000
	5317005 MEDIA, PUBLISHED/ELECTRONIC	6,000	6,000
Supplies Total		13,783	13,783
Capital Outlays	5423003 FURNITURE AND FIXTURES (\$5,000+)	6,000	6,000
Capital Outlays Total		6,000	6,000
Other Costs	5730051 COMP.BOARD MEMBERS	1,200	1,200
	5790003 CONTINGENCY FD-COMMISSIONER	2,000	2,000
Other Costs Total		3,200	3,200
Grand Total		915,794	915,794

4.27.09

City Council

Mission

The City Council serves as the legislative branch of city government. It is comprised of sixteen (16) members and presided over by the President of the Council. The Council adopts ordinances to establish city policy, law, and resolutions to express legislative intent.



Summary of Operations

President of Council: The President of Council, Lisa Borders presides at City Council meetings, appoints members and chairpersons of Council committees, signs all ordinance, resolutions, subpoenas, and other documents issued by order of the Council of the City of Atlanta. It is the President's responsibility to assure the expeditious discharge of public responsibilities and obligations imposed upon the Council by law.

City Council Members: Carla Smith District 1, Kwanza Hall District 2, Ivory Lee Young District 3, Clea Winslow District 4, Natalyn M. Archibong District 5, Anne Fauver District 6, Howard Shook District 7, Clair Muller District 8, Felicia Moore District 9, C.T. Martin District 10, Jim Maddox District 11, Joyce Sheperd District 12, Ceasar Mitchell Post 1 at large, Mary Norwood Post 2 at large, and H. Lamar Willis Post 3 at large.

Municipal Clerk: The Office of Municipal Clerk authenticates and records official acts of the City and maintains all legislative records, thus preserving its rich history. It functions as an information center that serves the public-at-large locally, nationally and internationally.

Office of Council Staff: The Office of Council Staff provides policy analysis to Council committees and to individual Council members, public information and administrative support to the legislative branch of city government



FY10 Budget Highlights City Council

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 5,445,934	\$ 6,320,703	\$ 5,739,897	\$ (580,806)
Operating	\$ 713,304	\$ 577,816	\$ 1,198,740	\$ 620,924
Total Budget	\$ 6,159,238	\$ 6,898,519	\$ 6,938,637	\$ 40,118

Section 1a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 2,248,358	\$ 2,060,999	\$ 2,090,572	\$ 29,573
Salary - Part-Time & Temporary	\$ 1,888,200	\$ 2,060,324	\$ 2,815,600	\$ 755,276
Overtime	\$ 2,358	\$ -	\$ 1,080	\$ 1,080
Health Benefits	\$ 438,788	\$ 510,010	\$ 336,681	\$ (173,329)
Pension	\$ 865,874	\$ 1,689,370	\$ 495,964	\$ (1,193,406)
Other Personnel	\$ 2,356	\$ -	\$ -	\$ -
Total Personnel	\$ 5,445,934	\$ 6,320,703	\$ 5,739,897	\$ (580,806)

Section 1b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 75,621	\$ 74,755	\$ 75,060	\$ 305
Repair & Maintenance	\$ 3,549	\$ -	\$ -	\$ -
Communications	\$ 44,644	\$ 203,629	\$ 323,094	\$ 119,465
Professional Development	\$ 16,361	\$ 27,150	\$ 23,700	\$ (3,450)
Supplies	\$ 90,693	\$ 80,800	\$ 155,153	\$ 74,353
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 29,735	\$ -	\$ -	\$ -
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 452,702	\$ 191,482	\$ 621,733	\$ 430,251
Total Operating	\$ 713,304	\$ 577,816	\$ 1,198,740	\$ 620,924

4.27.09



FY10 Budget Highlights City Council

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	39	39	0
Sworn	0	0	0
Civilian	0	0	0
Total	39	39	0

Section 2.a

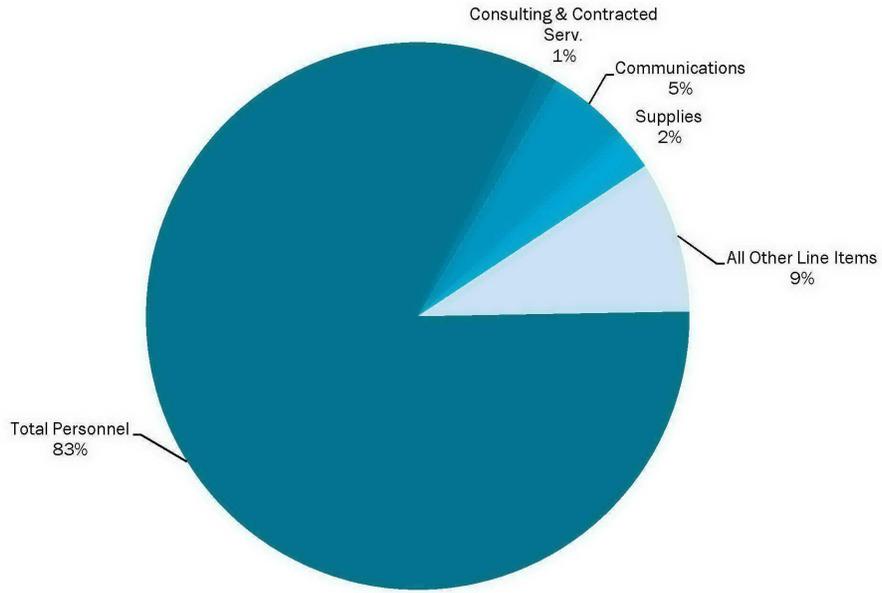
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ 29,573	Decrease in cost due to annualizing FY09 position reductions
Salary Part-Time	\$ 755,276	Full-funding of Council permanent part-time positions and benefits for FY10
Overtime	\$ 1,080	Normal operating variance net of carryforward
Health Benefits	\$ (173,329)	Decrease due to adjustment of budgeting for Council staff
Pension	\$ (1,193,406)	Reduction due to reamortization of plans and adjustment of budgeting
Other Personnel	\$ -	
Total Personnel	\$ (580,806)	

Section 2.b

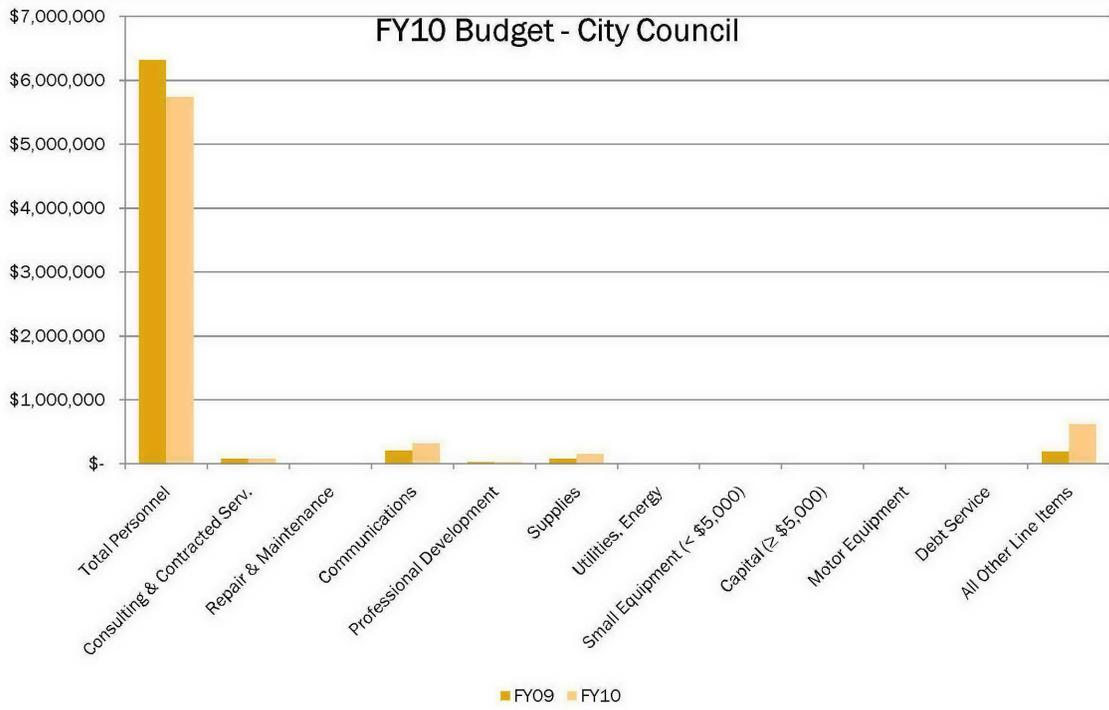
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 305	Normal operating variance net of carryforward
Repair & Maintenance	\$ -	Normal operating variance net of carryforward
Communications	\$ 119,465	Normal operating variance net of carryforward
Professional Development	\$ (3,450)	Normal operating variance net of carryforward
Supplies	\$ 74,353	Normal operating variance net of carryforward
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ -	
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ -	
Debt Service	\$ -	
All Other Line Items	\$ 430,251	Normal operating variance net of carryforward
Total Operating	\$ 620,924	

4.27.09

FY10 Budget - City Council



FY10 Budget - City Council



4.27.09



FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND 1001			
DEPARTMENT CITY COUNCIL			
		OFFICE NAME	
		Office of the City Council	Office of the City Council
ACCOUNT GROUP	ACCOUNT NAME	President	Members
Personnel	5111001 SALARIES, REGULAR	41,000	592,095
	5111002 SALARIES, PERM PART-TIME	175,000	2,625,000
	5112001 SALARIES, EXTRA HELP	0	0
	5113001 OVERTIME	0	0
	5121001 GP LIFE INS CONT-EMP	25	360
	5121003 GP HEALTH INS CONT-EMP	6,776	101,640
	5123001 MEDICARE CONTRIBUTION	3,132	46,650
	5124101 PEN CONT GEN EMP PEN FD	0	75,126
	5124102 DEFINED CONTRIBUTION	2,460	21,312
Personnel Total		228,393	3,462,183
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	0	0
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	0	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	0	24,600
	5232002 POSTAGE EXPENSE	13,500	202,500
	5232003 WIRELESS TELEPHONE EXPENSE	0	0
	5233001 ADVERTISING	0	0
	5234001 PRINTING AND BINDING	0	0
	5235002 AUTO ALLOWANCE	0	0
	5235003 TRAINING TRAVEL / PER DIEM	0	0
	5236001 MEMBERSHIPS	0	0
	5237002 TRAINING / REGISTRATION	0	6,000
Purchased Services Total		13,500	233,100
Supplies	5311001 SUPPLIES, CONSUMABLE	0	101,760
	5311002 SUPPLIES, NON-CONSUMABLE	0	0
	5317005 MEDIA, PUBLISHED/ELECTRONIC	0	2,000
Supplies Total		0	103,760
Other Costs	5730004 COUNCIL MEMBERS EXPENSE	30,000	450,000
	5790001 CONTINGENCY FD-UNRESTRICTED	0	0
Other Costs Total		30,000	450,000
Grand Total		271,893	4,249,043

4.27.09

Corrections

Mission

The Atlanta Department of Corrections mission is to protect the public, staff and offenders while maintaining an efficiently managed facility which assist detainees with reintegration back into the community.

Summary of Operations

The Departments' mission is carried out by professional and dedicated employees whose responsibilities include transporting, managing offenders, counseling and providing medical care for hundreds of detainees processed into the facility weekly from all law enforcement agencies in the Atlanta metropolitan area, Municipal Court and Grady detention. In an effort to increase youth awareness about the importance of making quality life decisions, staff provides tours of the facility to at risk teenagers and students from local schools.

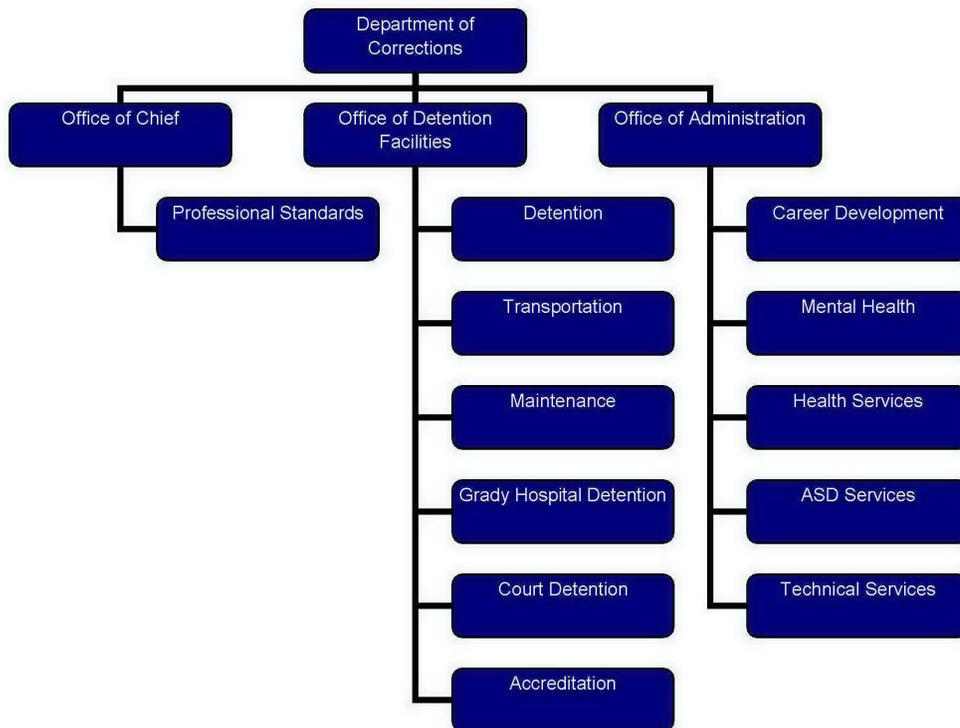


Frank C. Sizer, Jr.
Corrections Chief
404 865 8001
fsizer@atlantaga.gov

The Department is comprised of three major offices:

- **The Office of Corrections Chief** manages functions associated with background investigation, agency accreditation; internal investigations and inspections; records management; media/community relations; research and legal affairs. This office is also responsible for administrative and support services for the department as a whole, including procurement, stores management, budget and accounting, payroll and personal records and inmate accounts.
- **The Office of Detention Facilities** is responsible for the security and care of both persons arrested for crimes in the City and awaiting pretrial court proceedings or trial, and those persons convicted of ordinance and misdemeanor offenses and sentenced to serve time. The office manages the custody of prisoners during proceedings in the respective courts and during visits or stays in health facilities. The Office of Detention Facilities is also responsible for boarding federal and state inmates awaiting pretrial court proceedings, trial, or sentencing in other jurisdictions.
- **The Office of Correctional Administration** is responsible for managing functions associated with staff recruitment, information technology; development and training and providing a variety of inmate services and programs, including mental health services, religious programs, the inmate classification system, substance abuse programs, literacy training, the grievance and complaint system and assessment services for Community Court, and institutional food services. This office is further responsible for providing medical and dental care to inmates.

Organization Chart



ATLStats Performance Metrics for Corrections

Performance Measure	2008 Actual	2009 Target	2010 Target
Total # of Bookings	30584	30584	31196
Average Daily Population of the Jail	1,061	1,135	600
Annual Pharmacy Costs	\$278,792	\$405,500	\$353,195

FY09 Summary of Accomplishments & FY10 Proposed Program Highlights Corrections

FY09 Accomplishments:

- ❖ Reviews by the Immigration Custom Services monthly auditors indicated that the agency is meeting acceptable national correctional standards.
- ❖ The agency implemented the “Jail is Going Green Campaign” that resulted in a paper recycling program and water conservation initiative.
- ❖ Enhanced front entrance procedures by upgrading security equipment with advanced technology to detect cell phones and other contraband.
- ❖ Implemented 12 hour shifts which resulted in significant reduction of overtime and sick leave usage
- ❖ Implemented a new key and tool control system.
- ❖ Partial outsourcing of Grady Detention Security which resulted in a substantial savings for the department’s budget.

FY10 Proposed Program Highlights:

- ❖ American Correctional Association Accreditation (by what date)
- ❖ Implement the Jail Management System
- ❖ Implement an Electronic Security System
- ❖ Obtain certification for mid- level managers
- ❖ Increase our sustainability initiatives by installing more efficient lighting system and explore adding metered flushes to high usage toilets in the facility
- ❖ Outsource pharmacy services to reduce costs



FY10 Budget Highlights Department of Corrections

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 34,450,397	\$ 32,813,805	\$ 14,284,021	\$ (18,529,784)
Operating	\$ 12,852,531	\$ 5,696,078	\$ 5,392,665	\$ (303,413)
Total Budget	\$ 47,302,928	\$ 38,509,883	\$ 19,676,686	\$ (18,833,197)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 20,939,742	\$ 20,222,439	\$ 9,185,183	\$ (11,037,256)
Salary - Part-Time & Temporary	\$ 29,402	\$ -	\$ 50,000	\$ 50,000
Overtime	\$ 1,814,375	\$ 1,022,746	\$ 822,747	\$ (199,999)
Health Benefits	\$ 3,465,571	\$ 3,302,941	\$ 1,506,424	\$ (1,796,517)
Pension	\$ 7,916,061	\$ 8,265,679	\$ 2,539,667	\$ (5,726,012)
Other Personnel	\$ 285,246	\$ -	\$ 180,000	\$ 180,000
Total Personnel	\$ 34,450,397	\$ 32,813,805	\$ 14,284,021	\$ (18,529,784)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 780,527	\$ 2,900,350	\$ 2,646,238	\$ (254,112)
Repair & Maintenance	\$ 83,895	\$ 269,355	\$ 267,146	\$ (2,209)
Communications	\$ 19,100	\$ 38,542	\$ 50,161	\$ 11,619
Professional Development	\$ 12,897	\$ 42,885	\$ 43,084	\$ 199
Supplies	\$ 821,173	\$ 1,029,514	\$ 662,265	\$ (367,249)
Utilities, Energy	\$ 4,548,633	\$ 1,136,451	\$ 1,565,851	\$ 429,400
Small Equipment (< \$5,000)	\$ 49,140	\$ -	\$ 7,085	\$ 7,085
Capital (≥ \$5,000)	\$ (28,951)	\$ 35,060	\$ -	\$ (35,060)
Motor Equipment	\$ 86,609	\$ 79,906	\$ 38,632	\$ (41,274)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 6,479,510	\$ 164,015	\$ 112,203	\$ (51,812)
Total Operating	\$ 12,852,531	\$ 5,696,078	\$ 5,392,665	\$ (303,413)

4.27.09



FY10 Budget Highlights Department of Corrections

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	0	0	0
Sworn	390	187	-203
Civilian	80	53	-27
Total	470	240	-230

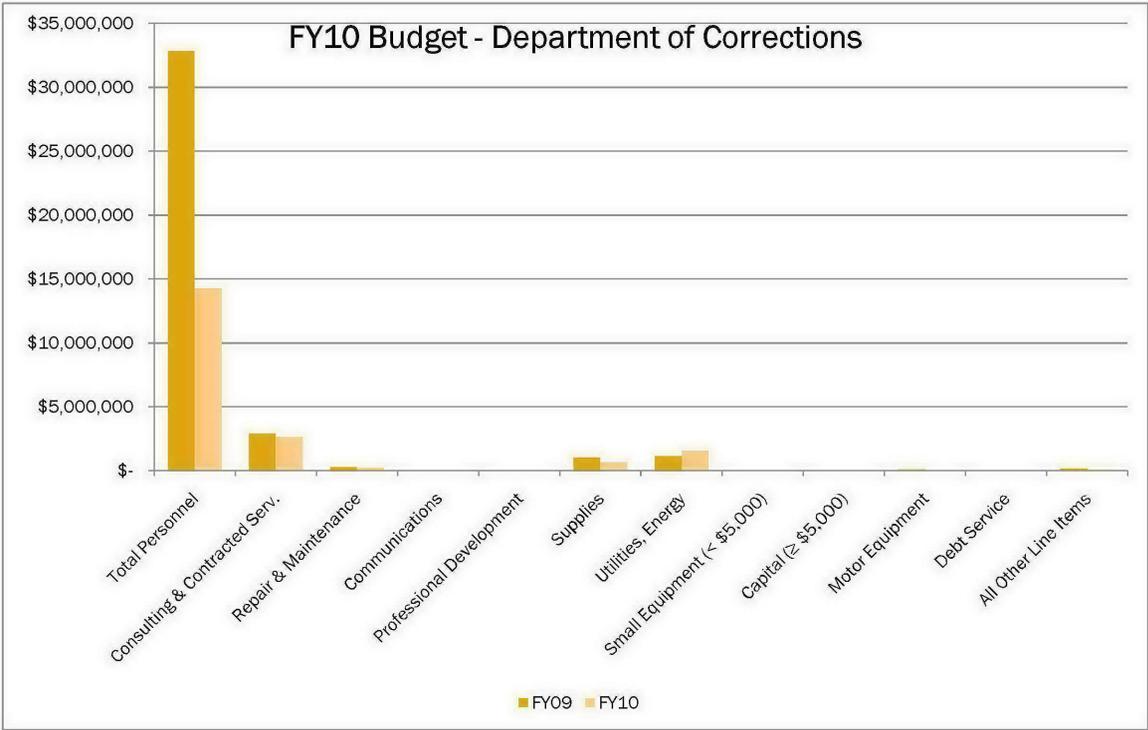
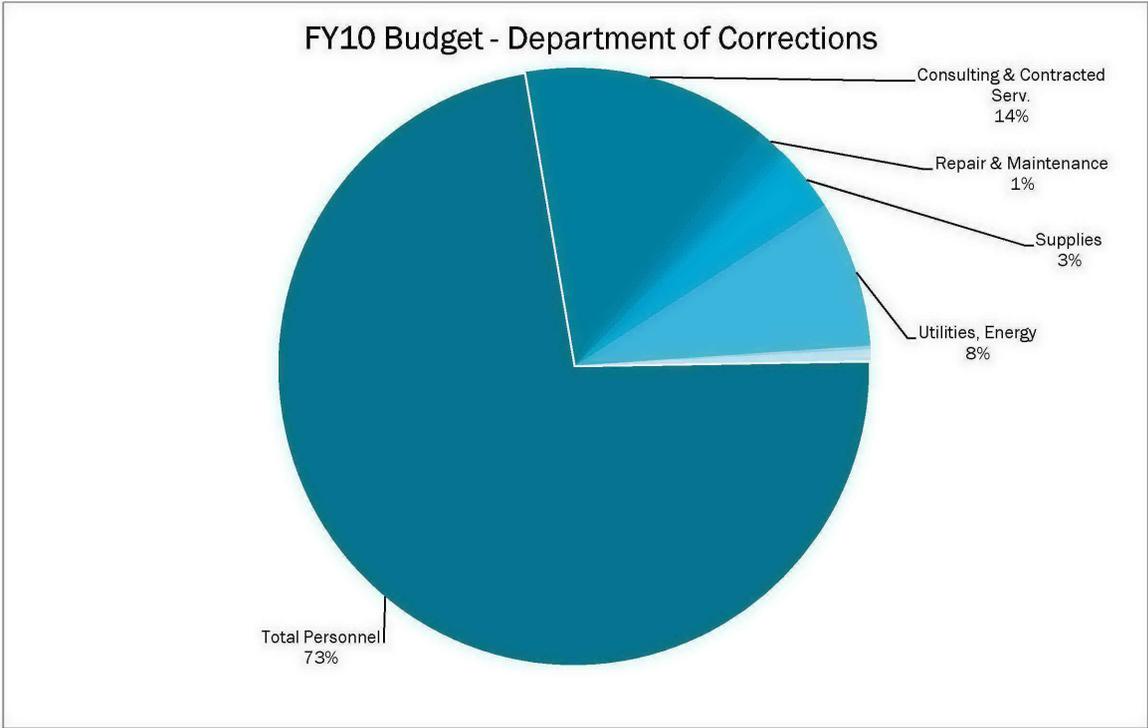
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (11,037,256)	Decrease due to expenses charged to Trust Fund and Reorganizational savings
Salary Part-Time	\$ 50,000	Budgeted amount to cover the education incentive payments
Overtime	\$ (199,999)	Reduction due to proposed budget 5% reduction
Health Benefits	\$ (1,796,517)	Reduction of benefits associated with decrease in salaries
Pension	\$ (5,726,012)	Decrease due to FY09 position reductions and reduction in pension rate
Other Personnel	\$ 180,000	Worker's Compensation was not budgeted in FY09
Total Personnel	\$ (18,529,784)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ (254,112)	Reduction in technical consulting
Repair & Maintenance	\$ (2,209)	Reduction in maintenance cost of freezers
Communications	\$ 11,619	Reconciling wireless expenses in FY09
Professional Development	\$ 199	Increase due to training and traveling
Supplies	\$ (367,249)	Reduction due to proposed budget 5% reduction
Utilities, Energy	\$ 429,400	Projected percentage increase of all utilites for FY10
Small Equipment (< \$5,000)	\$ 7,085	Reclassified to the correct account per procurement code
Capital (≥ \$5,000)	\$ (35,060)	Elimination of captial purchases in FY10
Motor Equipment	\$ (41,274)	Department surplus 22 vehicles in FY09
Debt Service	\$ -	not applicable
All Other Line Items	\$ (51,812)	Reduction in costs in leases due to relocation of the OPS
Total Operating	\$ (303,413)	

4.27.09



4.27.09



FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	DEPARTMENT OF CORRECTIONS		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Corrections Administration	Office of Correctional Services
Personnel	5111001 SALARIES, REGULAR	919,742	587,807
	5111006 SALARIES, SWORN	866,183	34,258
	5112002 SALARIES, EXTRA HELP-SWORN	0	0
	5113001 OVERTIME	3,750	0
	5113003 OVERTIME, FLSA-SWORN	3,744	0
	5113005 OVERTIME, HOLIDAY-SWORN	2,829	0
	5121001 GP LIFE INS CONT-EMP	1,071	373
	5121003 GP HEALTH INS CONT-EMP	257,488	101,640
	5123001 MEDICARE CONTRIBUTION	26,004	9,019
	5124101 PEN CONT GEN EMP PEN FD	497,651	174,195
	5124102 DEFINED CONTRIBUTION	13,023	4,375
	5127001 WORKER COMP, INC PAY	4,560	4,680
	5127002 WORKERS COMP,IOJ PAY	3,990	3,980
	5127004 W/C - SERVICE PROVIDERS	2,018	22,176
Personnel Total		2,602,053	942,503
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	463,600	1,310,328
	5222001 REPAIR & MAINTENANCE-BUILDING	0	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	5,000	89,050
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	46,368	6,180
	5232002 POSTAGE EXPENSE	17,530	0
	5232003 WIRELESS TELEPHONE EXPENSE	11,631	0
	5233001 ADVERTISING	1,500	0
	5234001 PRINTING AND BINDING	0	17,000
	5235003 TRAINING TRAVEL / PER DIEM	16,720	1,500
	5236001 MEMBERSHIPS	10,000	375
	5237002 TRAINING / REGISTRATION	3,400	2,400
Purchased Services Total		575,749	1,426,833
Supplies	5311001 SUPPLIES, CONSUMABLE	49,057	272,055
	5311002 SUPPLIES, NON-CONSUMABLE	0	5,102
	5312201 UTIL, NATURAL GAS	0	0
	5312301 UTIL, ELECTRICITY	0	0
	5312302 UTIL, STREET LIGHTS	0	2,598
	5316001 EQUIPMENT (\$1,000-4,999)	0	3,325
	5316002 EQUIPMENT (\$0-999)	0	0
	5317001 UNIFORMS	3,300	0
	5317003 SUPPLIES NON-CONSUMABLES-SMALL PARTS	0	0
	5317004 SUPPLIES, TOOLS	0	0
	5317005 MEDIA, PUBLISHED/ELECTRONIC	1,000	1,950
Supplies Total		53,357	285,030
Interfund Charges	5510001 MOTOR EQUIP, FUEL	5,712	0
	5510002 MOTOR EQUIP, PM/REPAIRS	6,517	0
Interfund Charges Total		12,229	0
Other Costs	5790003 CONTINGENCY FD-COMMISSIONER	2,000	0
Other Costs Total		2,000	0
Grand Total		3,245,388	2,654,366

4.27.09

Ethics

Ginny Looney, Ethics Officer

Board of Ethics

The Board of Ethics is an independent city agency that works to ensure honesty, openness, and integrity in city government through enforcing the city's ethical standards of conduct. The Board is responsible for bringing the City into compliance with the Code of Ethics and instilling a culture of ethics within city government.

Ethics Code

The Code of Ethics is a conflict-of-interest law that covers the following subjects:

- Gifts and gratuities
- Solicitations
- Use of city property
- Participation in contracts
- Outside employments and extra jobs
- Doing business with the City
- Representing private interests
- Confidential information
- Financial disclosure
- Post-employment (one-year cooling off period)

Board Members

The Board of Ethics is composed of seven volunteers appointed by citizen organizations to serve a three-year term of office. Members undergo a background check in lieu of a confirmation process. While serving on the board, members are prohibited from making campaign contributions to candidates in city elections or engaging in city election activities. The following persons currently serve on the Board:

Member	Appointing Authority	Term of Office
John Lewis, Jr., Chair	Gate City Bar Association	2008-2011
MaryAnne Gaunt, Vice Chair	Atlanta-Fulton County League of Women Voters	2006-2009
Carol Snype Crawford	Atlanta Planning Advisory Board	2008-2010
Charles B. Crawford, Jr.	Metro Atlanta Chamber of Commerce	2008-2011
Cathy R. Daniels	Six Major Universities	2007-2010
Caroline Johnson Tanner	Atlanta Bar Association	2008-2011
Charmaine Ward	Atlanta Business League	2008-2011

Duties

The Ethics Board and Office administer and enforce the law in the following ways:

- Educate employees and board members about the city's ethical standards
- Advise city officials and employees through ethics opinions
- Administer the financial disclosure program
- Investigate ethics complaints
- Bring enforcement actions

Ethics Officer

The Board of Ethics in March 2009 appointed Ginny Looney to a second six-year term of office, subject to confirmation by the City Council and approval by the Mayor.

Organizational Chart



FY09 Summary of Accomplishments

FY09 Accomplishments

- ❖ Four new board members appointed – Carol Snype Crawford (Atlanta Planning Advisory Board); Charles B. Crawford, Jr. (Metro Atlanta Chamber of Commerce); Charmaine Ward (Atlanta Business League); and Caroline Tanner (Atlanta Bar Association)
- ❖ Held seven board meetings, three committee meetings, and two board retreats
- ❖ Initiated city-wide ethics workshops for employees and board members and provided ethics training in 21 training sessions to 202 new employees, 152 current employees, and 82 board members and NPU officers

- ❖ Gave timely advice on the Code of Ethics in eight formal advisory opinions, two informal advisory letters, and 99 advisory emails; and responded to 61 requests for verbal advice and 75 requests for general information about ethics
- ❖ Investigated and settled three ethics cases and administratively dismissed 24 complaints for lack of jurisdiction
- ❖ Received 129 new Integrity Line calls, referred 35 calls to departments for investigation, referred 86 calls to departments for internal review, and closed 109 Integrity Line cases
- ❖ Resolved 11 financial disclosure cases involving delinquent filers, held six board hearings, issued four reprimands, and referred two cases to the Office of the Solicitor
- ❖ Collected \$8,633 in recovered gratuities and fines from settlement agreements in ethics cases and \$1,450 in fines from late filers in financial disclosure cases
- ❖ Improved timely filing rate to 92 percent and overall filing rate to 99 percent of the 1646 persons required to file the 2008 Financial Disclosure Statement
- ❖ Awarded the Transparent Diamond Award to six departments and twelve boards with exemplary financial disclosure filing records
- ❖ Held two e-filing days in the Atrium, helped 151 persons file electronically, and responded to 550 other requests for assistance with filing
- ❖ Received 38 Gift to the City Reports, 14 Expense Reimbursement Reports, and 15 Conflict-of-Interest Disclosure Reports in the Electronic Filing System
- ❖ Mailed “Ethical Guidelines for Board Members” to 66 new city board members and “Ethical Guidelines for NPU Officers” to 28 new NPU officers
- ❖ Published three issues of the newsletter, *Ethics Matters*, and began city-wide distribution with the Summer 2008 issue
- ❖ Distributed 150 copies of new poster in the Integrity Matters campaign
- ❖ Participated in panel discussion on new ethics programs and led roundtable discussion of local ethics boards at annual conference of Council on Governmental Ethics Laws



FY10 Budget Highlights Department of Ethics

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ -	\$ 298,622	\$ 278,694	\$ (19,928)
Operating	\$ -	\$ 85,579	\$ 61,455	\$ (24,124)
Total Budget	\$ -	\$ 384,201	\$ 340,149	\$ (44,052)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ -	\$ 239,912	\$ 240,318	\$ 406
Salary - Part-Time & Temporary	\$ -	\$ -	\$ -	\$ -
Overtime	\$ -	\$ -	\$ -	\$ -
Health Benefits	\$ -	\$ 22,605	\$ 23,957	\$ 1,352
Pension	\$ -	\$ 36,105	\$ 14,419	\$ (21,686)
Other Personnel	\$ -	\$ -	\$ -	\$ -
Total Personnel	\$ -	\$ 298,622	\$ 278,694	\$ (19,928)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ -	\$ 62,700	\$ 44,500	\$ (18,200)
Repair & Maintenance	\$ -	\$ 500	\$ 500	\$ -
Communications	\$ -	\$ 1,200	\$ 3,160	\$ 1,960
Professional Development	\$ -	\$ 3,460	\$ 3,060	\$ (400)
Supplies	\$ -	\$ 12,969	\$ 6,810	\$ (6,159)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ -	\$ -	\$ -	\$ -
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ -	\$ 4,750	\$ 3,425	\$ (1,325)
Total Operating	\$ -	\$ 85,579	\$ 61,455	\$ (24,124)

4.27.09



FY10 Budget Highlights Department of Ethics

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	3	3	0
Sworn	0	0	0
Civilian	0	0	0
Total	3	3	0

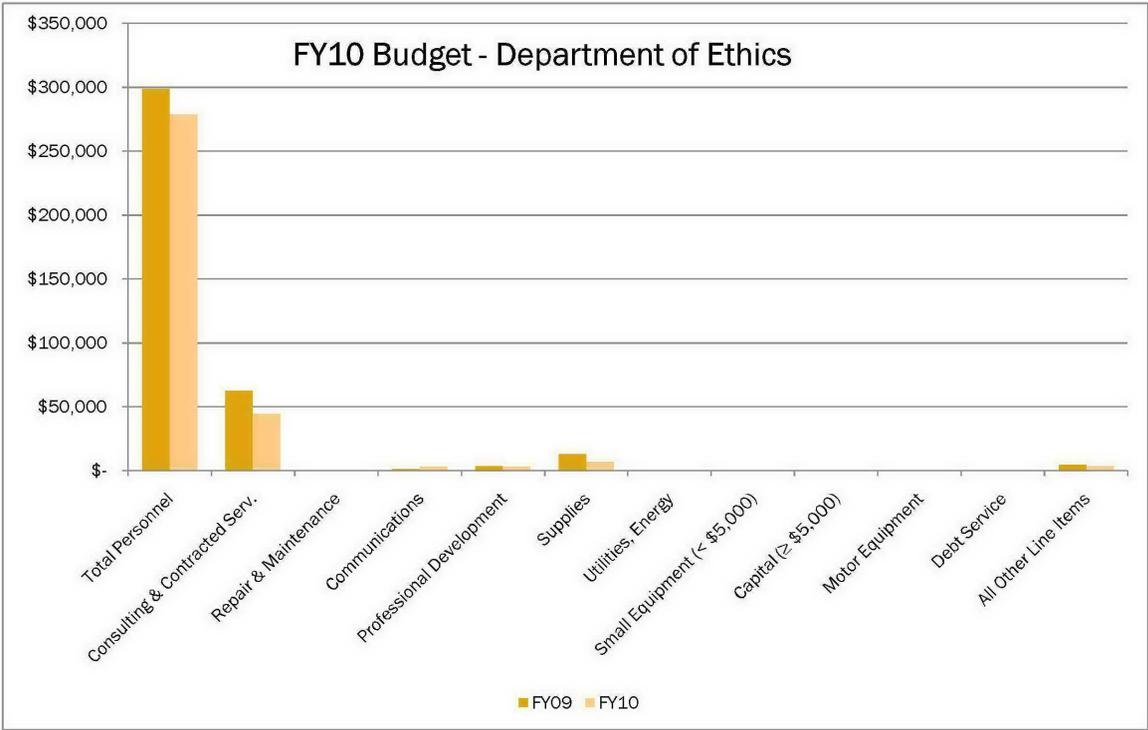
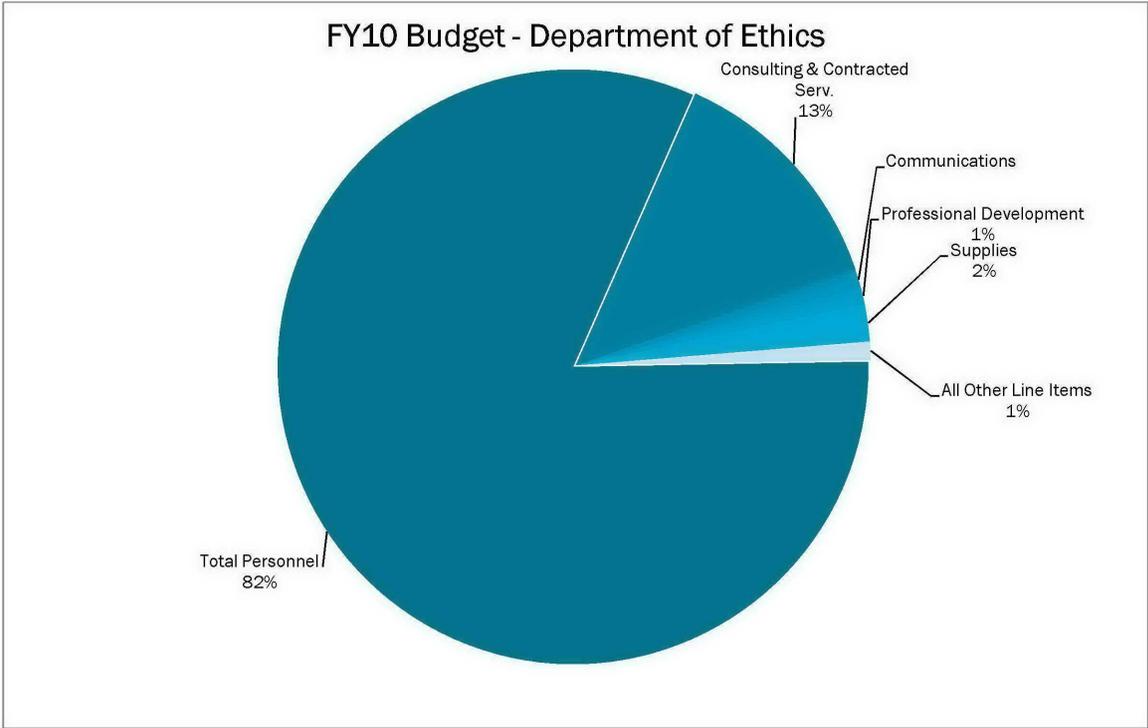
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ 406	Change due to normal operation variances
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ 1,352	Change due to normal operation variances
Pension	\$ (21,686)	Decrease due to reduction in pension rate
Other Personnel	\$ -	
Total Personnel	\$ (19,928)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ (18,200)	Decrease due to reduction of Integrity Line costs & reduced online training
Repair & Maintenance	\$ -	
Communications	\$ 1,960	Increase due to printing being outsourced
Professional Development	\$ (400)	Change due to normal operation variances
Supplies	\$ (6,159)	Decrease due to sharing office space and supplies with the Audit Department
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ -	
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ -	
Debt Service	\$ -	
All Other Line Items	\$ (1,325)	Change due to normal operations variances
Total Operating	\$ (24,124)	

4.27.09



4.27.09

FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	DEPARTMENT OF ETHICS		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Office of Ethics	Grand Total
Personnel	5111001 SALARIES, REGULAR	240,318	240,318
	5121001 GP LIFE INS CONT-EMP	144	144
	5121003 GP HEALTH INS CONT-EMP	20,328	20,328
	5123001 MEDICARE CONTRIBUTION	3,485	3,485
	5124102 DEFINED CONTRIBUTION	14,419	14,419
Personnel Total		278,694	278,694
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	44,500	44,500
	5212004 INVESTIGATION EXP	250	250
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	500	500
	5232002 POSTAGE EXPENSE	1,000	1,000
	5234001 PRINTING AND BINDING	2,160	2,160
	5235002 AUTO ALLOWANCE	100	100
	5235003 TRAINING TRAVEL / PER DIEM	1,650	1,650
	5236001 MEMBERSHIPS	1,175	1,175
	5237002 TRAINING / REGISTRATION	1,310	1,310
	Purchased Services Total		52,645
Supplies	5311001 SUPPLIES, CONSUMABLE	2,500	2,500
	5311002 SUPPLIES, NON-CONSUMABLE	1,100	1,100
	5317005 MEDIA, PUBLISHED/ELECTRONIC	3,210	3,210
Supplies Total		6,810	6,810
Other Costs	5790003 CONTINGENCY FD-COMMISSIONER	2,000	2,000
Other Costs Total		2,000	2,000
Grand Total		340,149	340,149

4.27.09

Executive Offices

Mission

The mission of the Department of Executive Offices is to communicate and implement the policy and program agenda of the Mayor. The Offices are responsible for providing leadership within City government to effectively accomplish and execute the laws of the City. Through its various offices, Executive Offices seeks to determine the most efficient manner to provide quality services to the citizens of the City.



Summary of Operations

The Department of Executive Offices is comprised of three major offices: *The Office of the Mayor*, *the Office of the Chief of Staff* and *the Office of the Chief Operating Officer*. These offices include Divisions that provide operational support for various activities.



The Office of the Mayor provides management and administrative support for the Executive Branch of government; staff manages the Mayor's schedules which include travel, appointments, speaking engagements etc, document processing: which include signatures, disclosure statements, personal files, etc, Board meetings agenda and minute files. The Mayoral initiatives and execution of city official administrative orders, contracts and agreements are routinely administered by staff.

The Office of the Chief of Staff provides advice and guidance to the Mayor on legislative and political issues and serves as liaison to the public and private sectors. The Chief of Staff is supported by the following organizations:

- **The Office of Communications** is responsible for all external communications, speechwriting, press relations, and general internal communications. The Office manages relationships with national and local media outlets, produces programming for City Channel 26 and the City's website, coordinates the efforts of the city's public information officers, manages the lead in communication crisis development and collaborates on the creation and distribution of the City's printed and electronic communications.
- **The Office of Constituent Services** provides the direct linkage between the residents of Atlanta and the Mayor's Office. The Office addresses residents concerns and complaints by collaborating with City agencies and offers an avenue for residents to voice their concerns and suggestions on improvements of city services.
- **The Office of External Affairs and International Relations** was established to create and maintain working relationships with state, federal and local government entities; consular and diplomatic corps, bi-lateral chambers of

commerce and international trade offices in order to maximize the city's opportunities to impact public policy, increase revenues, and foster its growing stature as a global city and key player in trade and commerce, citizen diplomacy and intercultural understanding.

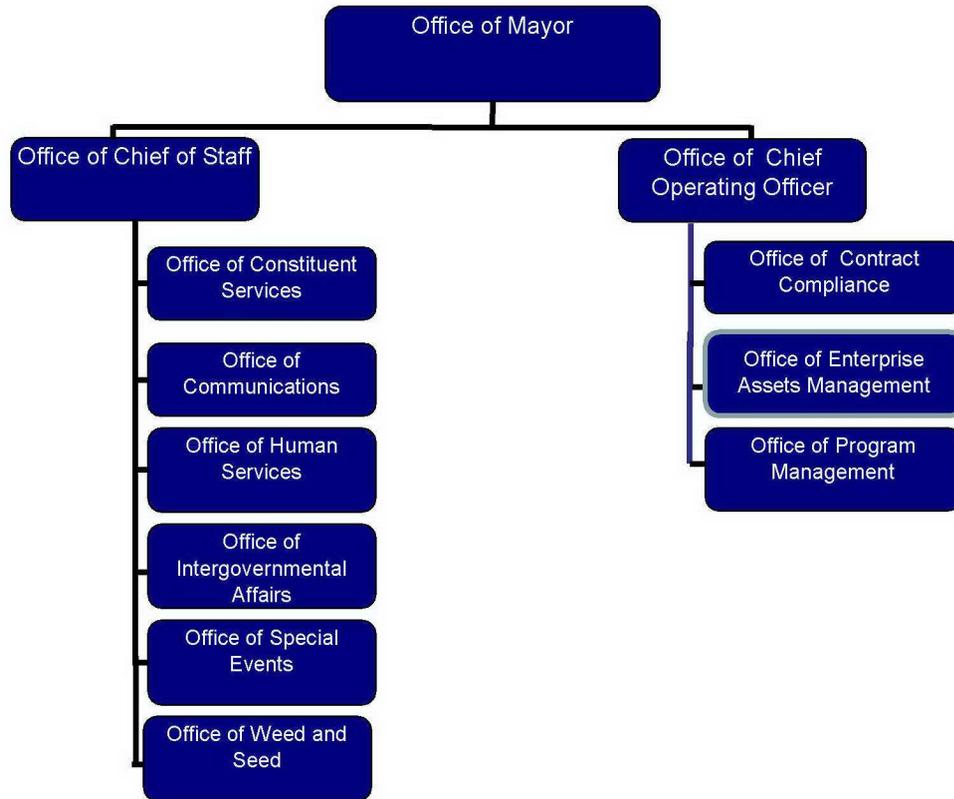
- **The Office of Human Services** improves and enhances the lives of the residents of the City of Atlanta through service coordination, program development, advocacy and resource mobilization. Utilizing federal and state funding, the Office contracts with a network of agencies to ensure the social service needs of citizens are met.
- **The Office of Special Events (a.k.a. Civil Events)** ensures event organizers comply with city laws throughout the permitting process and execution of outdoor events on public, private and commercial property.
- **The Office of Weed and Seed** facilitates community-based, multi-agency comprehensive strategic approaches to law enforcement, crime prevention, and neighborhood revitalization. Atlanta Weed and Seed is a proactive program for neighborhood transformation by coordinating federal, state, municipal and community resources that result in the reduction of crime, strengthening of partnerships, community building and organizing in targeted communities.

The Office of the Chief Operating Officer provides policy direction and executive management over all City departments. The Office manages the activities, special projects and initiatives of core functions, represents the City on a variety of external boards and governmental bodies, and manages ATLStat; the City's performance management system.

- **The Office of Contract Compliance** serves as a liaison linking Minority and Female Businesses with City of Atlanta related business opportunities, and encourages equal opportunity for all businesses and individuals in the Atlanta workplace. The Equal Business Opportunity Program is designed to mitigate the effects of the past and present discrimination against women and minority business by promoting full and equal business opportunity for all persons doing business with the City of Atlanta.
- **The Office of Enterprise Assets Management** is responsible for strategic oversight, direction, construction and management of the City's physical infrastructure. The Office is responsible for facilities, real estate holdings, capital projects, and enterprise assets such as Underground, Lakewood Amphitheatre and the Government Center Parking Deck. The Office also implements sustainability initiatives and provides support to the Sustainability Officer.
 - **Facilities Management Division** is responsible for preventive and ongoing maintenance and repairs for many of the City's core buildings including City Hall and all public safety facilities.
 - **The Real Estate Portfolio Division** is responsible for maintaining the City's inventory of leased and owned properties, excluding Aviation related properties. In addition, it assists other City departments with the acquisition and management of their real estate needs. This division also directly manages the City's three neighborhood centers.

- **Capital Projects Division** provides for the City's space needs by planning, designing, and constructing operationally efficient and sustainable facilities

Organization Chart



ATLStats Performance Metrics for Executive Offices

Performance Measure	2008 Actual	2009 Target	2010 Target
# of Firms Certified to Participate in Equal Business Opportunity Program	837	865	850
% of the \$ Value of City contracts paid to Minority and Female owned firms	38%	30%	25% - 34%
Liquor License Applications Processed	539	739	800
Incoming Telephone Calls (Mayor's Office)	11,040	13,419	14,000
Speeches/Talking Points Prepared	231	275	275
Average Number of KW Hrs/SF of Electricity Used	8.45	7.55	7
Average Square Feet (occupied) Per Person By Site	580	350	350
Parking Revenue	\$237K	\$735K	\$840K
% of Rental Space Occupied	0	71.50%	85%
% Completion of Public Safety Annex	10%	90%	100%

FY'09 Accomplishments:

- ❖ Reduced Electrical Consumption of all OEAM sites by 11% over FY08.
- ❖ Completed construction of New Public Safety Headquarters (Expected to receive LEED Silver Certification).
- ❖ Completed State of the art E911 Communication Center and implemented the new Motorola Digital Radio System.
- ❖ Remodeled the Atlanta Workforce Development Center.
- ❖ Working in conjunction with the Atlanta Regional Commission and completed the Regional Evacuation Coordination Plan integrating the City's Emergency Evacuation Plan with the regional evacuation strategy.
- ❖ Expanded the Urban Area Security Initiative to include The City of Atlanta, Fulton, DeKalb, Cobb and Clayton Counties to facilitate regional cooperation on homeland security preparation and interoperability communications.
- ❖ Broadcast 441 City events, including 185 City Council and Council Committee meetings and 96 Mayoral events and press conferences.
- ❖ Responded to 1,567 media inquiries, coordinated 27 news conferences, and distributed 220 news releases; Prepared 240 speeches and 924 ceremonial documents.
- ❖ Maintained COA web site which receives 10,000 unique visitors daily.
- ❖ Managed contracts for 75 human service agencies; providing contract administration, fiscal accountability; program monitoring and technical assistance. Through an array of human service agencies, approximately 45,000 persons were served.
- ❖ Worked with Tri-Jurisdictional collaborative (City of Atlanta, DeKalb County and Fulton County) to apply for Supernofa(?) HUD funding for homeless service providers. Application netted two new projects and a bonus project for a total funding of \$9 million. Provided 205,000 breakfasts and 290,000 lunches to 175 summer camp sites; employed 40 youth in meaningful work experience.
- ❖ Office of Weed and Seed in collaboration with Atlanta Workforce Development Agency accepted over 775 tax returns resulting in over 850,000 in federal refunds and over \$550,000 in earned income tax credits.
- ❖ Contract compliance monitored contracts valued at \$2.4 billion. \$1.74 Billion was paid to prime contractors and \$376.3 of that amount was paid to Minority Business Enterprise (21.6%) and \$158.9 million was paid to Female Business Enterprises (9.1%).
- ❖ Contract Compliance has certified 979 minority and female business enterprises (M/FBE) and 433 MBE's and 144 FBE have participated on city contracts.
- ❖ Produce an annual legislative agenda and conduct lobbying activities through staff and contract lobbyists at the Georgia General Assembly

- ❖ US Conference of Mayors – represent the City of Atlanta and providing support to USCM’s legislative advocacy initiatives including COPS, Energy Bill, Hope VI and other initiatives.

FY10 Proposed Program Highlights:

- ❖ Complete construction of New Public Safety Annex Facilities (Expected to receive LEED Silver Certification).
- ❖ Complete revision of the real Estate Code and submit to Council for consideration.
- ❖ Human Services will implement strategy to provide homeless prevention and rapid re-housing services through the American Recovery and Reinvestment Act’s Homeless Prevention and Rapid Re-Housing Program. The City will receive \$3.4 million to contract with human service agencies to provide these services.
- ❖ Special Events will develop a new ordinance to oversee permitting process for film/video/movie/photography shoots.
- ❖ Office of Weed Seed will continue to manage English Avenue, Mechanicsville/ Pittsburgh, Vine City, Intensive Surveillance, City Safe projects and conduct two Neighborhood Leadership Institutes.
- ❖ Office of Weed and seed in collaboration with the Atlanta Workforce Development Agency will open a 2010 tax return center.
- ❖ Produce an annual legislative agenda and conduct lobbying activities through staff and contract lobbyists at the Georgia General Assembly
- ❖ US Conference of Mayors – represent the City of Atlanta and providing support to USCM’s legislative advocacy initiatives including COPS, Energy Bill, Hope VI and other initiatives.



FY10 Budget Highlights Executive Offices

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 7,999,246	\$ 8,052,276	\$ 7,423,958	\$ (628,318)
Operating	\$ 9,772,117	\$ 11,650,006	\$ 11,394,936	\$ (255,070)
Total Budget	\$ 17,771,363	\$ 19,702,281	\$ 18,818,894	\$ (883,387)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 5,894,410	\$ 5,733,069	\$ 5,543,437	\$ (189,632)
Salary - Part-Time & Temporary	\$ 209,327	\$ 123,000	\$ 48,217	\$ (74,783)
Overtime	\$ 31,862	\$ -	\$ 8,492	\$ 8,492
Health Benefits	\$ 634,118	\$ 792,297	\$ 843,442	\$ 51,145
Pension	\$ 1,219,681	\$ 1,403,189	\$ 980,370	\$ (422,819)
Other Personnel	\$ 9,848	\$ 720	\$ -	\$ (720)
Total Personnel	\$ 7,999,246	\$ 8,052,276	\$ 7,423,958	\$ (628,318)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 586,153	\$ 725,907	\$ 2,696,885	\$ 1,970,978
Repair & Maintenance	\$ 3,181,424	\$ 4,976,161	\$ 3,450,138	\$ (1,526,023)
Communications	\$ 230,631	\$ 191,003	\$ 200,861	\$ 9,858
Professional Development	\$ 147,089	\$ 46,585	\$ 58,438	\$ 11,853
Supplies	\$ 707,618	\$ 673,446	\$ 784,014	\$ 110,568
Utilities, Energy	\$ 3,962,017	\$ 2,195,633	\$ 3,397,162	\$ 1,201,529
Small Equipment (< \$5,000)	\$ 42,770	\$ 41,110	\$ 225,235	\$ 184,125
Capital (≥ \$5,000)	\$ (785)	\$ -	\$ 310,000	\$ 310,000
Motor Equipment	\$ 100,396	\$ 33,225	\$ 47,758	\$ 14,533
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 814,803	\$ 2,766,935	\$ 224,445	\$ (2,542,490)
Total Operating	\$ 9,772,117	\$ 11,650,006	\$ 11,394,936	\$ (255,070)

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FY10 Budget Highlights Executive Offices

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	117	113	-4
Sworn	0	0	0
Civilian	0	0	0
Total	117	113	-4

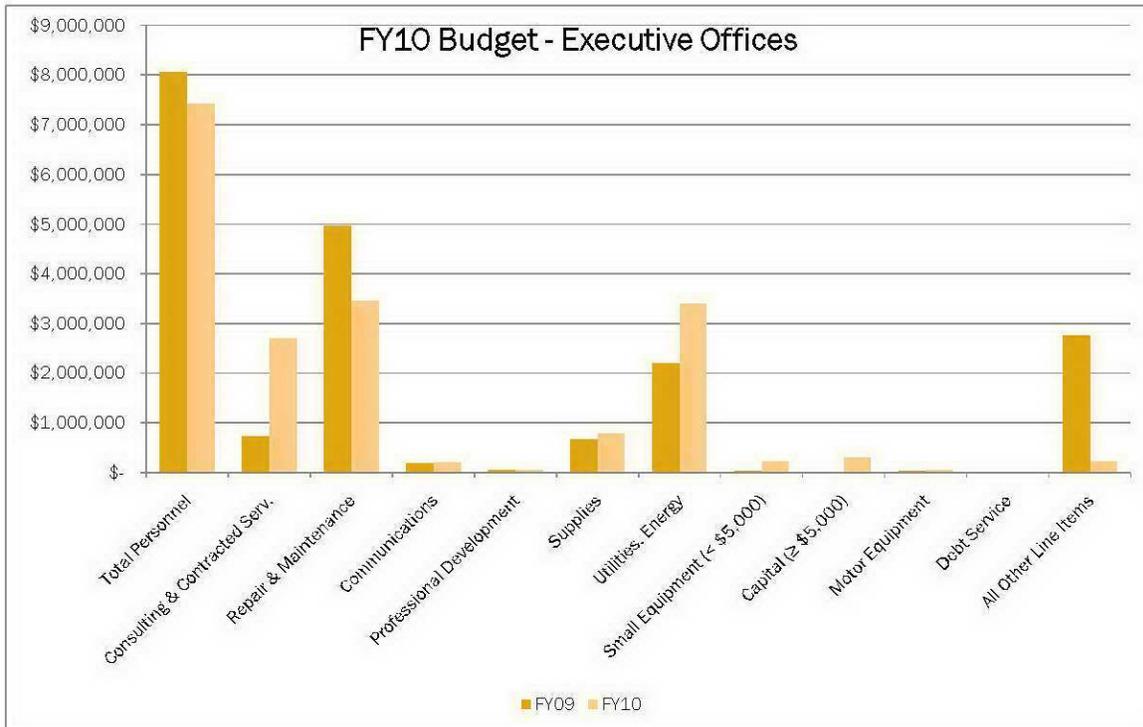
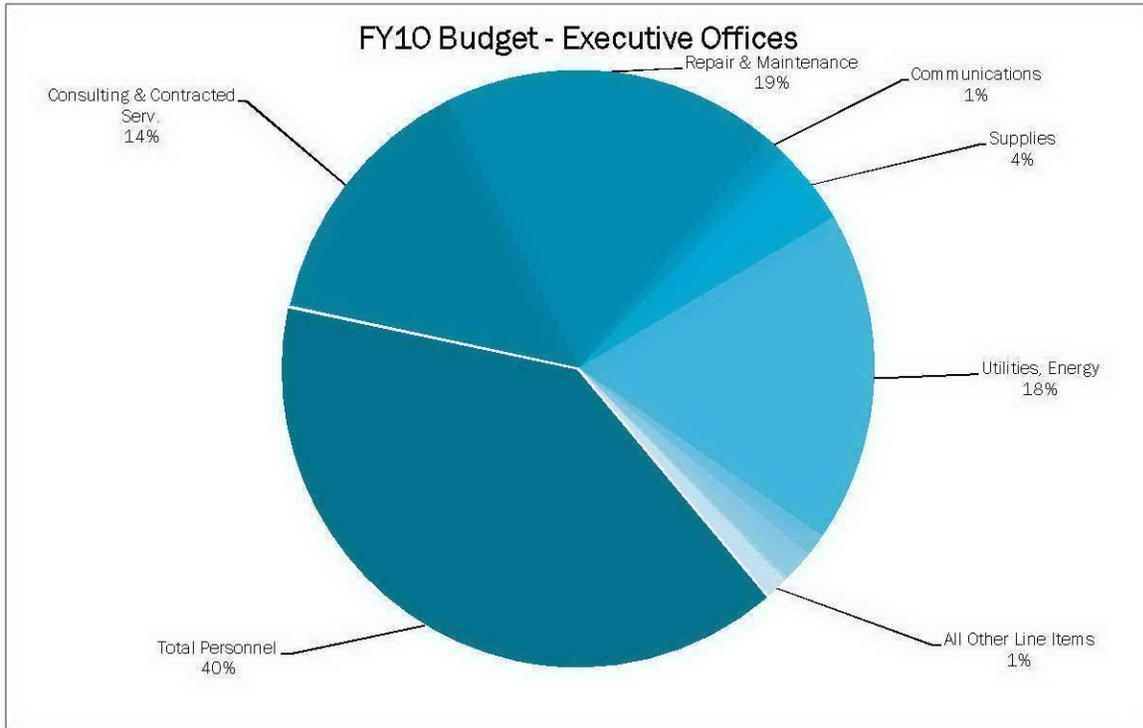
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (189,632)	Reduction of 4 positions
Salary Part-Time	\$ (74,783)	Reduction of 4 positions
Overtime	\$ 8,492	Changes due to normal operation variances
Health Benefits	\$ 51,145	Changes due to normal operation variances
Pension	\$ (422,819)	Decrease due to reduction in pension rate
Other Personnel	\$ (720)	Changes due to normal operation variances
Total Personnel	\$ (628,318)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 1,970,978	Increase in HVAC, Janitorial and Contract Services for 3 New Buildings and relocations
Repair & Maintenance	\$ (1,526,023)	Reduction in Repair & Maintenance Account
Communications	\$ 9,858	Changes due to normal operation variances
Professional Development	\$ 11,853	Changes due to normal operation variances
Supplies	\$ 110,568	Changes due to normal operation variances
Utilities, Energy	\$ 1,201,529	Increase in Gas and Electric Rates and addition of 3 New Buildings.
Small Equipment (< \$5,000)	\$ 184,125	Changes due to normal operation variances
Capital (≥ \$5,000)	\$ 310,000	One time costs associated with relocation of DPRCA from City Hall East.
Motor Equipment	\$ 14,533	Changes due to normal operation variances
Debt Service	\$ -	No debt service payments made by the Executive Offices
All Other Line Items	\$ (2,542,490)	Reductions for one time projects and FY09 reductions annualized.
Total Operating	\$ (255,070)	

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FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND 1001			
DEPARTMENT EXECUTIVE OFFICES			
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Office of the Mayor	Office of the Chief of Staff
Personnel	5111001 SALARIES, REGULAR	253,637	1,388,638
	5111002 SALARIES, PERM PART-TIME	0	28,217
	5112001 SALARIES, EXTRA HELP	0	20,000
	5113001 OVERTIME	0	0
	5121001 GP LIFE INS CONT-EMP	152	834
	5121003 GP HEALTH INS CONT-EMP	20,328	176,176
	5123001 MEDICARE CONTRIBUTION	3,678	20,836
	5124101 PEN CONT GEN EMP PEN FD	23,688	154,186
	5124102 DEFINED CONTRIBUTION	1,887	54,153
Personnel Total		303,370	1,843,040
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	0	19,752
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	0	3,000
	5222001 REPAIR & MAINTENANCE-BUILDING	0	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	0	0
	5223102 OPERATING LEASE/RENTAL-LAND	0	0
	5223103 OPERATING LEASE/RENTAL-BUILDING	0	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	0	23,680
	5223203 OPERATING LEASE/RENTAL-VEHICLES	0	790
	5232002 POSTAGE EXPENSE	2,496	370
	5232003 WIRELESS TELEPHONE EXPENSE	0	30,996
	5233001 ADVERTISING	0	0
	5234001 PRINTING AND BINDING	3,500	2,012
	5235001 BUSINESS TRAVEL / PER DIEM	14,500	22,996
	5235002 AUTO ALLOWANCE	622	2,900
	5235003 TRAINING TRAVEL / PER DIEM	0	5,220
	5236001 MEMBERSHIPS	5,000	400
	5237002 TRAINING / REGISTRATION	0	3,500
	5239004 SERVICE GRANTS	0	13,600
Purchased Services Total		26,118	129,216
Supplies	5311001 SUPPLIES, CONSUMABLE	0	32,217
	5311002 SUPPLIES, NON-CONSUMABLE	0	1,650
	5311003 SUPPLIES, CONSUMABLE TRACKABLE	0	0
	5312201 UTIL, NATURAL GAS	0	0
	5312301 UTIL, ELECTRICITY	0	0
	5313001 CATERING	0	0
	5316001 EQUIPMENT (\$1,000-4,999)	0	1,000
	5316002 EQUIPMENT (\$0-999)	0	0
	5316005 COMPUTERS (\$1,000-4,999)	0	4,000
	5316006 COMPUTERS (\$0-999)	0	0
	5316007 FURNITURE AND FIXTURES (\$0-999)	0	0
	5316008 FURNITURE AND FIXTURES (\$1,000-4,999)	0	0
	5317001 UNIFORMS	0	0
	5317003 SUPPLIES NON-CONSUMABLES-SMALL PARTS	0	0
	5317004 SUPPLIES, TOOLS	0	0
	5317005 MEDIA, PUBLISHED/ELECTRONIC	100	350
Supplies Total		100	39,217
Capital Outlays	5410001 CONSULTING/PROFESSIONAL SERVICES-CAPITAL	0	0
	5421003 EQUIPMENT (\$5,000+)	0	60,000
Capital Outlays Total		0	60,000
Interfund Charges	5510001 MOTOR EQUIP, FUEL	0	2,331
	5510002 MOTOR EQUIP, PM/REPAIRS	0	10,577
Interfund Charges Total		0	12,908
Other Costs	5790001 CONTINGENCY FD-UNRESTRICTED	17,500	0
	5790003 CONTINGENCY FD-COMMISSIONER	1,500	2,000
Other Costs Total		19,000	2,000
Grand Total		348,538	2,086,381

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Office of the Chief Operating Officer	Office of Enterprise Assets Management	Grand Total
821,226	3,079,936	5,543,437
0	0	28,217
0	0	20,000
8,492	0	8,492
492	1,847	3,325
60,984	501,424	758,912
12,031	44,660	81,205
85,363	546,553	809,790
33,127	81,413	170,580
1,021,715	4,255,833	7,423,958
122,874	2,546,649	2,689,275
0	0	3,000
0	3,134,804	3,134,804
0	315,334	315,334
0	41,000	41,000
0	32,944	32,944
5,000	79,760	108,440
0	0	790
2,000	148,282	153,148
0	8,705	39,701
1,500	0	1,500
1,000	0	6,512
2,650	0	40,146
1,500	0	5,022
500	0	5,720
300	725	6,425
3,000	1,050	7,550
0	0	13,600
140,324	6,309,253	6,604,911
16,500	569,050	617,767
1,000	148,396	151,046
0	450	450
0	169,099	169,099
0	3,228,063	3,228,063
0	246	246
0	0	1,000
500	2,750	3,250
0	4,500	8,500
2,485	0	2,485
0	105,000	105,000
0	105,000	105,000
0	2,000	2,000
0	250	250
0	10,500	10,500
1,051	500	2,001
21,536	4,345,804	4,406,657
0	4,610	4,610
0	250,000	310,000
0	254,610	314,610
641	14,230	17,202
0	19,979	30,556
641	34,209	47,758
0	0	17,500
0	0	3,500
0	0	21,000
1,184,216	15,199,709	18,818,894

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Finance

Mission

To provide leading practice financial management services and leadership to achieve City of Atlanta goals and objectives.

The Department of Finance serves as a strategic business partner to:

- Promote actions to achieve the City's priorities
- Provide excellent service to internal and external customers.
- Establish and maintain sound fiscal policies.
- Deliver a clear and accurate picture of the City's current and future financial position.
- Improve the effectiveness, efficiency, and integration of the City's business processes.
- Proactively report on, analyze, and recommend actions for improvement.



James W. Glass
Chief Financial Officer
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Summary of Operations

The Department of Finance manages and accounts for the City's financial resources. This department prepares and monitors the annual budget, invests city funds to protect assets, maintains fiscal liquidity and maximizes income in compliance with all governing financial and accounting laws.

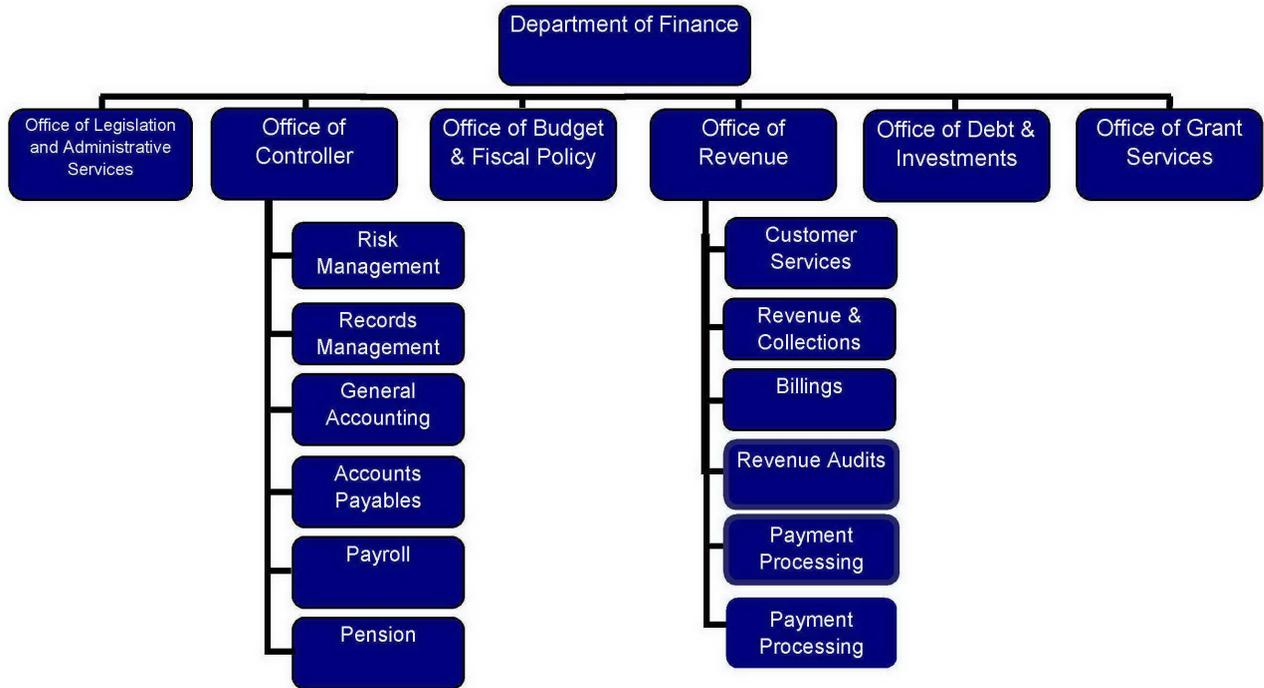
In addition, the Department of Finance provides legislative support to the Finance/Executive Committee of the Mayor's Office, City Council, and Department's.

- ***The Office of the Administrative & Legislative Services*** manages functions associated with legislation/research coordination, open records request, human resource administration, staff recruitment and training, procurement, space management, customer service coordination, background investigations, internal investigations, records management, and media/community relations.
- ***The Office of Budget & Fiscal Policy*** provides City government centralized budget and financial analysis. The Office provides independent analysis and evaluation of resource allocation issues, operational issues, and produces financial and operational data for both internal and external use. The Office also provides financial planning and analysis, economic analysis, enterprise fund budgeting, and cash forecasting.
- ***The Office of the Controller*** directs policy and management for all of the City's accounting operations and has responsibility for developing and publishing accurate financial statements and has oversight of the Comprehensive Annual Financial Report (CAFR). This office is charged with the responsibility of managing the coordination of external audits and the development of financial policies and procedures, manages Accounting Services including Accounts Payable, General Accounting, Payroll, Pension Administration, Grant Accounting,

and Records Management for City departments. The Controller's Office also has oversight to manage operations in Risk Management & Financial Information Systems.

- **The Office of Debt and Investments** is responsible for the management of the City of Atlanta's debt and cash resources. Debt Management oversees the City's long-term and short-term debt portfolio providing centralized management to ensure accountability, control and judicious application of the public resources. The team services the General Obligation, Airport, Water & Wastewater and conduit debt of the City. Cash and Investment Management is responsible for cash management and the investment of the City's cash portfolio. Our policy is to invest public funds in a manner that will provide maximum security and commensurate return while meeting the daily cash flow demands of the City.
- **The Office of Grant Services** manages money allocated to the City of Atlanta from the U.S. Department of Housing and Urban Development (HUD). These funds are Community Development Block Grants (CDBG), Emergency Shelter Grants (ESG), Home Investment Partnership Program (HOME) and Housing Opportunities for Persons with AIDS (HOPWA). It also manages grants from state government, foundations, and private entities. Grant Services is the fiscal agent for all grant funds received by the City of Atlanta. The unit's overall fiscal administrative responsibility is to use fiscal controls and fund accounting procedures to ensure the proper disbursement of and accounting for federal and state funds.
- **The Office of Revenue** administers billing and collection, business licensing, revenue assurance and auditing, accounts receivable management, lien recordings, payment processing and online payment services. The billing and self-reported collection accounts include general business license, hotel/motel tax, car rental tax, alcohol tax, franchise fees, building and land rental leases, professional tax accounts and compliance with the City Code of Ordinances. Revenue audits are performed to ensure that businesses are accurately reporting all revenues due to the City. The accounts receivable team conducts ongoing review and analysis of major aged accounts and ultimately enforcement actions including the placement of liens to satisfy outstanding debts. The payment processing activities includes ensuring daily bank deposits, accounting and posting of City receipts to the general ledger and the management of online payment programs.

Organizational Chart



ATL Stats Performance Metrics for Finance

Performance Measure	2008 Actual	2009 Target	2010 Target
Revenue Collection Rate for Business Licenses	93%	95%	95%
Revenue Collection Rate for Property Tax	95%	95%	95%
Revenue Collection Rate for Solid Waste	90%	90%	90%
Financial Close Cycle Time (from month end)	N/A	N/A	10 Work Days
Number of Certified Financial Reports	N/A	N/A	7
Forecasting Cycle Time (from end of quarter close)	N/A	N/A	20 Work Days
Average AP Invoice Days Payable	N/A	N/A	40

* Note, the Department of Finance did not participate in ATL Stat in 2009 and prior.

FY09 Accomplishments:

- ❖ Established and launched an updated Finance Department vision and mission and revised internal operating procedures. The core values focus on results, accountability, and customer service.
- ❖ Conducted review of Finance processes with Deloitte Consulting to provide findings and recommendations for improvement of the Department's operations.
- ❖ Developed a transformation roadmap for Finance that guides and establishes timing for the department's improvements.
- ❖ Performed initial improvements on the annual budget process.
- ❖ Established initial cross-departmental performance measures.
- ❖ Created initial revenue and cost forecasting processes for quarterly reporting.
- ❖ Maintained investment grade bond rating for all Funds. Collected delinquent revenue collections of \$3,670,926 (FY09 year to date). \$2,927,943 billed and \$1,761,341 collected by audit group (FY09 year to date).
- ❖ 440 new businesses discovered/detected and licensed.
- ❖ 55,470 customers contacted and responded to by revenue customer service.
- ❖ Placed 99 water liens on delinquent customers.
- ❖ Budgeted, managed compliance, and conducted accounting for \$92 million in grants to the City of Atlanta.

FY10 Proposed Program Highlights

- ❖ Established a monthly close process to provide an ongoing picture of the City's financial position.
- ❖ Improve the financial reporting of the City by taking action on key report gaps. Use reporting to improve fiscal discipline across the City.
- ❖ Conduct further improvements on the budgeting and forecasting processes.
- ❖ Define capital, trust, and grant budget processes, timelines, and tools.
- ❖ Begin the creation of a single point of contact to handle customer requests and issue resolution.
- ❖ Work with the Department of Information Technology and other City departments to streamline Oracle processes and reduce manual work/exceptions.
- ❖ Document core business processes
- ❖ Measure Finance customer satisfaction externally and internally.
- ❖ Improve Finance office coordination and integration to help customers.
- ❖ Implement automated business license renewal process.
- ❖ Recover \$2 million via revenue audits.
- ❖ Improve Grant Accounting's draw down process through updated policies and procedures. Reconcile draw downs to expenditures, and to HUD's IDIS system on a monthly basis



FY10 Budget Highlights Department of Finance

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 11,765,401	\$ 10,031,709	\$ 9,524,132	\$ (507,577)
Operating	\$ 3,713,762	\$ 1,274,910	\$ 2,005,532	\$ 730,622
Total Budget	\$ 15,479,163	\$ 11,306,619	\$ 11,529,664	\$ 223,045

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 8,314,787	\$ 7,033,877	\$ 6,914,691	\$ (119,186)
Salary - Part-Time & Temporary	\$ 131,869	\$ -	\$ 260,550	\$ 260,550
Overtime	\$ 213,841	\$ 25,000	\$ 25,000	\$ -
Health Benefits	\$ 991,998	\$ 902,129	\$ 921,671	\$ 19,542
Pension	\$ 2,095,862	\$ 2,070,703	\$ 1,402,220	\$ (668,483)
Other Personnel	\$ 17,043	\$ -	\$ -	\$ -
Total Personnel	\$ 11,765,401	\$ 10,031,709	\$ 9,524,132	\$ (507,577)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 1,068,641	\$ 750,676	\$ 1,547,120	\$ 796,444
Repair & Maintenance	\$ 131,840	\$ 150,271	\$ 24,780	\$ (125,491)
Communications	\$ 114,952	\$ 22,475	\$ 84,002	\$ 61,527
Professional Development	\$ 59,514	\$ 88,400	\$ 60,700	\$ (27,700)
Supplies	\$ 163,043	\$ 120,360	\$ 163,872	\$ 43,512
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 14,709	\$ -	\$ 28,371	\$ 28,371
Capital (≥ \$5,000)	\$ 29,428	\$ 56,850	\$ 28,350	\$ (28,500)
Motor Equipment	\$ 1,899	\$ 1,169	\$ 1,100	\$ (69)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 2,129,735	\$ 84,709	\$ 67,237	\$ (17,472)
Total Operating	\$ 3,713,762	\$ 1,274,910	\$ 2,005,532	\$ 730,622

4.27.09



FY10 Budget Highlights Department of Finance

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	125	120	-5
Sworn	0	0	0
Civilian	0	0	0
Total	125	120	-5

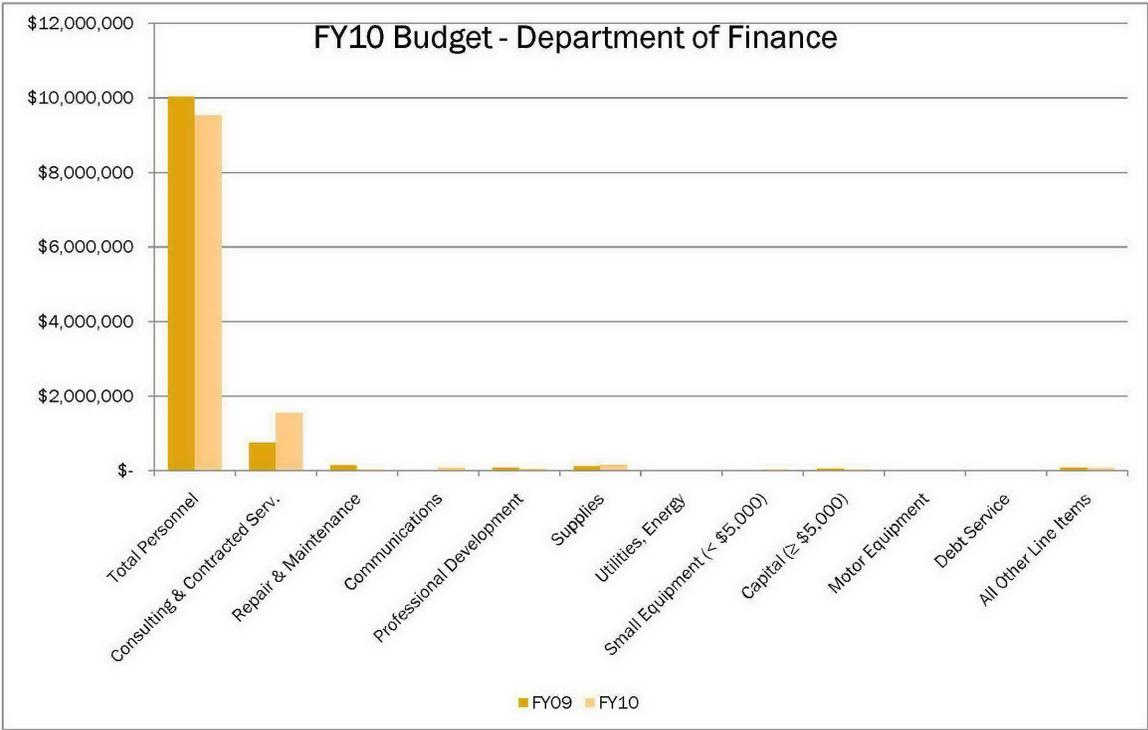
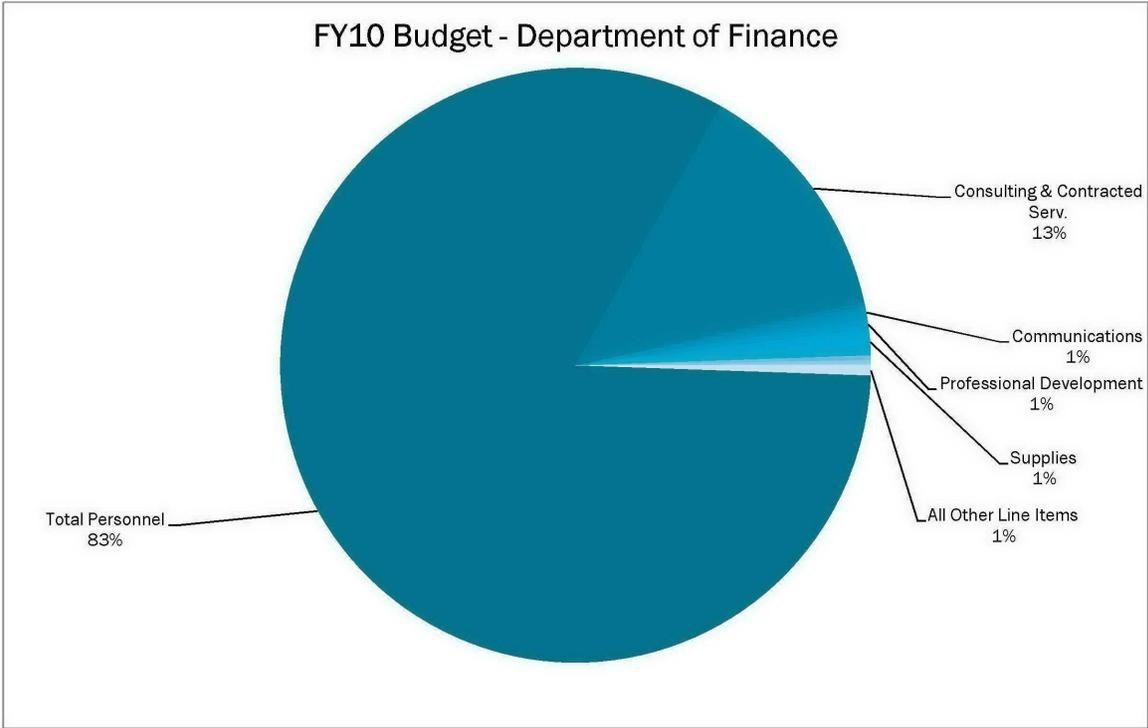
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (119,186)	Decrease in cost due to annualizing FY09 position reductions
Salary Part-Time	\$ 260,550	Increase due to staff needed for account reconciliations and closings
Overtime	\$ -	
Health Benefits	\$ 19,542	Increase due to cost of health benefits rising
Pension	\$ (668,483)	Decrease in cost due to annualizing FY09 position reductions
Other Personnel	\$ -	
Total Personnel	\$ (507,577)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 796,444	Increase due to Finance Transformation funding and records management contract
Repair & Maintenance	\$ (125,491)	Change due to normal operation variances
Communications	\$ 61,527	Increase due to additional costs of wireless services
Professional Development	\$ (27,700)	Change due to normal operation variances
Supplies	\$ 43,512	Change due to normal operation variances
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ 28,371	Change due to normal operation variances
Capital (≥ \$5,000)	\$ (28,500)	Change due to normal operation variances
Motor Equipment	\$ (69)	Change due to normal operation variances
Debt Service	\$ -	
All Other Line Items	\$ (17,472)	Change due to normal operation variances
Total Operating	\$ 730,622	

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FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	DEPARTMENT OF FINANCE		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Finance Administration	Office of Budget & Fiscal Policy
Personnel	5111001 SALARIES, REGULAR	1,048,382	835,504
	5112001 SALARIES, EXTRA HELP	0	0
	5113001 OVERTIME	0	0
	5121001 GP LIFE INS CONT-EMP	629	501
	5121003 GP HEALTH INS CONT-EMP	94,864	74,536
	5123001 MEDICARE CONTRIBUTION	15,202	12,115
	5124101 PEN CONT GEN EMP PEN FD	256,328	37,899
	5124102 DEFINED CONTRIBUTION	14,417	42,962
Personnel Total		1,429,822	1,003,517
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	705,004	45,000
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	0	0
	5213003 REPORTING DOCUMENT EXPENSE	0	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	4,500	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	15,576	8,500
	5232001 TELEPHONE EXPENSE	0	0
	5232002 POSTAGE EXPENSE	1,500	500
	5232003 WIRELESS TELEPHONE EXPENSE	4,081	7,663
	5233001 ADVERTISING	4,900	7,000
	5234001 PRINTING AND BINDING	0	0
	5235001 BUSINESS TRAVEL / PER DIEM	1,500	0
	5235002 AUTO ALLOWANCE	0	0
	5235003 TRAINING TRAVEL / PER DIEM	0	0
	5236001 MEMBERSHIPS	3,300	1,000
	5237001 EDUCATION AND TRAINING	0	0
	5237002 TRAINING / REGISTRATION	6,000	5,000
Purchased Services Total		746,361	74,663
Supplies	5311001 SUPPLIES, CONSUMABLE	47,000	5,000
	5311002 SUPPLIES, NON-CONSUMABLE	1,200	2,500
	5316001 EQUIPMENT (\$1,000-4,999)	2,000	0
	5316002 EQUIPMENT (\$0-999)	0	0
	5316005 COMPUTERS (\$1,000-4,999)	0	0
	5316009 OTHER EQUIPMENT (\$1,000-4,999)	2,004	0
	5316013 SOFTWARE (\$0-999)	0	0
	5317001 UNIFORMS	0	0
	5317005 MEDIA, PUBLISHED/ELECTRONIC	0	1,000
Supplies Total		52,204	8,500
Capital Outlays	5424004 SOFTWARE(\$5,000+)	0	0
Capital Outlays Total		0	0
Interfund Charges	5510001 MOTOR EQUIP, FUEL	0	0
	5510002 MOTOR EQUIP, PM/REPAIRS	0	0
Interfund Charges Total		0	0
Other Costs	5790003 CONTINGENCY FD-COMMISSIONER	2,004	0
Other Costs Total		2,004	0
Lease Expenses	5812005 LEASE/PURCHASE-EQUIPMENT	0	0
Lease Expenses Total		0	0
Grand Total		2,230,391	1,086,680

4.27.09

Office of Revenue & Collections	Office of the Controller	Office of the Treasurer	Grand Total
1,573,927	3,055,753	401,125	6,914,691
0	260,550	0	260,550
25,000	0	0	25,000
944	1,833	240	4,147
223,608	379,456	40,656	813,120
23,185	48,086	5,816	104,404
339,683	554,301	29,455	1,217,666
30,184	78,495	18,496	184,554
2,216,531	4,378,474	495,788	9,524,132
0	772,750	14,246	1,537,000
10,120	0	0	10,120
0	0	500	500
15,300	4,980	0	24,780
4,815	13,500	5,000	47,391
14,400	0	0	14,400
0	630	1,000	3,630
0	11,028	0	22,772
0	0	1,000	12,900
18,000	11,800	500	30,300
0	0	3,500	5,000
16,500	200	0	16,700
0	3,000	2,000	5,000
2,500	7,080	500	14,380
2,000	9,500	0	11,500
0	10,000	1,500	22,500
83,635	844,468	29,746	1,778,873
15,000	65,892	3,000	135,892
15,600	7,500	0	26,800
0	6,599	0	8,599
9,960	558	0	10,518
0	4,500	0	4,500
0	0	0	2,004
0	2,750	0	2,750
0	180	0	180
0	0	0	1,000
40,560	87,979	3,000	192,243
0	28,350	0	28,350
0	28,350	0	28,350
0	831	0	831
0	269	0	269
0	1,100	0	1,100
0	0	0	2,004
0	0	0	2,004
0	2,962	0	2,962
0	2,962	0	2,962
2,340,726	5,343,333	528,534	11,529,664

Atlanta Fire Rescue

Mission

The mission of the Atlanta Fire Rescue Department is to provide prompt quality services to our stakeholders that promotes safety, security, enhances sustainability, and enriches quality of life through professional development and dedication to service.

Atlanta Fire Rescue accomplishes its mission by strict adherence to these organizational priorities: Human Resources and Human Resource Programs; Professional Development; Emergency Response Readiness; Facilities Equipment and Supplies; Customer Service Programs: Public Information, Public Education and Public Relations Programs (PIER):



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Summary of Operations

The Atlanta Fire Rescue Department (AFRD) serves an area of 132.6 square miles with a population of 519, 000 residents, responding to over sixty miles of interstate highways, twenty-three miles of rapid rail and protects Hartsfield-Jackson International Airport. In addition to residents of Atlanta and travelers through Hartsfield-Jackson International, AFRD provides services to over one million workers, visitors, and tourists and the businesses to which they work and play.

A strategic planning team has been implemented representing all ranks and diversity of AFR and has worked to establish revised vision and mission statements, in addition to a consensus set of core values to reform the organizational culture and shape its future. A strategic plan will be established in the first quarter of FY10 which will become the basis for operating budgets and capital needs for the next five years.

The proposed budget for FY10 eliminates furloughs for all AFRD members, restoring normal work schedules, increasing efficiency and productivity and placing Truck 12 and Engine 23 back in service. All sworn positions are funded, providing the opportunity to fill vacancies occurring through attrition. Thirty recruits are currently in training and will graduate by January 2010 positively impacting staffing. Another recruit academy will begin in immediate succession to this class.

The Fire Rescue Department continues to provide effective programs and services through three divisions of labor. Firefighting, rescue and emergency medical services are provided to citizens and visitors of Atlanta and Hartsfield-Jackson International Airport through its Field Operations and Airport Operations divisions of labor. Meeting the daily demands of emergency preparedness and emergency response through thirty-four fire stations and a

dedicated workforce is their primary responsibility. Support Services Division of AFR provides administrative, and mission critical non-emergency programs and services meeting the needs of citizens and personnel.

The Department of Fire Rescue is comprised of four major operating units:

- **The Office of the Fire Chief** is responsible for the overall operation and direction of the Atlanta Fire Rescue Department. This office consists of the Office of Professional Standards, Public Information Office, Chaplaincy Office, Assessment & Planning, and the Medical Director. The Office of the Fire Chief provides direction, advocacy, and the day-to-day administration of the overall organization. The office consist of:
 - *The Office of Professional Standards* performs background investigations, internal affairs, and advocacy.
 - *The Office of Public Information* conducts and coordinates media and communication activities, customer service events, and serves as a liaison with the Office of the Mayor and other external branches and organizations.
 - *The Medical Director* provides medical oversight and direction for department medical and health services.
 - *The Chaplaincy Office* provides support and counseling for the department members, their families, and citizens.
 - *The Office of Assessment & Planning* conducts and coordinates Performance Measurement Programs, data collection and analysis, and provide information technology and analytical support to organization
- **The Office of Support Services** provides effective management support for the department. The office consists of the Emergency Medical Service Administration, Fire Training, Code Enforcement, Recruitment, Resources Management which consist of Information Technology and Communications and The Office of Administrative Services which consist of Human Resources and Fiscal Management. The Office also serves as a Legislative liaison and Program management.
 - Emergency Medical Administration
 - Conduct and coordinate Research and Development activities
 - Provide Emergency Medical oversight, accountability, and quality issuance
 - Homeland Security
 - Coordinate homeland security programs and initiatives
 - Coordinate training programs with internal and external agencies
 - Maintain department state of readiness and awareness
 - Fire Training
 - Conduct and coordinate firefighting training activities for existing and new firefighters
 - Conduct and coordinate emergency medical training for existing and new firefighters
 - Conduct and coordinate firefighting and emergency medical recertification for department personnel
 - Code Enforcement

- Conduct fire investigations, causes, and determinations
- Conduct fire prevention and inspection activities
- Provide expert assistance to department personnel and external customers

Resources Management

- Provide organizational communication support and expertise
- Coordinate communication activities and maintain equipment
- Maintain and repair fire suppression equipment
- Management Information Systems which support the Department's information technology services and infrastructure
- Grants Development and Management which identifies and applies for grants that can be used to augment the department's services
- **The Office of Field Operations** is responsible for responding to, preventing, and mitigating disastrous incidents. The Operations Division is responsible for Fire Suppression, Medical responses, Hazardous Materials, and Technical Rescue responses and activities. This office also conducts and coordinates community service program requests and other special projects.

Fire Suppression

- Provide fire suppression activities
- Conduct building familiarizations
- Conduct fire hydrant inspections and maintenance
- Provide In-Service training programs

Emergency Medical Services

- Provide Advance Life Support activities
- Provide Basic Life Support activities
- Maintain a state of readiness of mass casualty equipment

Technical Rescue

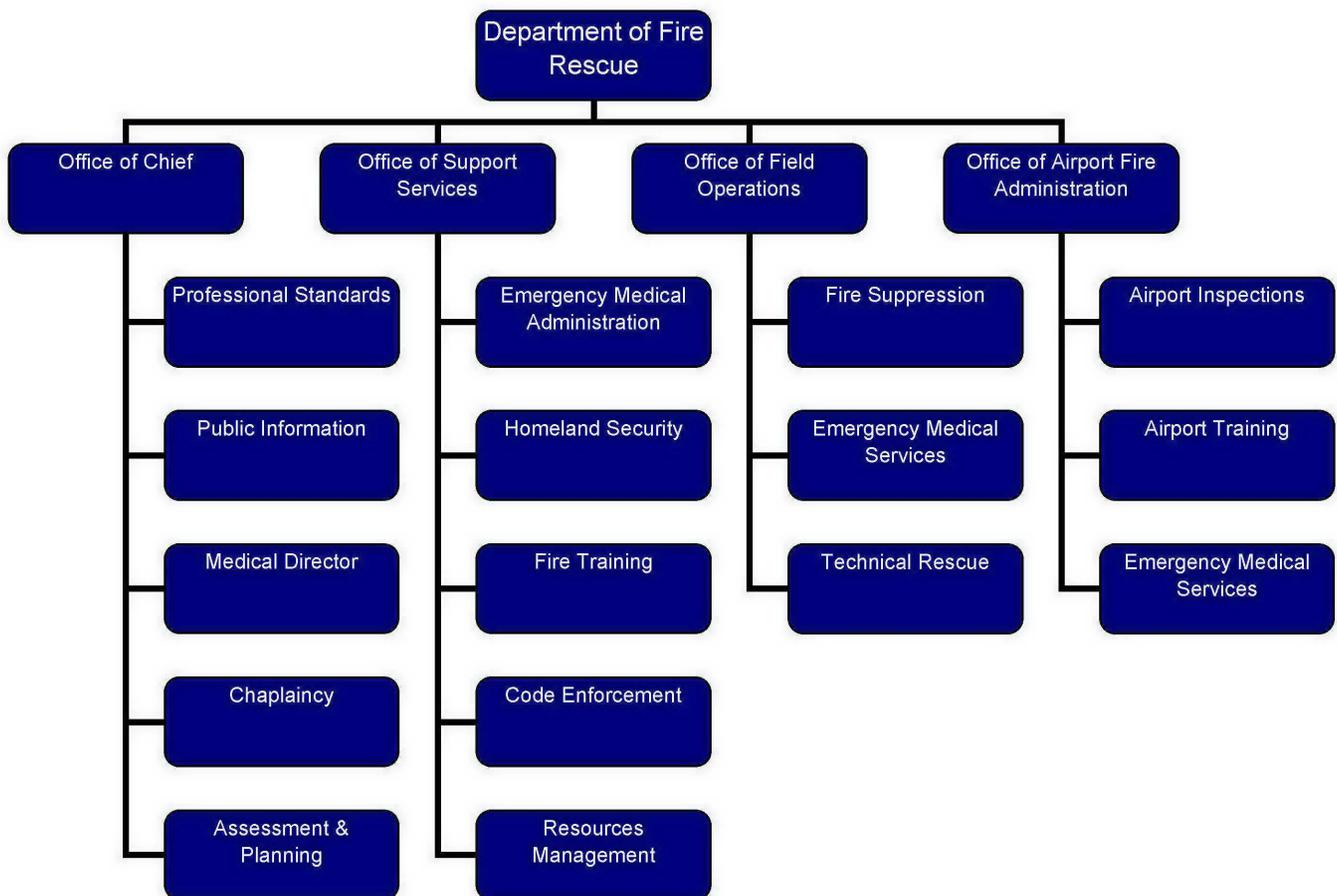
- Provide disentanglement expertise and mitigation
- Provide trench rescue operation and expertise
- Provide building collapse expertise and support
- Provide high and low angle rope rescue
- Provide hazardous material support and mitigation
- Provide Georgia Search and Rescue Support (GSAR)
- **The Airport Fire Administration Division** provides incident response and prevention services at Hartsfield-Jackson International Airport. The Division provides aircraft fire protection, structural fire protection, Emergency Medical Services protection, and Hazardous Materials/Special Rescue Response protection to the traveling public and employees of Hartsfield Atlanta International Airport. The division consist of:

Airport Inspections

- Provide aircraft and structural fire suppression activities
- Provide emergency medical care activities
- Provide fueling standby activities
- Provide educational and prevention activities

- Provide building familiarizations
 - Respond and mitigate hazardous material and technical incidents
- Airport Training
- Aircraft and structural firefighting training for existing personnel
 - Aircraft and structural firefighting recertification
 - Emergency medical training and recertification
- Emergency Medical Services
- Provide emergency medical responses and activities
 - Provide medical oversight, direction, and supervision
 - Maintain a state of readiness of mass casualty equipment

Organization Chart



ATL Stats Performance Metrics for Fire

Performance Measure	2008 Actual	2009 Target	2010 Target
Number of Incidents	58,684	58,684	58,684
Number of Fire Incidents	2,290	2,453	2,453
Number of EMS Incidents	30,334	30,334	30,334
Number of Hazardous Materials Incidents	862	862	862
Number of Technical Rescue Incidents	293	379	379

FY09 Summary of Accomplishments & FY10 Proposed Program Highlights Atlanta Fire Rescue

FY09 Accomplishments:

- ❖ Achieved re-accreditation through the Center for Public Safety Excellence.
- ❖ Reduced Citywide fire deaths by 25%
- ❖ Completed construction of replacement fire station for Fire Stations 13 and 18- Certified LEED Silver.
- ❖ Received delivery on one engine and two mini pumpers for Fire Station 11
- ❖ Renovated Fire Station 27
- ❖ Placed new Mobile Command Unit in service
- ❖ Completed licensing for 740 EMTs and paramedics
- ❖ Received delivery of new Collapse Rescue Unit
- ❖ Opened new communications center
- ❖ Received 500k grant for Mass Decontamination Trailer
- ❖ Replaced self contained breathing apparatus through USAI Grant

FY 10 Proposed Program Highlights:

- ❖ Complete construction of Fire Stations 11 and Fire Station 28
- ❖ Move into new Public Safety Administration Building
- ❖ Replace Air Compressors at AFR Air Shop
- ❖ Install Mobile Data Computers on all Fire Apparatus
- ❖ Pursue maintenance of accreditation status



FY10 Budget Highlights Department of Fire and Rescue Services

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 74,769,723	\$ 65,226,423	\$ 64,256,627	\$ (969,796)
Operating	\$ 10,673,728	\$ 8,514,134	\$ 8,122,476	\$ (391,658)
Total Budget	\$ 85,443,452	\$ 73,740,557	\$ 72,379,103	\$ (1,361,454)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 41,409,712	\$ 36,793,426	\$ 36,772,783	\$ (20,643)
Salary - Part-Time & Temporary	\$ 23,902	\$ -	\$ -	\$ -
Overtime	\$ 4,549,603	\$ 2,185,356	\$ 2,384,584	\$ 199,228
Health Benefits	\$ 7,215,353	\$ 5,217,790	\$ 5,642,517	\$ 424,727
Pension	\$ 20,705,477	\$ 20,742,212	\$ 19,052,356	\$ (1,689,856)
Other Personnel	\$ 865,677	\$ 287,638	\$ 404,387	\$ 116,749
Total Personnel	\$ 74,769,723	\$ 65,226,423	\$ 64,256,627	\$ (969,796)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 502,099	\$ 386,811	\$ 471,024	\$ 84,213
Repair & Maintenance	\$ 196,359	\$ 478,275	\$ 491,290	\$ 13,015
Communications	\$ 40,391	\$ 123,950	\$ 261,736	\$ 137,786
Professional Development	\$ 81,895	\$ 406,893	\$ 193,208	\$ (213,685)
Supplies	\$ 1,438,512	\$ 1,630,401	\$ 1,350,378	\$ (280,023)
Utilities, Energy	\$ 1,866,135	\$ 678,985	\$ 780,259	\$ 101,274
Small Equipment (< \$5,000)	\$ 218,684	\$ -	\$ 422,196	\$ 422,196
Capital (≥ \$5,000)	\$ 768,085	\$ 387,175	\$ 233,900	\$ (153,275)
Motor Equipment	\$ 2,914,466	\$ 2,453,455	\$ 1,631,242	\$ (822,213)
Debt Service	\$ -	\$ -	\$ 154,999	\$ 154,999
All Other Line Items	\$ 2,647,104	\$ 1,968,189	\$ 2,132,244	\$ 164,055
Total Operating	\$ 10,673,728	\$ 8,514,134	\$ 8,122,476	\$ (391,658)

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FY10 Budget Highlights Department of Fire and Rescue Services

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	0	0	0
Sworn	713	713	0
Civilian	41	38	-3
Total	754	751	-3

Section 2.a

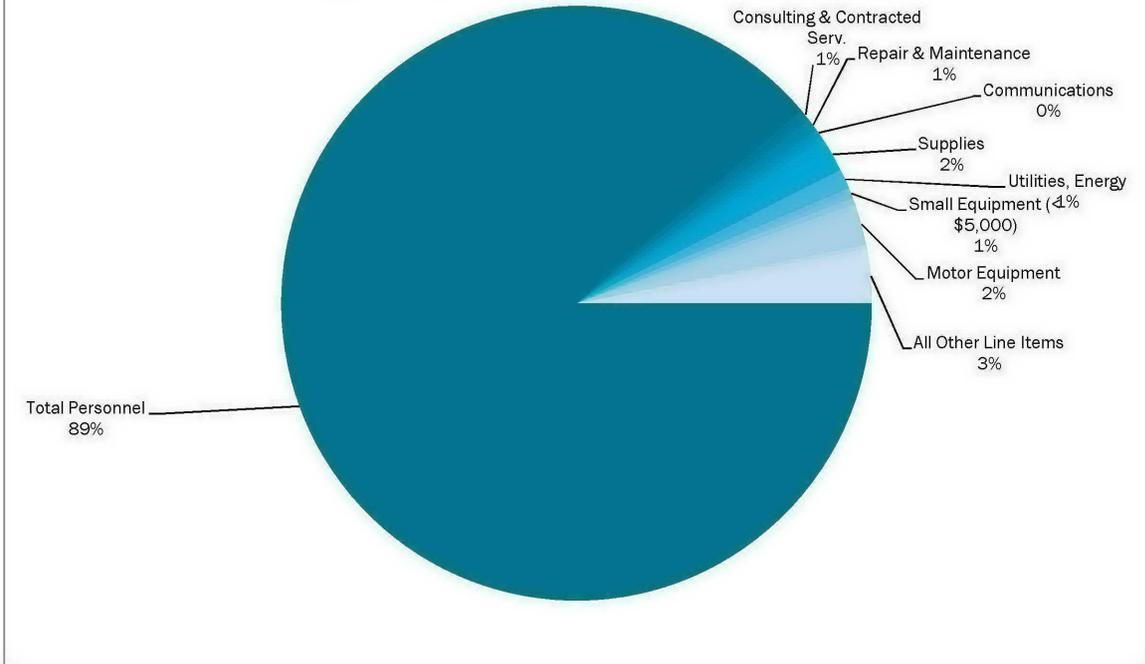
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (20,643)	
Salary Part-Time	\$ -	
Overtime	\$ 199,228	Increase due to additional overtime worked during the year
Health Benefits	\$ 424,727	Increase due to health benefits rising
Pension	\$ (1,689,856)	Decrease due to reduction in Pension rate
Other Personnel	\$ 116,749	Increase due to additional amount as Retention bonus
Total Personnel	\$ (969,796)	

Section 2.b

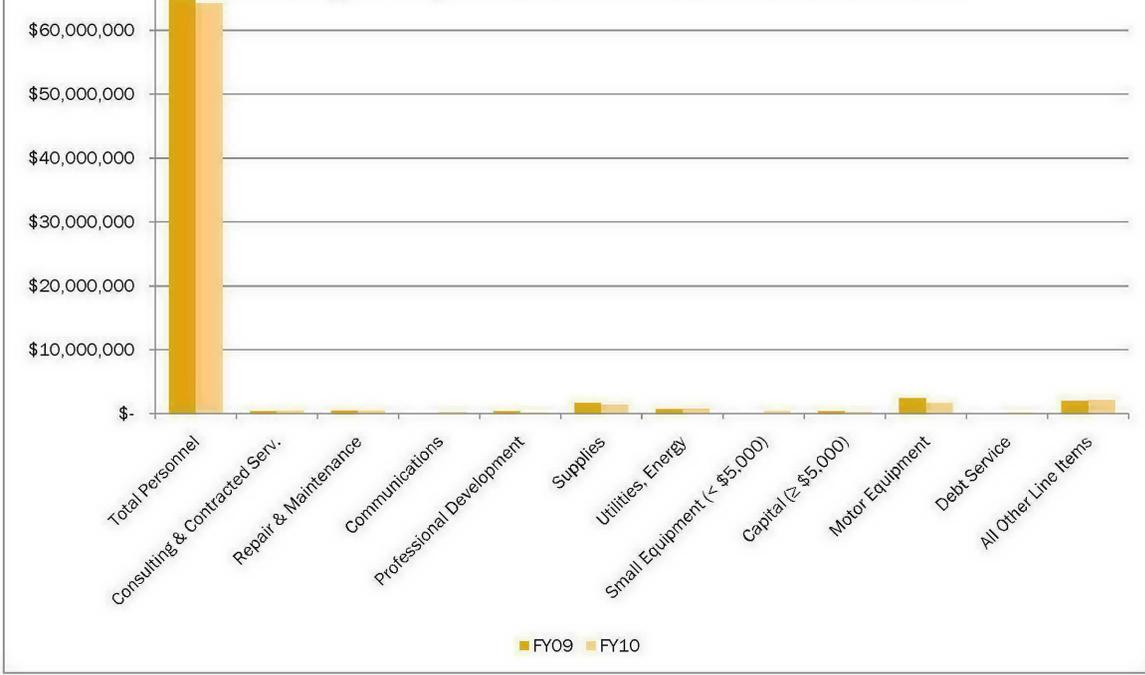
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 84,213	Result of normal adjustments to contracts.
Repair & Maintenance	\$ 13,015	Result of normal increases to repairs and maintenance
Communications	\$ 137,786	Increase due to additional costs due to of wireless services in Fire Rescue
Professional Development	\$ (213,685)	Administrative reduction in FY '09 budget
Supplies	\$ (280,023)	Administrative reduction in FY '09 budget
Utilities, Energy	\$ 101,274	Increase to reflect the increased cost of utilities and energy
Small Equipment (< \$5,000)	\$ 422,196	Rearrangement of accounts to reflect need (see Motor Equipment)
Capital (≥ \$5,000)	\$ (153,275)	Reduction due to one-time expenditure
Motor Equipment	\$ (822,213)	Decrease due to not funding one-time item and redistribution to small equipment
Debt Service	\$ 154,999	Increase due to new amount to provide for loan payment to Wachovia(Contract)
All Other Line Items	\$ 164,055	Increase due to redistribution from various account in the Dept.
Total Operating	\$ (391,658)	

4.27.09

FY10 Budget - Department of Fire and Rescue Services



FY10 Budget - Department of Fire and Rescue Services



4.27.09



FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	DEPARTMENT OF FIRE AND RESCUE SERVICES		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Fire Service Administration	Office of Fire Administration
Personnel	5111001 SALARIES, REGULAR	640,094	540,700
	5111003 COMP. RETENTION BONUS	0	0
	5111006 SALARIES, SWORN	1,224,433	1,823,151
	5113003 OVERTIME, FLSA-SWORN	0	0
	5113005 OVERTIME, HOLIDAY-SWORN	0	0
	5121001 GP LIFE INS CONT-EMP	384	324
	5121002 GP LIFE INSURANC SWORN	735	1,094
	5121003 GP HEALTH INS CONT-EMP	223,608	284,592
	5123001 MEDICARE CONTRIBUTION	9,281	7,840
	5123002 MEDICARE CONTRIBUTION-SWORN	17,755	26,435
	5124101 PEN CONT GEN EMP PEN FD	188,980	171,510
	5124102 DEFINED CONTRIBUTION	2,659	0
	5124201 PEN CONT FIRE PEN FD	646,623	962,806
	5127002 WORKERS COMP.IOJ PAY	0	0
Personnel Total		2,954,552	3,818,452
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	138,500	4,824
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	0	0
	5222001 REPAIR & MAINTENANCE-BUILDING	0	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	0	15,200
	5223103 OPERATING LEASE/RENTAL-BUILDING	0	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	34,356	1,900
	5223203 OPERATING LEASE/RENTAL-VEHICLES	0	0
	5232002 POSTAGE EXPENSE	11,240	1,200
	5232003 WIRELESS TELEPHONE EXPENSE	0	240,996
	5234001 PRINTING AND BINDING	3,300	3,600
	5235003 TRAINING TRAVEL / PER DIEM	23,800	15,536
	5236001 MEMBERSHIPS	3,660	2,880
	5237001 EDUCATION AND TRAINING	0	1,100
	5237002 TRAINING / REGISTRATION	26,490	9,402
Purchased Services Total		241,346	296,638
Supplies	5311001 SUPPLIES, CONSUMABLE	7,700	13,621
	5311002 SUPPLIES, NON-CONSUMABLE	13,000	14,581
	5311004 SUPPLIES RAW MATERIALS	0	0
	5312201 UTIL, NATURAL GAS	0	0
	5312301 UTIL, ELECTRICITY	0	0
	5314001 SUBSCRIPTIONS	0	3,564
	5316001 EQUIPMENT (\$1,000-4,999)	0	0
	5316002 EQUIPMENT (\$0-999)	0	0
	5316005 COMPUTERS (\$1,000-4,999)	0	17,906
	5316006 COMPUTERS (\$0-999)	500	0
	5316007 FURNITURE AND FIXTURES (\$0-999)	0	0
	5316008 FURNITURE AND FIXTURES (\$1,000-4,999)	0	0
	5317001 UNIFORMS	2,300	6,000
	5317003 SUPPLIES NON-CONSUMABLES-SMALL PARTS	0	17,071
	5317004 SUPPLIES, TOOLS	0	250
	5317005 MEDIA, PUBLISHED/ELECTRONIC	0	0
Supplies Total		23,500	72,993
Capital Outlays	5410001 CONSULTING/PROFESSIONAL SERVICES-CAPITAL	0	0
	5413002 BUILDING IMPROVEMENTS	0	0
	5421003 EQUIPMENT (\$5,000+)	0	0
	5421004 OTHER EQUIPMENT (\$5,000+)	0	0
Capital Outlays Total		0	0
Interfund Charges	5510001 MOTOR EQUIP, FUEL	11,593	104,552
	5510002 MOTOR EQUIP, PM/REPAIRS	8,867	371,369
Interfund Charges Total		20,460	475,921
Lease Expenses	5813001 PRINCIPAL PAYMENT OTHER THAN BONDS	0	140,905
	5823001 INTEREST PAYMENT OTHER THAN BONDS	0	14,094
Lease Expenses Total		0	154,999
Grand Total		3,239,858	4,819,003

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Office of Fire Service Operations	Grand Total
363,672	1,544,466
116,749	116,749
32,180,733	35,228,317
300,000	300,000
2,084,584	2,084,584
225	933
19,270	21,099
4,573,800	5,082,000
11,485	28,606
465,689	509,879
119,072	479,562
0	2,659
16,960,706	18,570,135
287,638	287,638
57,483,623	64,256,627
232,700	376,024
42,000	42,000
276,998	276,998
199,092	214,292
117,000	117,000
169,629	205,885
1,679,389	1,679,389
1,200	13,640
0	240,996
200	7,100
41,750	81,086
33,694	40,234
0	1,100
75,130	111,022
2,868,782	3,406,766
129,142	150,463
467,000	494,581
60,538	60,538
125,568	125,568
654,691	654,691
0	3,564
209,580	209,580
150,040	150,040
4,000	21,906
0	500
25,170	25,170
15,000	15,000
525,811	534,111
77,664	94,735
11,200	11,450
4,500	4,500
2,459,904	2,556,397
53,000	53,000
86,172	86,172
164,900	164,900
69,000	69,000
373,072	373,072
117,546	233,691
1,017,315	1,397,551
1,134,861	1,631,242
0	140,905
0	14,094
0	154,999
64,320,242	72,379,103

4.27.09

Human Resources

Mission

The Department's mission is to be a professional human resources department committed to attracting, retaining and developing a diverse and competent workforce that enables City agencies to achieve their business needs.

Summary of Operations

The Office of the Commissioner strives to ensure that Atlanta's citizens have a competent and productive workforce, committed to the delivery of quality service. This office directs the development of short- and long-term strategies to support the business needs of operating departments, the establishment of budget priorities to accomplish HR initiatives, and the maintenance of the ATLStat measurement system to assess progress. It fosters the delivery of best-practice human resource services and provides leadership and guidance to DHR employees, City agencies and City employee groups. In essence, the department functions as advisor, change agent and strategic partner and communicates HR policies and related issues to City Council and Cabinet members. The goal is to make City government an employer of choice, with a workforce of employees dedicated to excellence, integrity, teamwork and improved customer service. The Department includes the following offices:

- **Office of Departmental Support** is divided into two units that provide direct human resource services to City agencies. One unit supports the Departments of Aviation, Police, Fire, Corrections, Executive Offices, Council, Judicial Agencies, Law, Finance, Information Technology, AWDA, non-departmental and Procurement. The other provides services to the Departments of Parks, Recreation & Cultural Affairs; Planning and Development; Public Works; Human Resources; and Watershed Management. These units address the full range of departmental issues, foster strategic partnerships and serve as HR consultants. In this role, they provide advice and assistance with issues such as performance management, workforce planning, change management, career development, recruitment and selection, classification, compensation, labor/management relations and training.
- **Office of Policy, Planning and Administration** leads the department's efforts in the development, analysis and review of policy issues. It serves as a catalyst for innovative ideas to enhance existing HR policies and keep pace with



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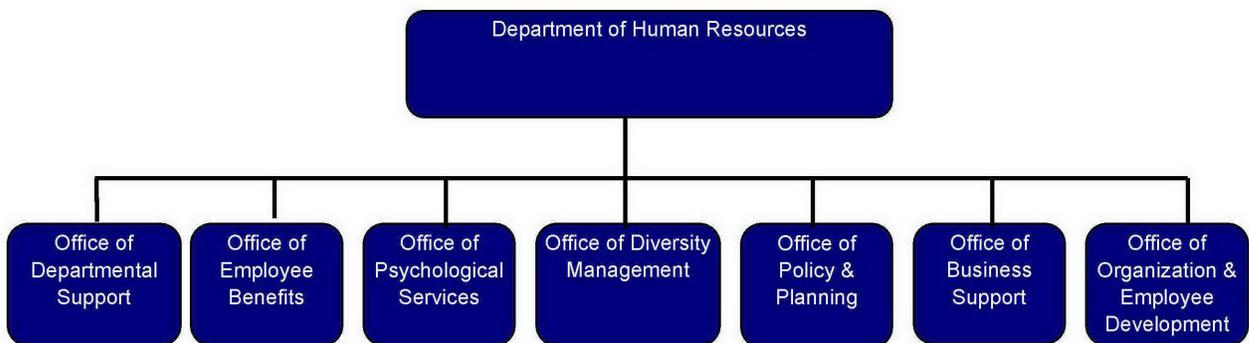
organizational changes by developing new policies and procedures. This office also manages the human resources information system, ensuring the City's system captures necessary data and provides timely, accurate, relevant and useful information for the planning and management of operations.

- **Office of Diversity Management** works to elevate employee consciousness and appreciation for the differences and similarities that employees bring to the work environment. As an equal opportunity employer committed to providing a work environment free of discrimination, City policy prohibits any form of discrimination based on race, color, religion, age, disability, gender, sexual orientation, national origin or veteran status. The goal is to ensure that the City's equal opportunity policy is applied in all areas of human resource management. This office promotes a productive work environment by addressing real and perceived employee issues. It also annually conducts training sessions on sexual harassment, the Americans with Disabilities Act, progressive discipline and the Fair Labor Standards Act for new employees and City departments. Such efforts facilitate federal non-discrimination compliance and help to attract non-traditional workers.
- **Office of Employee Benefits** provides and maintains efficient and courteous customer relations in the administration, management and maintenance of the City's health and wellness programs. It is responsible for serving as the primary resource for health, dental, vision, life and supplemental insurance benefits offered to both active and retired employees. Employee Benefits also operates an Employee Wellness Center, which includes a state-of-the-art fitness facility and an Employee Health Center. This office sponsors health fairs, vision screenings, blood drives and a monthly lunch and learn series that features speakers who address a wide variety of health topics while attendees enjoy a complimentary nutritional lunch. It also administers the programs for hiring physicals and employee drug-testing.
- **Psychological Services** is a wellness initiative associated with the Office of Employee Benefits. It assists employees and their families with solving a variety of personal and workplace issues including domestic conflict, substance abuse, stress and trauma. Employees or family members requesting assistance receive prompt, confidential counseling from licensed mental health professionals. Psychological Services also partners with public safety agencies to address critical incidents involving hostages, major traumas and deaths. In addition, clinicians coordinate the City's fitness for duty examination process, assess violence in the workplace referrals, conduct public safety training and facilitate random drug/alcohol testing for public safety employees and employees with commercial driver's licenses.
- **Office of Business Support** performs administrative, budgetary, procurement and records management functions for DHR. Although its day-to-day focus is administrative, Business Support also plays a strategic role linking budget

development and resource allocation to the department's strategic plan, as well as tracking and analyzing unit performance through the ATLStat. Responsibilities also include maintaining personnel files; performing background investigations; coordinating the city's response to unemployment compensation claims; responding to requests for employment verification; administering the e-verify program; conducting citywide voter registration drives; and handling open records requests and records subpoenas.

- **Office of Organizational and Employee Development** is responsible for citywide organizational development, including performance management, executive development, career development, training, management and supervisory development, team building, organizational research, foreign language instruction, and basic skills enhancement. The unit's specific activities are determined by requests from operating departments and also by critical citywide initiatives such as the Rising Stars program. Areas of responsibility include the planning, designing, coordinating, and evaluating development programs. The unit also provides performance consulting to department leaders in an effort to achieve department and City goals.

Organization Chart



ATLStats Performance Metrics for Human Resources

Performance Measure	2008 Actual	2009 Target	2010 Target
% of Eligible Employees Receiving Annual Evaluation	90.6%	100%	100%
Average Days to Refer Candidates	17	30	30
% of Civil Service Board Appeals Not Granted	64%	65%	65%
Employee Assistance Program Utilization Rate	6.6%	5%	5%
% HR Professionals with National Certifications	55%	60%	60%
% Increase in Healthcare Costs	10.7%	10%	10%

FY09 Accomplishments:

- ❖ The department implemented the ERP Employee Self-Service Module in pilot departments, which allows employees to view their own automated personnel records.
- ❖ Human Resources also corrected employee and position data that migrated incorrectly from the previous automated system, permitting development of more accurate reports
- ❖ Annual performance evaluations completed for eligible employees citywide are at 92.35%, exceeding the 90.6% filed last year.
- ❖ The annual increase in employee health care costs was held to 10.9%, which is well below the 12%-15% national average. The department partners with insurance providers for disease management programs, supports “lunch and learn” programs and other educational initiatives, holds employee health screenings, and encourages use of the on-site Employee Wellness Center.
- ❖ DHR identified approximately \$1.7m in health/life insurance premium credits and pharmacy rebates.

FY10 Proposed Program Highlights:

- ❖ DHR will continue with disease management initiatives to further impact cost of insurance claims and bring the percentage of employees receiving preventive health screenings closer to the national average
- ❖ Insurance eligibility audits will identify further opportunities for cost savings
- ❖ The department plans a redesign of in-house supervisory and management training programs to address the changing work environment and diminishing resources
- ❖ The Rising Stars leadership development and mentoring programs will continue for high potential employees in enterprise funds.
- ❖ The department will implement the Manager Self-Service and Benefits Self-Service ERP modules to automate the TAD and Open Enrollment processes and take advantage of Oracle functionality.



FY10 Budget Highlights Department of Human Resources

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 3,485,418	\$ 2,796,519	\$ 2,473,110	\$ (323,409)
Operating	\$ 903,651	\$ 754,357	\$ 303,201	\$ (451,156)
Total Budget	\$ 4,389,069	\$ 3,550,876	\$ 2,776,311	\$ (774,565)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 2,440,739	\$ 1,890,335	\$ 1,797,094	\$ (93,241)
Salary - Part-Time & Temporary	\$ 22,594	\$ -	\$ -	\$ -
Overtime	\$ 4,893	\$ -	\$ -	\$ -
Health Benefits	\$ 280,187	\$ 216,284	\$ 210,089	\$ (6,195)
Pension	\$ 735,544	\$ 685,464	\$ 465,927	\$ (219,537)
Other Personnel	\$ 1,460	\$ 4,435	\$ -	\$ (4,435)
Total Personnel	\$ 3,485,418	\$ 2,796,519	\$ 2,473,110	\$ (323,409)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 401,852	\$ 251,519	\$ 156,713	\$ (94,806)
Repair & Maintenance	\$ 21,723	\$ -	\$ -	\$ -
Communications	\$ 15,362	\$ 17,815	\$ 8,071	\$ (9,744)
Professional Development	\$ 6,712	\$ 17,695	\$ 200	\$ (17,495)
Supplies	\$ 58,592	\$ 53,980	\$ 31,927	\$ (22,053)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 106	\$ 9,519	\$ 1,644	\$ (7,875)
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ 6,242	\$ 966	\$ -	\$ (966)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 393,061	\$ 402,863	\$ 104,646	\$ (298,217)
Total Operating	\$ 903,651	\$ 754,357	\$ 303,201	\$ (451,156)

4.27.09



FY10 Budget Highlights Department of Human Resources

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	30	27	-3
Sworn	0	0	0
Civilian	0	0	0
Total	30	27	-3

Section 2.a

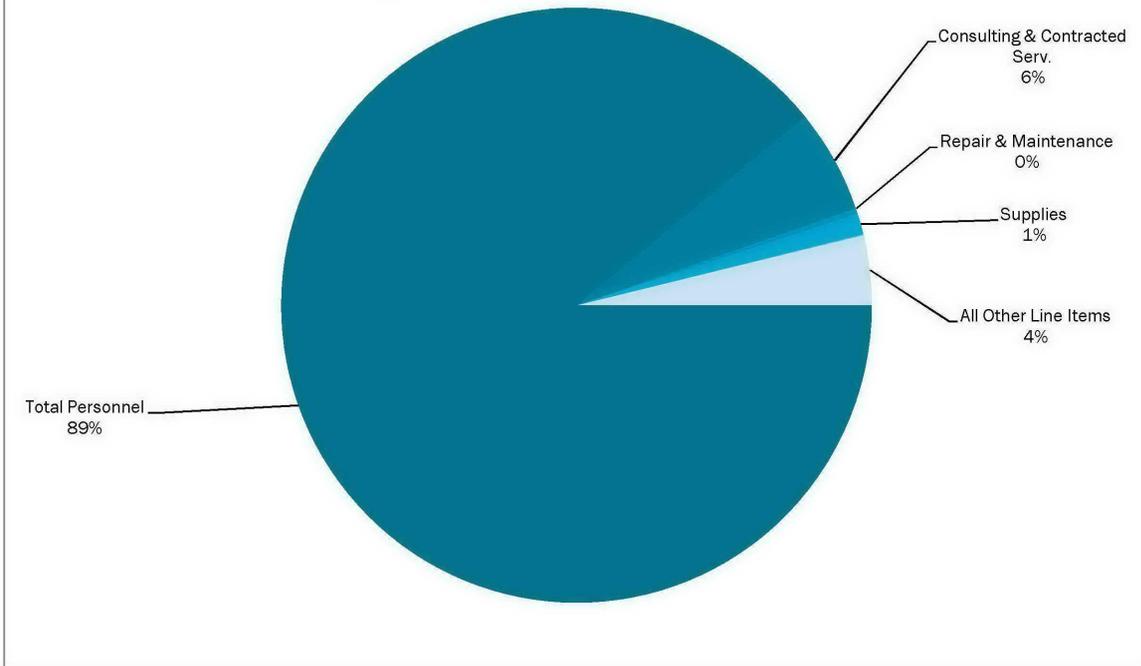
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (93,241)	Decrease in cost due to annualizing FY09 position reductions
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ (6,195)	Decrease in cost due to FY09 position reductions
Pension	\$ (219,537)	Decrease due to FY09 position reductions and reduction in pension rate
Other Personnel	\$ (4,435)	Decrease in cost due to FY09 position reductions
Total Personnel	\$ (323,409)	

Section 2.b

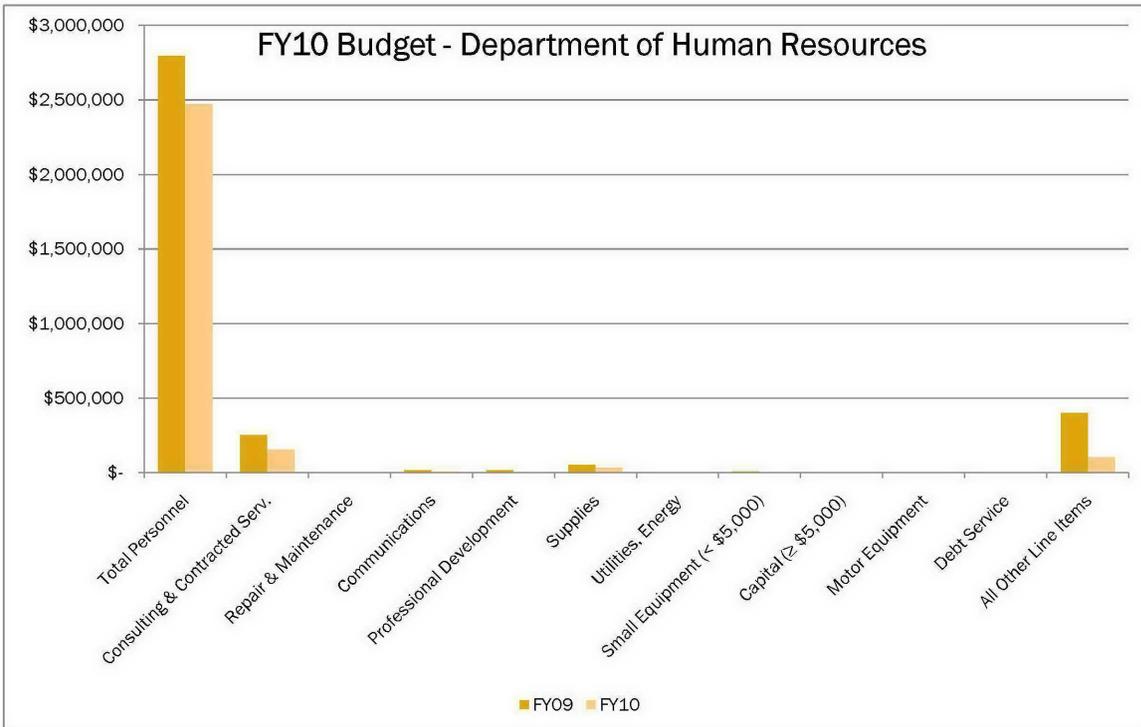
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ (94,806)	Reduction in training consultants and background investigations
Repair & Maintenance	\$ -	
Communications	\$ (9,744)	Reduction in funds due to advertising for vacant positions
Professional Development	\$ (17,495)	Reductions to travel and training, memberships, and published materials
Supplies	\$ (22,053)	Reduction in supply purchases for FY 10
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ (7,875)	Reduction of funds for replacement calculators, printers, computers
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ (966)	Set by fleet services schedule
Debt Service	\$ -	
All Other Line Items	\$ (298,217)	Transfer of medical contract to insurance fund
Total Operating	\$ (451,156)	

4.27.09

FY10 Budget - Department of Human Resources



FY10 Budget - Department of Human Resources



4.27.09

FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	DEPARTMENT OF HUMAN RESOURCES		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Human Resources Administration	Office of Human Resources Operations
Personnel	5111001 SALARIES, REGULAR	951,355	845,739
	5121001 GP LIFE INS CONT-EMP	571	507
	5121003 GP HEALTH INS CONT-EMP	94,864	88,088
	5123001 MEDICARE CONTRIBUTION	13,795	12,264
	5124101 PEN CONT GEN EMP PEN FD	281,348	160,291
	5124102 DEFINED CONTRIBUTION	3,863	20,425
Personnel Total		1,345,796	1,127,314
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	51,990	82,323
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	22,400	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	45,600	11,496
	5232002 POSTAGE EXPENSE	4,500	0
	5232003 WIRELESS TELEPHONE EXPENSE	2,615	0
	5233001 ADVERTISING	0	956
	5235002 AUTO ALLOWANCE	50	150
	5236001 MEMBERSHIPS	1,700	2,400
Purchased Services Total		128,855	97,325
Supplies	5311001 SUPPLIES, CONSUMABLE	16,000	11,472
	5311002 SUPPLIES, NON-CONSUMABLE	3,455	1,000
	5316006 COMPUTERS (\$0-999)	825	819
Supplies Total		20,280	13,291
Other Costs	5730005 BUSINESS MEETING EXPENSE	0	500
	5730051 COMP, BOARD MEMBERS	40,950	0
	5790003 CONTINGENCY FD-COMMISSIONER	2,000	0
Other Costs Total		42,950	500
Grand Total		1,537,881	1,238,430

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Grand Total

1,797,094
1,078
182,952
26,059
441,639
24,288
2,473,110
134,313
22,400
57,096
4,500
2,615
956
200
4,100
226,180
27,472
4,455
1,644
33,571
500
40,950
2,000
43,450
2,776,311

4.27.09

Information Technology

Mission

Our mission is to provide business value, through collaboration and participation with our business partners (customers), by leveraging the right technology to enable timely, cost-effective and high-quality delivery of city services.

Summary of Operations

The Department oversees and guides all technology-related activities associated with the delivery of products and services managed by every department of the City. The Office provides a strategic framework and direction for leveraging technology to create business value. Specific functions and services provided by the Department of Information Technology include:

- Office of the CIO
- Office of Administration
- End User Support
- Mainframe Operations
- Network/Server Operations
- Systems and Programming
- Information Security
- Telecommunications
- Business and Strategic Services
- Enterprise Resource Planning (ERP)

The Department delivers these services through ten major divisions:

- **The Office of the CIO** includes various support and administration sections including areas of responsibilities for internal departmental support and external customer service functions, involving customer service, finance, procurement and contract administration, human resources, and project management.
- **The Office of Administration** provides business and administrative services to the Department of Information Technology. It encompasses several areas of responsibilities, to include the front desk/reception services, finance and budget administration, human resources, contract and legislation administration, employee training and development, and other general office administrative functions.

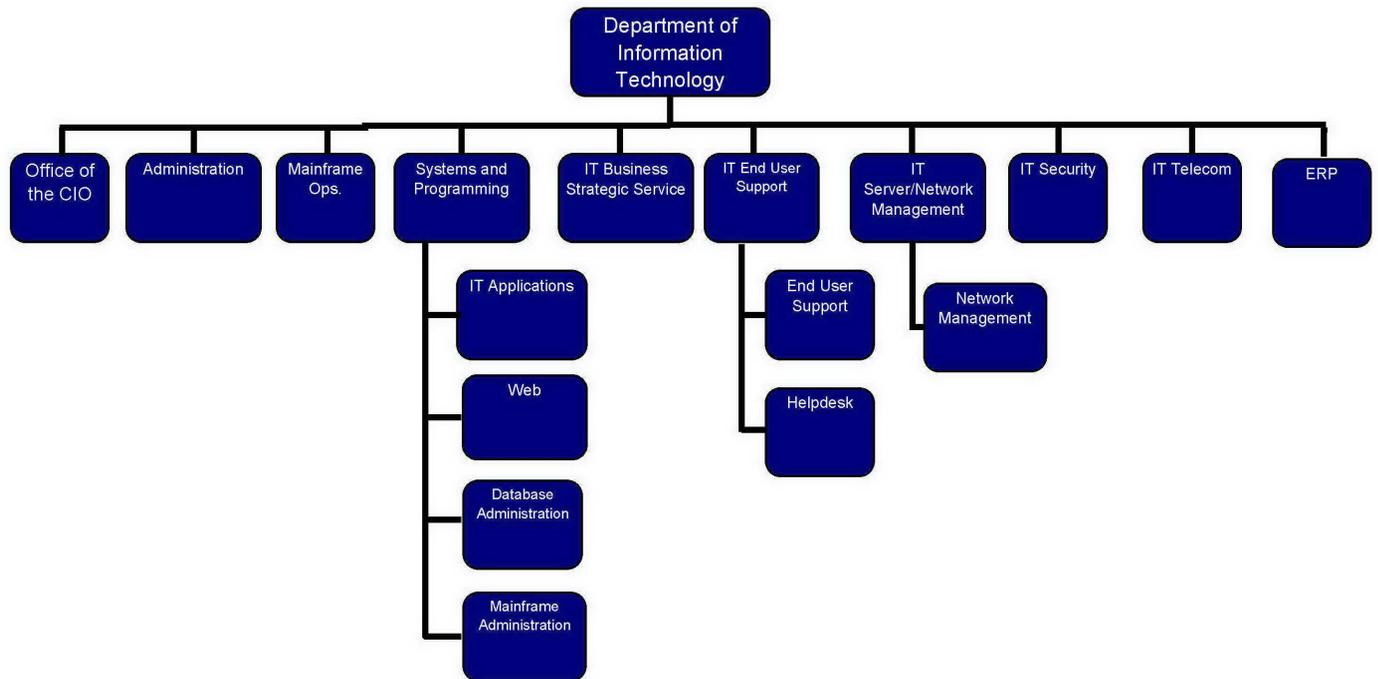


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- **The End User Support Team** provides desktop, help desk and network support for the City, and selected City agencies. We are responsible for distributing and maintaining desktop hardware and software. Our technical expertise is enhanced through forming close relationships with key partners and vendors to provide our customers with superior service. Our services focus on three main goals - increasing your productivity, reducing your costs through the use of standards, and improving end-user satisfaction. Our goal is to provide leadership in supporting and facilitating the effective use of technology as an everyday tool.
- **Mainframe Operations** maintains the City's mainframe computer system and provides physical security for the city's data.
- **Network/Server Operations** ensures that company assets are maintained responsibly and work with project teams to help implement internal systems. The network/server team oversees the consolidation and migration of all server storage and equipment.
 - Initiates, implements and manages improvements involving the systems backups, archiving and disaster recovery.
 - Keep track of day-to-day internal client interaction.
 - Responsible for assigning duties and access to network via approved requests for clients, and respond to the needs and questions of clients concerning their access to resources on the network.
 - Maintain routers, switches, and all network/server equipment for monitoring systems performance.
 - Network and Server operations examine work for exactness and conformance to policies and procedures.
- **Systems and Programming** is a division of IT professionals consisting of systems analysts, database administrators, web developers, mainframe programmers and IT consultants responsible for enhancing, supporting and maintaining the City of Atlanta systems and applications. Those mission critical applications include Oracle E-Business Suite (ERP), Criminal Justice Information Systems (Court View), Kronos Time & Attendance, Remedy Help Desk, KIVA Permitting System and numerous web applications developed in house.
- **Office of Information Security** is responsible for protecting the City's information assets by managing risks appropriately and implementing necessary controls to defend against attacks to assure that confidentiality, integrity, and availability of the City's information and information systems are sustained. It develops, implements, and enforces security policies, standards and procedures; and ensures that applicable regulatory compliances are met. It focuses on the organizational (short-term), tactical (medium-term), and strategic (long-term) security needs of the City.

- **Telecommunications** role is to facilitate voice, data and video communications for employees to perform their job and provide city services. Telecommunications is the underlining infrastructure that enables most technology operations, and include the following components:
 - Large and small telephone systems, the voicemail, the long distance access, and switchboards
 - backbone data networking (Wide Area Network) to link all City of Atlanta locations with each other for e-mail, web access, and unique departmental applications
 - Local data networking (Local Area Network) to link a building's desktops with print and e-mail servers and for file sharing in a department.
 - web connections and the associated firewall, virus, and filtering controls
 - Cellular/wireless/PCS/Blackberry/Pager services for the City of Atlanta mobile employees
 - Cable TV connectivity
 - Telephone, data and CATV cabling
- **Business Strategic Services** aim is to spearhead business transformation through people, process, and enabling technology. The division focuses on process improvement and best practice project management. This is accomplished through:
 - Strategic Alignment of Projects/Programs to Business Goals
 - Business Process Improvement/Business Analysis
 - Strategy Execution through Program/Project Management
 - Program/Project Management Methodologies & Training
 - Reporting (Organizational Best Practices, Portfolio Management)
 - Project Management coaching, mentoring, and leadership
- **Enterprise Resource Planning Project (ERP)** is a component within the Department of Information Technology (DIT) which provides overall program / project management to the ERP/Oracle project, as well as technical support, education and training, change management administration and enhancement of Oracle system.

Organization Chart



ATLStats Performance Metrics for Information Technology

Performance Measure	2008 Actual	2009 Target	2010 Target
% of Time the Servers and Networks are Running Properly	N/A	98.94%	99.99%
Total DIT Customer Service Requests Created	N/A	32,688	32,688
Total DIT Customer Service Requests Resolved	N/A	27,644	27,644

FY09 Summary of Accomplishments & FY10 Proposed Program Highlights Information Technology

FY09 Accomplishments:

- ❖ Greatly improved DIT customer service culture / mentality and service delivery performance
 - Oracle system technical stability, personnel training, project delivery and continual enhancement performance improvement
 - VOIP advanced technology phone system implementation at 180 Peachtree & Public Safety Headquarters buildings
 - Phase 1 rollout of City Employee Telework Program
 - Robust City Wide Project / Program Management initiative implementation
 - Robust DIT service delivery workflow management system implementation (e.g. Remedy))

FY10 Proposed Program Highlights

- ❖ Continued CoA Employee Oracle skill set / experience improvements
- Continued DIT mission critical public safety systems skill set / experience improvements
- Essential internal network security improvements
- Mission critical software licensing compliance
- Kronos CoA employee time entry system upgrade
- APD Public Safety Headquarters / Police Annex building relocation



FY10 Budget Highlights Department of Information Technology

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 8,084,712	\$ 6,805,728	\$ 6,422,553	\$ (383,175)
Operating	\$ 15,258,782	\$ 18,436,542	\$ 20,664,634	\$ 2,228,092
Total Budget	\$ 23,343,494	\$ 25,242,270	\$ 27,087,187	\$ 1,844,917

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 5,978,628	\$ 5,014,292	\$ 4,975,133	\$ (39,159)
Salary - Part-Time & Temporary	\$ 219,992	\$ -	\$ -	\$ -
Overtime	\$ 1,438	\$ -	\$ -	\$ -
Health Benefits	\$ 632,968	\$ 588,872	\$ 623,981	\$ 35,109
Pension	\$ 1,246,043	\$ 1,168,764	\$ 823,439	\$ (345,325)
Other Personnel	\$ 5,643	\$ 33,800	\$ -	\$ (33,800)
Total Personnel	\$ 8,084,712	\$ 6,805,728	\$ 6,422,553	\$ (383,175)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 4,405,992	\$ 2,958,211	\$ 9,872,800	\$ 6,914,589
Repair & Maintenance	\$ 2,561,677	\$ 30,000	\$ 554,886	\$ 524,886
Communications	\$ 3,816,240	\$ 5,098,323	\$ 6,487,208	\$ 1,388,885
Professional Development	\$ 163,476	\$ 343,885	\$ 315,000	\$ (28,885)
Supplies	\$ 1,159,006	\$ 564,694	\$ 131,300	\$ (433,394)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 94,042	\$ 600,057	\$ 135,000	\$ (465,057)
Capital (≥ \$5,000)	\$ 57,881	\$ -	\$ 1,815,784	\$ 1,815,784
Motor Equipment	\$ 2,670	\$ 10,677	\$ 9,954	\$ (723)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 2,997,798	\$ 8,830,695	\$ 1,342,702	\$ (7,487,993)
Total Operating	\$ 15,258,782	\$ 18,436,542	\$ 20,664,634	\$ 2,228,092

4.27.09



FY10 Budget Highlights Department of Information Technology

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	82	81	-1
Sworn	0	0	0
Civilian	0	0	0
Total	82	81	-1

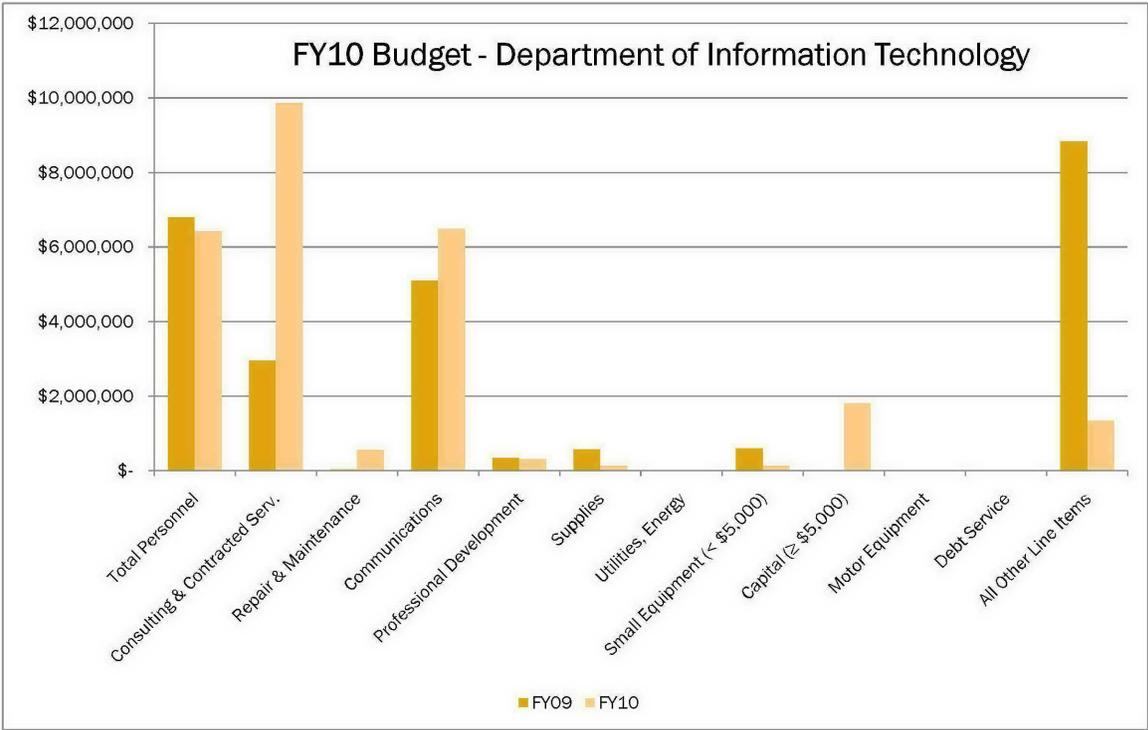
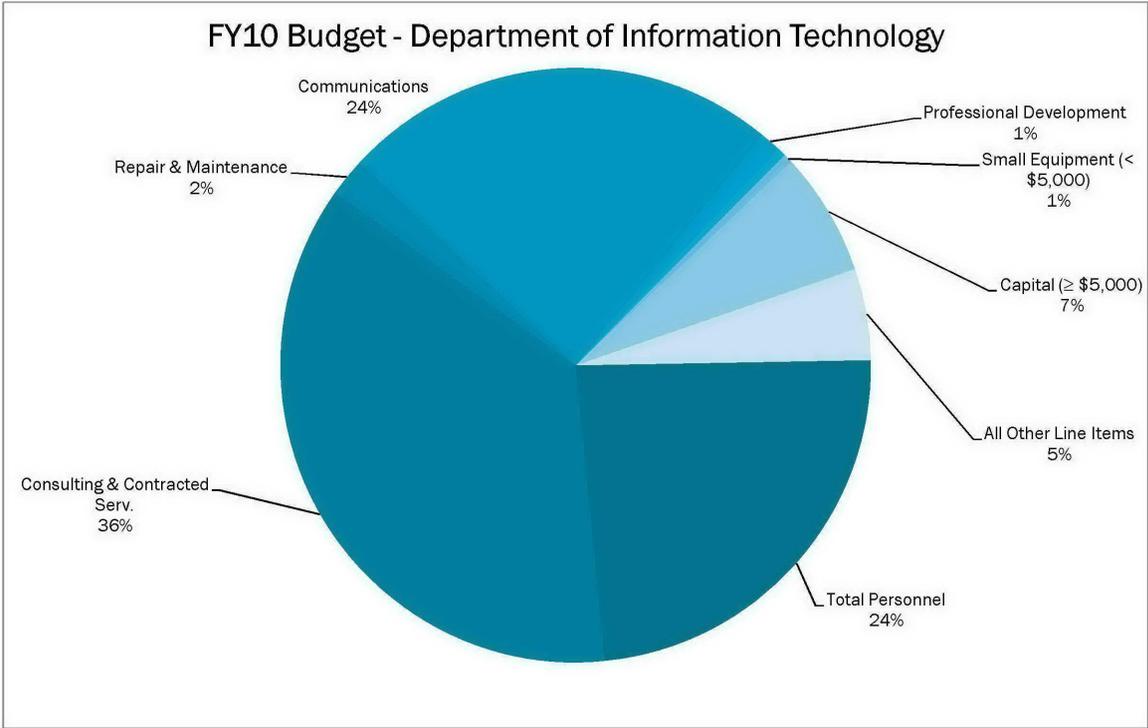
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (39,159)	Decrease due to annualizing FY09 Administrative Savings
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ 35,109	Increase due to cost of health benefits rising by 10%
Pension	\$ (345,325)	Decrease due to pension reduction
Other Personnel	\$ (33,800)	Decrease due to reduction of 1 position
Total Personnel	\$ (383,175)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 6,914,589	Increase due to contractual obligations in FY10
Repair & Maintenance	\$ 524,886	Transfer of expenses within DIT budget to the appropriate accounting line item
Communications	\$ 1,388,885	Increase due to contractual obligations in FY10
Professional Development	\$ (28,885)	Anticipate decrease in the required level of ERP Training for FY10
Supplies	\$ (433,394)	Transfer of expenses within DIT budget to the appropriate accounting line item
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ (465,057)	Transfer of expenses within DIT budget to the appropriate accounting line item
Capital (≥ \$5,000)	\$ 1,815,784	Increase due to contractual obligations in FY10
Motor Equipment	\$ (723)	Increase due to normal operating variances
Debt Service	\$ -	
All Other Line Items	\$ (7,487,993)	Transfer of expenses within DIT budget to the appropriate accounting line item
Total Operating	\$ 2,228,092	

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FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND 1001		DEPARTMENT OF INFORMATION TECHNOLOGY	
DEPARTMENT		OFFICE NAME	
		Information Technology Administration	Office of IT Operations
ACCOUNT GROUP	ACCOUNT NAME		
Personnel	5111001 SALARIES, REGULAR	456,069	4,519,064
	5121001 GP LIFE INS CONT-EMP	274	2,712
	5121003 GP HEALTH INS CONT-EMP	47,432	501,424
	5123001 MEDICARE CONTRIBUTION	6,613	65,526
	5124101 PEN CONT GEN EMP PEN FD	56,711	590,676
	5124102 DEFINED CONTRIBUTION	16,637	159,415
Personnel Total		583,736	5,838,817
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	500,000	356,389
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	2,594,991	2,428,665
	5222001 REPAIR & MAINTENANCE-BUILDING	6,600	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	244,462	303,824
	5223103 OPERATING LEASE/RENTAL-BUILDING	348,000	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	0	907,972
	5232001 TELEPHONE EXPENSE	0	6,361,208
	5232002 POSTAGE EXPENSE	2,500	0
	5232003 WIRELESS TELEPHONE EXPENSE	0	122,000
	5234001 PRINTING AND BINDING	1,500	0
	5235001 BUSINESS TRAVEL / PER DIEM	5,000	0
	5235003 TRAINING TRAVEL / PER DIEM	50,000	0
	5236001 MEMBERSHIPS	6,150	0
	5237002 TRAINING / REGISTRATION	260,000	0
Purchased Services Total		4,019,203	10,480,058
Supplies	5311001 SUPPLIES, CONSUMABLE	80,000	0
	5311002 SUPPLIES, NON-CONSUMABLE	50,000	0
	5316001 EQUIPMENT (\$1,000-4,999)	0	25,000
	5316002 EQUIPMENT (\$0-999)	0	25,000
	5316005 COMPUTERS (\$1,000-4,999)	0	40,000
	5316006 COMPUTERS (\$0-999)	35,000	0
	5316013 SOFTWARE (\$0-999)	0	10,000
	5317001 UNIFORMS	1,300	0
Supplies Total		166,300	100,000
Capital Outlays	5410001 CONSULTING/PROFESSIONAL SERVICES-CAPITAL	1,200,000	2,792,755
	5421003 EQUIPMENT (\$5,000+)	300,000	6,000
	5424003 COMPUTERS (\$5,000+)	0	1,276,654
	5424004 SOFTWARE(\$5,000+)	29,000	204,130
Capital Outlays Total		1,529,000	4,279,539
Interfund Charges	5510001 MOTOR EQUIP, FUEL	2,891	0
	5510002 MOTOR EQUIP, PM/REPAIRS	7,063	0
	5511001 INDIRECT COST	78,580	0
Interfund Charges Total		88,534	0
Other Costs	5790003 CONTINGENCY FD-COMMISSIONER	2,000	0
Other Costs Total		2,000	0
Grand Total		6,388,773	20,698,414

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Grand Total

4,975,133
2,986
548,856
72,139
647,387
176,052
6,422,553
856,389
5,023,656
6,600
548,286
348,000
907,972
6,361,208
2,500
122,000
1,500
5,000
50,000
6,150
260,000
14,499,261
80,000
50,000
25,000
25,000
40,000
35,000
10,000
1,300
266,300
3,992,755
306,000
1,276,654
233,130
5,808,539
2,891
7,063
78,580
88,534
2,000
2,000
27,087,187

4.27.09

Judicial Agencies

Mission

The mission of the Judicial Agencies of the City of Atlanta is to dispense justice, equality and fairness while promoting respect for the justice system. We have a commitment to providing customer service in a safe and secure environment. We seek to maintain judicial independence with a professional staff trained to provide service efficiently and with integrity.

Summary of Operations

The Judicial Agencies is comprised of three major operating units.

Municipal Court Operations manages the day-to-day functions of the court. There are seven courtrooms in operation: three (3) are primarily dedicated to traffic offenses; one (1) handles DUI offenses; one (1) handles housing code enforcement; one (1) handles general city code violations; and one (1) handles is focused on quality-of-life offenses that may lead to restorative justice remedies (aka Community Court).

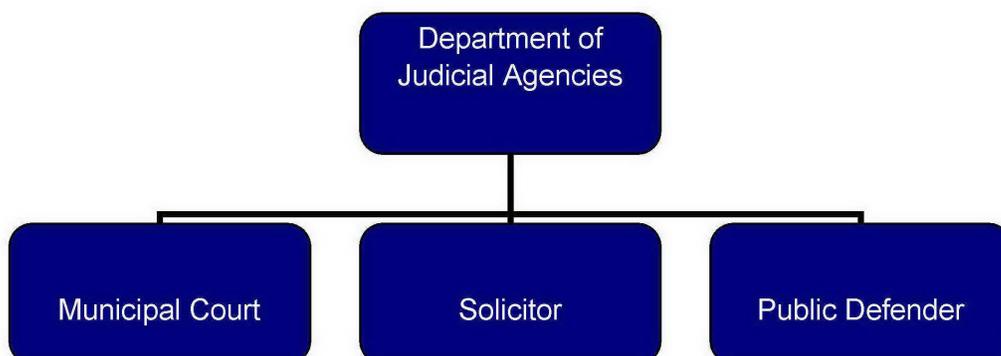
The Office of the Solicitor represents the interests of the citizens of Atlanta in all matters brought before the Atlanta Municipal Court. In addition, the office provides legal assistance to the city administration, community groups, schools and colleges and provides training to law enforcement agencies and private forces.

The Office of the Public Defender is responsible for representing indigent defendants who are accused of violating any city ordinance for which a criminal penalty can be imposed, as well as certain misdemeanors that the court has concurrent jurisdiction with the State Court of Fulton County.



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Organization Chart



ATLStats Performance Metrics for Judicial Agencies

Performance Measure	2008 Actual	2009 Target	2010 Target
Number of Traffic Tickets Filed in Court	152,681	125,418	137,960
Number of Parking Tickets Issued by Parking Mgmt Agency	183,855	104,844	200,000
Number of Red Light Tickets Filed in Court	41,207	46,275	46,275
Number of Criminal Tickets Filed in Court	27,497	28,151	28,714
Number of False Alarm Tickets Filed in Court	N/A	38,880	155,520
Municipal Court Total Revenue	\$15,097,837	\$17,145,367	\$18,600,000
Number of Criminal Cases Heard in Court	32,281	30,263	39,342
Number of Traffic Cases Heard in Court	123,015	88,481	115,025
Successful Prosecution Rate of Criminal Cases	1	1	1
Successful Prosecution Rate of Traffic Cases	1	1	1
Defendant FTA Rate	0	0	0
Reset Rate	0	0	0
Number of Cases Assigned to the Public Defender	N/A	9,600	9,600

FY09 Summary of Accomplishments & FY10 Proposed Program Highlights Judicial Agencies

FY09 Accomplishments:

- ❖ The Municipal Court implemented the City's first dept-wide telecommuting plan (2008 Pace Award recipient).
- ❖ The Court implemented a Pre-trial Intervention Program which provides an alternative to prosecution for first time offenders who are charged with specific traffic offenses (yielding an additional \$50K/mth).

FY10 Proposed Program Highlights:

- ❖ The Court is implementing an eCitation pilot project to improve efficiency between APD and the Court; thereby eliminating hand-written errors and manual data entry.
- ❖ The new false alarm Ordinance (implemented by the Public Safety depts) is estimated to add an additional 155K cases to Municipal Court and \$1.5M to the General Fund.



FY10 Budget Highlights Department of Judicial Agencies

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 14,200,112	\$ 7,428,493	\$ 6,895,186	\$ (533,307)
Operating	\$ 2,775,063	\$ 1,491,038	\$ 1,169,109	\$ (321,929)
Total Budget	\$ 16,975,175	\$ 8,919,531	\$ 8,064,295	\$ (855,236)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 9,994,058	\$ 5,021,471	\$ 4,971,802	\$ (49,669)
Salary - Part-Time & Temporary	\$ 175,509	\$ -	\$ -	\$ -
Overtime	\$ 6,354	\$ -	\$ -	\$ -
Health Benefits	\$ 1,223,635	\$ 757,406	\$ 759,450	\$ 2,044
Pension	\$ 2,736,828	\$ 1,649,616	\$ 1,163,934	\$ (485,682)
Other Personnel	\$ 63,727	\$ -	\$ -	\$ -
Total Personnel	\$ 14,200,112	\$ 7,428,493	\$ 6,895,186	\$ (533,307)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 617,410	\$ 1,194,432	\$ 961,784	\$ (232,648)
Repair & Maintenance	\$ 670,811	\$ 53,496	\$ 38,280	\$ (15,216)
Communications	\$ 31,273	\$ 13,000	\$ 24,000	\$ 11,000
Professional Development	\$ 49,086	\$ 13,000	\$ 8,343	\$ (4,657)
Supplies	\$ 150,979	\$ 120,640	\$ 71,656	\$ (48,984)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 14,780	\$ -	\$ -	\$ -
Capital (≥ \$5,000)	\$ (21,806)	\$ -	\$ -	\$ -
Motor Equipment	\$ 20,133	\$ 60,000	\$ 2,046	\$ (57,954)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 1,242,398	\$ 36,470	\$ 63,000	\$ 26,530
Total Operating	\$ 2,775,063	\$ 1,491,038	\$ 1,169,109	\$ (321,929)

4.27.09



FY10 Budget Highlights Department of Judicial Agencies

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	107	101	-6
Sworn	0	0	0
Civilian	0	0	0
Total	107	101	-6

Section 2.a

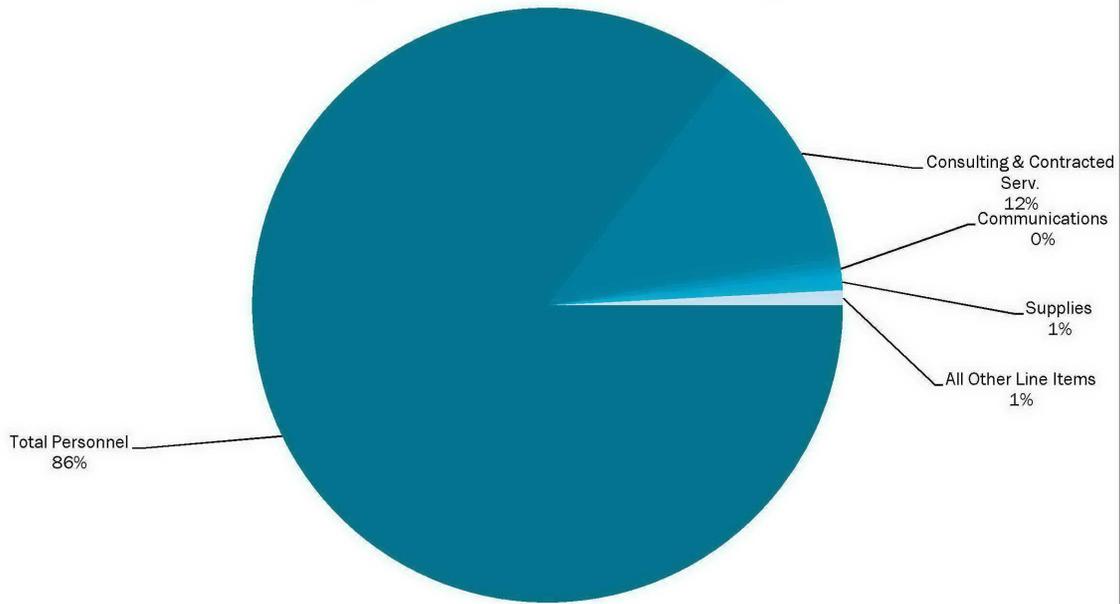
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (49,669)	Decrease due to net salary activities
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ 2,044	Increase due to health benefits rising
Pension	\$ (485,682)	Decrease due to reduction in pension rate
Other Personnel	\$ -	
Total Personnel	\$ (533,307)	

Section 2.b

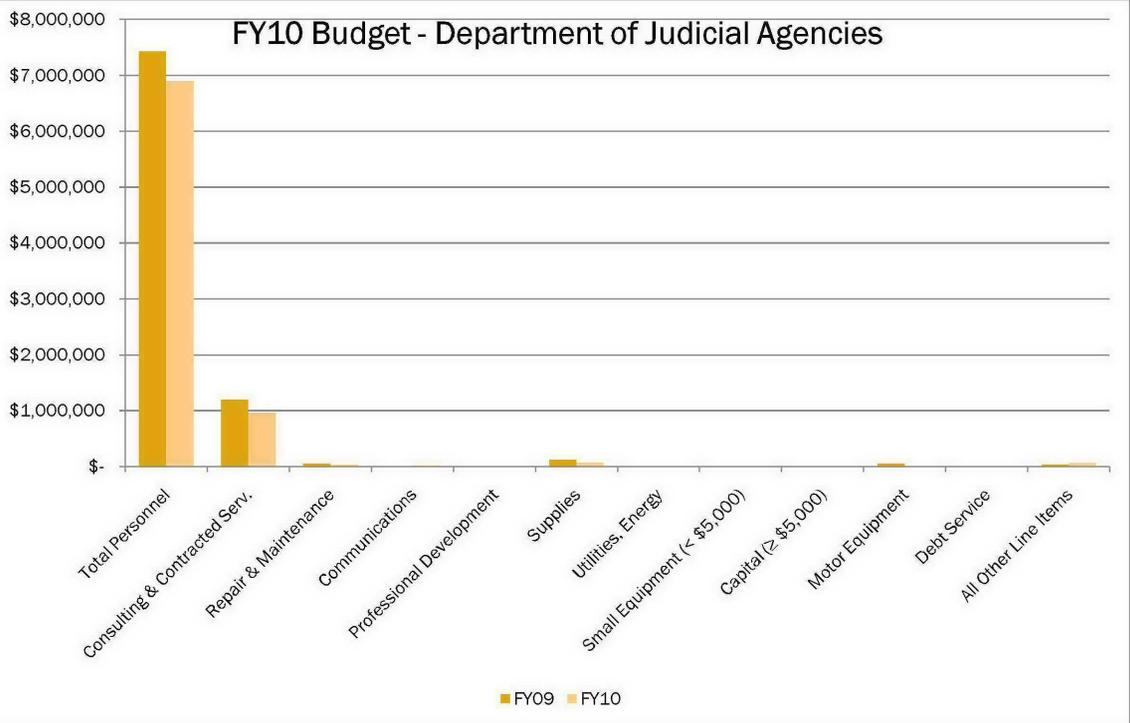
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ (232,648)	Decrease due to annualizing Administrative Savings
Repair & Maintenance	\$ (15,216)	Decrease due to annualizing Administrative Savings
Communications	\$ 11,000	Increase due mainly to postage expense increase
Professional Development	\$ (4,657)	Decrease due mainly to reduction in business travel
Supplies	\$ (48,984)	Decrease due to annualizing Administrative Savings
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ -	
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ (57,954)	Decrease due to one time expenditure
Debt Service	\$ -	
All Other Line Items	\$ 26,530	Increase due to normal operating variances
Total Operating	\$ (321,929)	

4.27.09

FY10 Budget - Department of Judicial Agencies



FY10 Budget - Department of Judicial Agencies



4.27.09



FY10 Budget Highlights Department of the Public Defender

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ -	\$ 1,208,409	\$ 1,053,167	\$ (155,242)
Operating	\$ -	\$ 116,915	\$ 47,421	\$ (69,494)
Total Budget	\$ -	\$ 1,325,324	\$ 1,100,588	\$ (224,736)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ -	\$ 854,415	\$ 817,887	\$ (36,528)
Salary - Part-Time & Temporary	\$ -	\$ -	\$ -	\$ -
Overtime	\$ -	\$ -	\$ -	\$ -
Health Benefits	\$ -	\$ 98,923	\$ 100,438	\$ 1,515
Pension	\$ -	\$ 255,072	\$ 134,842	\$ (120,230)
Other Personnel	\$ -	\$ -	\$ -	\$ -
Total Personnel	\$ -	\$ 1,208,409	\$ 1,053,167	\$ (155,242)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ -	\$ -	\$ 1,680	\$ 1,680
Repair & Maintenance	\$ -	\$ 12,500	\$ 480	\$ (12,020)
Communications	\$ -	\$ 6,340	\$ 876	\$ (5,464)
Professional Development	\$ -	\$ -	\$ 3,240	\$ 3,240
Supplies	\$ -	\$ 46,500	\$ 39,030	\$ (7,470)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ -	\$ -	\$ -	\$ -
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ -	\$ 51,575	\$ 2,115	\$ (49,460)
Total Operating	\$ -	\$ 116,915	\$ 47,421	\$ (69,494)

4.27.09



FY10 Budget Highlights Department of the Public Defender

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	13	13	0
Sworn	0	0	0
Civilian	0	0	0
Total	13	13	0

Section 2.a

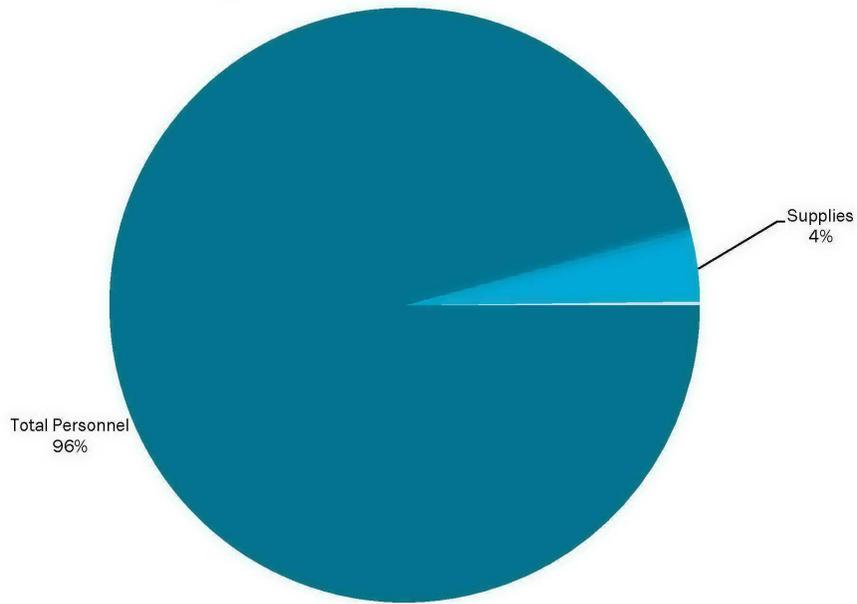
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (36,528)	Decrease due to net activities in salaries line item
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ 1,515	Increase due to rising health cost
Pension	\$ (120,230)	Decrease due to reduction in pension rate
Other Personnel	\$ -	
Total Personnel	\$ (155,242)	

Section 2.b

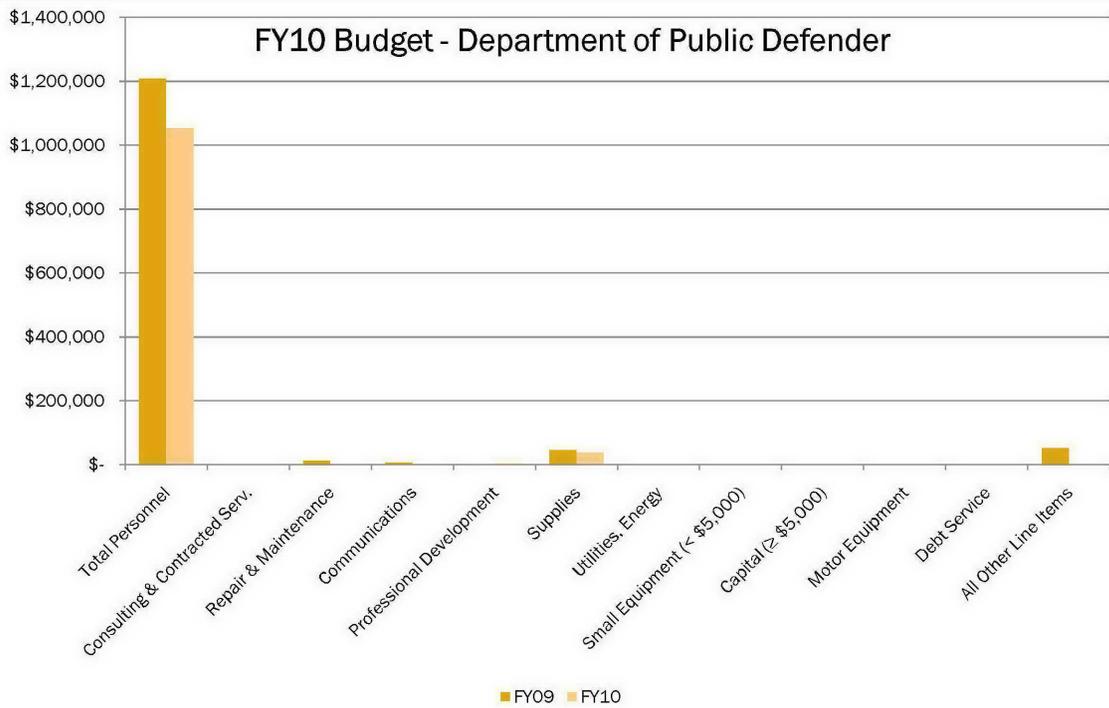
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 1,680	Transfer of Expenses to appropriate line item
Repair & Maintenance	\$ (12,020)	Decrease due to one time item in last year's budget
Communications	\$ (5,464)	Decrease due to one time item in last year's budget
Professional Development	\$ 3,240	Transfer Expense to appropriate line item
Supplies	\$ (7,470)	Decrease due to annualizing FY'09 Administrative Savings
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ -	
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ -	
Debt Service	\$ -	
All Other Line Items	\$ (49,460)	Decrease due to not funding one-time items from FY '09 budget
Total Operating	\$ (69,494)	

4.27.09

FY10 Budget - Department of Public Defender



FY10 Budget - Department of Public Defender



4.27.09



FY10 Budget Highlights Department of the Solicitor

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ -	\$ 1,619,765	\$ 1,428,859	\$ (190,906)
Operating	\$ -	\$ 60,202	\$ 59,249	\$ (953)
Total Budget	\$ -	\$ 1,679,967	\$ 1,488,108	\$ (191,859)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ -	\$ 1,232,485	\$ 1,102,013	\$ (130,472)
Salary - Part-Time & Temporary	\$ -	\$ -	\$ -	\$ -
Overtime	\$ -	\$ -	\$ -	\$ -
Health Benefits	\$ -	\$ 143,771	\$ 138,608	\$ (5,163)
Pension	\$ -	\$ 243,509	\$ 188,238	\$ (55,271)
Other Personnel	\$ -	\$ -	\$ -	\$ -
Total Personnel	\$ -	\$ 1,619,765	\$ 1,428,859	\$ (190,906)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ -	\$ 3,000	\$ 31,200	\$ 28,200
Repair & Maintenance	\$ -	\$ 2,000	\$ 1,500	\$ (500)
Communications	\$ -	\$ 4,000	\$ 3,401	\$ (599)
Professional Development	\$ -	\$ 3,602	\$ 1,628	\$ (1,974)
Supplies	\$ -	\$ 40,000	\$ 18,770	\$ (21,230)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ -	\$ -	\$ -	\$ -
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ -	\$ 4,000	\$ -	\$ (4,000)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ -	\$ 3,600	\$ 2,750	\$ (850)
Total Operating	\$ -	\$ 60,202	\$ 59,249	\$ (953)

4.27.09



FY10 Budget Highlights Department of the Solicitor

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	20	18	-2
Sworn	0	0	0
Civilian	0	0	0
Total	20	18	-2

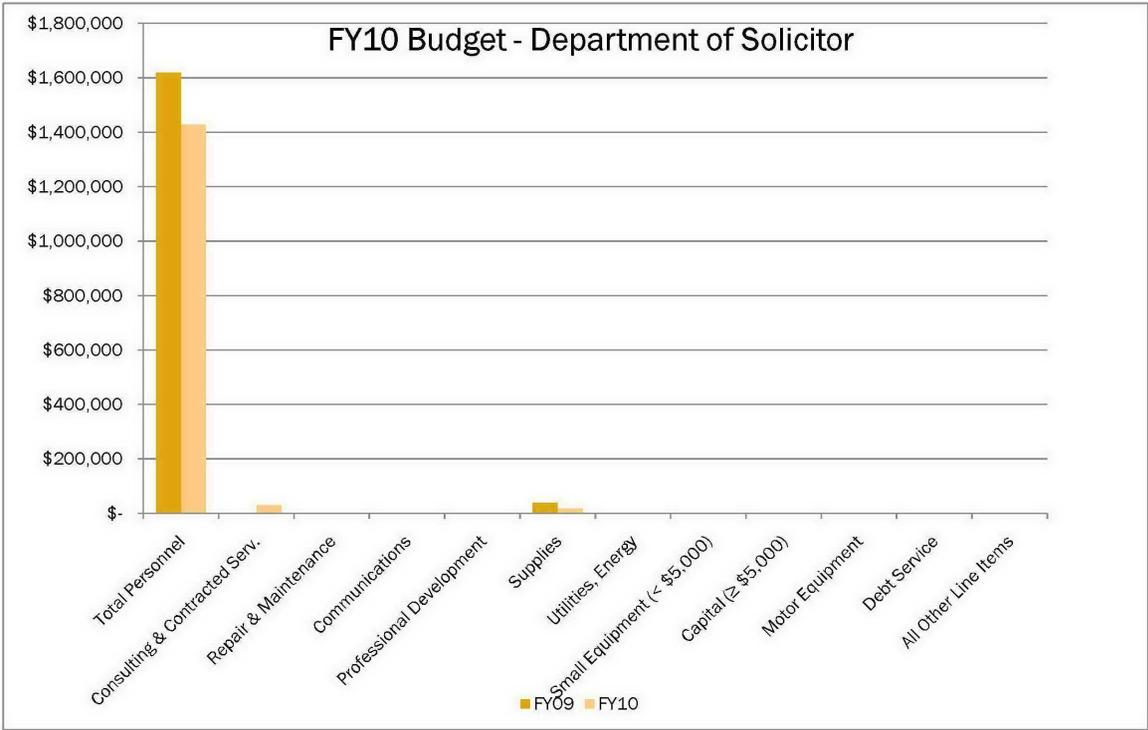
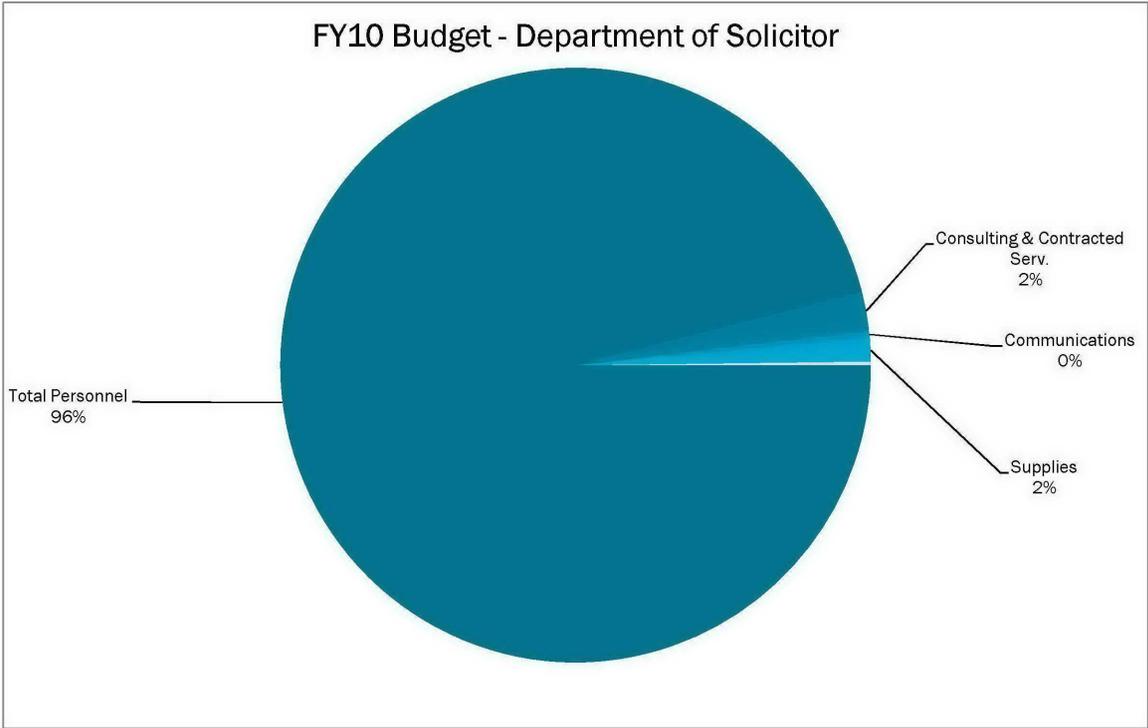
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (130,472)	Reduction of 2 Attorney positions
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ (5,163)	Reduction of 2 Attorney positions and 10% furlough
Pension	\$ (55,271)	Decrease due to reduction in pension rate
Other Personnel	\$ -	
Total Personnel	\$ (190,906)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 28,200	Pro Hac Solicitors needed to cover for absenteeism
Repair & Maintenance	\$ (500)	Reduced copier maintenance costs
Communications	\$ (599)	Eliminated pitney bowes contract
Professional Development	\$ (1,974)	Reduced per diem allotment for the attorneys
Supplies	\$ (21,230)	Reduced supplies to meet the 5% cut
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ -	
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ (4,000)	Decrease attributed to over budget in FY09
Debt Service	\$ -	
All Other Line Items	\$ (850)	Reduced membership expenses due to 2 vacant atty positions
Total Operating	\$ (953)	

4.27.09



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FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	JUDICIAL AGENCIES		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	City Court Administration	Grand Total
Personnel	5111001 SALARIES, REGULAR	4,971,802	4,971,802
	5121001 GP LIFE INS CONT-EMP	2,983	2,983
	5121003 GP HEALTH INS CONT-EMP	684,376	684,376
	5123001 MEDICARE CONTRIBUTION	72,091	72,091
	5124101 PEN CONT GEN EMP PEN FD	1,067,560	1,067,560
	5124102 DEFINED CONTRIBUTION	96,374	96,374
Personnel Total		6,895,186	6,895,186
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	961,784	961,784
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	38,280	38,280
	5232002 POSTAGE EXPENSE	24,000	24,000
	5235003 TRAINING TRAVEL / PER DIEM	6,318	6,318
	5236001 MEMBERSHIPS	2,700	2,700
	5237002 TRAINING / REGISTRATION	2,025	2,025
Purchased Services Total		1,035,107	1,035,107
Supplies	5311001 SUPPLIES, CONSUMABLE	69,106	69,106
	5311002 SUPPLIES, NON-CONSUMABLE	2,250	2,250
	5317001 UNIFORMS	300	300
Supplies Total		71,656	71,656
Interfund Charges	5510001 MOTOR EQUIP, FUEL	1,377	1,377
	5510002 MOTOR EQUIP, PM/REPAIRS	669	669
Interfund Charges Total		2,046	2,046
Other Costs	5730012 REFUNDS	60,000	60,000
	5790003 CONTINGENCY FD-COMMISSIONER	300	300
Other Costs Total		60,300	60,300
Grand Total		8,064,295	8,064,295

4.27.09

FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	DEPARTMENT OF PUBLIC DEFENDER		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Office of the Public Defender	Grand Total
Personnel	5111001 SALARIES, REGULAR	817,887	817,887
	5121001 GP LIFE INS CONT-EMP	491	491
	5121003 GP HEALTH INS CONT-EMP	88,088	88,088
	5123001 MEDICARE CONTRIBUTION	11,859	11,859
	5124101 PEN CONT GEN EMP PEN FD	105,777	105,777
	5124102 DEFINED CONTRIBUTION	29,065	29,065
Personnel Total		1,053,167	1,053,167
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	1,680	1,680
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	480	480
	5232002 POSTAGE EXPENSE	876	876
	5235003 TRAINING TRAVEL / PER DIEM	3,240	3,240
	5236001 MEMBERSHIPS	2,115	2,115
Purchased Services Total		8,391	8,391
Supplies	5311001 SUPPLIES, CONSUMABLE	39,030	39,030
Supplies Total		39,030	39,030
Grand Total		1,100,588	1,100,588

4.27.09

Law

Mission

We are a team of legal professionals committed to providing excellent legal services to the City of Atlanta. This work will be accomplished through

- an environment that is supportive and empowering;
- a team that is proactive and integrated into the day-to-day activities of the City;
- a staff that consistently provides top quality customer service and exhibits the highest degree of professionalism and ethical behavior; and
- a department with an exemplary reputation that is supported by all of the staff



Elizabeth B. Chandler
City Attorney
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ebchandler@atlantaga.gov

Summary of Operations

The City Attorney is the chief legal advisor for the City of Atlanta and is the director of the Department of Law. As chief legal advisor for the City of Atlanta, the City Attorney is responsible for providing legal counsel to the Mayor and to the Atlanta City Council. The Department of Law is vested with exclusive authority and jurisdiction in all matters of law relating to the executive branch of city government and every department, bureau, office, institution, commission, committee, board and other agency thereof. The Department of Law represents the City of Atlanta in a wide range of transactions; litigates all matters on behalf of the City of Atlanta; provides for the defense of city officers and employees in certain situations involving civil litigation arising out of the performance of official duties of the officer or employee; provides written legal opinions on questions of law connected with the interest of the City of Atlanta to the Mayor, any department head, and president or member of the Atlanta City Council; attends all meetings of the Atlanta City Council and meetings of the committees of the council as requested; supervises, administers and performs all claims work under O.C.G.A. § 34-9-1, et seq., and performs any other services as are consistent with the usual and customary duties of municipal corporation counsel. The Department of Law does not provide legal advice to members of the public. The Department of Law is limited to providing legal advice, counsel, and representation to the Mayor, City Council members, City officials and department is all civil matters regarding the City of Atlanta, Georgia.

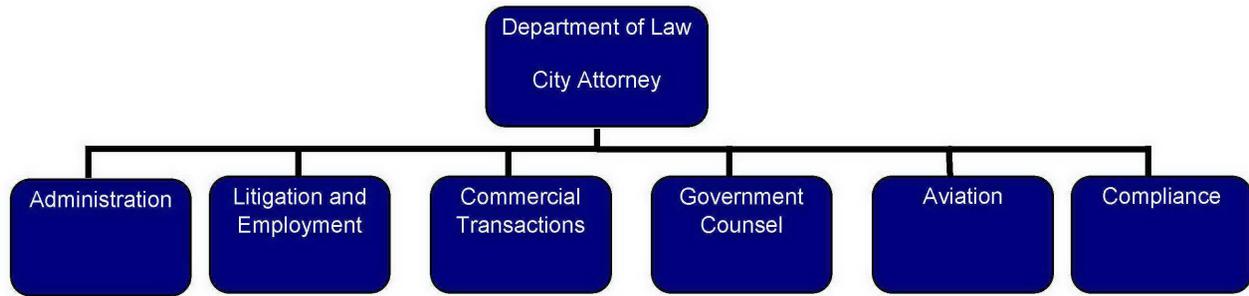
The Department is comprised of six major units:

- **The Litigation/Labor and Employment Practice Group** handles lawsuits in which the City, any of its employees, elected officials or its agents are named as defendants. This includes all tort litigation and constitutional claims, whether

filed in federal or state court. In addition to handling lawsuits, Litigation and Employment provides substantive legal advice on employment matters, workers compensation, and to the public safety entities which include Police, Fire, Corrections and Courts. Litigation and Employment also supervises the Claims Department which handles claims filed against the City as required by state law and pursues legal recovery of revenue on behalf of the City.

- **The Commercial Transactions Practice Group** is responsible for providing legal advice, counsel and representation to the City with respect to public finance, land use, real estate, information technology, procurement, intellectual property, and telecommunications matters. The Commercial Transactions Group also handles commercial litigation.
- **The Government Counsel, Economic Development and Infrastructure Practice Group** provides legal counsel to the Office of the Mayor, Departments of Parks, Recreation and Cultural Affairs; Bureau of Housing; Public Works; Watershed Management, boards and commissions in the areas of economic development, public infrastructure and general municipal legal matters. In addition, this group advises City Council and the Council Clerk on procedure and legislative matters and other legal issues.
- **The Aviation Practice Group** acts as Counsel to the City of Atlanta's Hartsfield Jackson Atlanta International Airport. The Members of the practice group represent the City in a wide variety of transactions concerning the Airport, including transactions with airlines, vendors and contractors doing business with the Airport. This Group provides legal support for the Airport's construction program and handles litigation matters for the Airport.
- **The Compliance Unit** is responsible for proactively evaluating, reviewing and enhancing compliance standards and processes within the City of Atlanta, with a centralized focus on preventing and reducing the potential for municipal liability with regard to the City of Atlanta's compliance with federal, state, and local laws and regulations. The Compliance Unit is also responsible for conducting thorough and impartial investigations into the affairs of any city department, board, bureau, commission, institution, authority, retirement system, or any other instrumentality or agency of the city. These investigations may also include any city official, employee or any person or organization to the extent that the person or organization shall have had any dealings with the City of Atlanta or any department, board, bureau, commission, institution, authority, retirement system, or other instrumentality or agency of the city.
- **The Administrative Unit** is responsible for assisting the City Attorney in managing the day-to-day administrative functions of the Law Department. This includes management and oversight of the department's Financial and Budget processes, Human Resources, Technology and Office operations.

Organizational Chart



ATL Stats Performance Metrics for Law

Performance Measure	2008 Actual	2009 Target	2010 Target
Pending Law Suits	389	N/A	N/A
Pending Claims	282	N/A	N/A
Resolved Litigation settlements approved by City Council or judgments	\$4,534,960	N/A	N/A
Total Amount of Claim settlements	\$1,528,745	N/A	N/A
Number of Claims Settled	411	N/A	N/A
Number of Claims Denied with no further action by Claimant	631	N/A	N/A
Denied Claims Resulting in lawsuit	64	N/A	N/A
Non-Bankruptcy Recoveries	\$473,543	N/A	N/A
Bankruptcy Recoveries	\$1,161,126	N/A	N/A
Bond Transactions Handled v/s Closed	18 / 7	N/A	N/A
Dollar Amount of Bond Transactions Handled v/s Closed (\$ millions)	\$2,715/\$418	N/A	N/A
Number of other transactions closed	979	N/A	N/A
Dollar Amount of other transactions closed (\$ millions)	\$2,035	N/A	N/A
Number of Calls to Integrity Line	129	N/A	N/A
Number of Investigations Handled	73	N/A	N/A

FY09 Accomplishments:

- ❖ Successful resolution of the airport gun case
- ❖ Settlement of a significant number of water damage cases
- ❖ Supported attempts to protect water assets and revenues from legislative changes
- ❖ Additional reductions in Outside Counsel expenditures
- ❖ Support of successful Beltline financing
- ❖ Successful adjudication of lengthy water rate differential case
- ❖ Jury defense verdict in race discrimination case for Fire Department
- ❖ Supreme Court ruling in the hotels.com case
- ❖ Legal support of cost cutting measures and personnel reductions with minimal legal challenges

FY10 Proposed Program Highlights

- ❖ No changes proposed for Law department structure, responsibilities, or organization



FY10 Budget Highlights Department of Law

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 5,253,004	\$ 4,556,106	\$ 3,916,717	\$ (639,389)
Operating	\$ 1,801,019	\$ 1,647,500	\$ 1,053,500	\$ (594,000)
Total Budget	\$ 7,054,024	\$ 6,203,606	\$ 4,970,217	\$ (1,233,389)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 3,996,689	\$ 3,485,283	\$ 3,088,255	\$ (397,028)
Salary - Part-Time & Temporary	\$ -	\$ -	\$ -	\$ -
Overtime	\$ 2,139	\$ -	\$ -	\$ -
Health Benefits	\$ 442,784	\$ 365,528	\$ 338,001	\$ (27,527)
Pension	\$ 811,392	\$ 705,295	\$ 490,461	\$ (214,834)
Other Personnel	\$ -	\$ -	\$ -	\$ -
Total Personnel	\$ 5,253,004	\$ 4,556,106	\$ 3,916,717	\$ (639,389)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 1,482,076	\$ 1,162,500	\$ 937,500	\$ (225,000)
Repair & Maintenance	\$ 42,114	\$ 25,000	\$ 2,500	\$ (22,500)
Communications	\$ 40,443	\$ 55,000	\$ 34,500	\$ (20,500)
Professional Development	\$ 56,889	\$ 65,000	\$ 12,500	\$ (52,500)
Supplies	\$ 99,557	\$ 253,000	\$ 24,500	\$ (228,500)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 26,320	\$ 20,000	\$ 2,500	\$ (17,500)
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 53,620	\$ 67,000	\$ 39,500	\$ (27,500)
Total Operating	\$ 1,801,019	\$ 1,647,500	\$ 1,053,500	\$ (594,000)

4.27.09



FY10 Budget Highlights Department of Law

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	50	43	-7
Sworn	0	0	0
Civilian	0	0	0
Total	50	43	-7

Section 2.a

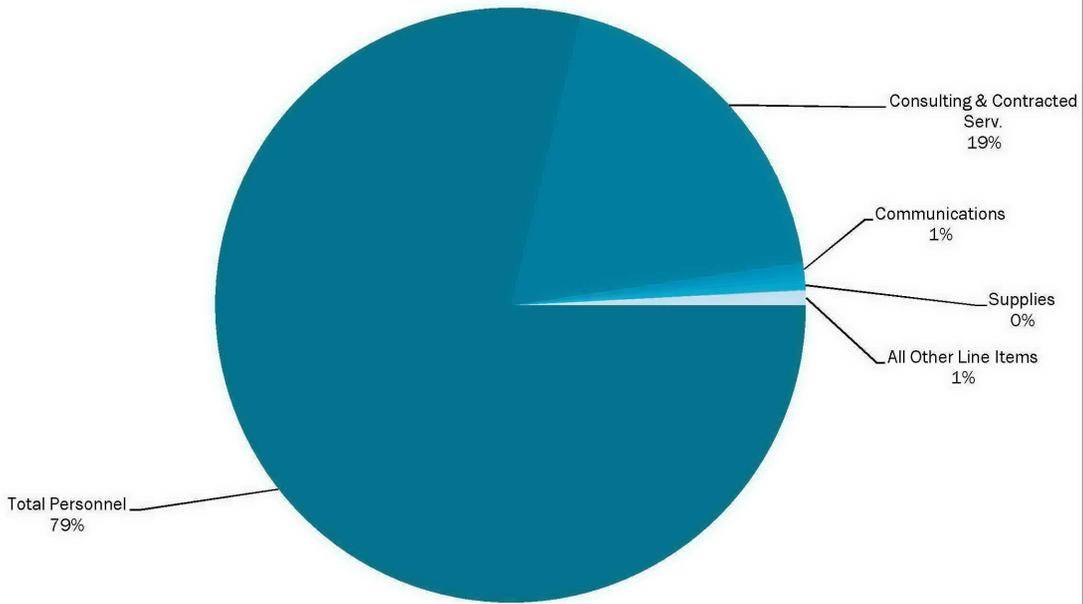
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (397,028)	Decrease in cost due to annualizing FY09 position reductions
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ (27,527)	Decrease in cost due to FY09 position reductions
Pension	\$ (214,834)	Decrease in cost due to FY09 position reductions and reduction in pension rate
Other Personnel	\$ -	
Total Personnel	\$ (639,389)	

Section 2.b

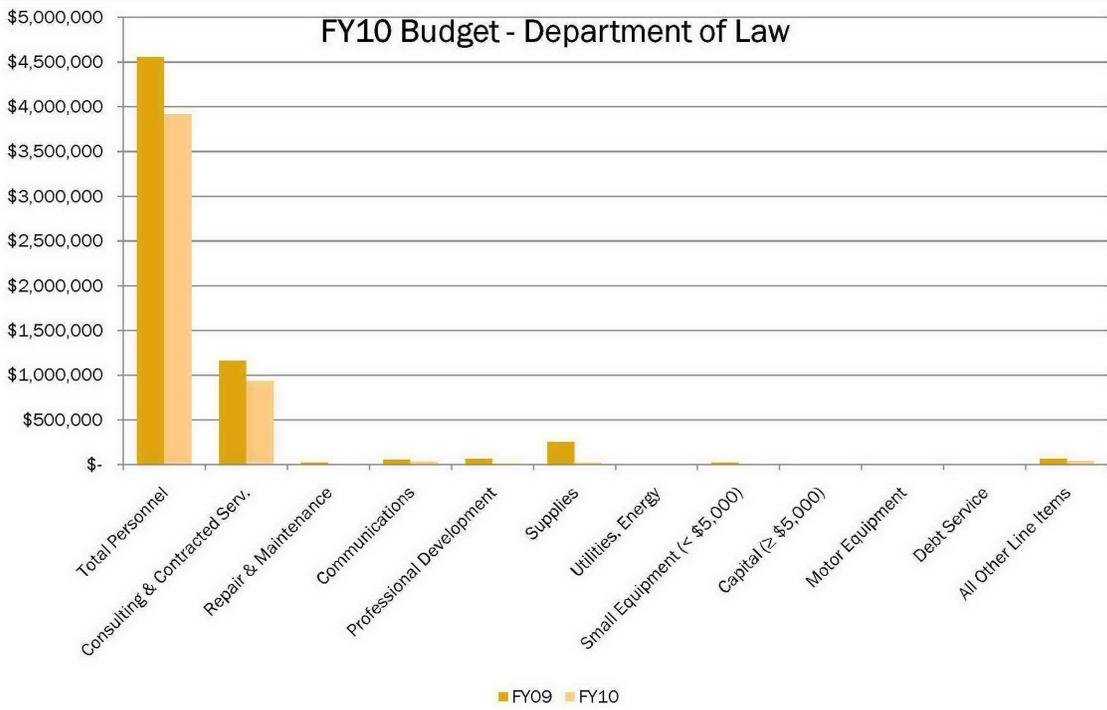
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ (225,000)	Close monitoring and management of Outside Counsel processes
Repair & Maintenance	\$ (22,500)	Update and changes in equipment resulted in minimal maintenance required
Communications	\$ (20,500)	Minimal outsourcing of printing and binding; reduction in blackberry expenses
Professional Development	\$ (52,500)	Minimized travel & identified pro bono training opportunities for attorneys to meet CLE requirements
Supplies	\$ (228,500)	Westlaw (media) now funded in Consulting/Professional Services account
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ (17,500)	One-time purchases of various equipment to support claims and compliance investigations
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ -	
Debt Service	\$ -	
All Other Line Items	\$ (27,500)	Operating Leases-Copiers, Postage Meter; Memberships-State Bar Dues; Conting. Fund
Total Operating	\$ (594,000)	

4.27.09

FY10 Budget - Department of Law



FY10 Budget - Department of Law



4.27.09

Parks, Recreation and Cultural Affairs

Mission

To provide all citizens with the highest quality parks, facilities, recreational programs and cultural experiences.

Summary of Operations

The parks and facilities system of the City of Atlanta's Department of Parks, Recreation and Cultural Affairs (DPRCA) consists of approximately 3,754 acres (4% of the City's land) inside the city limits, and 209 acres at Lake Allatoona.



Dianne Harnell-Cohen
Commissioner
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Our parks vary from nature preserves to active city-wide parks. The recreational and cultural facilities vary from small recreation centers to large cultural complexes, such as the Atlanta Civic Center and the Chastain Park Amphitheater. DPRCA's inventory includes 353 parks. 9 are City-Wide Parks, 13 are community parks, 50 are neighborhood parks. The remaining parks (269) are small preserves, block parks, circles, triangles and beauty spots. 12 parks are designated as Nature Preserves.

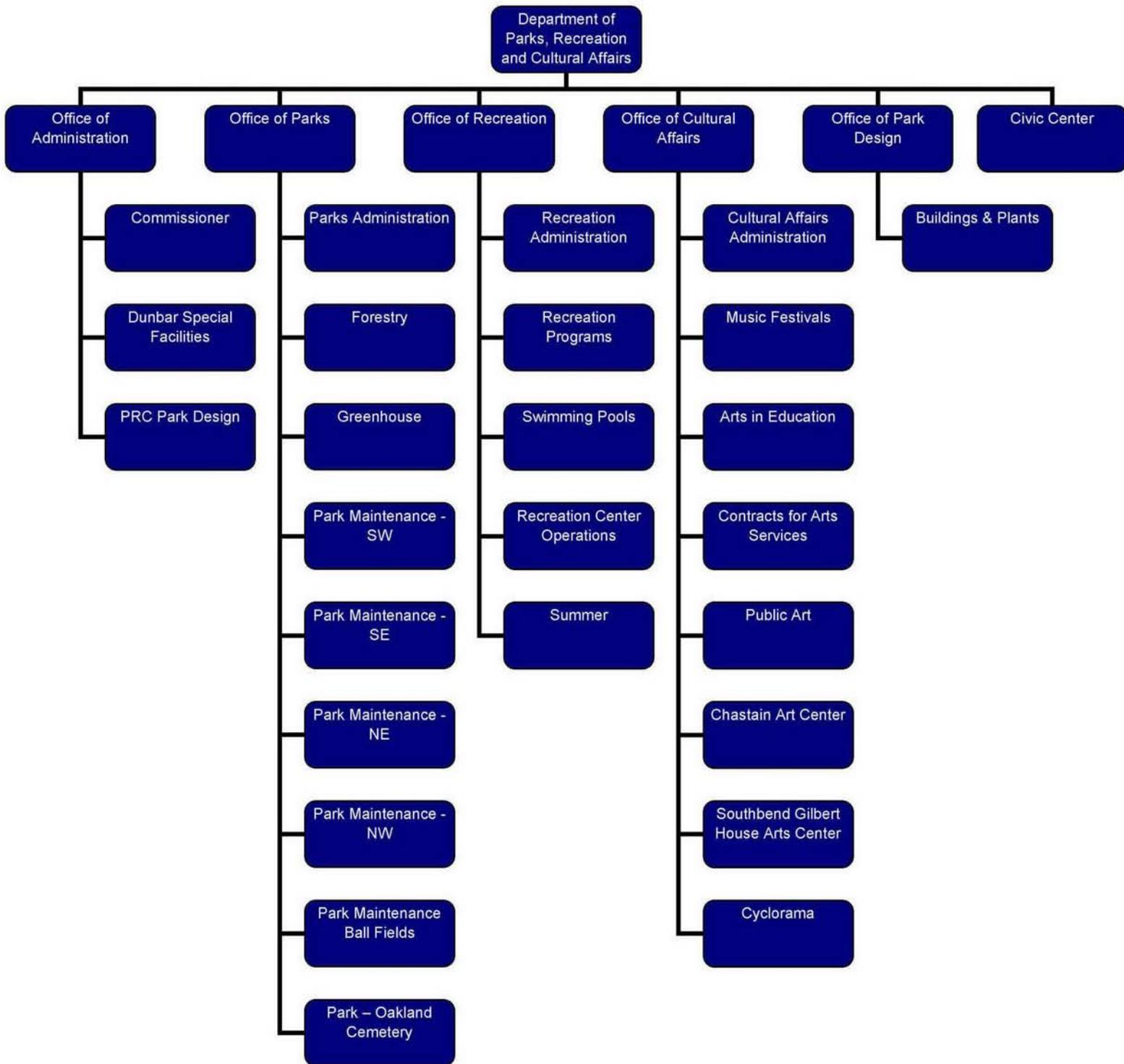
The facility inventory currently includes 33 recreation centers (11 currently operating at full service), 5 indoor and 17 outdoor pools (4 indoor and 6 outdoor operating at full service), 5 tennis centers and 5 cultural facilities. In addition, special recreational facilities include four 18 hole golf courses and one 9 hole golf course, Southside Sports Complex, Lake Allatoona Resident Camp, the Outdoor Activity Center, and John A White Junior Training Golf Course

The Department is comprised of five basic offices plus an Office of Administration:

- ❖ **The Office of Parks** provides basic maintenance services to all the parks and facilities in its inventory with an emphasis on health and safety.
 - The department has put great emphasis on public and private partnerships, as well as friends of various parks groups and conservancies to maximize the available resources, enabling us to provide over and above the basic services in the parks.
 - The Office also provides basic maintenance for trees in City rights-of-way, in parks and on other municipal property. This division responds to emergency calls for tress down in the streets at any time or to provide emergency tree services to sister agencies such as APD, DPW, or DWM.
 - The Arborists in this Office enforce the Tree Conservation Ordinance as it relates to public trees and respond to citizen concerns regarding public trees.
 - The Sexton and Cemetery crew manage, maintain and protect historic Oakland Cemetery, an unequaled historical and cultural asset.

- The City's Greenhouse provides display plant material for City parks, City Hall, and public spaces throughout the city working through staff and with friends of various park groups.
- ❖ **The Office of Recreation** provides quality recreational services and programs through implementation of balanced, enjoyable and affordable activities such as:
 - Out-Of-School-Time – After School, Holiday Camps
 - Athletics – Both Youth and Adult Athletic League play – basketball, softball, baseball, volleyball, track, soccer, football
 - Aquatics – Indoor and Outdoor pools, Instructional Swim, Atlanta Dolphins – youth swim team
 - Special Populations – Therapeutics, Seniors, Outdoor and Environmental Education, Lake Allatoona, Outdoor Activity Center
 - Camp Best Friends – A wide variety of recreational, educational and cultural activities offered in a traditional or specialty day camp setting for children ages 5 – 16
- ❖ **The Office of Cultural Affairs** supports programs and services that educate and expose the public to a rich and diverse range of cultural expression and aspires to make the arts available to everyone. OCA accomplishes this mission through three primary initiatives:
 - Preserving and promoting the arts through music, the presentation of the Atlanta Jazz Festival, and the preservation of over 250 artworks.
 - Supporting the professional arts community through Contracts for Arts Services.
 - Creating access to cultural opportunities through Atlanta Cyclorama, the Cultural Experience Project, South Bend Center for Art and Culture, Chastain Arts Center and the Art Education Program.
- ❖ **The Office Park Design-Building and Plants**, within the Office of Park Design is responsible for
 - Repair, replacement, preventative maintenance and minor installations at DPRCA parks, buildings, structures and outdoor facilities.
 - Maintenance functions include but are not limited to: electrical, plumbing, carpentry, welding and metal-work, masonry, painting, floor finishes and pool infrastructure.
- ❖ **The Office of the Civic Center** continues to maintain its position as one of the premiere arts and entertainment venues in the Metro Atlanta Area providing unparalleled service to our clients and patrons. Civic Center consistently attracts quality clients and provide an array of diverse programming that appeal to a broad audience.
 - Updated our website so clients and patrons have easy access to information on renting the venue and upcoming events.
 - Maintains a 4600 seat theater and now a 100,000 sq. ft exhibit hall financed as an enterprise on revenue stream.
 - Supports city departments when facilities are available.

Organization Chart



ATLStats Performance Metrics for Department

Performance Measure	2008 Actual	2009 Target	2010 Target
Recreation -Athletics Enrollment	9,470	7,000	5,700
Recreation -After School Enrollment	729	581	450
Camp Best Friends Enrollment	3,390	3,000	2,755
Cyclorama Annual Visitors	79,000	90,000	75,000
Cultural Experience -# of Students	33,402	31,911	35,000
Contracts for Arts Services -# of Contracts	79	70	65
Average Age of Open Forestry Takedown Work Orders - # of days	77	45	45
Mow Parks on Schedule - % of Target	90%	95%	95%
Empty garbage cans according to the assigned schedule for each park - % of the target	106%	100%	100%

FY09 Summary of Accomplishments & FY10 Proposed Program Highlights Parks, Recreation and Cultural Affairs

FY09 Accomplishments:

- ❖ The Department of Parks Recreation & Cultural Affairs received National Accreditation in March, 2009. Only 81 of more than 5000 Parks, Recreation and Cultural Affairs systems in the country have achieved this level of excellence.
- ❖ DPRCA in conjunction with its partners at the Atlanta Development Authority, Atlanta BeltLine Inc., Trust for Public Land, and the Conservation Fund, made significant progress in parkland acquisitions in FY2009, adding more than 16.4 acres of parkland:
 - Ben Hill Park: 3.62 acres
 - Four Corners Park: 1.01 acres
 - Old Adamsville: 0.31 acres
 - Vine City Park: 0.09 acres
 - Memorial Drive and Martin Luther King Jr Drive west of Oakland Cemetery: 1.4 acres
 - Lake Claire Park: 0.68 acres
 - Historic Fourth Ward Park: 6.09 acres
 - Murphy Crossing area: 2.7 acres
- ❖ Volunteers worked more than 30,000 hours in Atlanta's parks, contribution valued at over \$585,300. Volunteers supplement park maintenance through clean-ups, mulching, trimming and clearing out underbrush. Park Pride's new "LEAD Volunteer" program trained nearly two dozen residents to be forest stewards by teaching them about proper tree care, the removal of invasive species and managing group volunteer projects.
- ❖ Fifty community-based "Friends of the Park" groups work to make park improvements; coordinate picnics, movie nights and festivals; and organize programming centered on health & nutrition. Five communities created

community gardens in their parks, taking on the responsibility of building, maintaining and coordinating these community assets.

❖ Office of Parks

- Achieved an 11-day cycle for park maintenance despite City wide furloughs by increasing community service workers by 30% in January and 100% in February
- Reached a new reduced record (27 days) for age of open routine tree takedown work orders
- Planted over 1930 trees throughout the City
- Almost doubled healthy tree canopy pruning program
- Implemented a five-year, concerted effort to eliminate exotic, invasive plants threatening trees in three parks

❖ Office of Recreation

- Despite cutting the number of CBF sites by half, provided an engaging and enjoyable camp experience to 3100 children in FY09.
- Strengthened relationship with APS to include usage of school buses for summer camp, and partnering with the pilot In School/Out of School program
- Record number of Baseball teams participating in an extended season
- Certified 230 Coaches
- Expanded football league play

❖ Office of Cultural Affairs

- Provided cultural experiences for 70% of the Atlanta Public School students at 14 cultural venues and secured \$422,000 funding to support the Cultural Experience project.
- Provided \$470,000 of support through the Contracts Arts Services program to 63 qualifying artists and arts organizations.
- Provided mentoring opportunities for 80 area youth through ARTSCool, an additional cultural experience for 500 youth participating in the Mayors Summer Employment Program, a self esteem arts program for 20 girls at the Southbend Center for Art and Culture, and a creative arts program for 700 youth at the Chastain Arts Center.
- Secured \$200,000 in corporate sponsorship and in-kind support for the Atlanta Jazz Festival.
- Maintained and conserved over 40 artworks in the Public Art Collection.
- Developed a management plan for the Atlanta Cyclorama to maintain operations.
- Presentation of twelve Temporary Art Projects in eleven neighborhood parks around Atlanta

❖ Office of Park Design - Buildings and Plants

- Despite four vacant positions was able for the last three quarters of the fiscal year, to complete more than 95% of their work orders within prescribed performance standards ranging from one hour response for emergencies through to one to ten day completion for routine work orders.

❖ The Civic Center

- Secured the North American debut of the blockbuster exhibit, *Tutankhamun: The Golden King and Great Pharaohs* that will bring 600,000 visitors to the Civic Center.
- Hosted the Bet Hip Hop Award show for the second consecutive year.

FY10 Proposed Program Highlights:

- ❖ Office of Parks
 - Restore a 9-day cycle for park maintenance at least 95% of the time utilizing community service workers and volunteers
 - Maintain ball fields on a 5-day mowing cycle
 - Plant 850 new trees throughout the City Of Atlanta
 - Implement new program comparing self assessment and public assessment of park standards
- ❖ Office of Recreation
 - Continue to provide full services at 11 Recreation Centers
 - Concentrated effort in building good collaborations with community partners
 - Increase volunteer base by 10%
 - Restore additional 4 hours of weekly programming at select centers
- ❖ Office of Cultural Affairs
 - Maintain existing level of FY09 programs with emphasis on continuing support for art organizations and artists through the Contracts for Artists funding source.
 - Providing conservation and maintenance for artwork in the Public Art Collection of the City of Atlanta.
 - Presenting and preserving jazz music as a significant art form and cultural experience through the Atlanta Jazz Festival.
 - Providing creative arts education programming for youth residing in Atlanta through the Cultural Experience Project, ARTSCool, Southbend Center for Art and Culture, and Chastain Arts Center.
- ❖ Office of Park Design - Buildings and Plants
 - Will complete more than 90% of work orders within prescribed response standards.
 - Emergencies: one hour dispatch response and determine appropriate means of remediation
 - High Priority: response no later than 1 day with completion in 1 – 5 days depending on nature of work and availability of parts
 - Priority: response no later than 1 day with completion in 1 – 7 days depending on nature of work and availability of parts
 - Routine: response no later than 1 day with completion in 1 – 10 days depending on nature of work and availability of parts
- ❖ The Civic Center
 - Has Secured the new and highly anticipated Tavis Smiley exhibit “America I Am”
 - Will host the BET Hip Hop Award show for the third year.
- ❖ List Program Highlights
 - DPRCA has received \$1,714,509 in grants. These funds have allowed the city to leverage resources for the following programs:
 - ARTSCool and AWDA Mayor’s Youth Employment Program – provided an opportunity for 500 APS students (ages 14 – 18) to experience the High Museum Young Americans exhibition. - \$20,000
 - ARTSREACH Mentoring Program allows 20 girls to experience an artistic mentoring program at Southbend Center for the Arts. - \$40,000

- Atlanta Jazz Festival will provide performing artist for this free Jazz festival - \$ 15,000
- GYAC allows us to utilize 22 AmeriCorps members to provide national service in support of progressive programs that target youth populations.
- CDBG will allow for the installation of three playscapes (Jacqui Fuller, Butler and Spinks Collins Park) installation of a rubberized walking track for seniors (Isabel Gates Webster Park), increased handicap accessibility to three Centers (Anderson, Bass and Thomasville) improvements at three more parks (Deerwood, Morgan and Washington Park). - \$1,679,509
- ❖ DPRCA has strengthened our relationship with several partners including the following:
 - APS provided buses for transportation for our summer programs that included 3000 students.
 - Park Pride has awarded \$207,092 for cistern projects, sidewalks, playgrounds and park enhancements. These funds were made available through grants from the Waterfall Foundation, Arthur M. Blank Family Foundation, Georgia Power, Community Foundation, Ginny Milner Foundation, Morehouse School of Medicine, Henry Len DeFoor Trust and Johnson/Allen Memorial Foundation.
 - NYO, Annie Casey & PAL have amended their MOU's to become responsible for all operations at four centers (AD Williams, Anderson, Chastain and Dunbar,) which allows these centers to remain operational to serve the residents of Atlanta
 - Atlanta Falcons awarded 47 tickets to ten games during their football season and conducts annual football clinic for youth enrolled in recreation center football programs.



FY10 Budget Highlights

Department of Parks, Recreation, and Cultural Affairs

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 21,522,119	\$ 21,429,986	\$ 16,432,269	\$ (4,997,717)
Operating	\$ 8,433,451	\$ 8,194,940	\$ 8,932,281	\$ 737,341
Total Budget	\$ 29,955,570	\$ 29,624,926	\$ 25,364,550	\$ (4,260,376)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 12,308,112	\$ 12,012,313	\$ 9,641,805	\$ (2,370,508)
Salary - Part-Time & Temporary	\$ 2,418,637	\$ 2,146,426	\$ 1,397,224	\$ (749,202)
Overtime	\$ 104,087	\$ 140,512	\$ 140,512	\$ -
Health Benefits	\$ 1,899,744	\$ 2,333,951	\$ 2,051,616	\$ (282,335)
Pension	\$ 4,275,994	\$ 4,614,530	\$ 2,685,868	\$ (1,928,662)
Other Personnel	\$ 515,544	\$ 182,255	\$ 515,244	\$ 332,989
Total Personnel	\$ 21,522,119	\$ 21,429,986	\$ 16,432,269	\$ (4,997,717)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 1,190,150	\$ 2,034,847	\$ 1,921,269	\$ (113,578)
Repair & Maintenance	\$ 1,152,153	\$ 1,150,842	\$ 577,334	\$ (573,508)
Communications	\$ 79,772	\$ 44,576	\$ 77,424	\$ 32,848
Professional Development	\$ 116,943	\$ 193,829	\$ 115,461	\$ (78,368)
Supplies	\$ 916,984	\$ 1,397,619	\$ 1,356,289	\$ (41,330)
Utilities, Energy	\$ 2,301,138	\$ 1,264,139	\$ 2,312,638	\$ 1,048,499
Small Equipment (< \$5,000)	\$ 217,103	\$ 136,693	\$ 422,584	\$ 285,891
Capital (≥ \$5,000)	\$ (69,454)	\$ 69,454	\$ -	\$ (69,454)
Motor Equipment	\$ 2,002,521	\$ 1,646,907	\$ 1,564,586	\$ (82,321)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 526,141	\$ 256,034	\$ 584,696	\$ 328,662
Total Operating	\$ 8,433,451	\$ 8,194,940	\$ 8,932,281	\$ 737,341

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FY10 Budget Highlights

Department of Parks, Recreation, and Cultural Affairs

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time: Part-Time	335	278	-57
Sworn	0	0	0
Civilian	0	0	0
Total	335	278	-57

Section 2 a

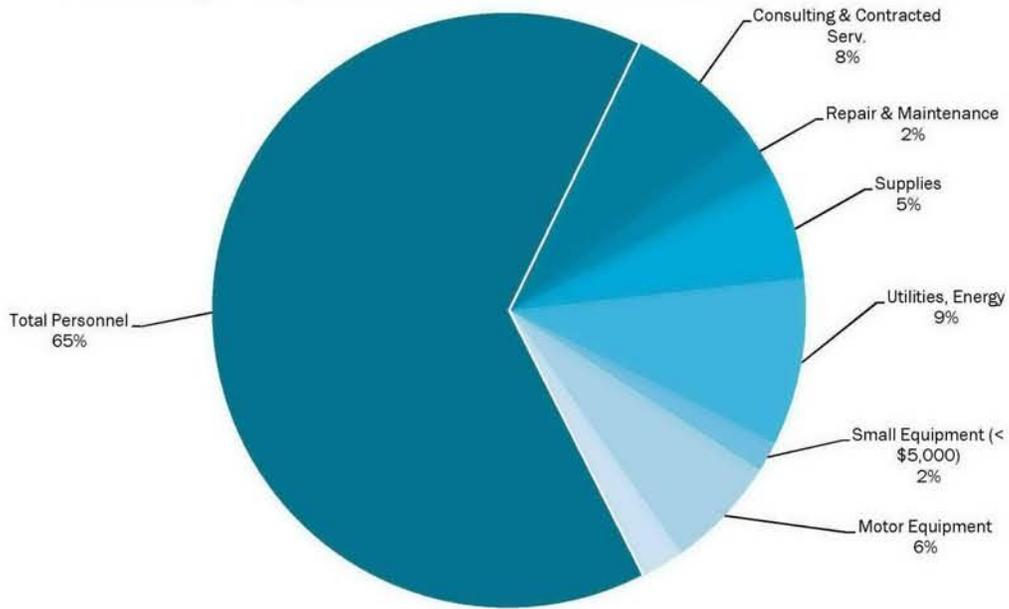
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (2,370,508)	Decrease in cost due to annualizing FY09 position reductions
Salary Part-Time	\$ (749,202)	Reduction of additional 13 personnel in 2010
Overtime	\$ -	No change from previous year
Health Benefits	\$ (282,335)	Decrease in cost due to annualizing FY09 position reductions
Pension	\$ (1,928,662)	Decrease due to reduction in pension rate
Other Personnel	\$ 332,989	Workers Comp previously underbudgeted
Total Personnel	\$ (4,997,717)	

Section 2.b

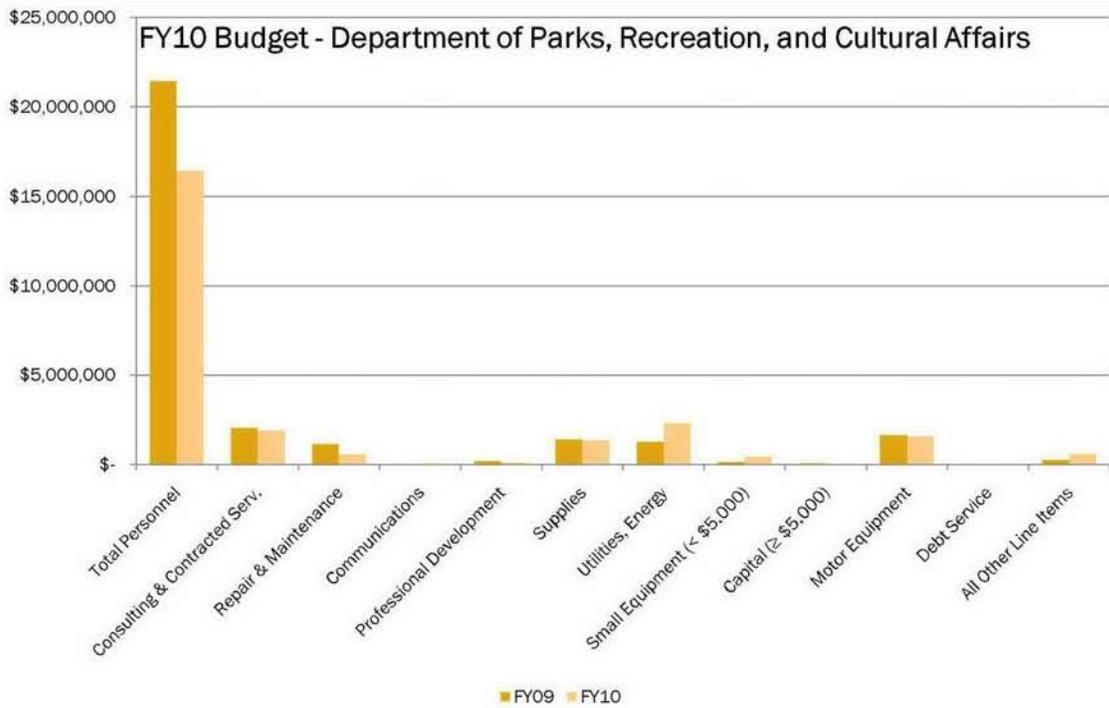
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ (113,578)	Reduction in security, pest control, recreation centers, parks maintenance services
Repair & Maintenance	\$ (573,508)	Closure of pools and tennis centers
Communications	\$ 32,848	Wireless previously underbudgeted in intergovernmental fund
Professional Development	\$ (78,368)	Decrease due to annualizing FY09 Administrative Savings.
Supplies	\$ (41,330)	Reduction in tennis centers
Utilities, Energy	\$ 1,048,499	Department has been underbudgeted by \$1m for 8 years
Small Equipment (< \$5,000)	\$ 285,891	Site closures have put demand on existing rec centers - requiring equipment replacements
Capital (≥ \$5,000)	\$ (69,454)	Decrease due to annualizing FY09 Administrative Savings.
Motor Equipment	\$ (82,321)	Decrease due to reduction in fuel surcharges
Debt Service	\$ -	Not applicable
All Other Line Items	\$ 328,662	Budgeted for rental of office space, warehouse and skilled services after move from CHE
Total Operating	\$ 737,341	

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FY10 Budget - Department of Parks, Recreation, and Cultural Affairs



FY10 Budget - Department of Parks, Recreation, and Cultural Affairs



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FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	DEPARTMENT OF PARKS, RECREATION & CULTURAL AFFAIRS		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	DPRCA Administration	Office of Cultural Affairs
Personnel	5111001 SALARIES, REGULAR	971,816	636,757
	5112001 SALARIES, EXTRA HELP	30,934	47,200
	5113001 OVERTIME	0	0
	5113004 OVERTIME, HOLIDAY-REGULAR	0	0
	5121001 GP LIFE INS CONT-EMP	583	381
	5121003 GP HEALTH INS CONT-EMP	128,744	88,088
	5123001 MEDICARE CONTRIBUTION	14,540	9,918
	5124101 PEN CONT GEN EMP PEN FD	210,256	108,855
	5124102 DEFINED CONTRIBUTION	18,538	17,615
	5127001 WORKER COMP, INC PAY	108	0
	5127002 WORKERS COMP,IOJ PAY	2,629	0
	5127004 W/C - SERVICE PROVIDERS	0	0
Personnel Total		1,378,148	908,814
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	5,415	672,895
	5212006 PROF SERV-COMMISSION	372	0
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	0	0
	5222001 REPAIR & MAINTENANCE-BUILDING	0	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	3,999	7,200
	5222003 REPAIR & MAINTENANCE-OTHER	0	0
	5223103 OPERATING LEASE/RENTAL-BUILDING	186,700	400
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	13,000	0
	5232002 POSTAGE EXPENSE	272	2,605
	5232003 WIRELESS TELEPHONE EXPENSE	13,500	5,400
	5233001 ADVERTISING	0	800
	5234001 PRINTING AND BINDING	5,500	3,750
	5235001 BUSINESS TRAVEL / PER DIEM	0	0
	5235002 AUTO ALLOWANCE	168	800
	5235003 TRAINING TRAVEL / PER DIEM	4,000	0
	5236001 MEMBERSHIPS	1,000	2,500
	5237001 EDUCATION AND TRAINING	0	0
	5237002 TRAINING / REGISTRATION	5,412	0
Purchased Services Total		239,338	696,350
Supplies	5311001 SUPPLIES, CONSUMABLE	36,933	37,451
	5311002 SUPPLIES, NON-CONSUMABLE	0	1,670
	5311003 SUPPLIES, CONSUMABLE TRACKABLE	0	0
	5311004 SUPPLIES RAW MATERIALS	0	0
	5312101 UTIL. WATER / SEWER	0	0
	5312201 UTIL. NATURAL GAS	0	2,000
	5312301 UTIL. ELECTRICITY	0	6,500
	5312302 UTIL. STREET LIGHTS	0	0
	5316001 EQUIPMENT (\$1,000-4,999)	0	0
	5316002 EQUIPMENT (\$0-999)	0	0
	5316007 FURNITURE AND FIXTURES (\$0-999)	0	0
	5316008 FURNITURE AND FIXTURES (\$1,000-4,999)	0	0
	5317001 UNIFORMS	0	0
	5317003 SUPPLIES NON-CONSUMABLES-SMALL PARTS	0	0
	5317004 SUPPLIES, TOOLS	0	0
	5317005 MEDIA, PUBLISHED/ELECTRONIC	0	4,200
Supplies Total		36,933	51,821
Capital Outlays	5410001 CONSULTING/PROFESSIONAL SERVICES-CAPITAL	0	0
Capital Outlays Total		0	0
Interfund Charges	5510001 MOTOR EQUIP, FUEL	263	1,507
	5510002 MOTOR EQUIP, PM/REPAIRS	0	3,168
Interfund Charges Total		263	4,675
Lease Expenses	5812004 LEASE/PURCHASE-BUILDING	350,000	0
Lease Expenses Total		350,000	0
Grand Total		2,004,682	1,661,660

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Office of Parks	Office of Parks Design	Office of Recreation	Grand Total
4,293,527	539,744	3,199,961	9,641,805
685,000	35,360	598,730	1,397,224
95,000	5,000	30,513	130,513
0	0	9,999	9,999
2,576	324	1,921	5,785
880,880	108,416	677,600	1,883,728
73,564	8,412	55,669	162,103
1,251,109	162,056	866,691	2,598,967
20,958	1,731	28,059	86,901
188,449	0	34,965	223,522
190,983	0	37,892	231,504
26,496	0	33,722	60,218
7,708,542	861,043	5,575,722	16,432,269
188,460	25,000	943,259	1,835,029
0	0	0	372
81,040	0	0	81,040
65,000	0	465,935	530,935
34,200	0	0	45,399
1,000	0	0	1,000
0	0	0	187,100
4,224	0	30,000	47,224
6,000	0	300	9,177
20,400	0	11,172	50,472
100	0	5,425	6,325
2,200	0	0	11,450
1,000	0	0	1,000
720	0	52,584	54,272
0	0	17,753	21,753
500	0	7,605	11,605
9,030	0	0	9,030
2,800	0	9,589	17,801
416,674	25,000	1,543,622	2,920,984
218,931	0	424,481	717,796
131,040	25,000	41,125	198,835
294,038	0	0	294,038
50,760	0	0	50,760
0	0	40,000	40,000
50,050	0	225,000	277,050
819,100	0	1,162,788	1,988,388
7,200	0	0	7,200
20,540	0	324,724	345,264
59,040	0	0	59,040
16,360	0	0	16,360
1,920	0	0	1,920
16,530	0	29,000	45,530
8,515	0	0	8,515
36,615	0	0	36,615
0	0	0	4,200
1,730,639	25,000	2,247,118	4,091,511
5,200	0	0	5,200
5,200	0	0	5,200
313,258	28,751	39,926	383,705
1,047,191	62,136	68,386	1,180,881
1,360,449	90,887	108,312	1,564,586
0	0	0	350,000
0	0	0	350,000
11,221,504	1,001,930	9,474,774	25,364,550

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Planning and Community Development

Mission

The mission of the Department of Planning and Community Development is to guide the development of the City through effective measures of planning, design review, construction plan approval, code compliance, and housing preservation and assistance.



Summary of Operations

The Department is comprised of five major units:

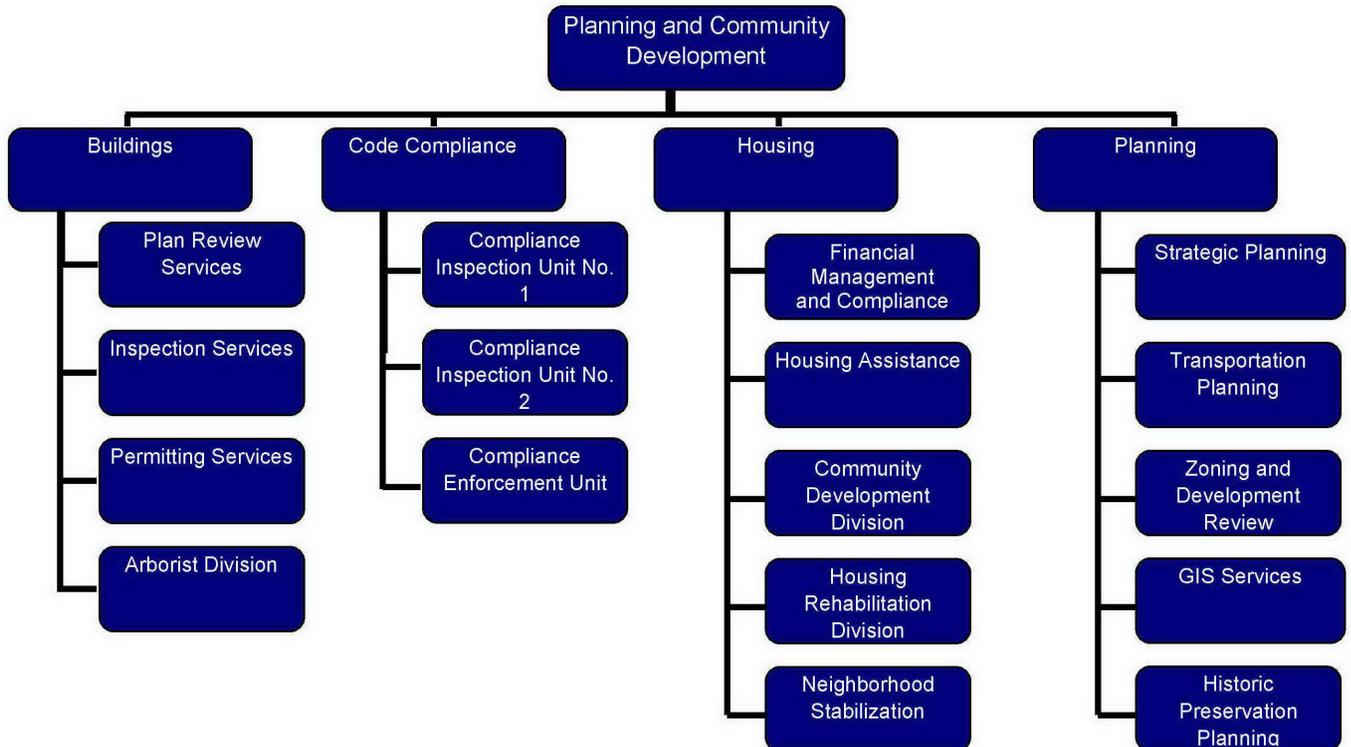
- **Office of the Commissioner** provides leadership, policy direction, and centralized staff support for the Bureaus of Buildings, Code Compliance, Housing, and Planning. Support services include administration, budget, personnel management, legislative liaison, policy collaboration and coordination, technical support, and management of the Bureau's workload functions.
- **Bureau of Planning** is the City's planning source for establishing an action plan for the integration of land use with housing, transportation, historic preservation and community and economic development. The Bureau is responsible for administering land development regulations inclusive of zoning, subdivision and historic designations (Urban Design Commission). The Bureau is also responsible for the development of the Comprehensive Development Plan, the Capital Improvement Plan, the management of the ATL GIS system and the Neighborhood Planning Unit system.
- **Bureau of Buildings** enforces the Codes adopted by the City of Atlanta to ensure minimum standards for the construction, repair, demolition, occupancy and maintenance of buildings, structures and properties. The Bureau reviews, approves, and issues all permits required by the City's Codes for the repair, alteration or addition to all public and private buildings and structures; as well as, permits for new construction. The permit center assists property owners in their effort to ensure that buildings are in compliance with the standards set forth in the City's Codes. This Bureau is also responsible for issuing tree removal permits for trees on private property.
- **Bureau of Housing (BOH)** promotes the development of affordable workforce housing and community development policies and provides fiscal oversight and management for development contracts and programs valued in excess of \$30M. BOH encourages partnerships with both public and private developers of

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Commissioner
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workforce affordable housing. The BOH also provides rental assistance and financing of affordable rental developments.

- **Bureau of Code Compliance** is responsible for the inspection and enforcement of residential and commercial properties that violate the Atlanta Housing Code, Commercial Maintenance and Industrial Code, and/or the Zoning Ordinance. The Bureau also houses and administers the In Rem Program that is responsible for preparing cases for the In Rem Review Board in connection with the demolition or cleaning and securing of vacant and dilapidated structures throughout the City.

Organization Chart



ATLStats Performance Metrics for Planning & Development

Performance Measure	2008 Actual	2009 Target	2010 Target
Median No. of Days to Permit - New Commercial	127	90	90
Median No. of Days to Permit - New Residential	45	30	30
Average Days to Compliance - Highly Hazardous	52	30	30
Average Days to Compliance - Zoning Violations	136	90	90
Average Days to Compliance - Property Maintenance	71	45	45
Number of Original Inspections	1,203	1,866	1,866
Number of Housing Units Rehabilitated	403	147	147
Percent of Variance completed within 90 days	67.6%	70%	70%

FY09 Accomplishments:

- ❖ Launched the GIS Web Based System
- ❖ Completed the Connect Atlanta Transportation Plan
- ❖ Launched ePlans for Online Building Permits
- ❖ Launched the Code Enforcement Status Website and reorganized the Bureau's structure to emphasize compliance.
- ❖ Resolved 90% of HUD Monitoring Findings. Saved the City \$1.4 M in sanctions by identifying a non general fund source to offset HUD repayment.

FY10 Proposed Program Highlights:

- ❖ Develop a fast-track process to assist owners and builders with renovation permits of foreclosure properties.
- ❖ Improve neighborhood quality of life through the continued development and acceleration of the In Rem Program in order to abate violations involving open/vacant/dilapidated properties.
- ❖ In collaboration with Watershed Management, development of an environmental friendly subdivision ordinance.
- ❖ Redevelop foreclosed and abandoned properties through the Neighborhood Stabilization Program and the HOME Investment Partnerships program.
- ❖ Update the City's Impact Fee Study.



FY10 Budget Highlights Department of Planning & Community Development

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 14,408,859	\$ 12,860,855	\$ 8,531,819	\$ (4,329,036)
Operating	\$ 6,142,558	\$ 2,285,937	\$ 1,635,450	\$ (650,487)
Total Budget	\$ 20,551,416	\$ 15,146,792	\$ 10,167,269	\$ (4,979,523)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 9,996,373	\$ 8,851,789	\$ 6,186,563	\$ (2,665,226)
Salary - Part-Time & Temporary	\$ 56,457	\$ -	\$ -	\$ -
Overtime	\$ 21,294	\$ -	\$ -	\$ -
Health Benefits	\$ 1,433,260	\$ 1,336,413	\$ 960,744	\$ (375,669)
Pension	\$ 2,753,766	\$ 2,587,570	\$ 1,339,512	\$ (1,248,058)
Other Personnel	\$ 147,709	\$ 85,083	\$ 45,000	\$ (40,083)
Total Personnel	\$ 14,408,859	\$ 12,860,855	\$ 8,531,819	\$ (4,329,036)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 2,506,827	\$ 121,291	\$ 445,120	\$ 323,829
Repair & Maintenance	\$ 919,333	\$ 813,014	\$ 149,796	\$ (663,218)
Communications	\$ 144,196	\$ 172,530	\$ 218,724	\$ 46,194
Professional Development	\$ 47,224	\$ 81,725	\$ 23,616	\$ (58,109)
Supplies	\$ 488,108	\$ 205,363	\$ 167,484	\$ (37,879)
Utilities, Energy	\$ 1,166,387	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 520,392	\$ 30,000	\$ 26,004	\$ (3,996)
Capital (≥ \$5,000)	\$ (34,595)	\$ 5,000	\$ 5,000	\$ -
Motor Equipment	\$ 254,583	\$ 263,206	\$ 177,530	\$ (85,676)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 130,102	\$ 593,808	\$ 422,176	\$ (171,632)
Total Operating	\$ 6,142,558	\$ 2,285,937	\$ 1,635,450	\$ (650,487)

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FY10 Budget Highlights Department of Planning & Community Development

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	174	128	-46
Sworn	0	0	0
Civilian	0	0	0
Total	174	128	-46

Section 2.a

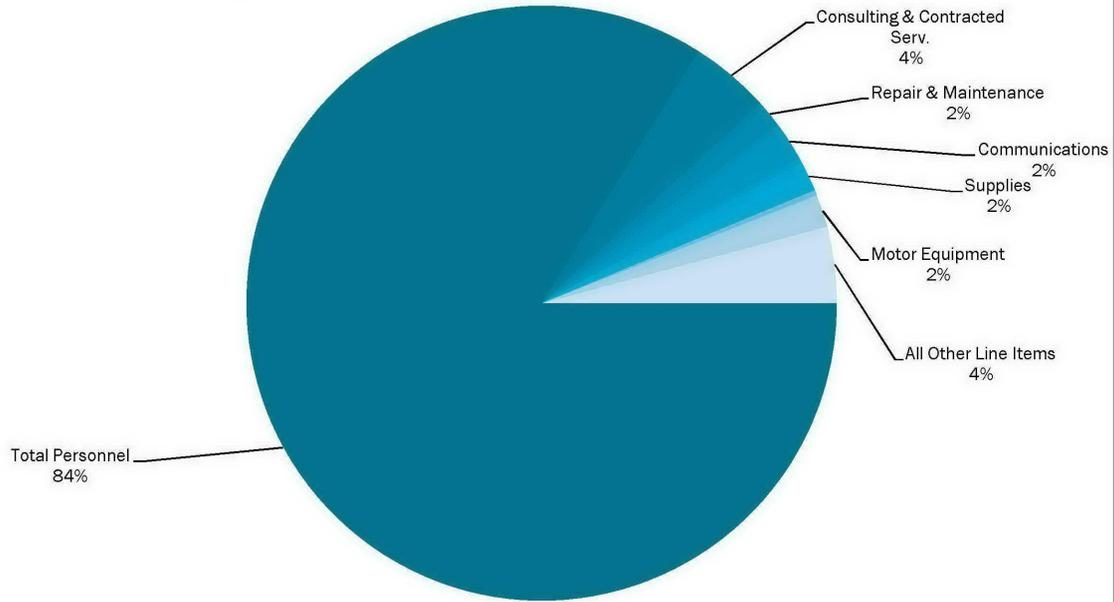
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (2,665,226)	Decrease in cost due to annualizing FY09 position reductions
Salary Part-Time	\$ -	Not Applicable
Overtime	\$ -	Not Applicable
Health Benefits	\$ (375,669)	Decrease due to annualizing FY09 position reductions
Pension	\$ (1,248,058)	Decrease due to annualizing FY09 position reductions and reduction in pension rate
Other Personnel	\$ (40,083)	Decrease due to workers comp reduction.
Total Personnel	\$ (4,329,036)	

Section 2.b

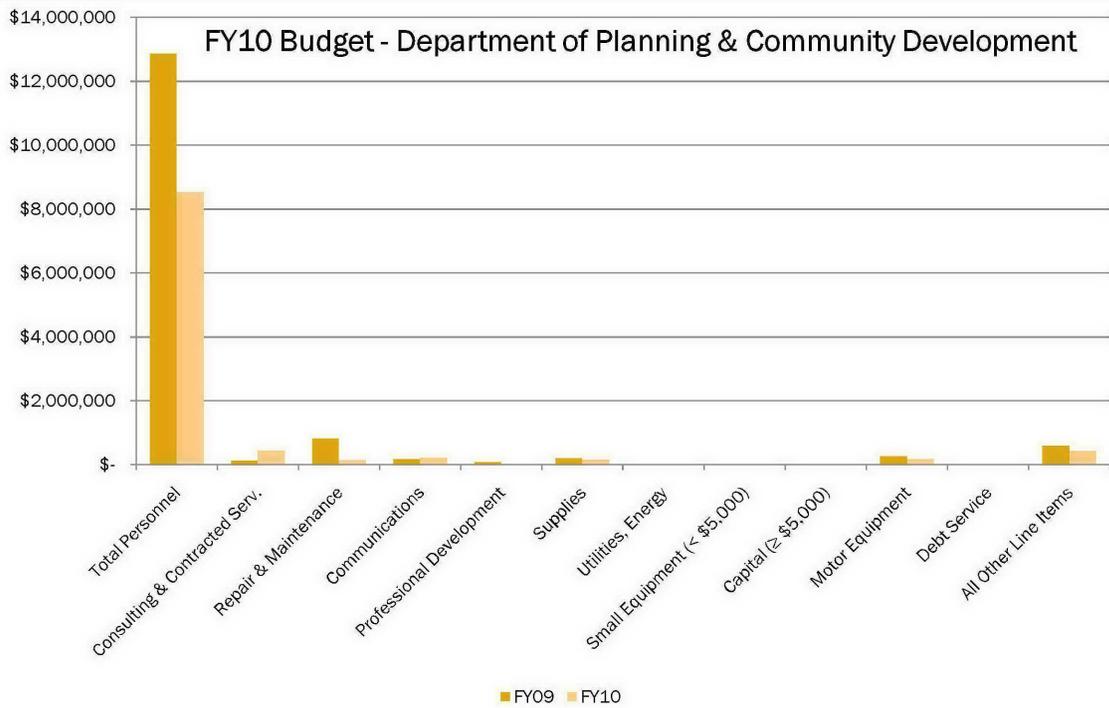
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 323,829	Housing Study, Brownsfield Grants match in Planning, clean closed properties
Repair & Maintenance	\$ (663,218)	Decrease due to annualizing FY09 Administrative Savings.
Communications	\$ 46,194	New hand held devices in Codes and Buildings
Professional Development	\$ (58,109)	Decrease due to annualizing FY09 Administrative Savings.
Supplies	\$ (37,879)	Decrease due to annualizing FY09 Administrative Savings.
Utilities, Energy	\$ -	Not Applicable
Small Equipment (< \$5,000)	\$ (3,996)	Decrease due to annualizing FY09 Administrative Savings.
Capital (≥ \$5,000)	\$ -	Decrease due to annualizing FY09 Administrative Savings.
Motor Equipment	\$ (85,676)	Decrease in staff (insp. in Buildings) = less usage of motor equip./repairs- AWDA.
Debt Service	\$ -	Not Applicable
All Other Line Items	\$ (171,632)	Decrease due to annualizing FY09 Administrative Savings.
Total Operating	\$ (650,487)	

4.27.09

FY10 Budget - Department of Planning & Community Development



FY10 Budget - Department of Planning & Community Development



4.27.09



FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND 1001			
DEPARTMENT DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT			
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	DPCD Administration	Office of Building Inspections
Personnel	5111001 SALARIES, REGULAR	424,563	3,339,647
	5121001 GP LIFE INS CONT-EMP	255	2,003
	5121003 GP HEALTH INS CONT-EMP	33,880	494,648
	5123001 MEDICARE CONTRIBUTION	6,156	48,425
	5124101 PEN CONT GEN EMP PEN FD	22,729	689,269
	5124102 DEFINED CONTRIBUTION	21,174	69,999
	5127001 WORKER COMP, INC PAY	45,000	0
Personnel Total		553,757	4,643,991
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	0	0
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	0	0
	5222001 REPAIR & MAINTENANCE-BUILDING	0	15,000
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	0	60,000
	5222003 REPAIR & MAINTENANCE-OTHER	0	45,792
	5223103 OPERATING LEASE/RENTAL-BUILDING	0	87,888
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	20,004	33,000
	5232002 POSTAGE EXPENSE	672	6,000
	5232003 WIRELESS TELEPHONE EXPENSE	2,700	63,996
	5233001 ADVERTISING	0	0
	5234001 PRINTING AND BINDING	0	0
	5235003 TRAINING TRAVEL / PER DIEM	2,004	9,000
	5236001 MEMBERSHIPS	2,352	4,008
	5237002 TRAINING / REGISTRATION	0	6,000
Purchased Services Total		27,732	330,684
Supplies	5311001 SUPPLIES, CONSUMABLE	6,204	36,216
	5311002 SUPPLIES, NON-CONSUMABLE	0	0
	5316011 OTHER EQUIPMENT (\$0-999)	0	0
	5316012 SOFTWARE (\$1,000-4,999)	0	0
	5316013 SOFTWARE (\$0-999)	0	0
	5317001 UNIFORMS	0	24,996
	5317005 MEDIA, PUBLISHED/ELECTRONIC	5,004	996
Supplies Total		11,208	62,208
Capital Outlays	5413002 BUILDING IMPROVEMENTS	0	30,000
	5421003 EQUIPMENT (\$5,000+)	0	5,000
	5424005 COMPUTER APPLICATIONS(\$5,000+)	0	0
Capital Outlays Total		0	35,000
Interfund Charges	5510001 MOTOR EQUIP, FUEL	0	15,569
	5510002 MOTOR EQUIP, PM/REPAIRS	0	18,480
Interfund Charges Total		0	34,049
Other Costs	5730005 BUSINESS MEETING EXPENSE	0	0
	5730051 COMP,BOARD MEMBERS	0	0
Other Costs Total		0	0
Grand Total		592,697	5,105,932

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Office of Code Compliance	Office of Housing	Office of Planning	Grand Total
1,213,271	138,062	1,071,020	6,186,563
728	83	642	3,711
196,504	13,552	128,744	867,328
17,592	2,002	15,530	89,705
276,758	43,793	161,661	1,194,210
20,446	0	33,683	145,302
0	0	0	45,000
1,725,299	197,492	1,411,280	8,531,819
172,561	77,547	160,008	410,116
35,004	0	0	35,004
0	0	12,000	27,000
5,004	0	0	65,004
0	0	12,000	57,792
33,000	0	0	120,888
24,000	0	30,000	107,004
15,000	840	22,500	45,012
54,000	2,400	6,204	129,300
0	504	24,000	24,504
2,496	408	17,004	19,908
0	0	5,004	16,008
0	1,308	3,204	10,872
0	504	1,104	7,608
341,065	83,511	293,028	1,076,020
19,800	1,500	15,000	78,720
1,500	0	7,008	8,508
115,000	0	0	115,000
0	0	17,004	17,004
0	0	9,000	9,000
20,004	0	0	45,000
0	252	29,004	35,256
156,304	1,752	77,016	308,488
0	0	0	30,000
0	0	0	5,000
5,400	0	0	5,400
5,400	0	0	40,400
70,981	326	0	86,876
68,552	1,811	1,811	90,654
139,533	2,137	1,811	177,530
0	504	0	504
2,496	0	30,012	32,508
2,496	504	30,012	33,012
2,370,097	285,396	1,813,147	10,167,269

Police

Mission

The mission of the Atlanta Police Department is to reduce crime and promote the quality of life, in partnership with our community.

Summary of Operations

The delivery of professional police services in Atlanta is coordinated through the three divisions and one bureau of the Atlanta Police Department. Routine services include uniform patrol operations, criminal investigations, technical and administrative support services, and the regulation of vehicles for hire. Emergency police response is available around the clock and facilitated by strategically located police precincts throughout the City and at Hartsfield-Jackson Atlanta International Airport. Citizen Advisory Councils and Neighborhood Planning Units representing 139 separate neighborhoods provide citizen input for Departmental decisions while mini-precincts, foot patrols and bicycle patrols encourage personalized policing and frequent citizen-officer interaction.

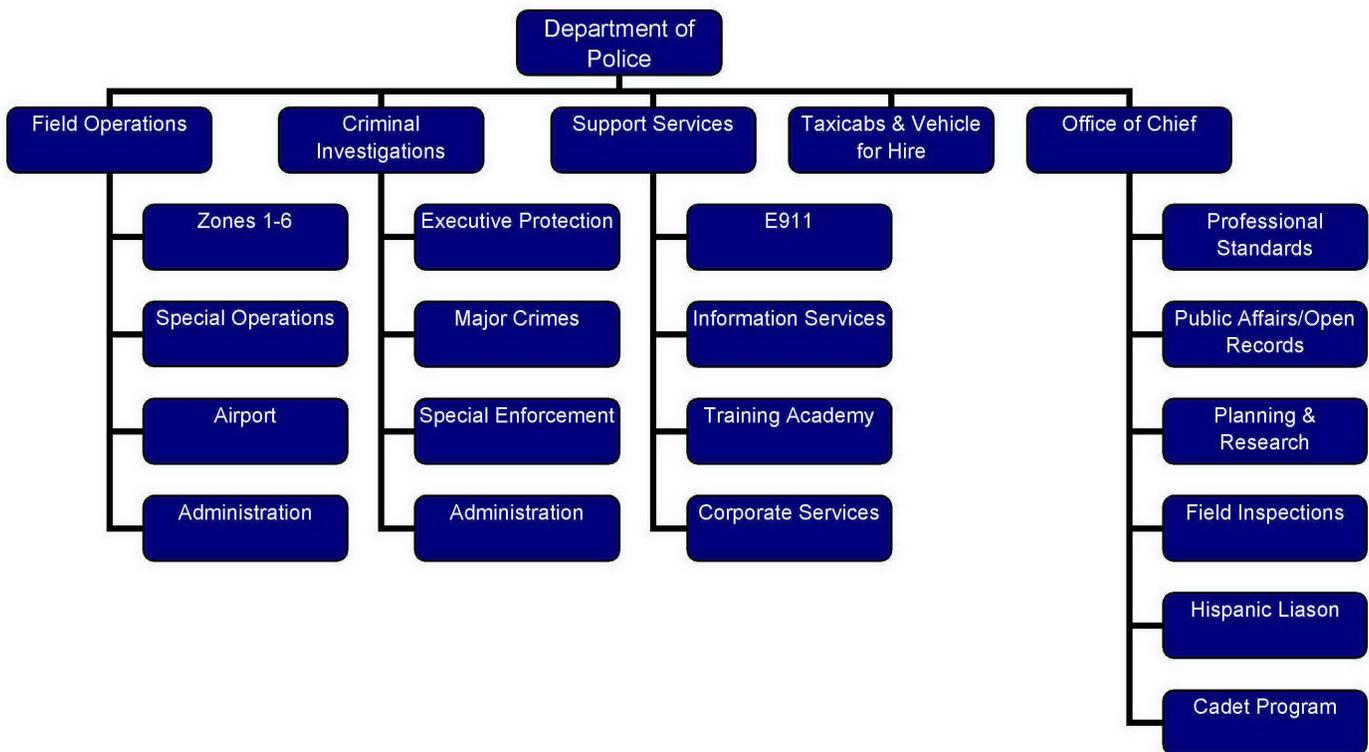


Richard Pennington
Chief of Police
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The Department is comprised of four major units:

- **Support Services Division (SSD)** provides administrative and logistical support to all divisions in the Atlanta Police Department. The Division consists of the Corporate Services, Communications, Information Services, Human Resources and the Training Academy.
- **Field Operations Division (FOD)** is the uniformed patrol force of the City. Officers patrol the City streets, answer calls for service, and work with the community to solve problems. FOD consists of six geographic patrol zones, the Airport Section, the Crime Analysis Unit, the Police Athletic League, Community Services Unit, and the Special Operations Section. The Night Commander is a position that serves as the ranking officer during the evening and morning watch hours to resolve problems and monitor critical situations.
- **Criminal Investigation Division (CID)** consists of investigative units that are primarily responsible for the follow-up investigation of crimes committed against persons or property in the City of Atlanta.
- **Division of Taxicabs and Vehicles for Hire** performs licensing, permitting, and enforcement functions regulating the activities of all taxicabs and other vehicles for hire which operate within the City of Atlanta.

Organization Chart



ATLStats Performance Metrics for Police

Performance Measure	2008 Actual	2009 Target	2010 Target
Number of Incidents	58,684	58,684	58,684
Number of Fire Incidents	2,290	2,453	2,453
Number of EMS Incidents	30,334	30,334	30,334
Number of Hazardous Materials Incidents	862	862	862
Number of Technical Rescue Incidents	293	379	379

FY09 Accomplishments:

- ❖ Received re-accreditation from the Commission on Accreditation for Law Enforcement Agencies.
- ❖ Reorganized the Department
 - Moved Validations and Electronic Maintenance Units from Communication to Information Services
 - Expanded Corporate Services to include Recruitment Unit
 - Moved Field Inspections under the Chief of Staff, becoming Staff Inspections Unit
- ❖ Formalized an ongoing partnership with Georgia State University and Crime Analysis Unit in research based on crime data.
- ❖ Car Alert Program (CAP) asked businesses to place signs in parking lots to remind people to remove all valuables from their vehicles.
- ❖ The License Plate Recognition System was implemented to recover stolen vehicles.
- ❖ Opened a new police precinct at 200 Spring Street
- ❖ Implementation of a 13 camera system in Downtown which is monitored from the new precinct on Spring Street
- ❖ Vice Unit carried out Mayor Franklin's "Dear John" campaign
- ❖ Homeland Security and DEA arrested and dismantled members of the notorious Black Mafia Family known for dealing major narcotics and money laundering in the Metro Atlanta area.
- ❖ Host St. Leo University at the Academy for undergraduate and graduate level course work.
- ❖ Established a memorandum of agreement with the Georgia State Patrol to handle all interstate accidents that occur in the City of Atlanta.

FY10 Proposed Program Highlights:

- ❖ Reduce Part 1 Crimes by 5%
- ❖ Hire additional police officers; reduce the attrition rate
- ❖ Implement a Community Oriented Policing Section
- ❖ Move into the new Atlanta Police Headquarters
- ❖ Open a new state-of-the-art 911 Communications Center



FY10 Budget Highlights Department of Police Services

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 160,318,836	\$ 158,793,502	\$ 139,735,483	\$ (19,058,019)
Operating	\$ 12,576,902	\$ 13,624,526	\$ 14,703,428	\$ 1,078,902
Total Budget	\$ 172,895,738	\$ 172,418,028	\$ 154,438,911	\$ (17,979,117)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 92,875,780	\$ 90,954,841	\$ 86,308,504	\$ (4,646,337)
Salary - Part-Time & Temporary	\$ 430,602	\$ -	\$ 363,600	\$ 363,600
Overtime	\$ 5,180,023	\$ 3,492,900	\$ 2,074,140	\$ (1,418,760)
Health Benefits	\$ 14,112,691	\$ 13,250,263	\$ 13,377,886	\$ 127,623
Pension	\$ 43,775,744	\$ 49,526,803	\$ 35,916,458	\$ (13,610,345)
Other Personnel	\$ 3,943,997	\$ 1,568,695	\$ 1,694,895	\$ 126,200
Total Personnel	\$ 160,318,836	\$ 158,793,502	\$ 139,735,483	\$ (19,058,019)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 49,305	\$ 862,905	\$ 960,155	\$ 97,250
Repair & Maintenance	\$ 253,072	\$ 712,045	\$ 895,512	\$ 183,467
Communications	\$ 364,922	\$ 680,770	\$ 611,470	\$ (69,300)
Professional Development	\$ 128,431	\$ 246,320	\$ 242,970	\$ (3,350)
Supplies	\$ 2,205,295	\$ 3,847,146	\$ 3,561,329	\$ (285,817)
Utilities, Energy	\$ 491,804	\$ 288,800	\$ 618,750	\$ 329,950
Small Equipment (< \$5,000)	\$ 6,761	\$ 3,554	\$ 611,680	\$ 608,126
Capital (≥ \$5,000)	\$ 106,679	\$ -	\$ -	\$ -
Motor Equipment	\$ 8,148,820	\$ 5,706,708	\$ 6,052,827	\$ 346,119
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 821,812	\$ 1,276,278	\$ 1,148,735	\$ (127,543)
Total Operating	\$ 12,576,902	\$ 13,624,526	\$ 14,703,428	\$ 1,078,902

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FY10 Budget Highlights Department of Police Services

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	0	0	0
Sworn	1567	1545	-22
Civilian	250	235	-15
Total	1,817	1,780	-37

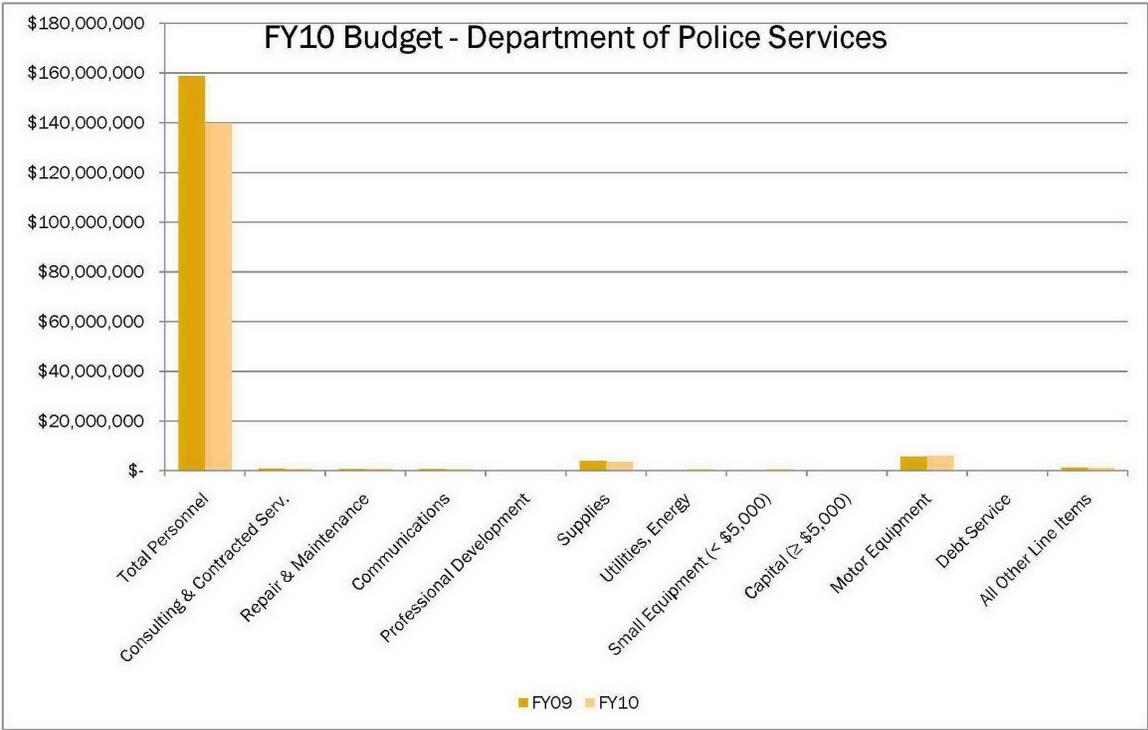
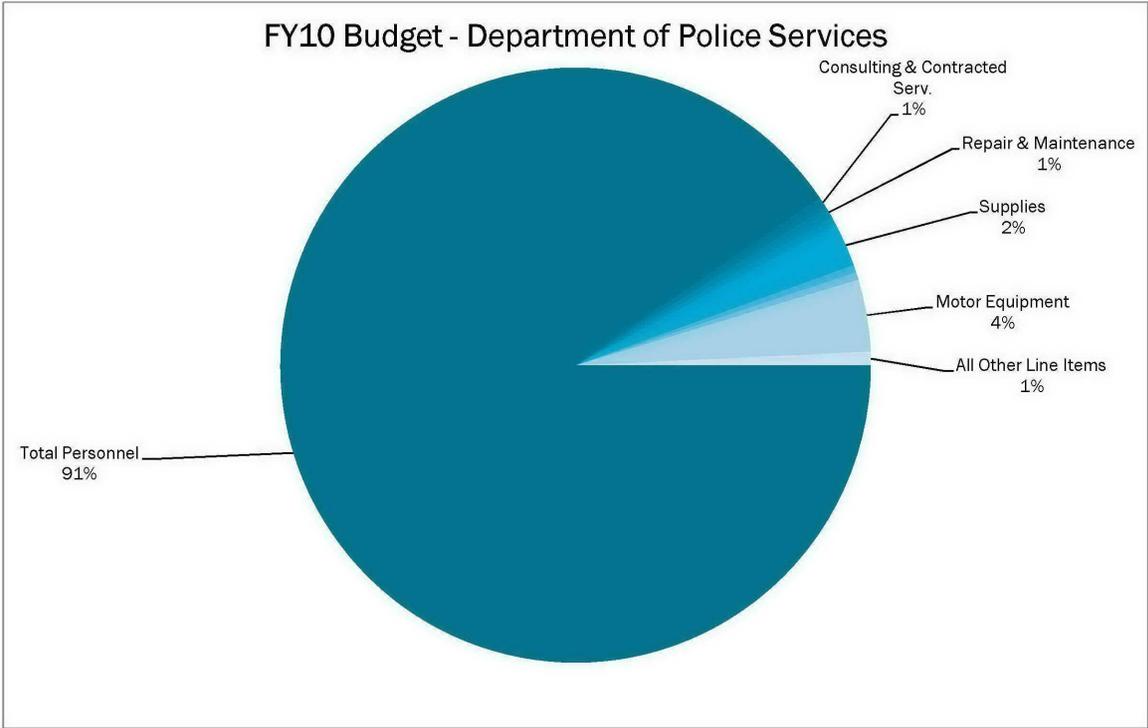
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (4,646,337)	Reduction due to funding of positions by grants.
Salary Part-Time	\$ 363,600	Due to promotional pay, educational incentives, and retirement payouts
Overtime	\$ (1,418,760)	Funded in FY10 by JAG Grant
Health Benefits	\$ 127,623	Increase due to cost of health benefits rising
Pension	\$ (13,610,345)	Decrease due to FY09 position reductions and reduction in pension rate
Other Personnel	\$ 126,200	Increased budget for retention bonus in FY 2010
Total Personnel	\$ (19,058,019)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 97,250	Increased fees for various service agreements
Repair & Maintenance	\$ 183,467	Built-in increases within facility rental agreements
Communications	\$ (69,300)	Decreased budget for advertising
Professional Development	\$ (3,350)	Decreased budget for training
Supplies	\$ (285,817)	Decreased budget for supplies
Utilities, Energy	\$ 329,950	Projected percentage increase
Small Equipment (< \$5,000)	\$ 608,126	Better accounting for small equipment that was originally budgeted in supplies
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ 346,119	Increased costs for repair and maintenance of the City's fleet.
Debt Service	\$ -	
All Other Line Items	\$ (127,543)	Transfer of expenses for Citizens' Review Board Panel
Total Operating	\$ 1,078,902	

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4.27.09



FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	DEPARTMENT OF POLICE SERVICES		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Office of the Chief of Police	Police Services Administration
Personnel	5111001 SALARIES, REGULAR	326,975	5,561,856
	5111003 COMP, RETENTION BONUS	0	0
	5111006 SALARIES, SWORN	4,523,322	3,771,824
	5112001 SALARIES, EXTRA HELP	0	9,600
	5112002 SALARIES, EXTRA HELP-SWORN	0	0
	5113001 OVERTIME	74,250	60,700
	5113003 OVERTIME, FLSA-SWORN	0	0
	5113005 OVERTIME, HOLIDAY-SWORN	0	0
	5121001 GP LIFE INS CONT-EMP	196	3,337
	5121002 GP LIFE INSURANC SWORN	2,714	2,263
	5121003 GP HEALTH INS CONT-EMP	569,184	1,490,720
	5123001 MEDICARE CONTRIBUTION	5,818	81,665
	5123002 MEDICARE CONTRIBUTION- SWORN	65,588	54,691
	5124101 PEN CONT GEN EMP PEN FD	87,647	1,665,201
	5124102 DEFINED CONTRIBUTION	3,040	18,730
	5124301 PEN CONT POLICE PEN FD	1,943,219	1,620,375
	5127004 W/C - SERVICE PROVIDERS	5,000	89,695
Personnel Total		7,606,953	14,430,657
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	17,500	686,920
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	13,840	4,800
	5222001 REPAIR & MAINTENANCE-BUILDING	0	90,000
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	13,400	274,050
	5223103 OPERATING LEASE/RENTAL-BUILDING	166,300	74,510
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	19,030	210,119
	5232002 POSTAGE EXPENSE	0	53,700
	5232003 WIRELESS TELEPHONE EXPENSE	0	424,770
	5233001 ADVERTISING	0	128,000
	5234001 PRINTING AND BINDING	0	0
	5235001 BUSINESS TRAVEL / PER DIEM	7,000	48,000
	5235003 TRAINING TRAVEL / PER DIEM	5,000	26,270
	5236001 MEMBERSHIPS	12,710	7,305
	5237002 TRAINING / REGISTRATION	7,900	13,200
Purchased Services Total		262,680	2,041,644
Supplies	5311001 SUPPLIES, CONSUMABLE	32,010	1,053,001
	5311002 SUPPLIES, NON-CONSUMABLE	1,478	121,840
	5311003 SUPPLIES, CONSUMABLE TRACKABLE	0	516,518
	5311004 SUPPLIES RAW MATERIALS	0	30
	5312201 UTIL, NATURAL GAS	0	3,500
	5312301 UTIL, ELECTRICITY	0	340,050
	5312701 SUPPLIES, MOTOR VEH FUEL	0	0
	5316001 EQUIPMENT (\$1,000-4,999)	0	4,600
	5316002 EQUIPMENT (\$0-999)	0	249,350
	5316005 COMPUTERS (\$1,000-4,999)	0	337,000
	5316008 FURNITURE AND FIXTURES (\$1,000-4,999)	0	0
	5316013 SOFTWARE (\$0-999)	2,680	6,700
	5317001 UNIFORMS	700	216,865
	5317004 SUPPLIES, TOOLS	0	277,230
	5317005 MEDIA, PUBLISHED/ELECTRONIC	4,998	1,090
Supplies Total		41,866	3,127,774
Capital Outlays	5410001 CONSULTING/PROFESSIONAL SERVICES-CAPITAL	0	18,846
Capital Outlays Total		0	18,846
Interfund Charges	5510001 MOTOR EQUIP, FUEL	27,618	98,576
	5510002 MOTOR EQUIP, PM/REPAIRS	58,510	168,613
	5511001 INDIRECT COST	0	0
Interfund Charges Total		86,128	267,189
Other Costs	5710001 PAYMENTS TO OTHER GOV'TS	0	350,000
	5730052 COMP, HEARING OFFICERS	0	0
	5790002 CONTINGENCY FD-RESTRICTED	2,000	0
Other Costs Total		2,000	350,000
Grand Total		7,999,627	20,236,110
4.27.09		0	0

Office of Police Field Operations	Office of Criminal Investigations	Bureau of Taxicabs & Vehicles for Hire	Grand Total
1,186,052	752,329	574,474	8,401,686
252,000	0	0	252,000
55,955,774	13,655,898	0	77,906,818
0	0	0	9,600
354,000	0	0	354,000
61,700	100,589	7,750	304,989
653,895	0	0	653,895
1,115,256	0	0	1,115,256
1,007	451	345	5,336
33,278	8,193	0	46,448
8,131,200	1,768,536	101,640	12,061,280
33,990	12,367	8,442	142,282
804,250	198,011	0	1,122,540
503,649	238,639	125,369	2,620,505
5,317	0	10,754	37,841
23,827,945	5,866,573	0	33,258,112
890,000	457,000	1,200	1,442,895
93,809,313	23,058,586	829,974	139,735,483
128,911	8,600	0	841,931
22,200	58,538	0	99,378
0	0	0	90,000
496,942	15,960	5,160	805,512
170,880	0	0	411,690
58,797	28,814	4,680	321,440
0	0	0	53,700
0	0	0	424,770
0	0	0	128,000
0	0	5,000	5,000
0	54,600	0	109,600
36,000	22,000	3,000	92,270
2,370	1,520	2,000	25,905
3,000	16,000	1,000	41,100
919,100	206,032	20,840	3,450,296
118,050	11,986	10,100	1,225,147
27,294	7,778	0	158,390
52,840	0	0	569,358
50	0	0	80
18,200	0	0	21,700
137,000	0	0	477,050
120,000	0	0	120,000
2,850	0	0	7,450
0	500	1,000	250,850
0	0	0	337,000
1,000	6,000	0	7,000
0	0	0	9,380
1,103,237	1,700	0	1,322,502
0	1,240	0	278,470
709	425	160	7,382
1,581,230	29,629	11,260	4,791,759
0	0	0	18,846
0	0	0	18,846
1,972,002	311,155	26,702	2,436,053
2,929,891	432,076	27,684	3,616,774
25,000	0	0	25,000
4,926,893	743,231	54,386	6,077,827
0	1,000	0	351,000
0	0	11,700	11,700
0	0	0	2,000
0	1,000	11,700	364,700
101,236,536	24,038,478	928,160	154,438,911
0	0	0	
0	0	0	

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Procurement

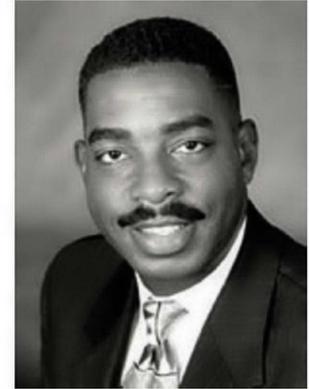
Mission

Our mission is to model best practices in public purchasing while promoting equity, fairness and economic inclusion.

Summary of Operations

The City of Atlanta's Department of Procurement is responsible for the management of all City purchases. The department's goals are to:

- maximize the value the City receives on spending within the City's public policy goals;
- provide operations that are both efficient and effective; and
- deliver outstanding customer services by a well-trained, professional and organized staff.



Adam L. Smith
Commissioner
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The Office of the Chief Procurement Officer provides leadership, administrative oversight and management to the operations of the divisions that comprise the Department of Procurement.

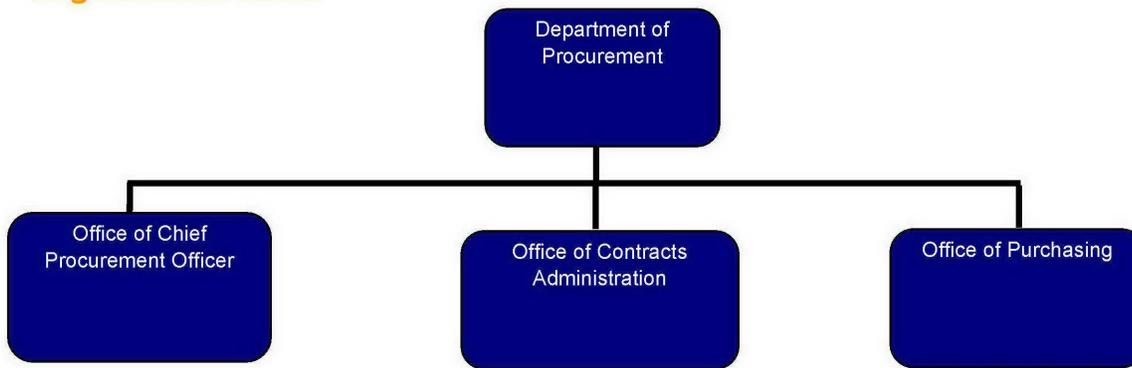
The General Fund/Procurement Division manages and oversees the process of soliciting and issuing all General Fund contracts and citywide procurements.

The Watershed Management/Public Works/Quality of Life Fund Division oversees the process of soliciting and issuing contracts within the Watershed Management, Public Works and the Quality of Life Program.

The Aviation Division manages and oversees the process of soliciting and issuing of contracts in support of Hartsfield-Jackson International Airport.

The City of Atlanta implemented its electronic purchasing system on January 2, 2008. The new system, City of Atlanta Total Solution (CATS), includes an electronic internet supplier system which allows suppliers to register and do on-line business with the City. The iSupplier System will provide suppliers with e-mail notifications of solicitations and will eventually allow suppliers the opportunity to submit bids and invoices online.

Organization Chart



ATLStats Performance Metrics for Procurement

Performance Measure	2008 Actual	2009 Target	2010 Target
Average Number of Days from Advertisement to Contract Authorization - RFP	242	185	185
Average Number of Days from Advertisement to Contract Authorization - BID	147	125	125

FY09 Summary of Accomplishments & FY10 Proposed Program Highlights

FY09 Accomplishments:

- ❖ Provided internal and external procurement process training and developed measures for procurement efficiency and effectiveness
- ❖ Processed 227 Formal Contracts totaling approximately \$438,608,202.72
- ❖ Processed 192 Bids totaling approximately \$170,430,739.00
- ❖ Significantly reduced solicitation protests because of process and code enhancements
- ❖ Implemented and continue to improve on-line Purchase Order approval
- ❖ Procured and executed the largest retail concessions project at an airport in the world
- ❖ Procured and executed the expansion of the security check-point screening program by increasing airport security lanes from 22-32, thereby reducing airline passenger security screening wait times by thirty (30) minutes
- ❖ Procured and executed a contract for Registered Traveler Pilot Program at the airport which reduced the airline passenger wait times

FY10 Proposed Program Highlights

- ❖ The Department of Procurement plans to continue internal and external training on the procurement process and will emphasize the enhancements, as made, through the ERP implementation.



FY10 Budget Highlights Department of Procurement

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 1,492,924	\$ 1,019,734	\$ 886,702	\$ (133,032)
Operating	\$ 70,312	\$ 110,175	\$ 63,881	\$ (46,294)
Total Budget	\$ 1,563,236	\$ 1,129,909	\$ 950,583	\$ (179,326)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 1,113,767	\$ 766,092	\$ 687,106	\$ (78,986)
Salary - Part-Time & Temporary	\$ 7,909	\$ -	\$ -	\$ -
Overtime	\$ 700	\$ -	\$ -	\$ -
Health Benefits	\$ 113,714	\$ 90,147	\$ 78,136	\$ (12,011)
Pension	\$ 256,834	\$ 162,189	\$ 120,860	\$ (41,329)
Other Personnel	\$ -	\$ 1,306	\$ 600	\$ (706)
Total Personnel	\$ 1,492,924	\$ 1,019,734	\$ 886,702	\$ (133,032)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 161	\$ -	\$ -	\$ -
Repair & Maintenance	\$ 6,196	\$ 9,775	\$ 8,000	\$ (1,775)
Communications	\$ 16,685	\$ 20,750	\$ 16,400	\$ (4,350)
Professional Development	\$ 5,943	\$ 12,825	\$ 3,300	\$ (9,525)
Supplies	\$ 23,901	\$ 32,325	\$ 16,006	\$ (16,319)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 4,423	\$ 9,000	\$ -	\$ (9,000)
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ 94	\$ 1,350	\$ -	\$ (1,350)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 12,909	\$ 24,150	\$ 20,175	\$ (3,975)
Total Operating	\$ 70,312	\$ 110,175	\$ 63,881	\$ (46,294)

4.27.09



FY10 Budget Highlights Department of Procurement

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	11	10	-1
Sworn	0	0	0
Civilian	0	0	0
Total	11	10	-1

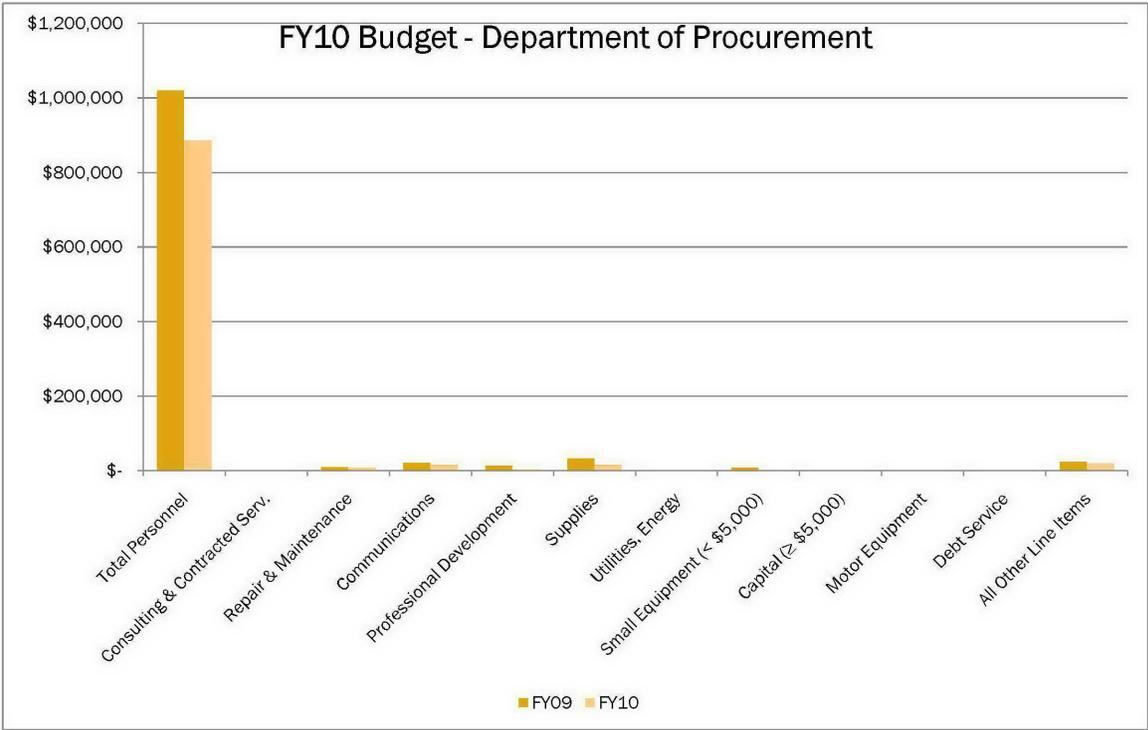
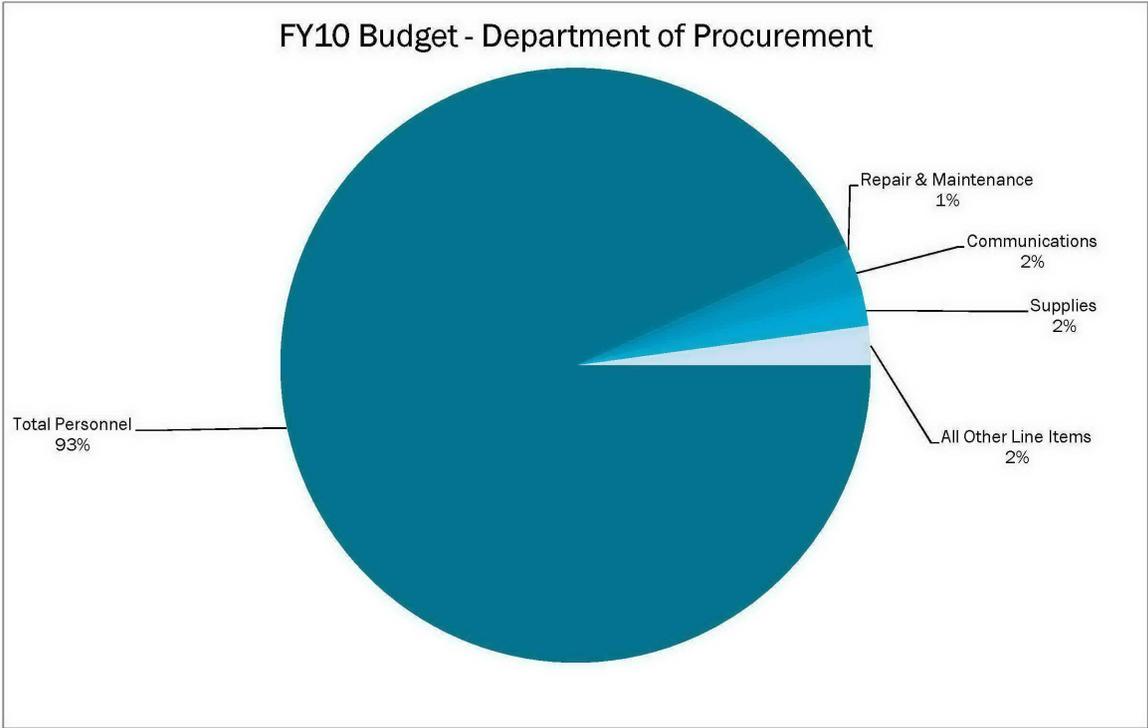
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (78,986)	Decrease in cost due to annualizing FY09 position reduction.
Salary Part-Time	\$ -	Not applicable; no reported variance due to no line item budget.
Overtime	\$ -	Not applicable; no reported variance due to no line item budget.
Health Benefits	\$ (12,011)	Decrease in cost due to annualizing FY09 position reduction.
Pension	\$ (41,329)	Decrease due to FY09 position reduction and reduction in pension rate.
Other Personnel	\$ (706)	Decrease in cost due to annualizing FY09 position reduction.
Total Personnel	\$ (133,032)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ -	Not applicable; no reported variance due to no line item budget.
Repair & Maintenance	\$ (1,775)	Decrease due to annualizing FY09 Administrative Savings.
Communications	\$ (4,350)	Decrease due to annualizing FY09 Administrative Savings.
Professional Development	\$ (9,525)	Decrease due to annualizing FY09 Administrative Savings.
Supplies	\$ (16,319)	Decrease due to annualizing FY09 Administrative Savings.
Utilities, Energy	\$ -	Not applicable; no reported variance due to no line item budget.
Small Equipment (< \$5,000)	\$ (9,000)	Decrease due to annualizing FY09 Administrative Savings.
Capital (≥ \$5,000)	\$ -	Not applicable; no reported variance due to no line item budget.
Motor Equipment	\$ (1,350)	Decrease due to annualizing FY09 Administrative Savings.
Debt Service	\$ -	Not applicable; no reported variance due to no line item budget.
All Other Line Items	\$ (3,975)	Decrease due to annualizing FY09 Administrative Savings.
Total Operating	\$ (46,294)	

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FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND		1001	
DEPARTMENT		DEPARTMENT OF PROCUREMENT	
		Office Name	
Account Group	ACCOUNT NAME	Procurement Administration	Office of Purchasing
Personnel	5111001 SALARIES, REGULAR	434,745	143,762
	5121001 GP LIFE INS CONT-EMP	261	86
	5121003 GP HEALTH INS CONT-EMP	41,304	20,652
	5123001 MEDICARE CONTRIBUTION	6,304	2,085
	5124101 PEN CONT GEN EMP PEN FD	63,223	55,392
	5124102 DEFINED CONTRIBUTION	18,449	1,936
	5127001 WORKER COMP, INC PAY	600	0
Personnel Total		564,886	223,913
Purchased Services	5222002 REPAIR & MAINTENANCE-EQUIPMENT	8,000	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	18,500	0
	5232002 POSTAGE EXPENSE	8,300	0
	5232003 WIRELESS TELEPHONE EXPENSE	3,600	0
	5233001 ADVERTISING	2,500	0
	5234001 PRINTING AND BINDING	2,000	0
	5235003 TRAINING TRAVEL / PER DIEM	1,000	0
	5236001 MEMBERSHIPS	675	0
	5237002 TRAINING / REGISTRATION	2,300	0
Purchased Services Total		46,875	0
Supplies	5311001 SUPPLIES, CONSUMABLE	14,756	0
	5311002 SUPPLIES, NON-CONSUMABLE	500	0
	5317005 MEDIA, PUBLISHED/ELECTRONIC	750	0
Supplies Total		16,006	0
Other Costs	5790003 CONTINGENCY FD-COMMISSIONER	1,000	0
Other Costs Total		1,000	0
Grand Total		628,767	223,913

4.27.09

Public Works

Mission

To enhance Atlanta's quality of life by working collaboratively with citizens, public and private entities and other City departments to provide public works services that maintain and improve the City's infrastructure and physical environment, utilizing a highly skilled and motivated work force.

Summary of Operations

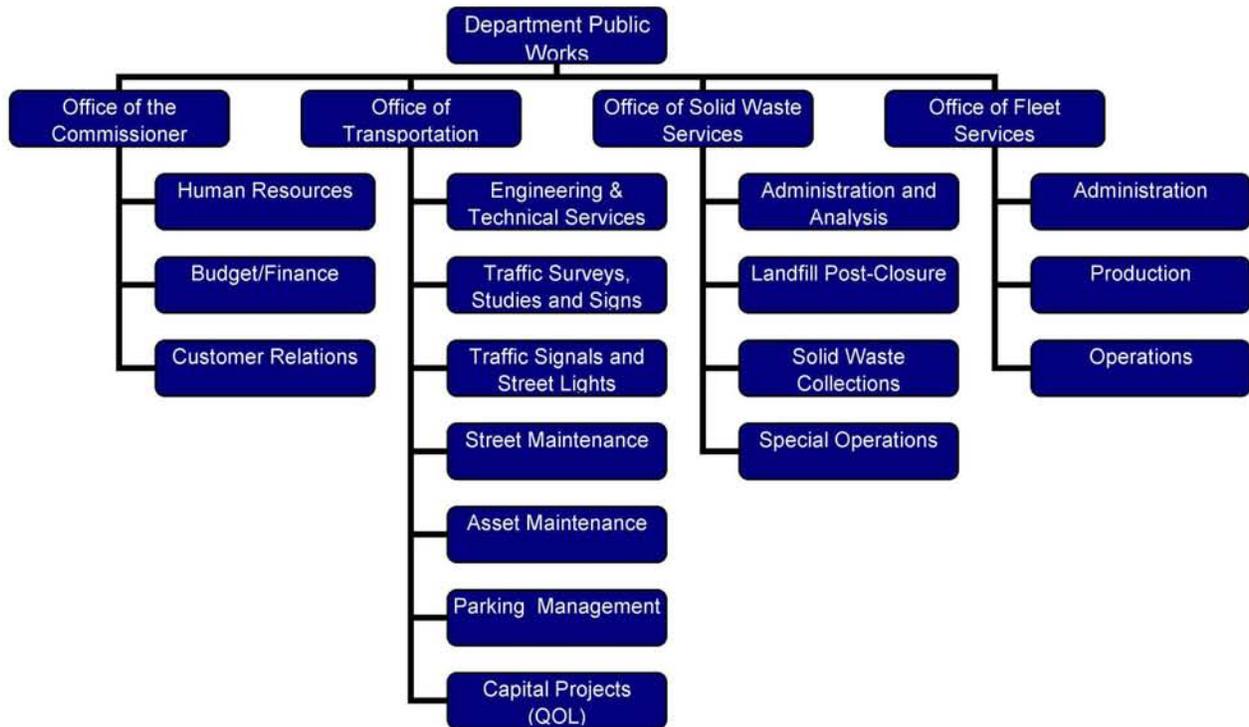
The department is comprised of four major offices:

- **The Office of the Commissioner** provides support services for departmental operations, including: human resources, labor relations, emergency management, safety and training; budget and financial management and performance management (ATL Stats); customer and public relations; and coordination of legislative affairs.
- **The Office of Solid Waste Services** is responsible for the management of solid waste within the City of Atlanta, including: solid waste collection and disposal (garbage, recycling, yard waste and bulk rubbish); special operations (street sweeping, de-littering, debris removal, right-of-way cutting, dead animal removal, education and enforcement); solid waste administration and analysis; landfill post-closure management; and responding to city-wide emergency operations.
- **The Office of Transportation** is responsible for managing the City's public right-of-way infrastructure. It provides a variety of services to the citizens of Atlanta, internal operating departments, and governmental agencies. This office is comprised of engineering and technical services; traffic surveys, studies and signs; asset management and strategic planning; street maintenance; signals and street light maintenance; parking management; and the Quality of Life bond program (capital projects).
- **The Office of Fleet Services** is responsible for maintaining the City of Atlanta's fleet of vehicles and motorized equipment. Services include: acquisition and disposal of vehicles and motorized equipment; purchase, storage and dispensing of fuel; purchase and distribution of parts and supplies; and maintenance and repairs of vehicles and motorized equipment.



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Organization Chart



ATLStats Performance Metrics for Public Works

Performance Measure	2008 Actual	2009 Target	2010 Target
Potholes and Point Repairs - 2009 and 2010 include self-reported potholes	1,836	5,700	6,200
Miles of Lane Line Striping and other Street Markings	690	700	770
Traffic Signal Repairs - Emergency and Non Emergency	7,988	10,900	12,000
Street Sign Repairs - Emergency and Non - Emergency	11,000	9,000	9,900
Missed Garbage Pickups - Weekly Average	200	5,000	100
Missed Garbage Pickups - % of 100,000 customers	0.2%	5.0%	0.1%
Missed Yard Trimmings/Recycling Pickups - Weekly Average	200	4,000	40
Missed Yard Trimmings/Recycling Pickups - % of 40,000 Pickups	0.5%	10.0%	0.1%
Miles of Street Sweeping (mechanical) - 2008 includes Neighborhoods; 2009 and 2010 includes only Commercial)	35,540	19,240	21,000
Miles of Right of Way Cut and De-Littered	228	156	175
% of Repairs Completed Within 24 Hours - Cars and Light Trucks	50%	80%	90%
% of Repairs Completed within 48 Hours - Heavy Trucks	50%	75%	85%
% of Repairs Completed within 72 Hours - Off Road Vehicles	50%	65%	80%
Vehicle Availability - % of Total Vehicles Available	85%	90%	90%

FY09 Accomplishments:

Fleet Services

- ❖ Awarded a \$4.9 Million Dollar Grant by the State Department Transportation to install filters on the City's fleet of diesel equipment that will reduce the particulate matter (emissions) in the air by 90%

Transportation

- ❖ Managed over 240 projects totaling 36 million dollars under the third issuance of Quality of Life bonds while continuing to meet the schedule mandates for expending funds.
- ❖ Continued bridge stabilization and refurbishing program by rehabbing 10 additional bridges from the City's inventory.
- ❖ Continued to convert the City's gravel road inventory to paved streets – completed 12 of these road construction projects in FY 2009.
- ❖ Implemented on-street valet drop off/pick-up pilot program for the purpose of reviewing and evaluating the overall operation of valet parking in the public right of way; \$18K generated YTD.
- ❖ Integrated systems to develop a GIS asset register detailing the age, location, and maintenance history of public infrastructure inventory (traffic signals, bridges, street lights, etc.)
- ❖ Replaced 120 obsolete traffic controllers valued at \$12M, in cooperation with GDOT.
- ❖ Replaced signal heads at 30 intersections and changed out 20 intersection controllers and cabinets, using Westside TAD funds.
- ❖ Increased production of concrete from 240 cubic yards to over 3000 cubic yards (YTD) as a result of internal sales to city operating departments (Parks & Recreation, Quality of Life Bond Program, Aviation, and Watershed Management); netted approximately \$87K in savings due to production and delivery in-house.

Solid Waste

- ❖ Reorganized routes and crew configuration to offer maximum efficiency to our 100,000 residential customers. This allowed the elimination of the outsourced contract for collection of recycling, and began collection using City crews at an annual cost savings of \$3 million. Overall, revenues exceeded budget by about \$6 million resulting in a payback to the General Fund rather than being subsidized by the General Fund.

DPW

- ❖ Improved the overall efficiency of DPW operations – maintained a reasonable level of service to our customers with a 20% reduction in staffing and loss of additional 10% available work hours through furloughs – overall reduction of 30% available work hours.

FY10 Proposed Program Highlights

- ❖ Implement a pilot incentivized recycling program
- ❖ Advance a public safety infrastructure bond referendum
- ❖ Achieve financial spend down requirements for the QOL bond program
- ❖ Achieve 3% reduction in fuel usage (city-wide)
- ❖ Measure performance, report performance and re-engineer business processes for 70% of DPW functional teams.
- ❖ Enhance customer service initiatives through the use of technology
- ❖ Continue training workforce in integrated technology, street light maintenance, and sidewalk construction
- ❖ Upgrade school flashers to state of the art real time communication which allows for continuous monitoring capabilities to improve school zone safety.



FY10 Budget Highlights Department of Public Works

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 18,108,540	\$ 14,503,631	\$ 10,474,258	\$ (4,029,373)
Operating	\$ 14,485,855	\$ 11,154,073	\$ 12,985,826	\$ 1,831,753
Total Budget	\$ 32,594,395	\$ 25,657,704	\$ 23,460,084	\$ (2,197,620)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 11,321,941	\$ 9,122,773	\$ 6,781,091	\$ (2,341,682)
Salary - Part-Time & Temporary	\$ -	\$ -	\$ -	\$ -
Overtime	\$ 336,022	\$ 100,000	\$ 100,000	\$ -
Health Benefits	\$ 1,991,983	\$ 1,683,480	\$ 1,398,060	\$ (285,420)
Pension	\$ 3,961,036	\$ 3,597,378	\$ 1,923,024	\$ (1,674,354)
Other Personnel	\$ 497,558	\$ -	\$ 272,083	\$ 272,083
Total Personnel	\$ 18,108,540	\$ 14,503,631	\$ 10,474,258	\$ (4,029,373)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 410,608	\$ 118,800	\$ 560,800	\$ 442,000
Repair & Maintenance	\$ 1,139,099	\$ 1,400,000	\$ 451,822	\$ (948,178)
Communications	\$ 32,345	\$ 17,700	\$ 5,960	\$ (11,740)
Professional Development	\$ 81,964	\$ 35,500	\$ 44,220	\$ 8,720
Supplies	\$ 1,856,813	\$ 1,640,000	\$ 1,265,697	\$ (374,303)
Utilities, Energy	\$ 7,113,172	\$ 5,869,000	\$ 8,401,492	\$ 2,532,492
Small Equipment (< \$5,000)	\$ 142,561	\$ -	\$ 159,334	\$ 159,334
Capital (≥ \$5,000)	\$ 429,288	\$ -	\$ -	\$ -
Motor Equipment	\$ 2,410,401	\$ 2,021,807	\$ 2,051,265	\$ 29,458
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 869,603	\$ 51,266	\$ 45,236	\$ (6,030)
Total Operating	\$ 14,485,855	\$ 11,154,073	\$ 12,985,826	\$ 1,831,753

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FY10 Budget Highlights Department of Public Works

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	229	191	-38
Sworn	0	0	0
Civilian	0	0	0
Total	229	191	-38

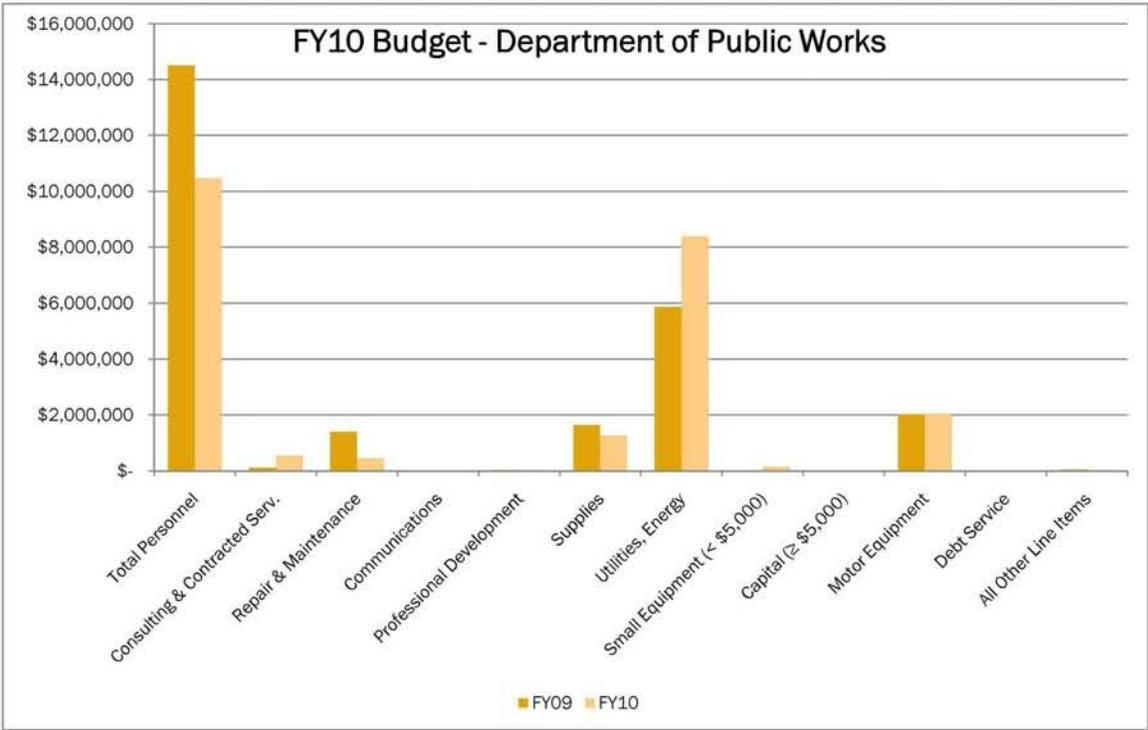
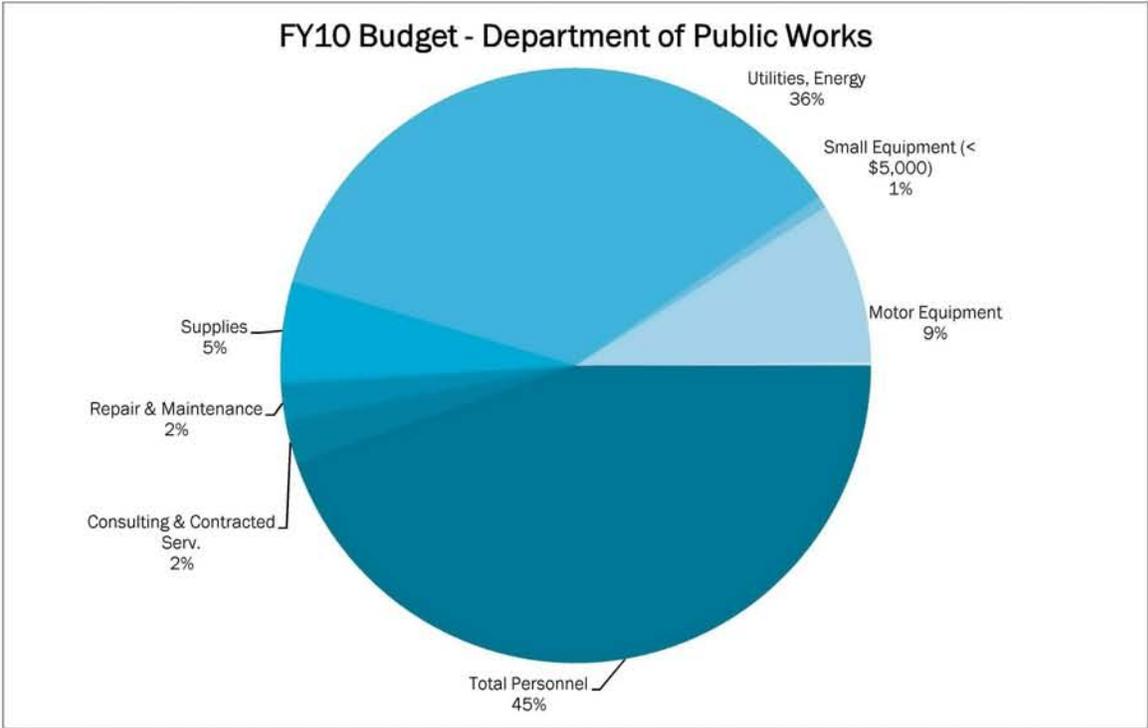
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (2,341,682)	Decrease in cost due to annualizing FY09 position reductions.
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ (285,420)	Decrease in cost due to FY09 position reductions
Pension	\$ (1,674,354)	Decrease in cost due to FY09 position reductions and reduction in pension rate
Other Personnel	\$ 272,083	Increase due to Workers Comp not budgeted in the Departments for FY09
Total Personnel	\$ (4,029,373)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 442,000	Increase due to reclassification of GA Power street light maintenance budgeted from repair & maintenance and the reclassification of cellular services from communication in FY 09
Repair & Maintenance	\$ (948,178)	Decrease due to reclassification of GA Power street light maintenance in FY 09
Communications	\$ (11,740)	Decrease due to reclassification of cellular phones and blackberries to contractual services.
Professional Development	\$ 8,720	Increase due to the need for training on maintenance of the GA Power Street lights. The Department of Public Works recently was charged with the task of maintenance for the GA Power street lights.
Supplies	\$ (374,303)	Decrease due to reduction in budget for motor fuel
Utilities, Energy	\$ 2,532,492	Increase due to budgeting for utility costs not previously budgeted in FY09
Small Equipment (< \$5,000)	\$ 159,334	Increase due to purchase of new equipment to replace equipment that was irreparable
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ 29,458	Change due to normal operation variances
Debt Service	\$ -	
All Other Line Items	\$ (6,030)	Change due to normal operation variances
Total Operating	\$ 1,831,753	

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FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	1001		
DEPARTMENT	DEPARTMENT OF PUBLIC WORKS		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Office of Transportation	Public Works Administration
Personnel	5111001 SALARIES, REGULAR	6,322,111	458,980
	5113001 OVERTIME	100,000	0
	5121001 GP LIFE INS CONT-EMP	3,794	275
	5121003 GP HEALTH INS CONT-EMP	1,212,904	81,312
	5123001 MEDICARE CONTRIBUTION	93,120	6,655
	5124101 PEN CONT GEN EMP PEN FD	1,771,496	98,356
	5124102 DEFINED CONTRIBUTION	44,238	8,934
	5127001 WORKER COMP, INC PAY	272,083	0
Personnel Total		9,819,746	654,512
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	449,000	0
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	97,000	0
	5222001 REPAIR & MAINTENANCE-BUILDING	7,500	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	444,322	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	25,786	8,850
	5232002 POSTAGE EXPENSE	0	240
	5233001 ADVERTISING	3,000	0
	5234001 PRINTING AND BINDING	2,480	240
	5235001 BUSINESS TRAVEL / PER DIEM	1,000	0
	5235002 AUTO ALLOWANCE	32,720	0
	5235003 TRAINING TRAVEL / PER DIEM	5,000	0
	5236001 MEMBERSHIPS	8,600	0
	5237002 TRAINING / REGISTRATION	5,500	0
Purchased Services Total		1,081,908	9,330
Supplies	5311001 SUPPLIES, CONSUMABLE	88,560	6,110
	5311002 SUPPLIES, NON-CONSUMABLE	78,060	0
	5311003 SUPPLIES, CONSUMABLE TRACKABLE	4,000	0
	5311004 SUPPLIES RAW MATERIALS	747,947	0
	5312201 UTIL, NATURAL GAS	45,880	0
	5312301 UTIL, ELECTRICITY	163,400	0
	5312302 UTIL,STREET LIGHTS	7,592,212	0
	5312303 UTIL,TRAFFIC SIGNALS	600,000	0
	5316001 EQUIPMENT (\$1,000-4,999)	137,734	0
	5316002 EQUIPMENT (\$0-999)	3,000	400
	5316005 COMPUTERS (\$1,000-4,999)	12,000	0
	5316006 COMPUTERS (\$0-999)	5,000	0
	5316007 FURNITURE AND FIXTURES (\$0-999)	1,200	0
	5317001 UNIFORMS	64,000	0
	5317003 SUPPLIES NON-CONSUMABLES-SMALL PARTS	163,900	0
	5317004 SUPPLIES, TOOLS	113,120	0
Supplies Total		9,820,013	6,510
Capital Outlays	5410001 CONSULTING/PROFESSIONAL SERVICES-CAPITAL	14,800	0
Capital Outlays Total		14,800	0
Interfund Charges	5510001 MOTOR EQUIP, FUEL	458,823	0
	5510002 MOTOR EQUIP, PM/REPAIRS	1,592,442	0
Interfund Charges Total		2,051,265	0
Other Costs	5790003 CONTINGENCY FD-COMMISSIONER	0	2,000
Other Costs Total		0	2,000
Grand Total		22,787,732	672,352

4.27.09

Grand Total

6,781,091
100,000
4,069
1,294,216
99,775
1,869,852
53,172
272,083
10,474,258
449,000
97,000
7,500
444,322
34,636
240
3,000
2,720
1,000
32,720
5,000
8,600
5,500
1,091,238
94,670
78,060
4,000
747,947
45,880
163,400
7,592,212
600,000
137,734
3,400
12,000
5,000
1,200
64,000
163,900
113,120
9,826,523
14,800
14,800
458,823
1,592,442
2,051,265
2,000
2,000
23,460,084

4.27.09

Aviation

Mission

To be the world's best airport by exceeding customer expectations

Summary of Operations

The City of Atlanta's Department of Aviation is responsible for the operation of the Hartsfield-Jackson Atlanta International Airport. The airport is classified as a large hub by the Federal

Aviation Administration and is the principal air carrier airport serving Georgia and the Southeastern United States. It also serves as a primary transfer point in the national air transportation system. The airport occupies a 3,750 acre site in Clayton and Fulton counties, about 10 miles south of downtown Atlanta. In 2008, more than 90 million passengers were processed at the airport, making it the busiest passenger airport in the world. Atlanta is a connecting hub for Delta Air Lines, Inc. and AirTran Airways. This has resulted in a large number of destination offerings to and from Atlanta relative to other similarly-sized communities. It also offers significant economic benefit for the region.



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The Department of Aviation is comprised of seven major offices:

- **The Office of the General Manager** provides strategic direction for the Department and oversees the operations of the airport. The office facilitates the Airport's goal of being a premier airport by providing support services to all units within the Department of Aviation. Personnel administration, training and development, and customer service programs to include Host Volunteers are directed from the office. The office also oversees the development, coordination, and review of contracts, the procurement of products and services, and the day-to-day office operations.
- **The Commercial Division** is responsible for revenue generation, property leasing, customer service, and product development. The Division consists of the following business units: Customer Service Management, Parking, Concessions Management, Marketing, Property Management, and the Executive Conference Center. These units provide services that make the airport experience both a pleasant and enjoyable one. Additionally, these units are responsible for the generation of revenue for the Department of Aviation. Airport parking, shopping, and meeting room space are all made available to the public.

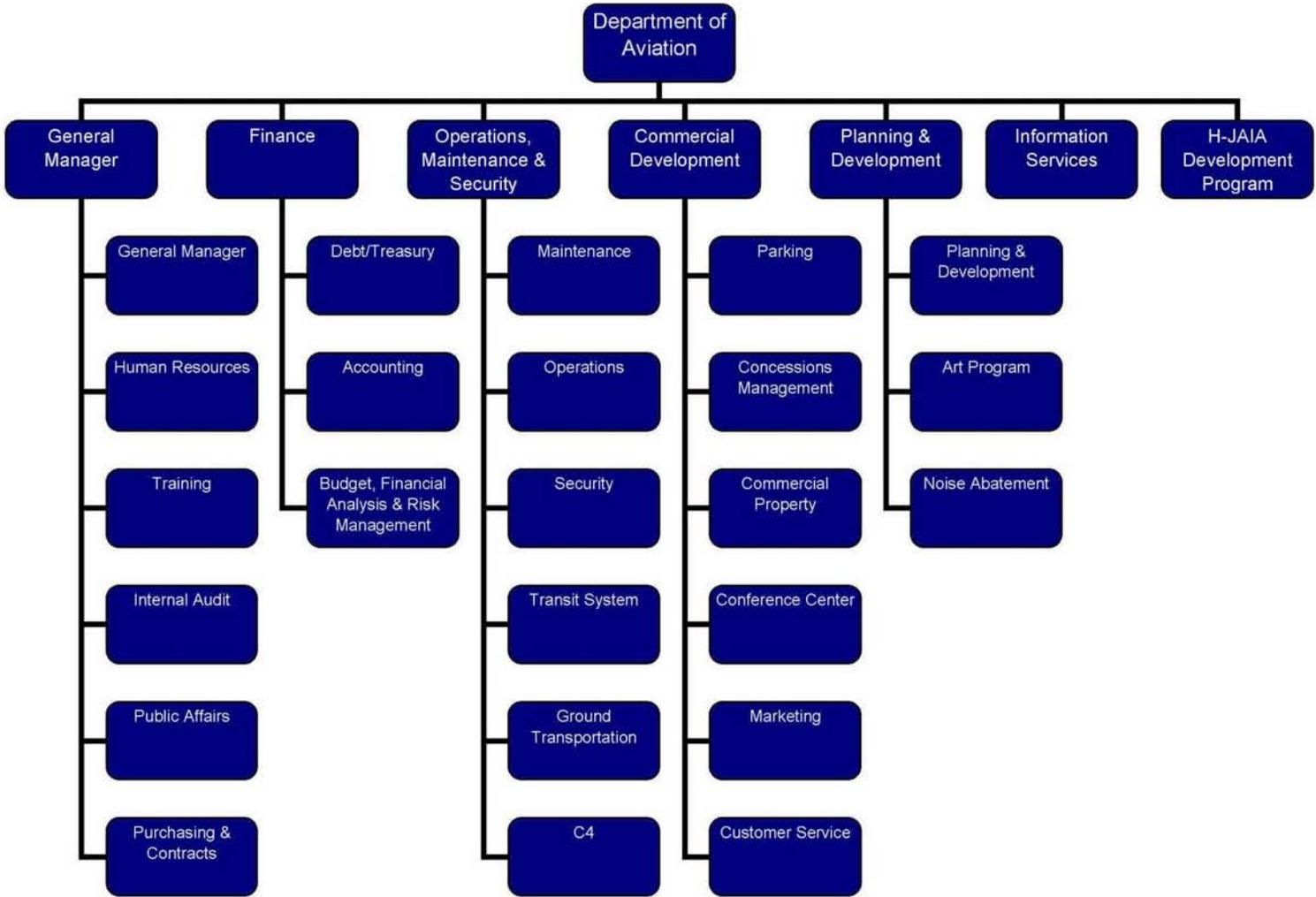
The Property Management Group is also responsible for the administration of airport property lease agreements for both inside and outside airport facilities.

- **The Maintenance, Operations & Security Division** provides maintenance coverage 24- hours a day, 7 days a week, including holidays. They maintain all areas of Hartsfield-Jackson outside the terminal, more specifically from the sidewalks out. The electrical maintenance crews maintain the taxiways, runway lights, and airfield lighted directional signs. The division is also responsible for the overall supervision of day-to-day activities. This includes both airfield (airside) and terminal (landside) activities. Airside includes areas such as runways, taxiways, taxi lanes, ramps, and airspace above and around the airport, as well as other facilities or structures accessible by the traveling public. The division also maintains a safe and secure environment through proactive measures designed to protect travelers, employees, and visitors. Security checkpoints prevent unauthorized weapons and dangerous items to be carried aboard aircraft. The security identification badge allows easy recognition of personnel.
- **The Planning & Development Division** is divided into three main areas of responsibility. These areas are Planning, Engineering, and Environmental and Technical Services. The division is tasked with implementing projects that allow other divisions to better serve their customers. The Planning group focuses on activities that help define long-term goals for the Airport while supporting implementation of short-term programs. Master planning, land use and community planning, and forecasting are some of the critical activities the Planning division undertakes to support the long-term growth and viability of the airport. This division is further responsible for gaining environmental approvals for capital development projects and maintaining compliance with existing rules and regulations pertaining to the protection of land, water, and air resources. The division also manages the Airport Noise Mitigation Program.
- **The Chief Information Officer** provides the leadership and vision for the implementation of technology at the Department of Aviation. The division sets technological and platform standards as well as guides the priorities of the various divisions and individuals involved in the promotion and use of technology throughout the department. The team is responsible for coordinating and managing all Information Systems Development (ISD) efforts, requirements, and processes & procedures. In addition it further develops and implements the Intranet/Internet/Extranet-focused infrastructure requirements.
- **The Finance Division** is responsible for monitoring and maintaining the financial health of the department. In doing so, it is organized into three sub-units: the Controller unit, the Treasury unit, and the Financial Analysis, Budgeting, & Risk Management unit. The Finance Division maintains accounts payable, accounts receivable, and the annual expense budgets. It monitors revenues from such activities as Parking, Ground Transportation, Properties, and Concessions. It

also measures the Department of Aviation's expense performance through the annual budgeting process.

- **The Hartsfield – Jackson Atlanta International Airport Development Program** is responsible for developing and managing the airport expansion program, including the new car rental facility and international terminal.

Organization Chart



ATLStats Performance Metrics for Aviation

Performance Measure	2008 Actual	2009 Target	2010 Target
Customer Satisfaction with the Airport	68%	75%	75%
Bond Coverage Factor	1.98	1.69	1.55
Airport Parking Revenue (\$s millions)	\$106	\$101	\$102
Airport Concessions Revenue (\$s millions)	\$99	\$108	\$109
# of Passengers Traveling Through Airport (millions)	90	88.1	85

FY09 Accomplishments:

- ❖ The Department of Aviation's Concessions Group implemented the *Retail 2007* program which is designed to increase non-airline revenue and deliver looks, brands, and designs that fit travelers' lifestyles. This resulted in the opening of 63 retail stores, 2 spas/personal service locations, and 10 business/entertainment stores. Subsequently, the Department earned the following honors during FY2009:
 - *2009 Best Concessions Management Team* for large airports as voted on by industry officials and reported in *Airport Revenue News*
 - *Best in Real Estate: 2008 Deal of the Year* as reported in *Atlanta Business Chronicle*
- ❖ In order to decrease passenger wait times and enhance the overall customer experience at the airport, the Department of Aviation completed major upgrades to its security checkpoints in October of 2008. Results of these enhancements were:
 - Increased the total number of security lanes from 22 to 32. These 32 checkpoints are located in 3 separate domestic checkpoints.
 - Added the Diamond Self-Select program to all the security lanes, which gives customers a choice of where to enter security checkpoints based on their travel expertise. This results in faster throughput for all passengers and better assistance for those with special needs.
- ❖ The Atlanta Hartsfield-Jackson Atlanta Airport was named *The Most Efficient Airport In The World* by the Air Transport Research Society at the conclusion of 2008. The airport has received this honor 5 out of the last 6 years.
- ❖ The Department of Aviation completed a 4000-foot extension to Taxiway L. This has allowed the necessary replacement of deteriorated pavement on Taxiway M, which was completed and reopened to aircraft in November of 2008. This has helped to enhance aircraft mobility, reduce airfield congestion, and improve airfield safety.
- ❖ During FY2009, the Department of Aviation received \$26,527,037 in grants which it applied to the following programs:
 - \$7,000,000 – representing 75% of allowable costs to be incurred in accomplishing the project listed as "Construct End-Around Taxiway "V"
 - \$6,708,300 – received from the Federal Aviation Administration's offer via a Letter of Intent identifying Grant Agreement #87 for the payment of principal on the 2004 Airport Passenger Facility Charge Bond and Subordinate Lien revenue Bonds issued to pay capital costs associated with the project to construct the 5th Commuter Runway 10-28 and associated taxiways.

- \$10,000,000 – received from the Federal Aviation Administration’s offer via a Letter of Intent identifying Grant Agreement #88 also for the payment of principal on the 2004 Airport Passenger Facility Charge Bond and Subordinate Lien revenue Bonds issued to pay capital costs associated with the project to construct the 5th Commuter Runway 10-28 and associated taxiways.
- \$2,818,737 – representing 75% of allowable costs to be incurred in accomplishing the project consisting of Phase I of the construction of an Apron for the MHJIT Terminal.

FY10 Proposed Program Highlights:

- ❖ The Department of Aviation anticipates opening its Consolidated Rental Car Facility (CONRAC) in November of 2009. This facility will house all airport rental car agencies and their services. It is expected to save the rental car companies the cost of busing and facilitate rental car customers’ ease of movement to and from the terminal via an elevated train system.
- ❖ Develop and implement an activation plan and manage the 1st year’s operations for the Centralized Command & Control Center (C 4)
- ❖ Implement a Surface Management System (SMS) which will provide real-time situational awareness and intelligence predictive analysis to allow carriers to make informed decisions regarding aircraft ground activities.
- ❖ Implement a computer-based Interactive Employee Training (IET) System for security awareness TSR 1542, Part 139, Ramp Driver’s Training, and Customer Service
- ❖ Execute a Cost Recovery Program targeting \$2.5 million in the Ground Transportation operation through the implementation of the Automated Vehicle Identification (AVI) system and permit renewals
- ❖ Enter into a new Parking Management Agreement
- ❖ Implement initiatives to reduce the Parking Unit’s operational expenses by \$150K annually
 - Transition to CNG shuttle buses
 - Transition parking lots to cc in/out technology
- ❖ Create additional revenue-generating opportunities:
 - Complete build-out of retail and spas
 - Develop a sponsorship program
- ❖ Complete lease negotiations for a new airline use and lease agreement
- ❖ Implement an airport-wide customer service program
- ❖ Implementation of parking web-based pre-booking system which utilizes credit card in/out technology
- ❖ Train 4,000 airport employees to:
 - complement new service and appearance standards
 - implement “surprise & delight” and service recovery elements
- ❖ Implementation of new pre-booking online system
 - Implementation of a Pricing & Revenue Management System

- Develop and implement a Parking Loyalty Program
- Develop a database that will allow direct promotions, communication to our customers
- ❖ Expand the Dynamic Signage Pilot Program which allows Aviation to change the signs throughout the Airport from one central location
- ❖ Initiate a pilot project which allows a Customer Care Representative to interact with passengers both visually and verbally without being physically in the presence of the passenger
- ❖ Upgrade the department's current telephone system which is currently at its end of life and end of support
- ❖ Implement a fully functioning Talent Management System
- ❖ Introduce the workforce to success indicators as a Performance Management Tool
- ❖ Implement a new media "clipping" service that will allow us to gather news items more quickly and economically. The service will provide better data to measure the effectiveness of the DOA's public relations campaigns.
- ❖ Implement a distribution service that will enable us to distribute news releases to thousands of U.S. news outlets instantly and to target media outlets based on the relevant news content
- ❖ Enhance our newly launched social media program, which includes Facebook and YouTube, and add new sites, such as Twitter and Flickr



FY10 Budget Highlights Department of Aviation

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 35,815,962	\$ 47,074,004	\$ 41,225,736	\$ (5,848,268)
Operating	\$ 68,726,376	\$ 97,149,267	\$ 99,466,590	\$ 2,317,323
Total Budget	\$ 104,542,337	\$ 144,223,272	\$ 140,692,326	\$ (3,530,946)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 24,738,408	\$ 28,579,212	\$ 29,582,949	\$ 1,003,737
Salary - Part-Time & Temporary	\$ 418,487	\$ 349,000	\$ 291,000	\$ (58,000)
Overtime	\$ 941,550	\$ 972,500	\$ 1,104,235	\$ 131,735
Health Benefits	\$ 3,150,094	\$ 3,975,252	\$ 4,193,735	\$ 218,483
Pension	\$ 6,228,080	\$ 13,198,040	\$ 5,743,809	\$ (7,454,231)
Other Personnel	\$ 339,343	\$ -	\$ 310,008	\$ 310,008
Total Personnel	\$ 35,815,962	\$ 47,074,004	\$ 41,225,736	\$ (5,848,268)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 28,428,473	\$ 66,434,911	\$ 70,577,392	\$ 4,142,481
Repair & Maintenance	\$ 19,941,903	\$ 411,844	\$ 776,857	\$ 365,013
Communications	\$ 2,369,134	\$ 3,699,110	\$ 3,251,975	\$ (447,135)
Professional Development	\$ 1,631,883	\$ 2,126,861	\$ 1,443,174	\$ (683,687)
Supplies	\$ 3,746,634	\$ 7,495,386	\$ 4,723,940	\$ (2,771,446)
Utilities, Energy	\$ 4,392,554	\$ 6,278,647	\$ 6,063,647	\$ (215,000)
Small Equipment (< \$5,000)	\$ 61,033	\$ 1,452,010	\$ 1,097,519	\$ (354,491)
Capital (≥ \$5,000)	\$ 56,157	\$ -	\$ 256,864	\$ 256,864
Motor Equipment	\$ 2,095,063	\$ 1,634,301	\$ 1,826,491	\$ 192,190
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 6,003,541	\$ 7,616,197	\$ 9,448,731	\$ 1,832,534
Total Operating	\$ 68,726,376	\$ 97,149,267	\$ 99,466,590	\$ 2,317,323

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FY10 Budget Highlights Department of Aviation

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	550	550	0
Sworn	0	0	0
Civilian	0	0	0
Total	550	550	0

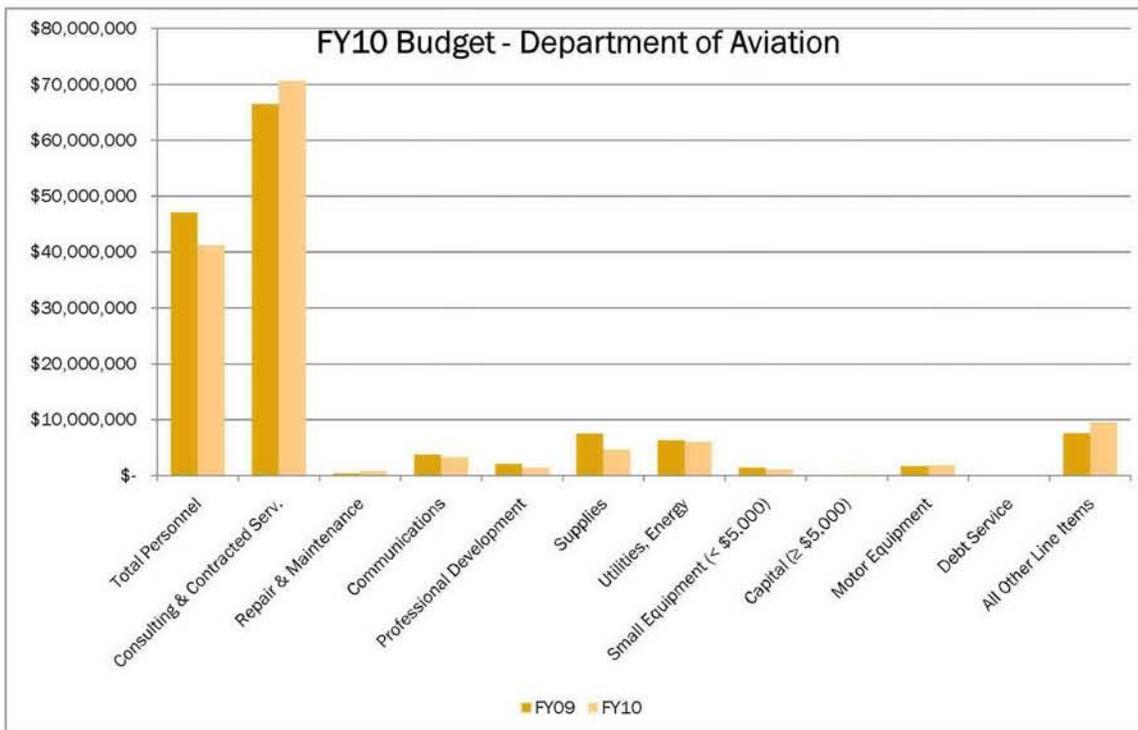
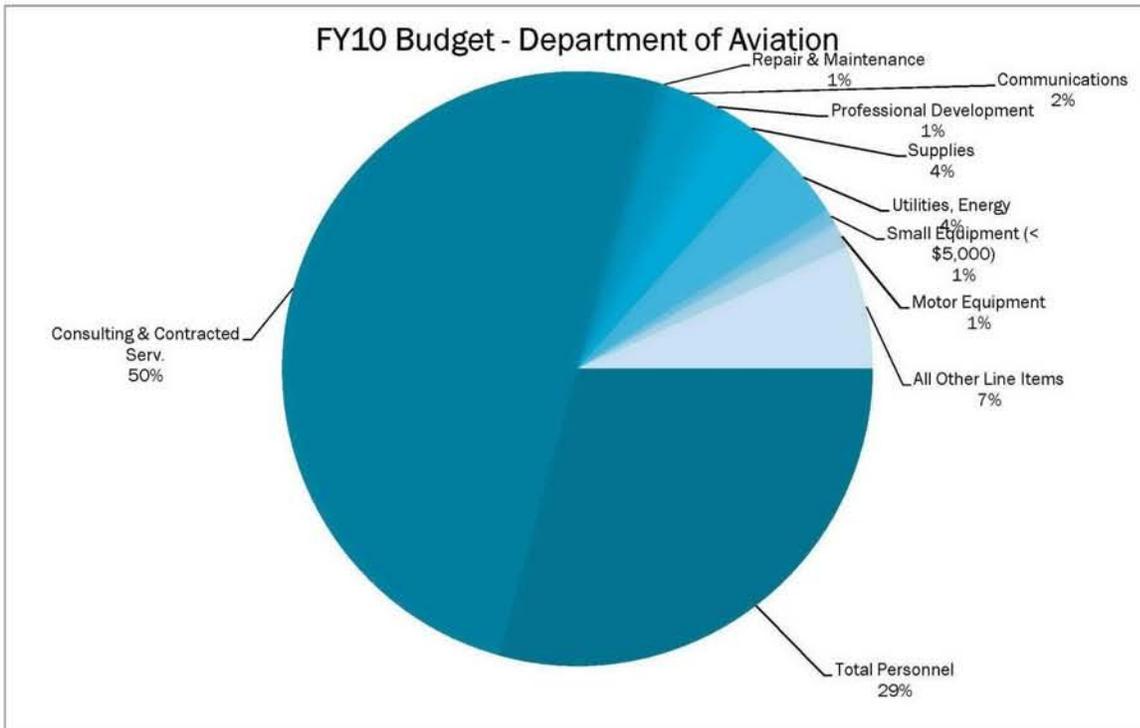
Section 2 a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ 1,003,737	Due to staffing of C4 Program & approvals in Pers. Ordinance during FY 09.
Salary Part-Time	\$ (58,000)	Project completed & will not utilize these personnel services in FY 10.
Overtime	\$ 131,735	OT account used for reserve funding. OT to be used in new C4 Program.
Health Benefits	\$ 218,483	Increase due to cost of health benefits rising
Pension	\$ (7,454,231)	City funding plan reduced for employees under newer Pension Plans.
Other Personnel	\$ 310,008	FY 10 includes funding of Workers' Comp. accounts vs no funding in FY 09.
Total Personnel	\$ (5,848,268)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 4,142,481	Program Change = Rental Car Agency (\$8.6m) offset by other budget cuts.
Repair & Maintenance	\$ 365,013	Add'l funding required for Computer Repair & Maint. & network printers.
Communications	\$ (447,135)	Mktg Div. cut Advertising by \$405k due to Dept'l Cost Containment Program
Professional Development	\$ (683,687)	All units reduced Training Budgets due to cost containment.
Supplies	\$ (2,771,446)	Budget reduction across the board due to dept'l Cost Containment Program
Utilities, Energy	\$ (215,000)	Reduced Utilities Cost for the GICC Building due to no occupancy
Small Equipment (< \$5,000)	\$ (354,491)	Budget reduction across the board due to dept'l Cost Containment Program
Capital (≥ \$5,000)	\$ 256,864	Based on new classification of software purchases
Motor Equipment	\$ 192,190	Increased costs for repair & maintenance of the City fleet.
Debt Service	\$ -	
All Other Line Items	\$ 1,832,534	Increase due to funding of accounts used as reserves for quick accessibility
Total Operating	\$ 2,317,323	

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FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	5501		
DEPARTMENT	DEPARTMENT OF AVIATION		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Aviation Administration	DOA CONRAC
Personnel	5111001 SALARIES, REGULAR	12,087,421	0
	5112001 SALARIES, EXTRA HELP	195,000	0
	5113001 OVERTIME	116,240	0
	5121001 GP LIFE INS CONT-EMP	7,252	0
	5121003 GP HEALTH INS CONT-EMP	1,212,904	0
	5123001 MEDICARE CONTRIBUTION	179,782	0
	5124101 PEN CONT GEN EMP PEN FD	1,392,556	0
	5124102 DEFINED CONTRIBUTION	461,836	0
	5127001 WORKER COMP, INC PAY	0	0
	5127004 W/C - SERVICE PROVIDERS	0	0
Personnel Total		15,652,991	0
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	2,221,082	3,100,000
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	0	5,550,000
	5222001 REPAIR & MAINTENANCE-BUILDING	0	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	556,982	0
	5222003 REPAIR & MAINTENANCE-OTHER	3,600	0
	5223103 OPERATING LEASE/RENTAL-BUILDING	4,500	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	18,385	0
	5231001 INSURANCE EXPENSES	5,633,905	0
	5232001 TELEPHONE EXPENSE	915,600	0
	5232002 POSTAGE EXPENSE	15,000	0
	5232003 WIRELESS TELEPHONE EXPENSE	43,000	0
	5233001 ADVERTISING	235,333	10,000
	5234001 PRINTING AND BINDING	56,200	800
	5235001 BUSINESS TRAVEL / PER DIEM	117,744	0
	5235002 AUTO ALLOWANCE	5,536	0
	5235003 TRAINING TRAVEL / PER DIEM	73,048	0
	5236001 MEMBERSHIPS	343,147	430
	5237001 EDUCATION AND TRAINING	0	0
	5237002 TRAINING / REGISTRATION	731,205	0
	5239004 SERVICE GRANTS	0	0
	5239005 RELOCATION EXPENSES	30,000	0
Purchased Services Total		11,004,267	8,661,230
Supplies	5311001 SUPPLIES, CONSUMABLE	220,508	800
	5311002 SUPPLIES, NON-CONSUMABLE	16,535	4,000
	5312101 UTIL, WATER / SEWER	0	129,100
	5312201 UTIL, NATURAL GAS	0	516,323
	5312301 UTIL, ELECTRICITY	0	1,114,577
	5313001 CATERING	0	0
	5314001 SUBSCRIPTIONS	0	0
	5316001 EQUIPMENT (\$1,000-4,999)	133,000	0
	5316002 EQUIPMENT (\$0-999)	51,540	0
	5316005 COMPUTERS (\$1,000-4,999)	102,189	0
	5316006 COMPUTERS (\$0-999)	0	150
	5316007 FURNITURE AND FIXTURES (\$0-999)	5,600	0
	5316008 FURNITURE AND FIXTURES (\$1,000-4,999)	1,000	0
	5316012 SOFTWARE (\$1,000-4,999)	566,488	0
	5316013 SOFTWARE (\$0-999)	500	0
	5317001 UNIFORMS	3,680	500
	5317003 SUPPLIES NON-CONSUMABLES-SMALL PARTS	0	0
	5317004 SUPPLIES, TOOLS	0	0
	5317005 MEDIA, PUBLISHED/ELECTRONIC	54,530	830
Supplies Total		1,155,570	1,766,280
Capital Outlays	5410001 CONSULTING/PROFESSIONAL SERVICES-CAPITAL	1,427,844	0
	5424004 SOFTWARE(\$5,000+)	256,864	0
Capital Outlays Total		1,684,708	0
Interfund Charges	5510001 MOTOR EQUIP, FUEL	12,027	0
	5510002 MOTOR EQUIP, PM/REPAIRS	13,732	0
Interfund Charges Total		25,759	0
Other Costs	5730001 BANK CHARGES	65,000	0
	5730005 BUSINESS MEETING EXPENSE	203,000	490
	5730008 PROPERTY TAX	0	0
	5730012 REFUNDS	0	0
	5790003 CONTINGENCY FD-COMMISSIONER	3,000	0
Other Costs Total		271,000	490
Grand Total		29,794,295	10,428,000

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Office of Aviation Capital Planning	Office of Aviation General Business	Office of Aviation Security & Maintenance	Grand Total
0	2,802,086	14,693,442	29,582,949
0	0	96,000	291,000
0	0	987,995	1,104,235
0	1,682	8,815	17,749
0	318,472	2,195,424	3,726,800
0	40,631	228,773	449,186
0	255,513	3,246,616	4,894,685
0	119,794	267,494	849,124
0	0	171,000	171,000
0	0	139,008	139,008
0	3,538,178	22,034,567	41,225,736
297,134	25,005,678	14,344,466	44,968,360
0	0	18,631,188	24,181,188
0	14,000	129,675	143,675
0	3,900	66,300	627,182
0	2,400	0	6,000
0	0	0	4,500
0	1,100	20,392	39,877
0	0	500,000	6,133,905
0	0	0	915,600
0	200	0	15,200
0	0	0	43,000
0	1,768,764	9,020	2,023,117
0	175,308	22,750	255,058
0	126,488	52,720	296,952
0	2,654	300	8,490
0	74,263	47,743	195,054
0	22,078	28,860	394,515
0	0	3,900	3,900
0	165,217	42,356	938,778
0	12,000	0	12,000
0	0	0	30,000
297,134	27,374,050	33,899,670	81,236,351
0	47,478	3,766,548	4,035,334
0	3,600	252,462	276,597
0	0	295,029	424,129
0	0	663,618	1,179,941
0	0	3,345,000	4,459,577
0	99,298	0	99,298
0	0	1,500,000	1,500,000
0	0	5,500	138,500
0	600	500	52,640
0	0	0	102,189
0	0	300	450
0	10,252	169,400	185,252
0	6,000	44,500	51,500
0	0	0	566,488
0	0	0	500
0	1,932	187,198	193,310
0	420	67,500	67,920
0	0	32,000	32,000
0	7,234	56,185	118,779
0	176,814	10,385,740	13,484,404
0	0	0	1,427,844
0	0	0	256,864
0	0	0	1,684,708
0	894	259,422	272,343
0	5,160	1,535,256	1,554,148
0	6,054	1,794,678	1,826,491
0	0	0	65,000
0	80,001	21,060	304,551
855,835	0	0	855,835
0	250	6,000	6,250
0	0	0	3,000
855,835	80,251	27,060	1,234,636
1,152,969	31,175,347	68,141,715	140,692,326

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FY10 Budget Highlights Non-Departmental

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 110,778	\$ -	\$ -	\$ -
Operating	\$ 257,261,112	\$ 146,950,412	\$ 194,031,754	\$ 47,081,342
Total Budget	\$ 257,371,890	\$ 146,950,412	\$ 194,031,754	\$ 47,081,342

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 82,941	\$ -	\$ -	\$ -
Salary - Part-Time & Temporary	\$ -	\$ -	\$ -	\$ -
Overtime	\$ -	\$ -	\$ -	\$ -
Health Benefits	\$ 7,973	\$ -	\$ -	\$ -
Pension	\$ 19,865	\$ -	\$ -	\$ -
Other Personnel	\$ -	\$ -	\$ -	\$ -
Total Personnel	\$ 110,778	\$ -	\$ -	\$ -

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ (21,604)	\$ -	\$ 366,667	\$ 366,667
Repair & Maintenance	\$ -	\$ -	\$ -	\$ -
Communications	\$ -	\$ 50,000	\$ -	\$ (50,000)
Professional Development	\$ 5,287	\$ -	\$ -	\$ -
Supplies	\$ 1,679	\$ -	\$ -	\$ -
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ -	\$ -	\$ -	\$ -
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ 94,979,475	\$ 123,311,951	\$ 132,451,490	\$ 9,139,539
All Other Line Items	\$ 162,296,274	\$ 23,588,461	\$ 61,213,597	\$ 37,625,136
Total Operating	\$ 257,261,112	\$ 146,950,412	\$ 194,031,754	\$ 47,081,342

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FY10 Budget Highlights Non-Departmental

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	0	0	0
Sworn	0	0	0
Civilian	0	0	0
Total	0	0	0

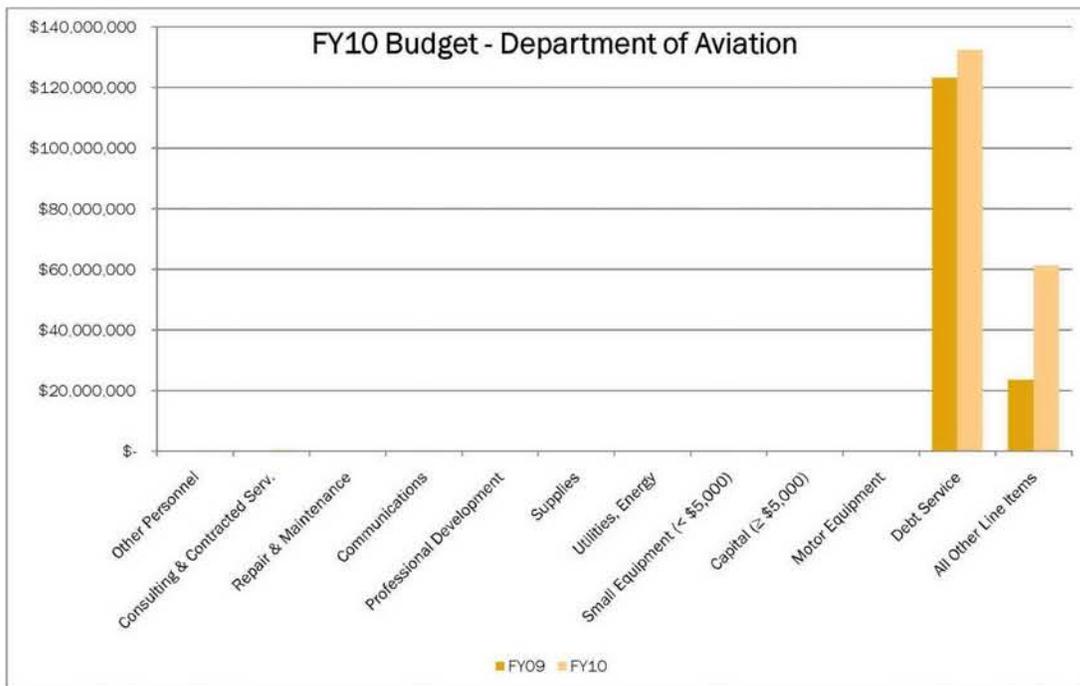
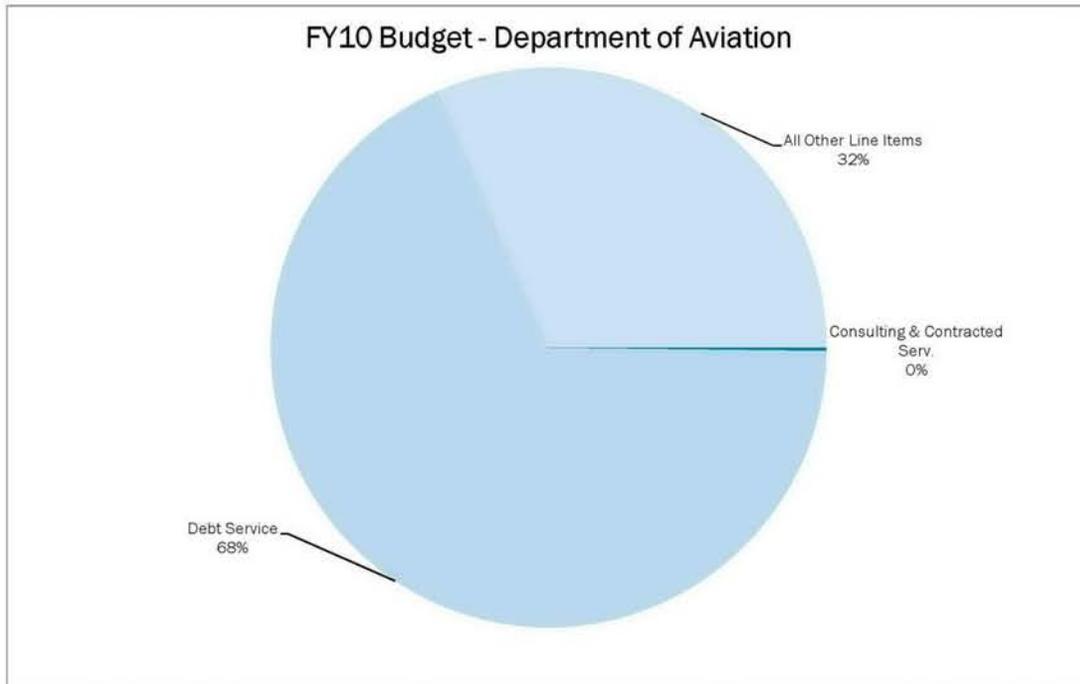
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ -	
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ -	
Pension	\$ -	
Other Personnel	\$ -	
Total Personnel	\$ -	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 366,667	Audit fees for external audit
Repair & Maintenance	\$ -	
Communications	\$ (50,000)	Elimination of erroneous telephone appropriations
Professional Development	\$ -	
Supplies	\$ -	
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ -	
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ -	
Debt Service	\$ 9,139,539	Increase in the 2003 BC Variable Rate Bonds interest rate
All Other Line Items	\$ 37,625,136	Increase in revenues and budget reductions due to cost containments
Total Operating	\$ 47,081,342	

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Fund-Wide Reserves	Non-Allocable Fund Expenses	Grand Total
0	366,667	366,667
0	0	5,200
0	366,667	371,867
0	10,760,448	10,760,448
0	10,760,448	10,760,448
0	75,000	75,000
0	3,000,000	3,000,000
0	20,000	20,000
0	3,095,000	3,095,000
47,352,949	0	47,352,949
47,352,949	0	47,352,949
0	0	132,451,490
0	0	132,451,490
47,352,949	14,222,115	194,031,754



FY10 Budget Highlights Other Departments

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 39,128,126	\$ 39,223,981	\$ 38,792,325	\$ (431,656)
Operating	\$ 3,571,226	\$ 5,602,335	\$ 4,118,595	\$ (1,483,740)
Total Budget	\$ 42,699,351	\$ 44,826,317	\$ 42,910,920	\$ (1,915,397)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 21,429,935	\$ 21,806,427	\$ 22,275,332	\$ 468,905
Salary - Part-Time & Temporary	\$ 715,600	\$ -	\$ 580,538	\$ 580,538
Overtime	\$ 2,668,325	\$ 2,890,986	\$ 2,434,085	\$ (456,901)
Health Benefits	\$ 3,513,628	\$ 3,086,001	\$ 3,355,712	\$ 269,711
Pension	\$ 10,477,755	\$ 11,427,498	\$ 9,862,658	\$ (1,564,840)
Other Personnel	\$ 322,883	\$ 13,070	\$ 284,000	\$ 270,930
Total Personnel	\$ 39,128,126	\$ 39,223,981	\$ 38,792,325	\$ (431,656)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 1,890,610	\$ 2,930,954	\$ 2,199,096	\$ (731,858)
Repair & Maintenance	\$ 117,257	\$ 15,500	\$ 57,350	\$ 41,850
Communications	\$ 182,568	\$ 42,214	\$ 17,010	\$ (25,204)
Professional Development	\$ 138,021	\$ 199,820	\$ 117,672	\$ (82,148)
Supplies	\$ 212,647	\$ 778,871	\$ 693,450	\$ (85,421)
Utilities, Energy	\$ 183,683	\$ 193,000	\$ 348,000	\$ 155,000
Small Equipment (< \$5,000)	\$ 1,052	\$ 135,185	\$ -	\$ (135,185)
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ 794,433	\$ 824,962	\$ 544,162	\$ (280,800)
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 50,954	\$ 481,829	\$ 141,855	\$ (339,974)
Total Operating	\$ 3,571,226	\$ 5,602,335	\$ 4,118,595	\$ (1,483,740)

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FY10 Budget Highlights Other Departments

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	441	441	0
Sworn	0	0	0
Civilian	0	0	0
Total	441	441	0

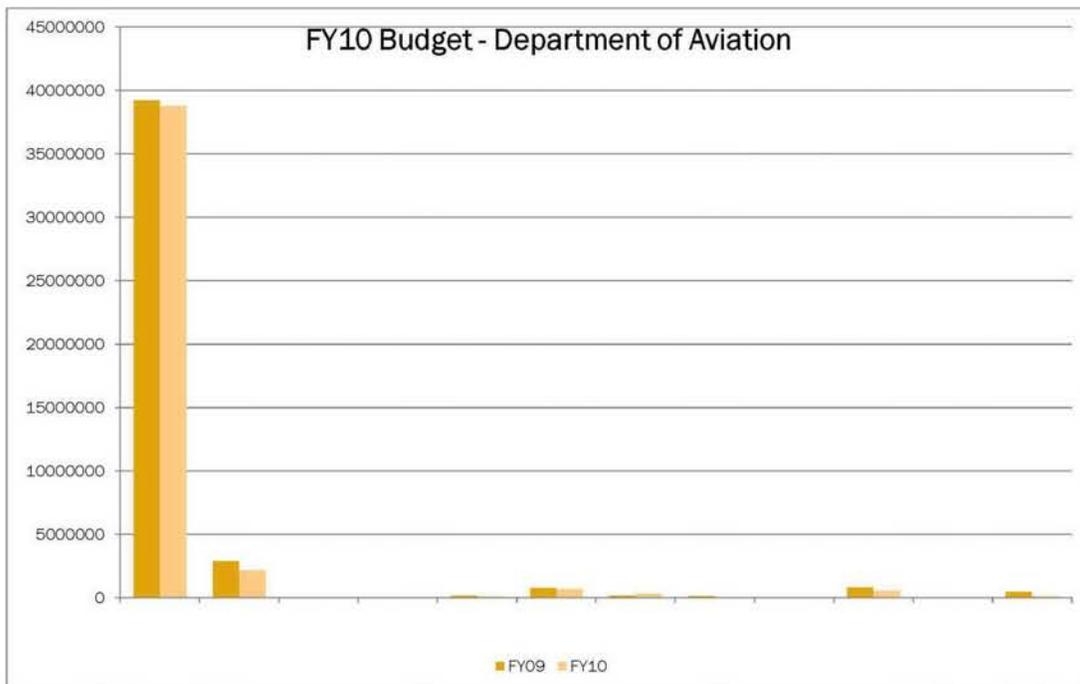
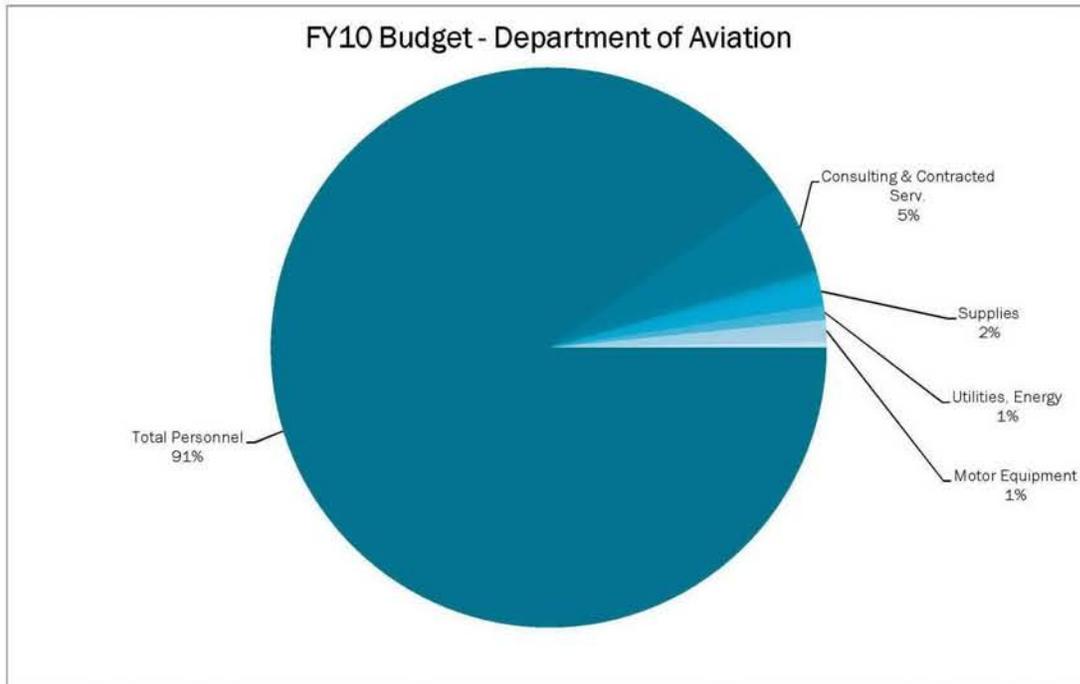
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ 468,905	Increase due to salary reconciliation and moving positions in proper dept/org and f
Salary Part-Time	\$ 580,538	Funding for Salaries- Hired-Extra Sworn
Overtime	\$ (456,901)	Decrease due to annualized FY09 Administrative Savings
Health Benefits	\$ 269,711	Increase due to cost of health benefit rising by 10%
Pension	\$ (1,564,840)	Decrease in FY 10 Pension rate.
Other Personnel	\$ 270,930	Increase due to cost of health benefit rising by 10%
Total Personnel	\$ (431,656)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ (731,858)	Various Reductions due to decreased spending Department-wide
Repair & Maintenance	\$ 41,850	Increased cost for repair and maintenance of the City's Fleet
Communications	\$ (25,204)	Various Reductions due to decreased spending Department-wide
Professional Development	\$ (82,148)	Various Reductions due to decreased spending Department-wide
Supplies	\$ (85,421)	Various Reductions due to decreased spending Department-wide
Utilities, Energy	\$ 155,000	Increased cost of utilities
Small Equipment (< \$5,000)	\$ (135,185)	Various Reductions due to decreased spending Department-wide
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ (280,800)	Various Reductions due to decreased spending Department-wide
Debt Service	\$ -	
All Other Line Items	\$ (339,974)	Various Reductions due to decreased spending Department-wide
Total Operating	\$ (1,483,740)	

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FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND		5501		
DEPARTMENT				
ACCOUNT GROUP	ACCOUNT NAME	DEPARTMENT OF AUDIT	DEPARTMENT OF FINANCE	DEPARTMENT OF FIRE SERVICES
Personnel	5111001 SALARIES, REGULAR	69,782	205,211	262,171
	5111006 SALARIES, SWORN	0	0	11,494,311
	5112002 SALARIES, EXTRA HELP-SWORN	0	0	580,538
	5113001 OVERTIME	0	0	95,088
	5113003 OVERTIME, FLSA-SWORN	0	0	652,929
	5113005 OVERTIME, HOLIDAY-SWORN	0	0	371,508
	5121001 GP LIFE INS CONT-EMP	42	123	320
	5121002 GP LIFE INSURANC SWORN	0	0	6,734
	5121003 GP HEALTH INS CONT-EMP	6,776	20,328	1,572,032
	5123001 MEDICARE CONTRIBUTION	1,012	2,976	26,994
	5123002 MEDICARE CONTRIBUTION- SWORN	0	0	162,740
	5124101 PEN CONT GEN EMP PEN FD	0	0	169,088
	5124102 DEFINED CONTRIBUTION	4,187	12,313	0
	5124201 PEN CONT FIRE PEN FD	0	0	5,927,086
	5124301 PEN CONT POLICE PEN FD	0	0	0
	5127001 WORKER COMP, INC PAY	0	0	131,000
	5127004 W/C - SERVICE PROVIDERS	0	0	34,000
Personnel Total		81,799	240,951	21,486,539
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	300,000	0	97,000
	5212003 MEDICAL SERVICES PROVIDER	0	0	0
	5212005 LITIGATION EXP	0	0	0
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	0	0	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	0	500	51,350
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	0	5,000	0
	5231001 INSURANCE EXPENSES	0	0	45,000
	5232002 POSTAGE EXPENSE	0	0	0
	5232003 WIRELESS TELEPHONE EXPENSE	0	0	0
	5234001 PRINTING AND BINDING	1,000	0	2,060
	5235001 BUSINESS TRAVEL / PER DIEM	0	2,000	38,000
	5235002 AUTO ALLOWANCE	0	200	0
	5235003 TRAINING TRAVEL / PER DIEM	1,200	2,000	0
	5236001 MEMBERSHIPS	465	0	23,650
	5237002 TRAINING / REGISTRATION	1,900	2,000	0
Purchased Services Total		304,565	11,700	257,060
Supplies	5311001 SUPPLIES, CONSUMABLE	640	3,500	122,380
	5311002 SUPPLIES, NON-CONSUMABLE	0	2,000	73,500
	5312101 UTIL. WATER / SEWER	0	0	8,000
	5312201 UTIL. NATURAL GAS	0	0	35,000
	5312301 UTIL. ELECTRICITY	0	0	80,000
	5312701 SUPPLIES, MOTOR VEH FUEL	0	0	225,000
	5317001 UNIFORMS	0	0	272,000
	5317005 MEDIA, PUBLISHED/ELECTRONIC	1,000	0	12,500
Supplies Total		1,640	5,500	828,380
Interfund Charges	5510001 MOTOR EQUIP, FUEL	0	0	80,670
	5510002 MOTOR EQUIP, PM/REPAIRS	0	0	246,844
Interfund Charges Total		0	0	327,514
Other Costs	5730005 BUSINESS MEETING EXPENSE	0	0	3,000
Other Costs Total		0	0	3,000
Grand Total		388,004	258,151	22,902,493

4.27.09

DEPARTMENT OF HUMAN RESOURCES	DEPARTMENT OF LAW	DEPARTMENT OF POLICE SERVICES	DEPARTMENT OF PROCUREMENT	EXECUTIVE OFFICES	Grand Total
208,618	736,906	1,516,641	416,458	123,024	3,538,811
0	0	7,242,210			18,736,521
0	0				580,538
0	0	1,314,560			1,409,648
0	0				652,929
0	0				371,508
126	442	968	250	73	2,344
0	0	4,272			11,006
27,104	74,536	1,212,904	54,208	13,552	2,981,440
3,025	10,685	42,435	6,039	1,784	94,950
0	0	103,232			265,972
33,846	67,485	450,857	71,442		792,718
6,115	31,449	11,436	11,474	7,382	84,356
0	0				5,927,086
0	0	3,058,498			3,058,498
0	0	98,000			229,000
0	0	21,000			55,000
278,834	921,503	15,077,013	559,871	145,815	38,792,325
9,696	1,726,000	50,400			2,183,096
38,280	0				38,280
0	1,000				1,000
0	15,000				15,000
0	3,000		2,500		57,350
0	0	125	4,000		9,125
0	0				45,000
0	2,150		500		2,650
0	0		1,200		1,200
0	2,500	6,600	1,000		13,160
200	0				40,200
0	2,500				2,700
4,000	15,000	26,900	2,000		51,100
560	3,350	1,925	1,000		30,950
3,122	10,000	4,350	2,300		23,672
55,858	1,780,500	90,300	14,500		2,514,483
1,000	10,000	56,550	4,000		198,070
0	500	41,545	1,000		118,545
0	0				8,000
0	0				35,000
0	0				80,000
0	0				225,000
0	0	89,200			361,200
0	0	135	2,000		15,635
1,000	10,500	187,430	7,000		1,041,450
0	0	78,941			159,611
0	0	137,707			384,551
0	0	216,648			544,162
0	9,000	6,500			18,500
0	9,000	6,500			18,500
335,692	2,721,503	15,577,891	581,371	145,815	42,910,920

Watershed Management

Mission

- Ensure professional stewardship of Atlanta's drinking water, wastewater and stormwater systems
- Deliver excellent customer service
- Invest in the development of a motivated, skilled and empowered workforce Protect the present and enhance the future of, the region's water resources and public health
- Improve the environment while supporting economic development



Robert Hunter
Commissioner
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Summary of Operations

The Department of Watershed Management is dedicated to providing the highest quality drinking water and wastewater services to residential, businesses and wholesale customers at the lowest possible cost, while protecting urban waterways, conserving natural resources, and providing clean, safe water for downstream customers. It is currently midway into the \$4 billion Clean Water Atlanta Program, a complete overhaul of the City's water and sewer infrastructure.

The Department is comprised of the Commissioner's Office and seven major bureaus:

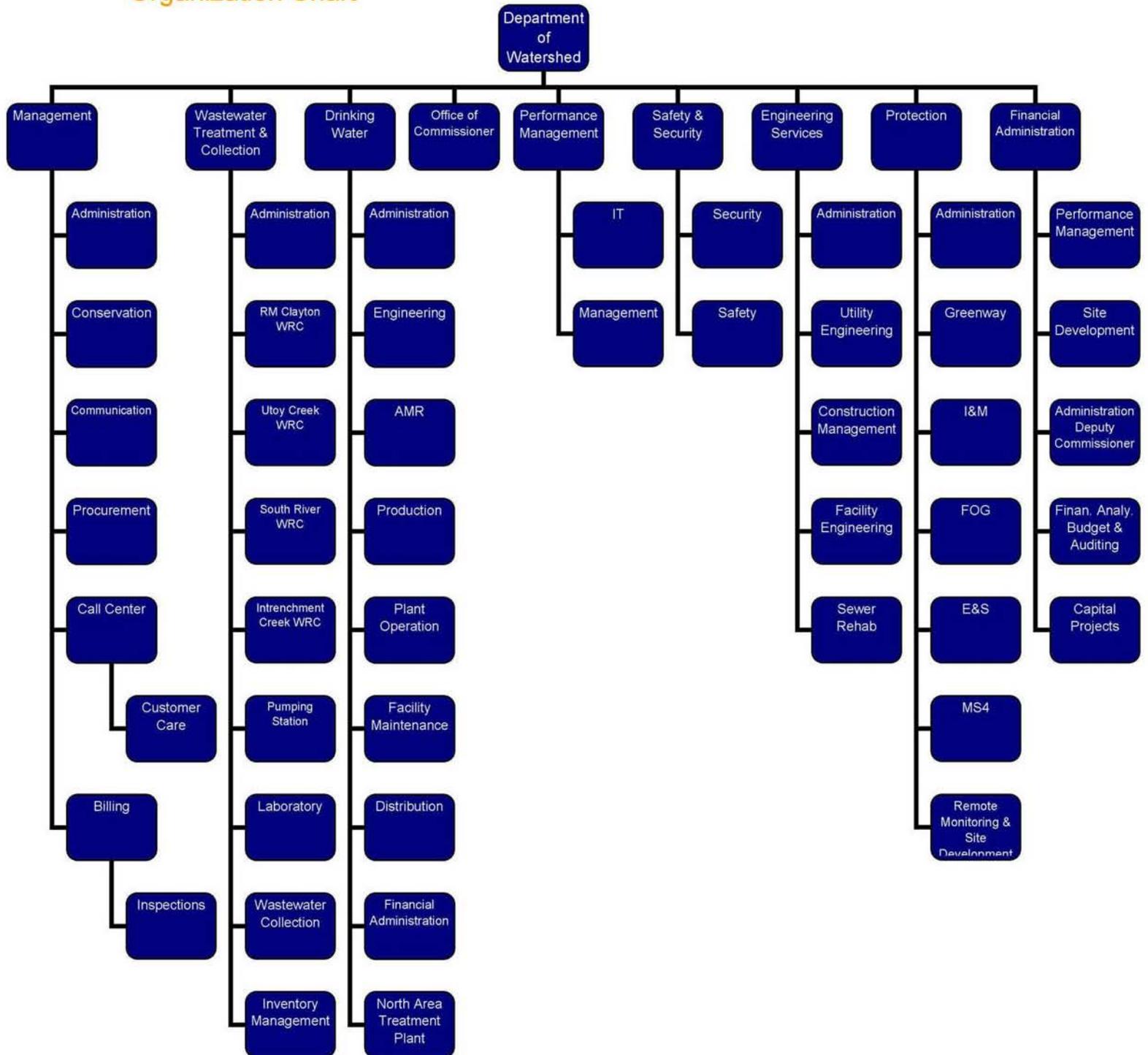
- **The Commissioner's Office** has responsibility for strategic planning and oversight for the operations of water treatment and distribution, wastewater collection and treatment services, and stormwater management. The office, under Commissioner Robert Hunter, ensures that the City has dependable drinking water and wastewater services, complies with all federal and state regulations regarding water resource management; identifies potential environmental issues and develops strategies to effectively respond; ensures the City is aware of proposed environmental standards, trends and technologies; and provides oversight of engineering reviews and design and construction management services on capital improvement projects.
- **The Bureau of Drinking Water**, under Deputy Commissioner Chris Hebbard, oversees all aspects of the water system, including raw water supply, treatment, distribution and water quality compliance. The Bureau currently is implementing an automated meter reading program, providing for regular testing and repair of large meters, and expanding water service repairs, all of which will positively affect service delivery and water and wastewater revenues.
- **The Bureau of Wastewater Treatment and Collection** is responsible for the management, operation and maintenance of the City's four wastewater treatment plants, four combined sewer overflow treatment facilities, 16 pump stations and the City's more than 1,500 miles of sanitary and combined sewers. Headed by

Deputy Commissioner Dave St. Pierre, the bureau's responsibilities include meeting National Pollutant Discharge Elimination System (NPDES) permit requirements at all permitted wastewater treatment facilities and CSO facilities with a goal of zero permit violations, as well as compliance with Consent Decree and other state/federal environmental mandates. The bureau also coordinates the Consent Decree sewer evaluation (SSES) and rehabilitation programs.

- **The Bureau of Engineering Services** is responsible for overall management of the Department's capital improvement program, including design and construction projects to comply with the City's Consent Decrees and Administrative Orders, as well as other improvements to the City's water and sewer systems. Under Deputy Commissioner George Barnes, the Bureau provides design services and consultant/project management services, and is responsible for controlling construction costs and quality. It also provides water and sewer hydraulic modeling including the sewer capacity certification program. In addition, the Bureau provides contract management oversight of the Program Management Team, a joint venture contractor that serves as an extension of City staff
- **The Bureau of Financial Administration**, led by Deputy Commissioner Sammy Goodson, provides centralized financial and administrative support to the Department. The Bureau is responsible for preparing, evaluating and monitoring the Department's budget, including monthly reporting on actual-to-budgeted revenues and expenses. It also provides support for the department's capital financing program, including coordination with the City's Finance Department for issuance of revenue bonds, tax-exempt commercial paper, and loans with the Georgia Environmental Facilities Authority (GEFA). In addition, the Bureau conducts various financial, operational, regulatory, and compliance audit reviews and examinations for the Department and is responsible for revenue collections, daily accounts payable, accounts receivable and monitoring the overall financial condition of the Department of Watershed Management.
- **The Bureau of Management** provides leadership, coordination and oversight of the business systems used within the department to ensure delivery of services. The Bureau manages the Department's billing systems, its meter applications, reading and repair crews, and all customer service functions. This includes operation of the Customer Call Center and the Customer Information System (i.e., CIS or billing system). In addition to managing the department's legislative process, it has principal responsibility for the inter-jurisdictional relationships with the 10 city and county governments to which the Department provides water and/or sewer services. Led by Deputy Commissioner Sheila Pierce, the Bureau oversees all public outreach and public participation programs, and exercises responsibility for the Department's procurement and contracting activities and its external communications, including media-related functions.
- **The Bureau of Watershed Protection** has responsibility for the City's grease management, greenspace protection, streambank stabilization, flood prevention, erosion control, land development regulation and site development plan review programs. Led by Deputy Commissioner Sally Mills, it is currently overseeing development of a stormwater utility.

- The Bureau of Program Performance**, headed by Deputy Commissioner Debra Henson, oversees the Department's system integration, strategic planning and performance and IT services. It provides technology services (computer hardware, software, web-based applications), has responsibility for implementation of the Department's geographic information systems (GIS), computer-aided design (CAD) functions and interacts with the City's Information Technology personnel.

Organization Chart



ATLStats Performance Metrics for Watershed

Performance Measure	2008 Actual	2009 Target	2010 Target
Total Street Storm drains Cleaned	13,516	6,600	6,660
Call Center Response Time: Answer 80% of call in 2 minutes (Monthly)	85%	80%	80%
% of Meter Leak Work Orders Completed within 7 days (Monthly)	80%	90%	90%
% of Fire Hydrants in Service (Monthly)	N/A	100%	100%
Drinking Water Regulatory Permit Compliance	100%	100%	100%
Wastewater National Pollutant Discharge Elimination System (NPDES) Permit Compliance	100%	100%	100%
Collect 98.5% of Current Billings per Month (12 Month Rolling Average)	101.3%	98.5%	98.5%
% of Planned Safety Field Inspections Completed (Monthly)	94%	90%	90%

FY09 Summary of Accomplishments & FY10 Proposed Program Highlights Watershed Management

FY09 Accomplishments:

- ❖ Completed the West Area CSO Tunnel on time and under budget. The completion of the project effectively marked the completion of the first Consent Decree. All CSO Consent Decree milestones were completed on schedule and \$350 million under budget.
- ❖ Replaced or retrofitted nearly 125,000 of the City's 145,000 small meters and about 1,455 of the City's 3,000 large meters with Automated Meter Reading capability. The three-year meter repair/replacement program is scheduled to be completed in the Summer of 2009, when 150,000 meters will have been installed/retrofitted. Repaired 386 main breaks; more than 5,000 meter leaks, 80 percent within seven days of report; and more than 1,500 hydrants, 85 percent within 10 days of report.
- ❖ Had no water quality violations and no boil-water advisories.
- ❖ Met, for the second time, the City's sewer cleaning goal of 25 percent of the 1,600 miles of sewers; in fact, exceeding the goal by 800,000 feet.
- ❖ Saved the development community more than two months in the permitting process by restoring the delegated authority from Fulton Soil & Water Conservation District to review erosion and sedimentation control plans.
- ❖ Inspected 236.5 miles of sewer under the Sewer System Evaluation Survey and rehabbed 49.9 miles.

- ❖ Reduced number of sewer overflows by 70 percent, from 1,000 in 2001 to fewer than 300 in 2008.
- ❖ Customer Call Center certified by the Center for Customer-driven Quality at Purdue University as a “Center of Excellence.” Call Center answered more than 80,000 more calls in 2008 than in 2007, with a call abandonment rate of 7 percent in 2008, compared to 32 percent in 2007. Customer Care teams collected approximately \$14 million in delinquent payments.
- ❖ Established a Journeyman Program to allow employees to advance in responsibility and salary through intensive training in a number of disciplines, improving staff morale and service delivery.
- ❖ Brought contracted services in-house for project management (saving \$2,500/month), quality assurance/quality control (\$4,000/month), manhole adjustments (\$27,000/month) and utility locates (\$40,000/month), solids process operations (\$2.6 million/year), biosolids handling (\$12 million/year) and CSO sampling and reporting (\$300,000/year)
- ❖ Removed 90 percent of street plates within 30 days as opposed to 57 percent removal rate the previous year. Ninety-nine percent of plates removed within 60 days.
- ❖ Implemented operating and maintenance expense reductions at mid-year to offset the anticipated shortfalls in revenue due to the impact of the drought and the mandated conservation measures; and to ensure that DWM would meet its required minimum coverage ratio. As a result of the actions, the Department’s debt coverage ratio increased from 1.28 times in FY 2007 to 1.45 times in FY 2008. The increase was due primarily to a decrease in total operating expenses from \$264.8 million in FY 2007 to \$236.3 million in FY 2008, which represents a \$28.5 million or 10 percent reduction in expenses, and an increase in non-recurring revenue.
- ❖ Issued Series 2008 Water and Wastewater Revenue Bonds for \$106,795,000 to provide resources for the refunding of Series 2001C ARC (Auction Rate) Water and Wastewater Bonds. The refunding has yielded a gross savings of \$2.2 million and a rate savings of 2.14 percent. The dollar and rates savings are based on the comparative remarketing rates for the two Series for the 12-month period from May 2008 to April 2009.

FY10 Proposed Program Highlights:

- ❖ Three-year Valve & Hydrant Rehabilitation Program, under which DWM will locate, access and maintain all system hydrants and valves, an essential component of our Water Loss Reduction Program
- ❖ Reduce chemical usage in water reclamation centers by 20 percent.
- ❖ Replace 35,000 handwritten inspection reports with digital records by implementing wireless mobile operations for erosion control and stormwater compliance.
- ❖ Complete integration of financial, billing, customer service, work order and project management systems, including EnQuesta, Hanson, Maximo, Primavera

and Oracle, to provide for seamless response to customer issues and complaints.

- ❖ Continued progress toward completion of the First Amended Consent Decree, including projects such as sewer evaluation and rehabilitation and capacity relief.



FY10 Budget Highlights Department of Watershed Management

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 84,634,569	\$ 104,713,824	\$ 90,420,183	\$ (14,293,641)
Operating	\$ 72,099,306	\$ 115,864,582	\$ 98,919,270	\$ (16,945,312)
Total Budget	\$ 156,733,874	\$ 220,578,407	\$ 189,339,453	\$ (31,238,954)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 53,810,497	\$ 63,250,887	\$ 59,160,373	\$ (4,090,514)
Salary - Part-Time & Temporary	\$ 455,744	\$ 432,000	\$ 432,000	\$ -
Overtime	\$ 3,370,629	\$ 3,097,750	\$ 2,493,772	\$ (603,978)
Health Benefits	\$ 8,271,281	\$ 9,653,713	\$ 9,568,365	\$ (85,348)
Pension	\$ 17,826,519	\$ 28,279,474	\$ 18,765,673	\$ (9,513,801)
Other Personnel	\$ 899,994	\$ -	\$ -	\$ -
Total Personnel	\$ 84,634,665	\$ 104,713,824	\$ 90,420,183	\$ (14,293,641)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 10,279,568	\$ 12,102,181	\$ 19,645,857	\$ 7,543,676
Repair & Maintenance	\$ 19,910,536	\$ 40,319,623	\$ 16,161,692	\$ (24,157,931)
Communications	\$ 1,833,528	\$ 2,443,581	\$ 2,538,838	\$ 95,257
Professional Development	\$ 1,019,860	\$ 1,782,307	\$ 1,873,603	\$ 91,297
Supplies	\$ 10,631,060	\$ 18,676,089	\$ 14,707,681	\$ (3,968,408)
Utilities, Energy	\$ 20,934,082	\$ 25,250,508	\$ 22,082,290	\$ (3,168,218)
Small Equipment (< \$5,000)	\$ 366,061	\$ 441,908	\$ 2,705,138	\$ 2,263,230
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ 5,669,319	\$ 3,527,330	\$ 5,543,348	\$ 2,016,018
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 1,455,292	\$ 11,321,057	\$ 13,660,823	\$ 2,339,766
Total Operating	\$ 72,099,306	\$ 115,864,582	\$ 98,919,270	\$ (16,945,312)

4.27.09



FY10 Budget Highlights Department of Watershed Management

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	1,390	1,271	-119
Sworn	0	0	0
Civilian	0	0	0
Total	1,390	1,271	-119

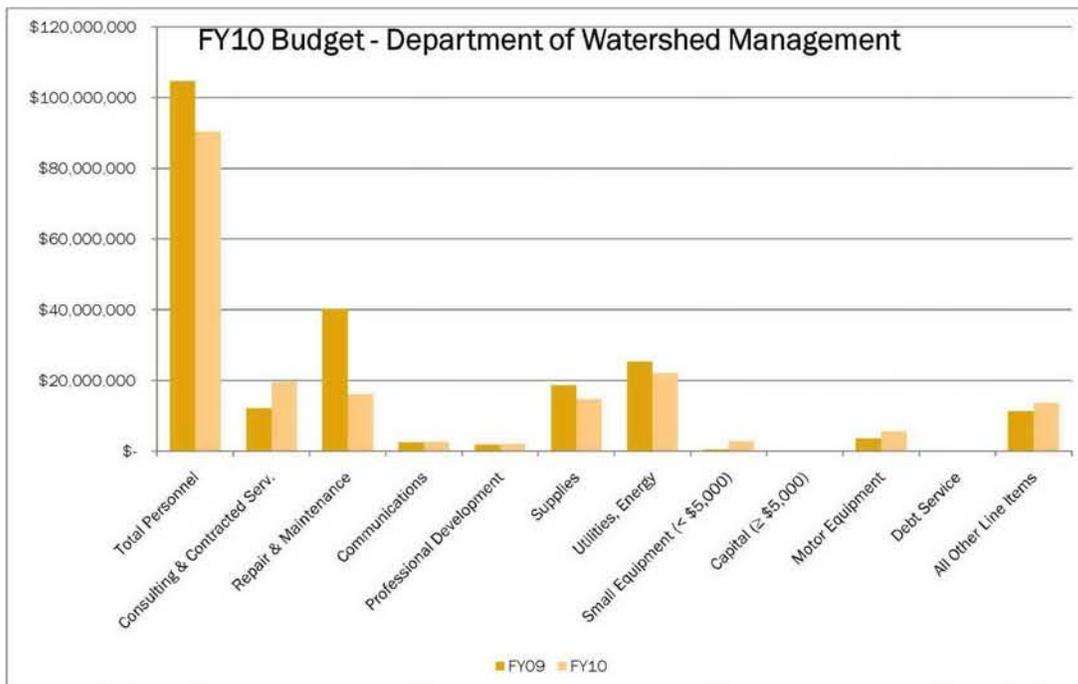
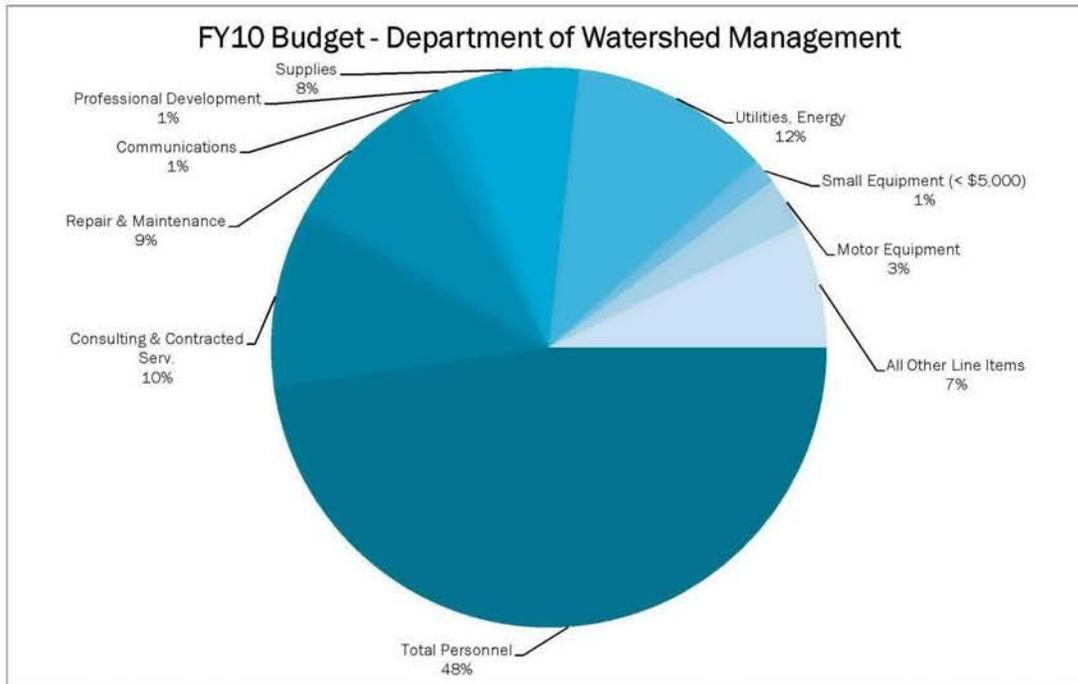
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (4,090,514)	The decrease due to the salary and fringe costs associated with 119 zero funded p
Salary Part-Time	\$ -	
Overtime	\$ (603,978)	The decrease due to the salary and fringe costs associated with 119 zero funded p
Health Benefits	\$ (85,348)	The decrease due to the salary and fringe costs associated with 119 zero funded p
Pension	\$ (9,513,801)	The decrease due to the salary and fringe costs associated with 119 zero funded p
Other Personnel	\$ -	
Total Personnel	\$ (14,293,641)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 7,543,676	Increase in Consulting Services for Bureau of Drinking Water, Watershed Protection, and Safety & Security.
Repair & Maintenance	\$ (24,157,931)	Decrease due to reduction in planned Repair & Maintenance Other in Wastewater Treatment and Collections and Drinking Water.
Communications	\$ 95,257	Increase is due to planned Postage and Wireless Telephone expenses which have been offset by a reduction in planned Advertising expense.
Professional Development	\$ 91,297	Increase is due to planned expenses for industry specific Professional Memberships.
Supplies	\$ (3,968,408)	Decrease is due to Department-wide reductions in Supplies, Consumable and Supplies Non-Consumable.
Utilities, Energy	\$ (3,168,218)	The decrease is due to a reduction in planned Natural Gas expenses in Wastewater Treatment and Collections and Drinking Water.
Small Equipment (< \$5,000)	\$ 2,263,230	Increase is due to an increase in Equipment (\$1,000-\$4,999) for Watershed Protection, in Equipment (\$0-\$999) for Safety & Security, Computers Department-wide and Other Equipment (\$1,000-\$4,999) Department-wide.
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ 2,016,018	Increase is due to projected Motor Equipment Repair expenses in Wastewater Treatment and Collections due to an aging fleet.
Debt Service	\$ -	
All Other Line Items	\$ 2,339,766	Increase for property liquidation expenses
Total Operating	\$ (16,945,312)	

4.27.09



4.27.09

FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	5051		
DEPARTMENT	DEPARTMENT OF WATERSHED MANAGEMENT		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Office of Drinking Water	Office of Financial Administration
Personnel	5111001 SALARIES, REGULAR	7,767,629	2,789,850
	5112001 SALARIES, EXTRA HELP	0	0
	5113001 OVERTIME	382,452	0
	5121001 GP LIFE INS CONT-EMP	4,660	1,674
	5121003 GP HEALTH INS CONT-EMP	1,104,488	372,680
	5123001 MEDICARE CONTRIBUTION	118,177	40,452
	5124101 PEN CONT GEN EMP PEN FD	2,463,892	884,940
Personnel Total		11,841,298	4,089,596
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	5,012,892	321,000
	5212004 INVESTIGATION EXP	0	0
	5212005 LITIGATION EXP	0	0
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	0	0
	5222001 REPAIR & MAINTENANCE-BUILDING	4,106,947	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	4,570,388	11,200
	5222003 REPAIR & MAINTENANCE-OTHER	1,341,484	350
	5223102 OPERATING LEASE/RENTAL-LAND	0	0
	5223103 OPERATING LEASE/RENTAL-BUILDING	0	83,880
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	103,860	12,360
	5231001 INSURANCE EXPENSES	10,140	0
	5232001 TELEPHONE EXPENSE	1,365	0
	5232002 POSTAGE EXPENSE	1,194	105,600
	5232003 WIRELESS TELEPHONE EXPENSE	0	657,444
	5232004 LONG DISTANCE PHONE EXPENSE	0	0
	5233001 ADVERTISING	0	0
	5234001 PRINTING AND BINDING	21,244	8,000
	5235001 BUSINESS TRAVEL / PER DIEM	1,560	500
	5235002 AUTO ALLOWANCE	2,378	0
	5235003 TRAINING TRAVEL / PER DIEM	4,996	28,400
	5236001 MEMBERSHIPS	118,866	7,025
	5237001 EDUCATION AND TRAINING	0	14,954
	5237002 TRAINING / REGISTRATION	251,863	21,770
Purchased Services Total		15,549,177	1,272,483
Supplies	5311001 SUPPLIES, CONSUMABLE	578,928	68,741
	5311002 SUPPLIES, NON-CONSUMABLE	455,004	16,750
	5311003 SUPPLIES, CONSUMABLE TRACKABLE	3,093,430	0
	5311004 SUPPLIES RAW MATERIALS	0	0
	5312101 UTIL. WATER / SEWER	145,260	0
	5312201 UTIL. NATURAL GAS	2,544,316	0
	5312301 UTIL. ELECTRICITY	6,432,814	0
	5312304 UTIL. SUBSTATION ELECTRICITY	0	0
	5312501 UTIL. STEAM/FUEL OIL	400,002	0
	5313001 CATERING	0	0
	5316001 EQUIPMENT (\$1,000-4,999)	0	0
	5316002 EQUIPMENT (\$0-999)	0	2,000
	5316004 VEHICLES (\$0-999)	0	0
	5316005 COMPUTERS (\$1,000-4,999)	0	31,568
	5316006 COMPUTERS (\$0-999)	0	5,000
	5316007 FURNITURE AND FIXTURES (\$0-999)	0	1,400
	5316008 FURNITURE AND FIXTURES (\$1,000-4,999)	0	2,000
	5316009 OTHER EQUIPMENT (\$1,000-4,999)	0	1,500
	5316011 OTHER EQUIPMENT (\$0-999)	0	0
	5316012 SOFTWARE (\$1,000-4,999)	0	2,000
	5316013 SOFTWARE (\$0-999)	0	2,140
	5317001 UNIFORMS	72,631	0
	5317003 SUPPLIES NON-CONSUMABLES-SMALL PARTS	30,000	0
	5317004 SUPPLIES, TOOLS	59,856	0
	5317005 MEDIA, PUBLISHED/ELECTRONIC	30,562	1,825
Supplies Total		13,842,803	134,924
Interfund Charges	5510001 MOTOR EQUIP. FUEL	296,743	7,000
	5510002 MOTOR EQUIP. PM/REPAIRS	0	11,900
	5510004 DATA PROCESSING EXPENSES	0	0
Interfund Charges Total		296,743	18,900
Other Costs	5710001 PAYMENTS TO OTHER GOV'TS	0	10,500
	5730002 CREDIT CARD CHARGES	0	0
	5730005 BUSINESS MEETING EXPENSE	20,004	0
	5730008 PROPERTY TAX	0	0
	5730011 VENDOR COMM FEE REV COLL	0	450,000
	5730012 REFUNDS	0	0
	5730051 COMP. BOARD MEMBERS	0	0
	5750002 PROPERTY/LIQUIDATION	0	0
	5790003 CONTINGENCY FD-COMMISSIONER	0	0
Other Costs Total		20,004	460,500
Reserve	5999901 RESERVE CONVERSION ACCOUNT - CLASS 1	571,291	0
Reserve Total		571,291	0
Grand Total		42,121,316	5,976,403
4.27.09			

Office of Wastewater Treatment & Collections	Office of Management	Office of Watershed Protection	Office of Watershed Safety & Security	Watershed Administration	Grand Total
24,642,591	8,166,465	6,904,214	2,036,993	6,852,631	59,160,373
0	0	0		432,000	432,000
1,775,160	256,632	69,520		10,008	2,493,772
14,786	4,898	4,142	1,223	4,112	35,495
3,896,200	1,314,544	894,432	277,816	772,464	8,632,624
383,058	122,133	101,119	29,536	105,771	900,246
7,816,631	2,590,404	2,190,017	646,135	2,173,654	18,765,673
38,528,426	12,455,076	10,163,444	2,991,703	10,350,640	90,420,183
743,400	2,809,270	3,834,000	2,600,000	906,102	16,226,664
3,000	0	0	1,500		4,500
0	0	0		200,000	200,000
1,041,000	75,000	40,000		2,063,193	3,219,193
754,600	7,200	36,200	4,000	5,500	4,914,447
922,400	259,575	72,690	200,000	19,318	6,055,571
3,385,700	19,200	89,360	350,700	4,880	5,191,674
0	19,200	0		6,000	25,200
47,400	260,280	901,224		162,700	1,455,484
610,965	62,352	296,700	15,000	34,860	1,136,097
0	0	0			10,140
2,500	480	12,200			16,545
2,000	921,621	95,251	1,050	12,195	1,138,911
0	8,844	287,214		64,890	1,018,392
800	0	1,200			2,000
7,200	47,000	9,800		16,800	80,800
13,310	163,879	29,365	20,000	28,392	284,190
0	4,200	6,690	10,000	8,120	31,070
1,200	2,600	4,920		12,000	23,098
24,000	47,333	132,875	38,000	241,131	516,735
181,540	18,340	10,840	29,175	600,791	966,577
0	50,000	0		270,500	335,454
84,200	102,338	78,825	52,000	376,250	967,246
7,825,215	4,878,712	5,939,354	3,321,425	5,033,622	43,819,988
1,117,010	206,775	181,765	61,000	139,944	2,354,163
993,600	127,000	151,297	65,000	101,153	1,909,804
3,818,400	0	0			6,911,830
674,400	0	0			674,400
1,400,600	0	0			1,545,860
2,247,500	0	0			4,791,816
9,299,200	0	12,600			15,744,614
144,000	0	0			144,000
0	0	0			400,002
20,000	0	0		1,500	21,500
0	12,000	628,982		19,200	660,182
0	0	190,750	300,000	2,000	494,750
0	0	4,500			4,500
0	265,020	201,200	18,000	142,800	658,588
3,000	0	24,588		13,450	46,018
5,000	0	24,800			31,200
0	10,000	26,445			38,445
240,000	80,000	0			321,500
0	0	1,573			1,573
0	19,360	292,059		40,950	354,369
4,500	10,995	53,351	14,000	15,100	100,086
269,000	41,659	75,350	19,000	14,457	492,097
1,584,000	0	47,450			1,661,450
333,000	108,420	21,592	45,000	1,980	569,848
10,500	250	46,573	15,000	29,379	134,089
22,163,710	881,479	1,984,855	537,000	521,913	40,066,684
920,058	584,760	119,604	24,000	10,300	1,962,465
3,270,000	88,925	194,808	12,250	3,000	3,580,883
0	0	0		5,000	5,000
4,190,058	673,685	314,412	36,250	18,300	5,548,348
0	0	0			10,500
0	625,000	0			625,000
25,000	43,810	12,600	40,000	109,950	251,364
0	0	1,600			1,600
0	0	0			450,000
0	0	5,004			5,004
0	7,200	0			7,200
6,989,000	0	0			6,989,000
0	0	0		2,000	2,000
7,014,000	676,010	19,204	40,000	111,950	8,341,668
571,291	0	0			1,142,582
571,291	0	0			1,142,582
80,292,700	19,564,962	18,421,269	6,926,378	16,036,425	189,339,453

4.27.09



FY10 Budget Highlights Non-Departmental

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 95,102	\$ 609,879	\$ 400,000	\$ (209,879)
Operating	\$ 217,715,141	\$ 206,050,707	\$ 282,967,170	\$ 76,916,463
Total Budget	\$ 217,810,243	\$ 206,660,587	\$ 283,367,170	\$ 76,706,583

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 62,776	\$ 177,756	\$ -	\$ (177,756)
Salary - Part-Time & Temporary	\$ 23,867	\$ -	\$ -	\$ -
Overtime	\$ -	\$ -	\$ -	\$ -
Health Benefits	\$ 4,791	\$ 21,458	\$ -	\$ (21,458)
Pension	\$ 3,668	\$ 10,665	\$ -	\$ (10,665)
Other Personnel	\$ -	\$ 400,000	\$ 400,000	\$ -
Total Personnel	\$ 95,102	\$ 609,879	\$ 400,000	\$ (209,879)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 23,700	\$ 500,000	\$ 366,667	\$ (133,333)
Repair & Maintenance	\$ -	\$ -	\$ -	\$ -
Communications	\$ 11,770	\$ -	\$ -	\$ -
Professional Development	\$ (212,832)	\$ 6,600	\$ -	\$ (6,600)
Supplies	\$ 2,465	\$ 2,986	\$ -	\$ (2,986)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 1,470	\$ 2,185	\$ -	\$ (2,185)
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ 148,526,357	\$ 155,459,785	\$ 211,613,379	\$ 56,153,594
All Other Line Items	\$ 69,362,210	\$ 50,079,151	\$ 70,987,124	\$ 20,907,973
Total Operating	\$ 217,715,141	\$ 206,050,707	\$ 282,967,170	\$ 76,916,463

4.27.09



FY10 Budget Highlights Non-Departmental

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	0	0	0
Sworn	0	0	0
Civilian	0	0	0
Total	0	0	0

Section 2.a

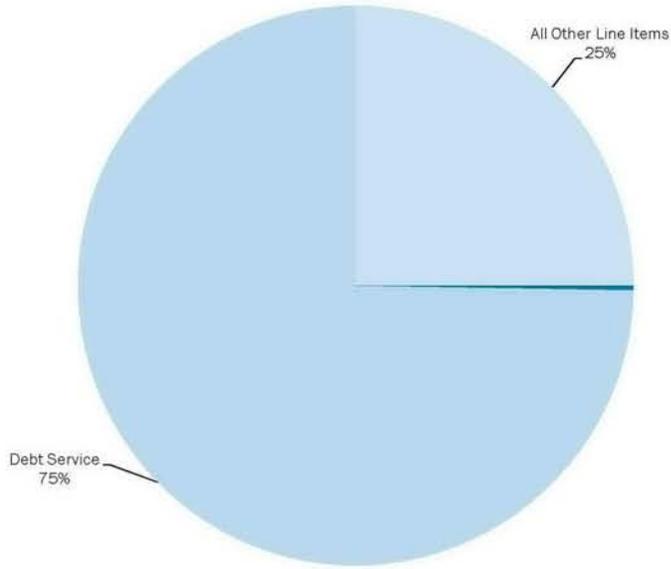
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (177,756)	DWM not funding any positions in Non-Departmental in FY10
Salary Part-Time	\$ -	
Overtime	\$ -	
Health Benefits	\$ (21,458)	DWM not funding any positions in Non-Departmental in FY10
Pension	\$ (10,665)	DWM not funding any positions in Non-Departmental in FY10
Other Personnel	\$ -	
Total Personnel	\$ (209,879)	

Section 2.b

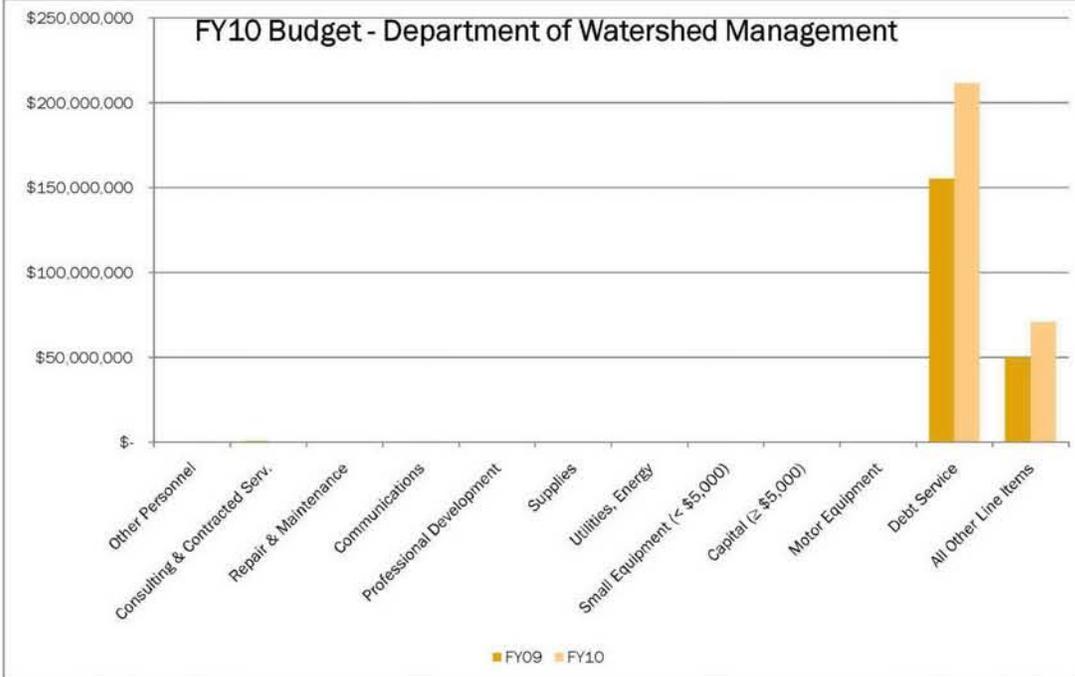
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ (133,333)	Various reductions due to decreased spending Department-wide.
Repair & Maintenance	\$ -	
Communications	\$ -	
Professional Development	\$ (6,600)	Various reductions due to decreased spending Department-wide.
Supplies	\$ (2,986)	Various reductions due to decreased spending Department-wide.
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ (2,185)	Various reductions due to decreased spending Department-wide.
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ -	
Debt Service	\$ 56,153,594	Increase in sinking fund for Water and Wastewater, bond principal and Interest payments
All Other Line Items	\$ 20,907,973	Increase in Indirect cost expenses and other items
Total Operating	\$ 76,916,463	

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FY10 Budget - Department of Watershed Management



FY10 Budget - Department of Watershed Management



4.27.09



FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	5051		
DEPARTMENT	NON-DEPARTMENTAL		
		OFFICE NAME	
ACCOUNT GROUP	ACCOUNT NAME	Debt Service Administration	Fund-Wide Reserves
Personnel	5127001 WORKER COMP. INC PAY	0	0
	5127004 W/C -SERVICE PROVIDERS	0	0
Personnel Total		0	0
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	0	0
Purchased Services Total		0	0
Interfund Charges	5511001 INDIRECT COST	0	0
	5511003 EMPLOYEE BENEFIT COSTS	0	0
Interfund Charges Total		0	0
Other Costs	5710001 PAYMENTS TO OTHER GOVTS	0	0
	5730001 BANK CHARGES	0	0
	5730012 REFUNDS	0	0
	5730181 GP LIFE INS CONT-RET	0	0
	5730182 GP HEALTH INS CONT-RET	0	0
	5740001 BAD DEBTS	0	0
	5750002 PROPERTY/LIQUIDATION	0	0
	5750003 LOSS-SALE OF INVESTMENTS	0	0
Other Costs Total		0	0
Lease Expenses	5813001 PRINCIPAL PAYMENT OTHER THAN BONDS	0	0
	5823001 INTEREST PAYMENT OTHER THAN BONDS	0	0
	5823005 INTEREST EXPENSE	0	0
	5840011 GEFA LOAN PROCESSING FEES	0	0
Lease Expenses Total		0	0
Reserve	5999901 RESERVE CONVERSION ACCOUNT - CLASS 1	0	18,500,000
Reserve Total		0	18,500,000
Debt	6110001 OPERATING TRANSF OUT TO ACCOUNT 1001	0	0
	6110999 DEBT SERVICES	202,922,702	0
Debt Total		202,922,702	0
Grand Total		202,922,702	18,500,000

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FY10 Budget Highlights Other Departments

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 3,881,749	\$ 4,851,318	\$ 4,269,023	\$ (582,295)
Operating	\$ 7,973,051	\$ 6,049,381	\$ 6,167,198	\$ 117,817
Total Budget	\$ 11,854,800	\$ 10,900,699	\$ 10,436,221	\$ (464,478)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 2,611,539	\$ 3,274,509	\$ 3,083,563	\$ (190,946)
Salary - Part-Time & Temporary	\$ 13,446	\$ -	\$ 53,454	\$ 53,454
Overtime	\$ 125,696	\$ -	\$ 12,000	\$ 12,000
Health Benefits	\$ 332,811	\$ 488,114	\$ 481,173	\$ (6,941)
Pension	\$ 780,371	\$ 1,078,645	\$ 638,833	\$ (439,812)
Other Personnel	\$ 17,886	\$ 10,050	\$ -	\$ (10,050)
Total Personnel	\$ 3,881,749	\$ 4,851,318	\$ 4,269,023	\$ (582,295)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 1,345,242	\$ 3,869,085	\$ 4,235,341	\$ 366,256
Repair & Maintenance	\$ 3,203	\$ 28,817	\$ 5,491	\$ (23,326)
Communications	\$ 1,270,001	\$ 1,752,578	\$ 1,756,828	\$ 4,250
Professional Development	\$ 8,278	\$ 24,012	\$ 28,297	\$ 4,285
Supplies	\$ 8,788	\$ 49,760	\$ 45,596	\$ (4,164)
Utilities, Energy	\$ -	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ 2,727	\$ 5,000	\$ 4,794	\$ (206)
Capital (≥ \$5,000)	\$ -	\$ -	\$ -	\$ -
Motor Equipment	\$ 19,040	\$ -	\$ -	\$ -
Debt Service	\$ 5,300,985	\$ -	\$ -	\$ -
All Other Line Items	\$ 14,787	\$ 320,129	\$ 90,851	\$ (229,278)
Total Operating	\$ 7,973,051	\$ 6,049,381	\$ 6,167,198	\$ 117,817

4.27.09



FY10 Budget Highlights Other Departments

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	69	63	-6
Sworn	0	0	0
Civilian	0	0	0
Total	69	63	-6

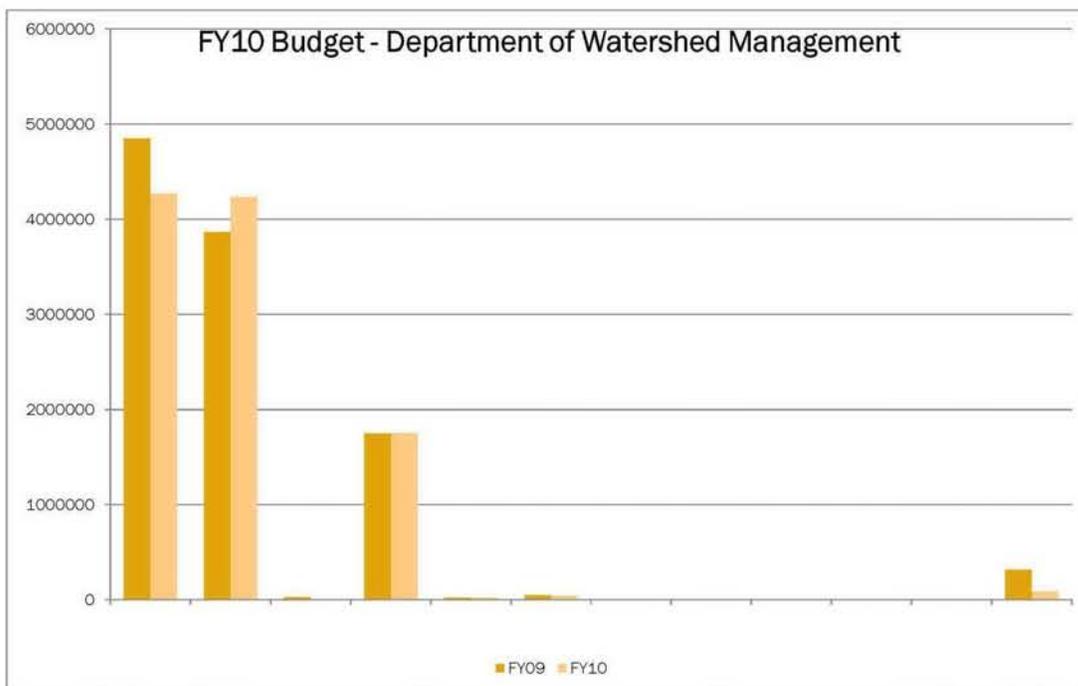
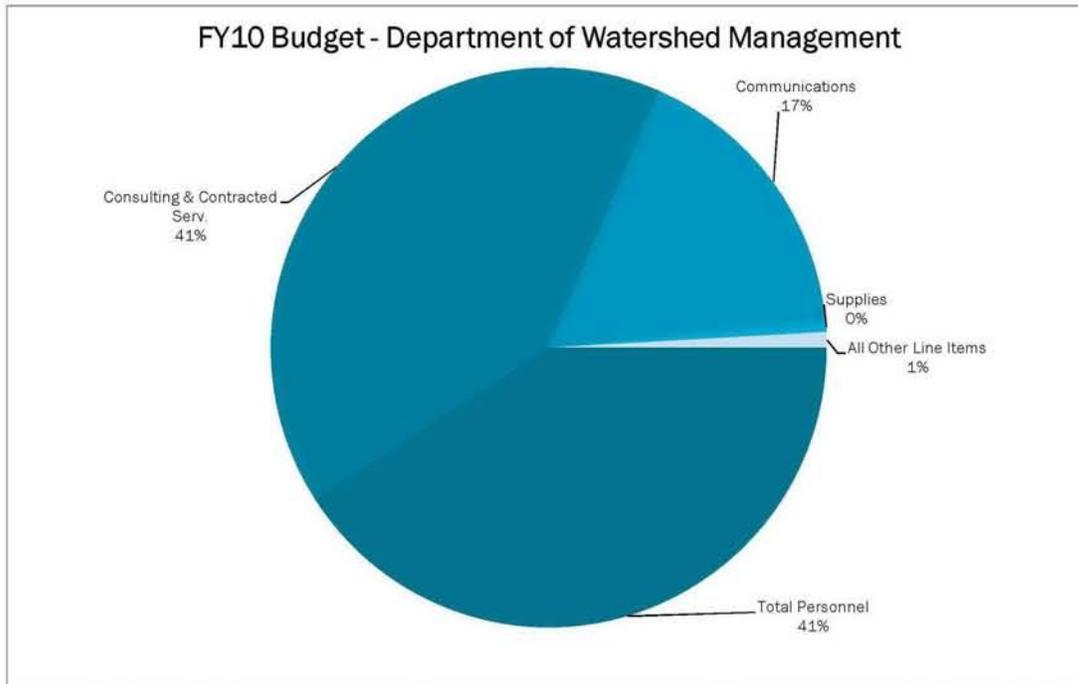
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (190,946)	Funding of fewer positions in FY10 than FY09
Salary Part-Time	\$ 53,454	
Overtime	\$ 12,000	
Health Benefits	\$ (6,941)	Funding of fewer positions in FY10 than FY09
Pension	\$ (439,812)	Funding of fewer positions in FY10 than FY09
Other Personnel	\$ (10,050)	Funding of fewer positions in FY10 than FY09
Total Personnel	\$ (582,295)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 366,256	Additional funding for Dept. of Law for litigation expenses.
Repair & Maintenance	\$ (23,326)	Various reductions due to decreased spending Department-wide.
Communications	\$ 4,250	Change due to normal operations variances
Professional Development	\$ 4,285	Increase in funding for memberships, training and registration
Supplies	\$ (4,164)	Change due to normal operations variances
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ (206)	Change due to normal operations variances
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ -	
Debt Service	\$ -	
All Other Line Items	\$ (229,278)	Various reductions due to decreased spending Department-wide.
Total Operating	\$ 117,817	

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DEPARTMENT OF HUMAN RESOURCES	DEPARTMENT OF INFORMATION TECHNOLOGY	DEPARTMENT OF LAW	DEPARTMENT OF PROCUREMENT	DEPARTMENT OF PUBLIC WORKS	EXECUTIVE OFFICES	Grand Total
426,791	0	634,074	779,430	427,204	114,784	3,083,563
0	0	0				53,454
0	0	0		10,000		10,000
0	0	0		2,000		2,000
256	0	380	468	256	69	1,850
54,208	0	67,760	115,192	88,088	13,552	433,664
6,188	0	9,194	11,301	6,368	1,664	45,659
102,382	0	63,911	107,902	127,604	13,456	559,687
6,242	0	25,955	26,355	1,495	4,342	79,146
596,067	0	801,274	1,040,648	663,015	147,867	4,269,023
157,740	0	3,995,000				4,203,441
45,216	0	0				45,216
0	0	1,300				1,300
0	0	15,600				15,600
0	0	0				500
0	0	0	3,550			5,491
0	0	3,000	5,000			23,163
0	0	0				1,007
0	1,740,000	0				1,740,000
0	0	0	3,000			4,167
0	0	3,600	1,200			4,800
0	0	0	1,500			1,500
0	0	2,500	1,000			6,361
0	0	0				2,500
0	0	500				500
0	0	1,500	1,500			11,722
0	0	1,800	1,500			5,965
0	0	3,000	2,875			13,575
202,956	1,740,000	4,027,800	21,125			6,086,808
2,150	0	3,600	7,500			35,346
0	0	0	1,750			2,750
0	0	0	2,500			2,500
2,294	0	0				2,294
0	0	0		4,500		4,500
0	0	0	1,500			3,000
4,444	0	3,600	13,250	4,500		50,390
0	0	15,000				15,000
0	0	15,000				15,000
15,000	0	0				15,000
15,000	0	0				15,000
818,467	1,740,000	4,847,674	1,075,023	667,515	147,867	10,436,221

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FY10 Budget Highlights Solid Waste Fund

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 19,327,440	\$ 21,168,866	\$ 19,563,568	\$ (1,605,298)
Operating	\$ 28,967,206	\$ 21,071,134	\$ 21,537,414	\$ 466,280
Total Budget	\$ 48,294,646	\$ 42,240,000	\$ 41,100,982	\$ (1,139,018)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 12,963,736	\$ 12,349,140	\$ 11,662,321	\$ (686,819)
Salary - Part-Time & Temporary	\$ 1,215	\$ -	\$ 50,000	\$ 50,000
Overtime	\$ 1,484,982	\$ 610,536	\$ 821,490	\$ 210,954
Health Benefits	\$ 293,351	\$ 2,429,277	\$ 2,540,010	\$ 110,733
Pension	\$ 5,186,803	\$ 5,388,333	\$ 3,441,290	\$ (1,947,043)
Other Personnel	\$ (602,648)	\$ 391,580	\$ 1,048,457	\$ 656,877
Total Personnel	\$ 19,327,440	\$ 21,168,866	\$ 19,563,568	\$ (1,605,298)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 7,292,701	\$ 8,424,000	\$ 8,871,380	\$ 447,380
Repair & Maintenance	\$ 77,434	\$ 576,434	\$ 664,000	\$ 87,566
Communications	\$ 25,243	\$ 33,550	\$ 220,200	\$ 186,650
Professional Development	\$ 16,453	\$ 26,750	\$ 26,750	\$ -
Supplies	\$ 487,790	\$ 1,482,248	\$ 1,927,961	\$ 445,713
Utilities, Energy	\$ 89,729	\$ 180,524	\$ 178,040	\$ (2,484)
Small Equipment (< \$5,000)	\$ 2,024	\$ -	\$ 1,600	\$ 1,600
Capital (≥ \$5,000)	\$ 28,196	\$ -	\$ -	\$ -
Motor Equipment	\$ 8,502,617	\$ 7,471,128	\$ 6,763,383	\$ (707,745)
Debt Service	\$ (1,600,184)	\$ -	\$ -	\$ -
All Other Line Items	\$ 14,045,205	\$ 2,876,500	\$ 2,884,100	\$ 7,600
Total Operating	\$ 28,967,206	\$ 21,071,134	\$ 21,537,414	\$ 466,280

4.27.09



FY10 Budget Highlights Solid Waste Fund

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	385	339	-46
Sworn	0	0	0
Civilian	0	0	0
Total	385	339	-46

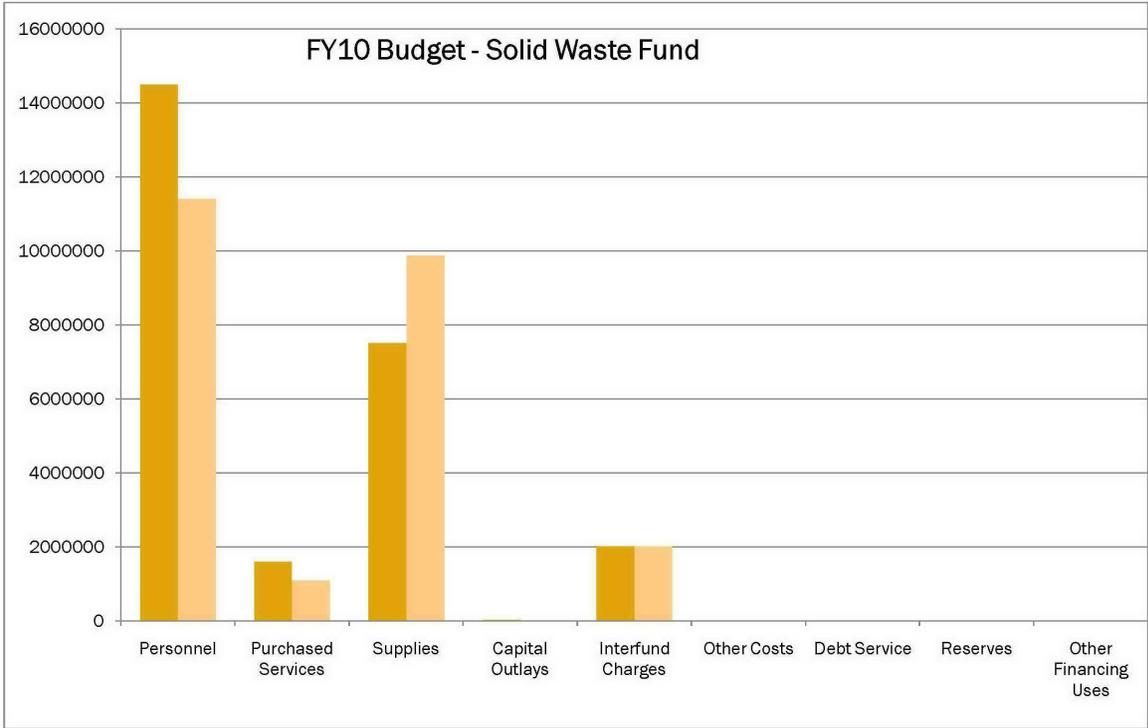
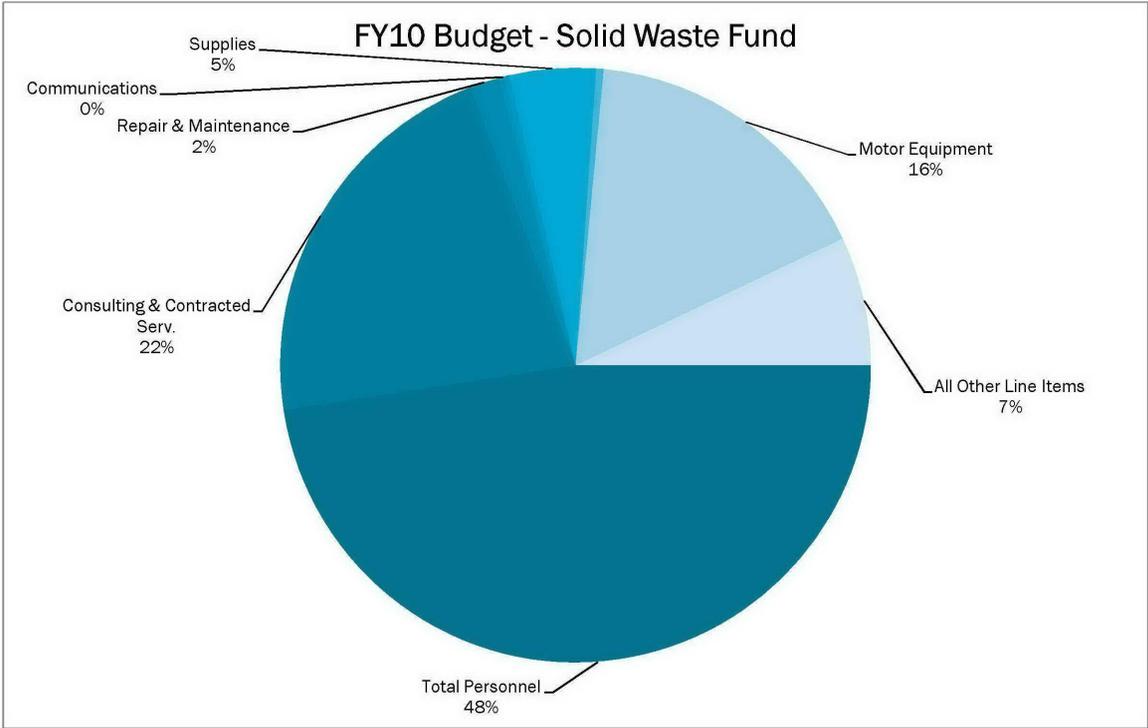
Section 2.a

Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ (686,819)	Reduction due to unfunded vacant positions
Salary Part-Time	\$ 50,000	
Overtime	\$ 210,954	
Health Benefits	\$ 110,733	Increase due to health benefits rising
Pension	\$ (1,947,043)	Decrease due to reduction in pension rate
Other Personnel	\$ 656,877	
Total Personnel	\$ (1,605,298)	

Section 2.b

Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ 447,380	Increase due to rising cost for transfer stations, trimmings, and landfill post closure
Repair & Maintenance	\$ 87,566	Increase due to reclass of security services from consulting
Communications	\$ 186,650	Increase due to reclass of citywide radios and wireless expenses from consulting
Professional Development	\$ -	
Supplies	\$ 445,713	Increase due to the replacement of receptacles and purchase of recycling bins
Utilities, Energy	\$ (2,484)	Change due to normal operation variances
Small Equipment (< \$5,000)	\$ 1,600	Increase due to purchase of digital cameras for enforcement purposes
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ (707,745)	Change due to normal operation variances
Debt Service	\$ -	
All Other Line Items	\$ 7,600	Increase due to the increase in charge backs from the General Fund
Total Operating	\$ 466,280	

4.27.09



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FY10 BUDGET SUMMARY BY DEPARTMENT

FUND		5401
		DEPARTMENT NAME
ACCOUNT GROUP	ACCOUNT NAME	DEPARTMENT OF FINANCE
Personnel	5111001 SALARIES, REGULAR	300,303
	5112001 SALARIES, EXTRA HELP	0
	5113001 OVERTIME	0
	5113004 OVERTIME, HOLIDAY-REGULAR	0
	5121001 GP LIFE INS CONT-EMP	180
	5121003 GP HEALTH INS CONT-EMP	54,208
	5123001 MEDICARE CONTRIBUTION	4,354
	5124101 PEN CONT GEN EMP PEN FD	77,250
	5124102 DEFINED CONTRIBUTION	3,406
	5127002 WORKERS COMP, IOJ PAY	0
Personnel Total		439,701
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	0
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	91,620
	5222001 REPAIR & MAINTENANCE-BUILDING	0
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	3,000
	5222003 REPAIR & MAINTENANCE-OTHER	0
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	0
	5232001 TELEPHONE EXPENSE	0
	5232002 POSTAGE EXPENSE	0
	5232003 WIRELESS TELEPHONE EXPENSE	0
	5232004 LONG DISTANCE PHONE EXPENSE	0
	5233001 ADVERTISING	0
	5234001 PRINTING AND BINDING	0
	5235001 BUSINESS TRAVEL / PER DIEM	0
	5235003 TRAINING TRAVEL / PER DIEM	0
	5236001 MEMBERSHIPS	0
	5237002 TRAINING / REGISTRATION	0
Purchased Services Total		94,620
Supplies	5311001 SUPPLIES, CONSUMABLE	9,000
	5311002 SUPPLIES, NON-CONSUMABLE	0
	5312101 UTIL, WATER / SEWER	0
	5312201 UTIL, NATURAL GAS	0
	5312301 UTIL, ELECTRICITY	0
	5316006 COMPUTERS (\$0-999)	0
	5317001 UNIFORMS	0
	5317003 SUPPLIES NON-CONSUMABLES-SMALL PARTS	0
	5317004 SUPPLIES, TOOLS	0
	5317005 MEDIA, PUBLISHED/ELECTRONIC	0
Supplies Total		9,000
Interfund Charges	5510001 MOTOR EQUIP, FUEL	0
	5510002 MOTOR EQUIP, PM/REPAIRS	0
Interfund Charges Total		0
Other Costs	5710001 PAYMENTS TO OTHER GOVTS	0
Other Costs Total		0
Grand Total		543,321

DEPARTMENT OF PUBLIC WORKS	Grand Total
11,362,018	11,662,321
50,000	50,000
610,665	610,665
210,825	210,825
6,817	6,997
2,297,064	2,351,272
177,387	181,741
3,303,853	3,381,103
56,781	60,187
1,048,457	1,048,457
19,123,867	19,563,568
8,779,760	8,779,760
0	91,620
276,000	276,000
295,000	298,000
90,000	90,000
96,000	96,000
12,000	12,000
10,400	10,400
69,000	69,000
600	600
38,800	38,800
90,000	90,000
2,500	2,500
11,380	11,380
12,500	12,500
12,870	12,870
9,796,810	9,891,430
721,621	730,621
953,940	953,940
30,000	30,000
24,000	24,000
124,040	124,040
1,600	1,600
140,400	140,400
64,000	64,000
21,500	21,500
17,500	17,500
2,098,601	2,107,601
1,930,810	1,930,810
4,832,573	4,832,573
6,763,383	6,763,383
2,775,000	2,775,000
2,775,000	2,775,000
40,557,661	41,100,982



FY10 Budget Highlights E-911 Fund – Department of Police Services

Section 1

Department Summary	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Personnel	\$ 13,080,356	\$ 10,562,927	\$ 9,928,003	\$ (634,924)
Operating	\$ 4,323,459	\$ 6,530,053	\$ 5,978,188	\$ (551,865)
Total Budget	\$ 17,403,815	\$ 17,092,980	\$ 15,906,191	\$ (1,186,789)

Section 1.a

Personnel Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Salary - Full Time	\$ 7,746,537	\$ 5,977,248	\$ 6,418,827	\$ 441,579
Salary - Part-Time & Temporary	\$ 4,905	\$ -	\$ -	\$ -
Overtime	\$ 869,294	\$ 700,000	\$ 426,438	\$ (273,562)
Health Benefits	\$ 1,257,411	\$ 1,213,251	\$ 1,207,595	\$ (5,656)
Pension	\$ 3,177,127	\$ 2,672,428	\$ 1,875,143	\$ (797,285)
Other Personnel	\$ 25,082	\$ -	\$ -	\$ -
Total Personnel	\$ 13,080,356	\$ 10,562,927	\$ 9,928,003	\$ (634,924)

Section 1.b

Operating Cost Highlights	FY08 Actual	FY09 Budget	FY10 Budget	Variance (FY09 to FY10)
Consulting & Contracted Serv.	\$ 147,798	\$ 6,018,781	\$ 3,801,170	\$ (2,217,611)
Repair & Maintenance	\$ 1,738,585	\$ -	\$ 4,600	\$ 4,600
Communications	\$ 410,485	\$ -	\$ 1,307,300	\$ 1,307,300
Professional Development	\$ 1,632	\$ 29,820	\$ 96,920	\$ 67,100
Supplies	\$ 620,430	\$ 117,266	\$ 116,660	\$ (606)
Utilities, Energy	\$ 75,543	\$ -	\$ -	\$ -
Small Equipment (< \$5,000)	\$ -	\$ 13,700	\$ 18,460	\$ 4,760
Capital (≥ \$5,000)	\$ 500,000	\$ -	\$ -	\$ -
Motor Equipment	\$ 48,747	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -
All Other Line Items	\$ 780,239	\$ 350,486	\$ 633,078	\$ 282,592
Total Operating	\$ 4,323,459	\$ 6,530,053	\$ 5,978,188	\$ (551,865)

4.27.09



FY10 Budget Highlights E-911 Fund – Department of Police Services

Section 2

Authorized Position Count	FY09	FY10	Change
Full-Time	171	163	-8
Sworn	0	0	0
Civilian	0	0	0
Total	171	163	-8

Section 2.a

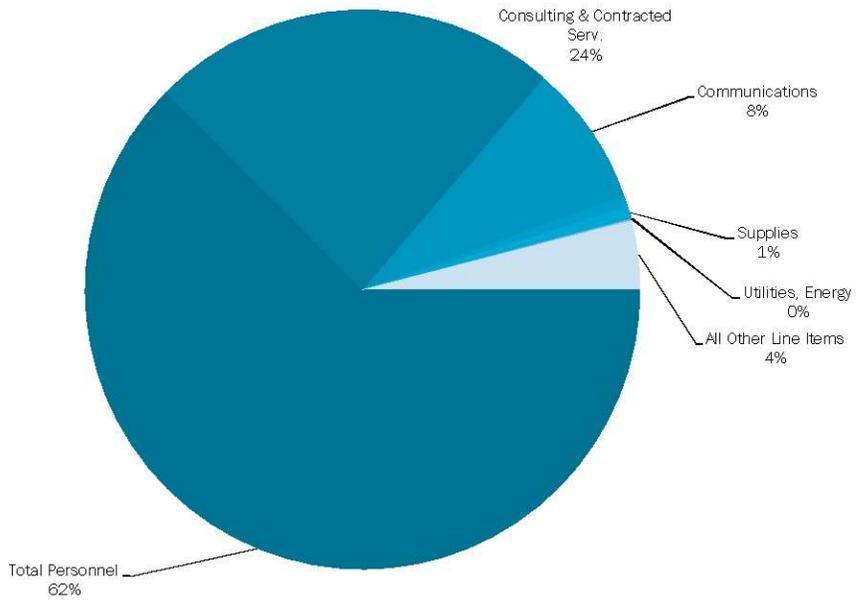
Personnel Cost Highlights	Variance (FY09 to FY10)	Explanation
Salary - Full Time	\$ 441,579	All positions are fully funded
Salary Part-Time	\$ -	
Overtime	\$ (273,562)	Change due to normal operation variance
Health Benefits	\$ (5,656)	Increase due to cost of health benefits rising
Pension	\$ (797,285)	Decrease due to reduction in pension rate
Other Personnel	\$ -	
Total Personnel	\$ (634,924)	

Section 2.b

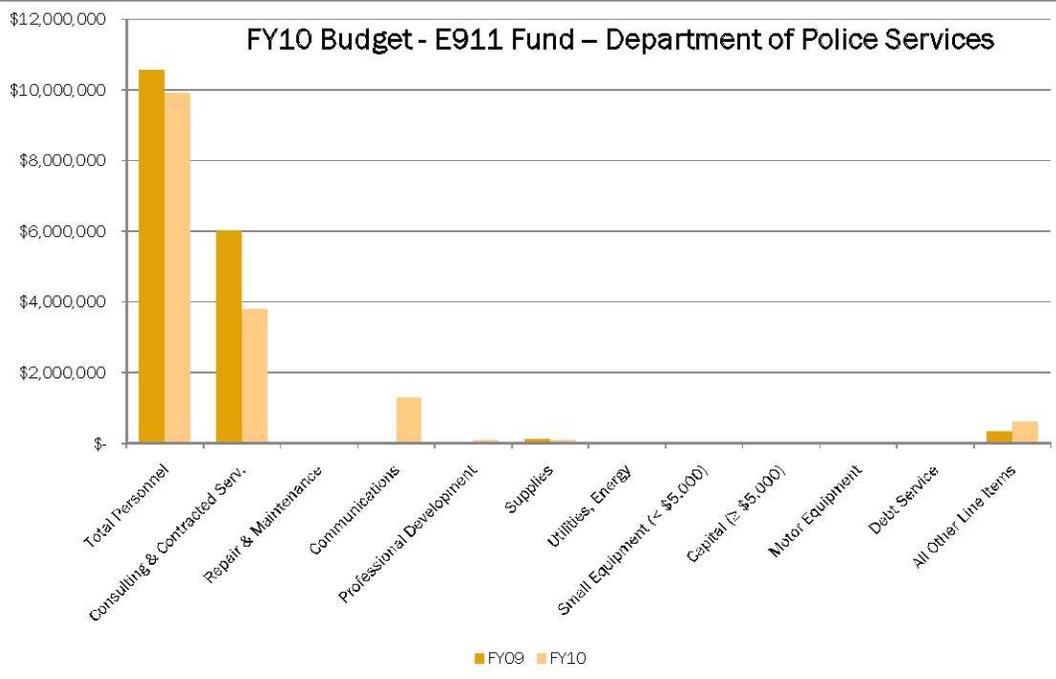
Operating Cost Highlights	Variance (FY09 to FY10)	Explanation
Consulting & Contracted Serv.	\$ (2,217,611)	Contract costs for AT&T moved to communications expenses
Repair & Maintenance	\$ 4,600	Copier maintenance/lease were not budgeted previously
Communications	\$ 1,307,300	AT&T phone expenses/wireless expense/printing costs
Professional Development	\$ 67,100	Increase in outside training for communications staff
Supplies	\$ (606)	Certain supply expenses moved to small equipment account
Utilities, Energy	\$ -	
Small Equipment (< \$5,000)	\$ 4,760	Certain supply expenses reallocated
Capital (≥ \$5,000)	\$ -	
Motor Equipment	\$ -	
Debt Service	\$ -	
All Other Line Items	\$ 282,592	Office lease expenses/copier lease
Total Operating	\$ (551,865)	

4.27.09

FY10 Budget- E-911 Fund -- Department of Police Services



FY10 Budget - E911 Fund – Department of Police Services



4.27.09

FY10 BUDGET SUMMARY BY DEPARTMENTAL OFFICE

FUND	2151	
DEPARTMENT	DEPARTMENT OF POLICE SERVICES	
		OFFICE NAME
ACCOUNT GROUP	ACCOUNT NAME	Police Services Administration
Personnel	5111001 SALARIES, REGULAR	6,418,827
	5113001 OVERTIME	293,784
	5113004 OVERTIME, HOLIDAY-REGULAR	132,654
	5121001 GP LIFE INS CONT-EMP	3,851
	5121003 GP HEALTH INS CONT-EMP	1,104,488
	5123001 MEDICARE CONTRIBUTION	99,256
	5124101 PEN CONT GEN EMP PEN FD	1,837,606
	5124102 DEFINED CONTRIBUTION	37,537
Personnel Total		9,928,003
Purchased Services	5212001 CONSULTING / PROFESSIONAL SERVICES	40,800
	5213001 CONSULTING / PROFESSIONAL SERVICES (Tech)	3,760,370
	5222002 REPAIR & MAINTENANCE-EQUIPMENT	4,600
	5223103 OPERATING LEASE/RENTAL-BUILDING	625,378
	5223202 OPERATING LEASE/RENTAL-EQUIPMENT	6,100
	5232002 POSTAGE EXPENSE	300
	5232003 WIRELESS TELEPHONE EXPENSE	140,000
	5232005 E911 TELEPHONE EXPENSE	1,164,000
	5234001 PRINTING AND BINDING	3,000
	5235002 AUTO ALLOWANCE	9,820
	5235003 TRAINING TRAVEL / PER DIEM	69,500
	5236001 MEMBERSHIPS	1,600
	5237002 TRAINING / REGISTRATION	17,600
Purchased Services Total		5,843,068
Supplies	5311001 SUPPLIES, CONSUMABLE	68,000
	5311002 SUPPLIES, NON-CONSUMABLE	8,510
	5316001 EQUIPMENT (\$1,000-4,999)	8,800
	5316005 COMPUTERS (\$1,000-4,999)	6,700
	5316008 FURNITURE AND FIXTURES (\$1,000-4,999)	2,960
	5317001 UNIFORMS	40,000
	5317005 MEDIA, PUBLISHED/ELECTRONIC	150
Supplies Total		135,120
Grand Total		15,906,191

4.27.09

Grand Total

6,418,827
293,784
132,654
3,851
1,104,488
99,256
1,837,606
37,537
9,928,003
40,800
3,760,370
4,600
625,378
6,100
300
140,000
1,164,000
3,000
9,820
69,500
1,600
17,600
5,843,068
68,000
8,510
8,800
6,700
2,960
40,000
150
135,120
15,906,191

4.27.09