

AN ORDINANCE BY COUNCILMEMBERS KWANZA HALL, NATALYN ARCHIBONG, CARLA SMITH, AND IVORY L. YOUNG, JR. TO AUTHORIZE THE DIRECTOR OF THE OFFICE OF BUILDINGS TO APPROVE OVERTIME AND INCENTIVE PAY TO PERSONNEL INVOLVED IN ADDITIONAL AND EXPEDITED PLAN REVIEW SERVICES; ALL COSTS SAY BE PAID FROM BUREAU OF BUILDINGS FUNDS; AND FOR OTHER PURPOSES.

Workflow List:

Atlanta City Council	Completed	07/09/2014 12:34 PM
Community Development & Human Resources Committee	Pending	
Atlanta City Council	Pending	
Mayor's Office	Pending	

HISTORY:

07/07/14	Atlanta City Council	REFERRED WITHOUT OBJECTION
----------	----------------------	----------------------------

RESULT:	REFERRED WITHOUT OBJECTION	Next: 7/15/2014 12:30 PM
----------------	-----------------------------------	---------------------------------

RESULT:	REFERRED WITHOUT OBJECTION	Next: 7/15/2014 12:30 PM
----------------	-----------------------------------	---------------------------------

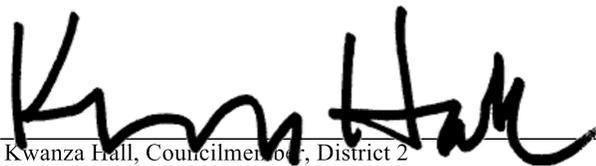
Certified by Presiding Officer	Certified by Clerk
Mayor's Action <i>See Authentication Page Attachment</i>	

LEGISLATION HISTORY – BLUE BACK

CITY COUNCIL
ATLANTA, GEORGIA

14-O-1363

SPONSOR SIGNATURES



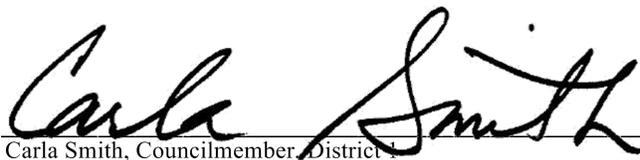
Kwanza Hall, Councilmember, District 2



Natalyn Mosby Archibong, Councilmember, District 5



Ivory Lee Young Jr., Councilmember, District 3



Carla Smith, Councilmember, District 1

AN ORDINANCE BY COUNCILMEMBERS KWANZA HALL, NATALYN ARCHIBONG, CARLA SMITH, AND IVORY L. YOUNG, JR. TO AUTHORIZE THE DIRECTOR OF THE OFFICE OF BUILDINGS TO APPROVE OVERTIME AND INCENTIVE PAY TO PERSONNEL INVOLVED IN ADDITIONAL AND EXPEDITED PLAN REVIEW SERVICES; ALL COSTS SAY BE PAID FROM BUREAU OF BUILDINGS FUNDS; AND FOR OTHER PURPOSES.

WHEREAS, there is an increased demand for additional and expedited services provided by the Office Buildings above that which is provided at the cost recovery rates calculated on the value of construction as set forth in the Atlanta City Code; and

WHEREAS, additional services such as; inspection or plan review appointments which occur outside of regular business hours, expedited plan review requiring overtime hours by plan reviewers and other specialized services are an enhancement to the service currently provided by the Office of Buildings for which additional personnel is needed and additional fees must be charged; and

WHEREAS, due to the recovering economy the City of Atlanta ("City") has seen an influx of building permit applications for both small and large scale projects of varying degrees of complexity; and

WHEREAS, this influx of building permit has caused a backlog of applications; and

WHEREAS, the legislation adopting additional fees for expedited plan review services, Ordinance 11-0-1290, was adopted on October 17, 2011; and

WHEREAS, the Office of Buildings desires to authorization to pay overtime and incentive pay to its personnel in order to meet the public demand for permit applications and plan review.

NOW THEREFORE, THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS AS FOLLOWS:

Section 1: In connection with the fees determined for the provision of extra services as set forth in Ordinance 11-0-1290, the Director of the Office of Buildings is hereby authorized to grant paid overtime for nonexempt personnel and incentive pay based on the hourly rate for exempt employees, for any hours worked in excess of forty (40) hours during the workweek. Incentive pay for exempt employees will be paid as a quarterly bonus based on the calendar year at a rate of 90% of the exempt employee's salary for the hours authorized for this expedited service review.

Section 2: The overtime and incentive pay authorized herein shall be allowed for additional plan review services, expedited plan review services, site development, and/ or erosion control reviews and inspections provided in connection with the receipt of payments for such services provided at the rates set forth Section 104.2 (I) as

authorized by Ordinance 11-0-1290. The restriction on the payment of overtime and incentive pay set forth as a part of the expedited services program shall not otherwise affect the Director's ability to authorize overtime pay or compensatory time when necessary in the normal course of the operation of the Office of Buildings.

Section 3: Such salary expenses shall be charged to and paid from Fund Accounts and Centers to be added.

Section 4: That this ordinance shall become effective upon the Mayor's signature or as specified by City Charter Sec. 2-403.

Section s: All ordinances in conflict herewith are hereby waived for purposes of this Ordinance only, and only to the extent of said conflict.

AN ORDINANCE
BY: KWANZA HALL

Carla Amador
Kwanza Hall *Yatoh Achuley*
[Signature]

AN ORDINANCE TO AUTHORIZE THE DIRECTOR OF THE OFFICE OF BUILDINGS TO APPROVE OVERTIME AND INCENTIVE PAY TO PERSONNEL INVOLVED IN ADDITIONAL AND EXPEDITED PLAN REVIEW SERVICES; ALL COSTS SAY BE PAID FROM BUREAU OF BUILDINGS FUNDS; AND FOR OTHER PURPOSES.

WHEREAS, there is an increased demand for additional and expedited services provided by the Office Buildings above that which is provided at the cost recovery rates calculated on the value of construction as set forth in the Atlanta City Code; and

WHEREAS, additional services such as; inspection or plan review appointments which occur outside of regular business hours, expedited plan review requiring overtime hours by plan reviewers and other specialized services are an enhancement to the service currently provided by the Office of Buildings for which additional personnel is needed and additional fees must be charged; and

WHEREAS, due to the recovering economy the City of Atlanta ("City") has seen an influx of building permit applications for both small and large scale projects of varying degrees of complexity; and

WHEREAS, this influx of building permit has caused a backlog of applications; and

WHEREAS, the legislation adopting additional fees for expedited plan review services, Ordinance 11-O-1290, was adopted on October 17, 2011; and

WHEREAS, the Office of Buildings desires to authorization to pay overtime and incentive pay to its personnel in order to meet the public demand for permit applications and plan review.

NOW THEREFORE, THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS AS FOLLOWS:

Section 1: In connection with the fees determined for the provision of extra services as set forth in Ordinance 11-O-1290, the Director of the Office of Buildings is hereby authorized to grant paid overtime for nonexempt personnel and incentive pay based on the hourly rate for exempt employees, for any hours worked in excess of forty (40) hours during the workweek. Incentive pay for exempt employees will be paid as a quarterly bonus based on the calendar year at a rate of 90% of the exempt employee's salary for the hours authorized for this expedited service review.

Section 2: The overtime and incentive pay authorized herein shall be allowed for additional plan review services, expedited plan review services, site development, and/or erosion control reviews and inspections provided in connection with the receipt

of payments for such services provided at the rates set forth Section 104.2 (l) as authorized by Ordinance 11-O-1290. The restriction on the payment of overtime and incentive pay set forth as a part of the expedited services program shall not otherwise affect the Director's ability to authorize overtime pay or compensatory time when necessary in the normal course of the operation of the Office of Buildings.

Section 3: Such salary expenses shall be charged to and paid from Fund Accounts and Centers to be added.

Section 4: That this ordinance shall become effective upon the Mayor's signature or as specified by City Charter Sec. 2-403.

Section 5: All ordinances in conflict herewith are hereby waived for purposes of this Ordinance only, and only to the extent of said conflict.

(Do Not Write Above This Line)

AN ORDINANCE
BY: KWANZA HALL

AN ORDINANCE TO AUTHORIZE THE DIRECTOR OF THE OFFICE OF BUILDINGS TO APPROVE OVERTIME AND INCENTIVE PAY TO PERSONNEL INVOLVED IN ADDITIONAL AND EXPEDITED PLAN REVIEW SERVICES; ALL COSTS SAY BE PAID FROM BUREAU OF BUILDINGS FUNDS; AND FOR OTHER PURPOSES.

Handwritten signatures and initials

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred _____
 Referred To: _____
 Date Referred _____
 Referred To: _____
 Date Referred _____
 Referred To: _____
 Date Referred _____
 Referred To: _____

First Reading
 Committee _____
 Date _____
 Chair _____
 Referred To _____

Committee _____
 Date _____
 Chair _____
 Action Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____

Committee _____
 Date _____
 Chair _____
 Action Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____

Refer To _____

Refer To _____

Committee _____
 Date _____
 Chair _____
 Action Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____

Committee _____
 Date _____
 Chair _____
 Action Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____

Refer To _____

Refer To _____

- FINAL COUNCIL ACTION
- 2nd
 - 1st & 2nd
 - 3rd
 - Consent
 - V Vote
 - RC Vote

CERTIFIED

MAYOR'S ACTION