

A RESOLUTION BY COUNCILMEMBERS C. T. MARTIN, CLETA WINSLOW, MICHAEL J. BOND, KWANZA HALL, KEISHA LANCE BOTTOMS, H. LAMAR WILLIS, IVORY L. YOUNG, JR., AARON WATSON AND CARLA SMITH TO AUTHORIZE EMPLOYEE CASH PRIZES FOR THE PURPOSE OF FUNDING THE CITY OF ATLANTA'S CITY IDEAS CHALLENGE IN AN AMOUNT NOT TO EXCEED SEVENTY FIVE THOUSAND DOLLARS AND NO CENTS (\$75,000.00) TO BE PAID FROM ACCOUNTS LISTED BELOW; AND FOR OTHER PURPOSES.

Review List:

Atlanta City Council
Finance/Executive Committee

Completed 08/22/2013 12:35 PM
Pending

HISTORY:

08/19/13 Atlanta City Council

Certified by Presiding Officer	Certified by Clerk
<p>Mayor's Action <i>See Authentication Page Attachment</i></p>	

CITY COUNCIL
ATLANTA, GEORGIA

13-R-3415

SPONSOR SIGNATURES

Clarence T Martin Jr
Clarence "C. T." Martin, Councilmember, District 10

**A RESOLUTION
BY COUNCILMEMBER(S) MARTIN**

A RESOLUTION BY COUNCILMEMBERS C. T. MARTIN, CLETA WINSLOW, MICHAEL J. BOND, KWANZA HALL, KEISHA LANCE BOTTOMS, H. LAMAR WILLIS, IVORY L. YOUNG, JR., AARON WATSON AND CARLA SMITH TO AUTHORIZE EMPLOYEE CASH PRIZES FOR THE PURPOSE OF FUNDING THE CITY OF ATLANTA'S CITY IDEAS CHALLENGE IN AN AMOUNT NOT TO EXCEED SEVENTY FIVE THOUSAND DOLLARS AND NO CENTS (\$75,000.00) TO BE PAID FROM ACCOUNTS LISTED BELOW; AND FOR OTHER PURPOSES.

WHEREAS, the Mayor and the City Council of the City of Atlanta (collectively the "City") desire for employees to be incented to share ideas and participate in the success of improved City performance; and

WHEREAS, the City desires to have an employee incentive program to capture ideas from City employees for the purposes of increasing employee engagement: generating ideas to benefit the City through innovation and cost-savings; and fostering a culture of performance and innovation; and

WHEREAS, other cities and states have demonstrated similar employee idea programs can result in substantial financial and operational benefit in the best interest of the City: and

WHEREAS, the Office of the Mayor has designed an employee incentive program designed to encourage City employees to propose innovative and/or creative ideas benefiting the City as more particularly described in Exhibit A attached hereto ("City Ideas Challenge"); and

WHEREAS. The City Ideas Challenge is in the best interest of the City and its employees.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, that the Mayor, or his designed, is authorized to pay City employees an amount not to exceed Seventy Five Thousand Dollars and No Cents (\$75,000.00) as cash prizes in accordance v iiii City Ideas Challenge guidelines.

BE IT FINALLY RESOLVED, that the awards be paid from the accounts listed below

FUND	DEPT/ORG	ACCOUNT	F/A CODE	AMOUNT
1001 \$25,000.00	220202 DHR HUMAN		5212001 CONSULTING/	1540000
General Fund	Resources Management		Professional Services	Function Activity
5501 Aviation \$25,000.00		5410001 Consulting		1320000
			Professional Capital	Chief Executive
5051 DWM \$25,000.00		541001		1320000
			Consulting/Professional	Chief Executive
		Capital		

PRIZES FOR THE PURPOSE OF FUNDING THE CITY OF ATLANTA'S CITY IDEAS CHALLENGE IN AN AMOUNT NOT TO EXCEED SEVENTY FIVE THOUSAND DOLLARS AND NO CENTS (\$75,000.00) TO BE PAID FROM ACCOUNTS LISTED BELOW; AND FOR OTHER PURPOSES.

WHEREAS, the Mayor and the City Council of the City of Atlanta (collectively the "City") desire for employees to be incented to share ideas and participate in the success of improved City performance; and

WHEREAS, the City desires to have an employee incentive program to capture ideas from City employees for the purposes of increasing employee engagement: generating ideas to benefit the City through innovation and cost-savings; and fostering a culture of performance and innovation; and

WHEREAS, other cities and states have demonstrated similar employee idea programs can result in substantial financial and operational benefit in the best interest of the City; and

WHEREAS, the Office of the Mayor has designed an employee incentive program designed to encourage City employees to propose innovative and/or creative ideas benefiting the City as more particularly described in Exhibit A attached hereto ("City Ideas Challenge"); and

WHEREAS, the City Ideas Challenge is in the best interest of the City and its employees.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, that the Mayor, or his designed, is authorized to pay City employees an amount not to exceed Seventy Five Thousand Dollars and No Cents (\$75,000.00) as cash prizes in accordance with City Ideas Challenge guidelines.

BE IT FINALLY RESOLVED, that the awards be paid from the accounts listed below

FUND	DEPT/ORG	ACCOUNT	F/A CODE	Amount	
1001	220202	DI-IR	1-11-Inan	5212001 C011sulting/1540000	\$25,000.00
General Fund		Resources Management Activity		Professional Services Function	
5501		5410001	Consulting	1320000	\$25,000.00
Aviation			Professional Capital	Chief Executive	
5051		5410001	1320000		\$25,000.00
DWM			Consulting/ Professional Capital	Chief Executive	
Total	\$75,000				

Attachment: PRIZES (13-R-3415 : CASH PRIZES)