

AN ORDINANCE BY COUNCILMEMBER H. LAMAR WILLIS TO AMEND CHAPTER 114 PERSONNEL, ARTICLE IV, CLASSIFICATION PLAN OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO PROVIDE FOR THE RECLASSIFICATION OF CERTAIN POSITIONS IN THE DEPARTMENT OF CITY COUNCIL; AND FOR OTHER PURPOSES.

Review List:

Atlanta City Council	Completed	07/03/2013 11:59 AM
Finance/Executive Committee	Pending	

HISTORY:

07/01/13 Atlanta City Council

Certified by Presiding Officer	Certified by Clerk
Mayor's Action <i>See Authentication Page Attachment</i>	

CITY COUNCIL
ATLANTA, GEORGIA

13-O-1190

SPONSOR SIGNATURES

A handwritten signature in black ink, appearing to read "H.L. Williams". The signature is written in a cursive, stylized font. Below the signature is a horizontal line.

H. Lamar Williams, Councilmember, Position 3 At-Large

**AN ORDINANCE
BY COUNCILMEMBER(S) WILLIS**

AN ORDINANCE BY COUNCILMEMBER H. LAMAR WILLIS TO AMEND CHAPTER 114 PERSONNEL, ARTICLE IV, CLASSIFICATION PLAN OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO PROVIDE FOR THE RECLASSIFICATION OF CERTAIN POSITIONS IN THE DEPARTMENT OF CITY COUNCIL; AND FOR OTHER PURPOSES.

WHEREAS, the “Municipal Clerk” is the oldest role among public servants and is a time honored and vital part of local governments throughout the world; and

WHEREAS, the “Municipal Clerk” is a Charter mandated position in the City of Atlanta, which dually serves as “Election Superintendent; and

WHEREAS, Atlanta City Council Rule 3.1(a) states in part *“The Municipal Clerk shall occupy the same status as a Department Director (now called Commissioner) and enjoy all the rights and benefits thereto including Emeritus status.”*; and

WHEREAS, these Rules of Council were historically supported by the Municipal Clerk’s position classification grade being equal to that of Department Directors (Commissioners); and

WHEREAS, Executive level positions were upgraded in 2005, 2007; and again in 2012, however no commensurate upgrades or reclassifications were provided to the position of Municipal Clerk; and

WHEREAS, During the time since the Municipal Clerk position received reclassification (2004), the Council has adopted a minimum of fifty-six (56) ordinances providing position creations/ reclassifications and/ or granting salary increases to position incumbents; and

WHEREAS, During the current term of office (2010-2013), the Council has adopted a minimum of eighteen (18) ordinances providing position creations/ reclassifications and/ or granting salary increases to position incumbents; and

WHEREAS, There are twenty-five (25) positions currently at classification grades equal to that of Municipal Clerk yet none of those positions are that of Commissioners; and

WHEREAS, There are eighty-three (83) positions currently at classification grades higher than that of Municipal Clerk, and only eighteen(18) of those positions are Commissioners or Mayor’s Executive Office leadership positions; and

WHEREAS, the City previously compensated its department heads (Commissioners, Executive leadership staff, and Municipal Clerk) at the same position classification. Currently, however, there are various salary classifications in use by the Executive Branch with Position Grades 33, and EL.01

through EL.05 assigned to Commissioners and Executive Leadership staff, with a compensation range of \$132,600 to \$312,981; and

WHEREAS, although the Council has not upgraded the Municipal Clerk’s position classification in accordance with that of the leadership positions in the Executive Branch, the Clerk’s position has increasingly gained statutory and other designated responsibilities; and

WHEREAS, the Council believes that it is time to eliminate the great divide between the value that the Executive Branch places on its leadership (and staff) positions and that which Council places on its own, and thus wishes to place the position of Municipal Clerk; (and consequently that of Deputy Municipal Clerk), at salary grades and ranges commensurate with the positions’ level of responsibility and authority, and in accordance with the Council’s own Rules; at an appropriate relational level to Executive Leadership positions in the Executive Branch; and

WHEREAS, The Atlanta City Council, at its June 17, 2013 Regular Meeting expressed a commitment to address this matter within thirty days of that date.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS: That the Code of Ordinances, City of Atlanta, Georgia, be and the same is hereby amended as follows:

SECTION 1: EFFECTIVE DATE OF ACTIONS: That the effective date of actions contained within this ordinance shall be upon adoption by the City Council, however, if Council does not take action on this matter within 60 days, or by August 30, 2013, the positions shall be administratively reclassified as shown in Section 2 below.

SECTION 2: DEPARTMENT OF CITY COUNCIL POSITION RECLASSIFICATION WITH INCUMBENTS: That the following positions and incumbents are hereby reclassified in the Department of Council:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1001 030401	17255	1 1	Municipal Clerk Deputy	AD0531	33 28	\$132,600
5111001	1009		Municipal Clerk	AD0530		\$176,800
1130000 1001 030401						Midpoint \$82,300
5111001 1130000						\$109,700 Midpoint

Section 3: That all ordinance or parts of ordinance in conflict herewith are h

AN ORDINANCE BY: COUNCILMEMBER H. LAMAR WILLIS

AN ORDINANCE TO AMEND CHAPTER 114 PERSONNEL, ARTICLE IV, CLASSIFICATION PLAN OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO PROVIDE FOR THE RECLASSIFICATION OF CERTAIN POSITIONS IN THE DEPARTMENT OF CITY COUNCIL; AND FOR OTHER PURPOSES.

WHEREAS, the “Municipal Clerk” is the oldest role among public servants and is a time honored and vital part of local governments throughout the world; and

WHEREAS, the “Municipal Clerk” is a Charter mandated position in the City of Atlanta, which dually serves as “Election Superintendent; and

WHEREAS, Atlanta City Council Rule 3.1(a) states in part *“The Municipal Clerk shall occupy the same status as a Department Director (now called Commissioner) and enjoy all the rights and benefits theretoincluding Emeritus status.”*; and

WHEREAS, these Rules of Council were historically supported by the Municipal Clerk’s position classification grade being equal to that of Department Directors (Commissioners); and

WHEREAS, Executive level positions were upgraded in 2005, 2007; and again in 2012, however no commensurate upgrades or reclassifications were provided to the position of Municipal Clerk; and

WHEREAS, During the time since the Municipal Clerk position received reclassification (2004), the Council has adopted a minimum of fifty-six (56) ordinances providing position creations/ reclassifications and/ or granting salary increases to position incumbents; and

WHEREAS, During the current term of office (2010-2013), the Council has adopted a minimum of eighteen (18) ordinances providing position creations/ reclassifications and/ or granting salary increases to position incumbents; and

WHEREAS, There are twenty-five (25) positions currently at classification grades equal to that of Municipal Clerk yet none of those positions are that of Commissioners; and

WHEREAS, There are eighty-three (83) positions currently at classification grades higher than that of Municipal Clerk, and only eighteen (18) of those positions are Commissioners or Mayor’s Executive Office leadership positions; and

WHEREAS, the City previously compensated its department heads (Commissioners, Executive leadership staff, and Municipal Clerk) at the same position classification. Currently, however, there are various salary classifications in use by the Executive Branch with Position Grades 33, and EL.01 through EL.05 assigned to Commissioners and Executive Leadership staff, with a compensation range of \$132,600 to \$312,981; and

Attachment: OMC 114 amendment C DC Revision 2 (13-O-1190 : AMEND CHAPTER 114)

Ordinance
Page 2

WHEREAS, although the Council has not upgraded the Municipal Clerk’s position classification in accordance with that of the leadership positions in the Executive Branch, the Clerk’s position has increasingly gained statutory and other designated responsibilities; and

WHEREAS, the Council believes that it is time to eliminate the great divide between the value that the Executive Branch places on its leadership (and staff) positions and that which Council places on its own, and thus wishes to place the position of Municipal Clerk; (and consequently that of Deputy Municipal Clerk), at salary grades and ranges commensurate with the positions’ level of responsibility and authority, and in accordance with the Council’s own Rules; at an appropriate relational level to Executive Leadership positions in the Executive Branch; and

WHEREAS, The Atlanta City Council, at its June 17, 2013 Regular Meeting expressed a commitment to address this matter within thirty days of that date.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS: That the Code of Ordinances, City of Atlanta, Georgia, be and the same is hereby amended as follows:

SECTION 1: EFFECTIVE DATE OF ACTIONS: That the effective date of actions contained within this ordinance shall be upon adoption by the City Council, however, if Council does not take action on this matter within 60 days, or by August 30, 2013, the positions shall be administratively reclassified as shown in Section 2 below.

SECTION 2: DEPARTMENT OF CITY COUNCIL POSITION RECLASSIFICATION WITH INCUMBENTS: That the following positions and incumbents are hereby reclassified in the Department of Council:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1001 030401 5111001 1130000	17255	1	Municipal Clerk	AD0531	33	\$132,600 \$176,800 Midpoint
1001 030401 5111001 1130000	1009	1	Deputy Municipal Clerk	AD0530	28	\$82,300 \$109,700 Midpoint

Section 3: That all ordinance or parts of ordinance in conflict herewith are hereby repealed.

Attachment: OMC 114 amendment C DC Revision 2 (13-O-1190 : AMEND CHAPTER 114)