

13-0-1410

(Do Not Write Above This Line)

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

FINAL COUNCIL ACTION

2nd 1st & 2nd 3rd
Readings
 Consent V Vote RC Vote

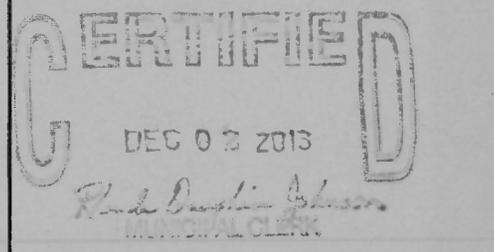
Ordinance By

C. T. Martin

AN ORDINANCE BY COUNCIL MEMBER(S) AN ORDINANCE TO AMEND CHAPTER 114-PERSONNEL, ARTICLE FOUR- CIVIL SERVICE, DIVISION TWO CLASSIFICATION PLAN OF THE CITY OF ATLANTA CODE OF ORDINANCES, SO AS TO PROVIDE SALARY INCREASES TO ELIGIBLE OFFICERS OF THE CITY OF ATLANTA'S FIRE AND POLICE DEPARTMENTS; AND AMENDING THE FIRE AND POLICE FISCAL YEAR 2014 OPERATING BUDGETS THAT CONTAIN PERSONNEL EXPENSES BY ADDING TO ANTICIPATIONS AND APPROPRIATIONS IN ORDER TO PROVIDE FUNDING FOR SALARY INCREASES; AND FOR OTHER PURPOSES.

Committee F/E
Date 11/25/13
Chair Jefraun A. Noy
On Substitute
Action
Fav, Adv, Hold (see rev. side)
Other 5 years
File 1 Nay/martin
Members
Stalin A. Culbre
John Smith
Jadrian C. Timmons
Refer To _____

Committee _____
Date _____
Chair _____
Action
Fav, Adv, Hold (see rev. side)
Other _____
Members _____
Refer To _____



- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1ST ADOPT 2ND READ & REFER
- PERSONAL PAPER REFER

FILED

DEC 02 2013

Date Referred 11/18/13
Referred To: Fin/Exec
Date Referred
Referred To:
Date Referred:
Referred To:

Committee _____
Date _____
Chair _____
Action
Fav, Adv, Hold (see rev. side)
Other _____
Members _____
Refer To _____

Committee _____
Date _____
Chair _____
Action
Fav, Adv, Hold (see rev. side)
Other _____
Members _____
Refer To _____

MAYOR'S ACTION

RCS# 3182
12/02/13
3:38 PM

Atlanta City Council

MULTIPLE 12-O-0569,13-R-3784;13-R-3788;13-R-3789
13-R-3793, 13-O-1410
FILE

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 0
ABSENT 1

Y Smith	Y Archibong	Y Moore	Y Bond
B Hall	Y Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	NV Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

MULTIPLE

AN ORDINANCE

BY COUNCIL MEMBER C.T. MARTIN

AS SUBSTITUTED BY FINANCE EXECUTIVE COMMITTEE

A SUBSTITUTE ORDINANCE TO AMEND CHAPTER 114- PERSONNEL, ARTICLE FOUR- CIVIL SERVICE, DIVISION TWO CLASSIFICATION PLAN OF THE CITY OF ATLANTA CODE OF ORDINANCES, SO AS TO PROVIDE SALARY INCREASES TO ELIGIBLE OFFICERS OF THE CITY OF ATLANTA'S FIRE AND POLICE DEPARTMENTS AT THE DISCRETION OF THE COMMISSIONER OF THE DEPARTMENT OF HUMAN RESOURCES IN AN AMOUNT NOT TO EXCEED (FIVE HUNDRED THOUSAND DOLLARS (\$500,000.00)); AND FOR OTHER PURPOSES.

WHEREAS,the Atlanta City Council introduced a budget amendment during the FY2014 Budget adoption to remedy salary compression among Police and Fire sworn professionals; and

WHEREAS, the City of Atlanta's ("City") Department of Human Resources is in the process of completing the Police and Fire sworn professionals salary compression analysis; and

WHEREAS, the Atlanta City Council has previously authorized the amount of Five Hundred Thousand Dollars (\$500,000.00) to resolve salary compression among Police and Fire sworn professionals.

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS, as follows:

SECTION 1:That the Commissioner of the Department of Human Resources is hereby authorized to provide salary increases among Police and Fire sworn professionals in response to the salary compression analysis being conducted by the City in an amount not to exceed Five Hundred Thousand Dollars (\$500,000.00).

SECTION 2:That Chapter 114- Personnel, Article Four- Civil Service, Division Two Classification Plan of the City of Atlanta Code of Ordinances shall be amended at such time and in accordance with the Commissioner of Human Resources recommendations resulting from the salary compression analysis.

SECTION 3:That the Commissioner of the Department of Human Resources is hereby directed to report the findings of the salary compression analysis and the Chapter 114- Personnel, Article Four- Civil Service, Division Two Classification Plan of the City of Atlanta Code of Ordinances amendments to the Atlanta City Council at time of completion.

SECTION 4:That all ordinances or parts of ordinances in conflict herewith are hereby waived to the extent of the conflict.