

#2

2554

13-0-1193
(Do Not Write Above This Line)

AN ORDINANCE BY
COUNCILMEMBER(S) C.T. MARTIN

AN ORDINANCE BY COUNCILMEMBER
C.T. MARTIN TO AMEND CHAPTER 114
PERSONNEL, ARTICLE IV,
CLASSIFICATION PLAN OF THE CODE
OF ORDINANCES, CITY OF ATLANTA,
GEORGIA, SO AS TO PROVIDE FOR THE
RECLASSIFICATION OF CERTAIN
POSITIONS IN THE DEPARTMENT OF
CITY COUNCIL; AND FOR OTHER
PURPOSES.

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred 7/15/13
 Referred To: Finance/Exec
 Date Referred 8/19/13
 Referred To: Comm on Council
 Date Referred _____
 Referred To: _____

First Reading

Committee _____
 Date _____
 Chair _____
 Referred To _____

Committee Fin/Exc
 Date 7/31/13
 Chair [Signature]
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
Refer to coc
[Signature]
[Signature]
 Refer To coc

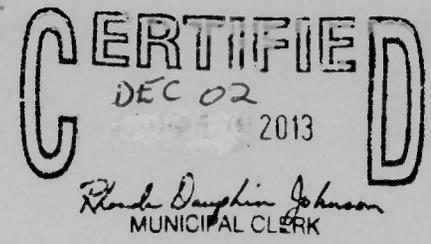
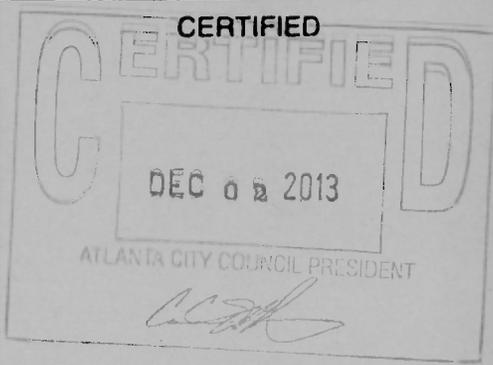
Coc Committee
 Date 9/3/13
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
 Refer To _____

FINAL COUNCIL ACTION

- 2nd
- 1st & 2nd
- 3rd
- Readings
- Consent
- V Vote
- RC Vote



MAYOR'S ACTION



**AN ORDINANCE
BY COUNCILMEMBER(S) C.T. MARTIN**

AN ORDINANCE BY COUNCILMEMBER C.T. MARTIN TO AMEND CHAPTER 114 PERSONNEL, ARTICLE IV, CLASSIFICATION PLAN OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO PROVIDE FOR THE RECLASSIFICATION OF CERTAIN POSITIONS IN THE DEPARTMENT OF CITY COUNCIL; AND FOR OTHER PURPOSES.

WHEREAS, the Office of the Council Staff should be headed by a Director, which shall be responsible for for the review and analysis of all legislation before the City Council, administrative and research support to the Council Committees, the production of all Council publications fostering and maintaining proactive media relations, the release of all press releases and scheduling press conferences, and technical support for all office software and communications equipment and the general administration of the Council Officer; and

WHEREAS, Atlanta City Council Rule 3.2 states in part *“The Director of the Council Staff shall have the status of a Department Director (now called Commissioner)”*; and

WHEREAS, these Rules of Council were historically supported by the Council Staff Director’s position classification grade being equal to that of Department Directors (Commissioners); and

WHEREAS, Executive level positions were upgraded in 2005, 2007; and again in 2012, however no commensurate upgrades or reclassifications were provided to the position of Council Staff Director; and

WHEREAS, during the time since the Council Staff Director positions received reclassification (2004), the Council has adopted a minimum of fifty-six (56) ordinances providing position creations/ reclassifications and/ or granting salary increases to position incumbents; and

WHEREAS, during the current term of office (2010-2013), the Council has adopted a minimum of eighteen (18) ordinances providing position creations/ reclassifications and/ or granting salary increases to position incumbents; and

WHEREAS, there are twenty-five (25) positions currently at classification grades equal to that of Council Staff Director, yet none of those positions are that of Commissioners; and

WHEREAS, there are eighty-three (83) positions currently at classification grades higher than that of Council Staff Director, and only eighteen(18) of those positions are Commissioners or Mayor’s Executive Office leadership positions; and

WHEREAS, the City previously compensated its department heads (Commissioners, Executive leadership staff, and Council Staff Director) at the same position classification. Currently, however, there are various salary classifications in use by the Executive Branch with Position Grades 33, and EL.01 through EL.05 assigned to Commissioners and Executive Leadership staff, with a compensation range of \$132,600 to \$312,981; and

WHEREAS, although the Council has not upgraded the Council Staff Director’s position classification in accordance with that of the leadership positions in the Executive Branch, the Council Staff Director position has increasingly gained statutory and other designated responsibilities; and

WHEREAS, the Council believes that it is time to eliminate the great divide between the value that the Executive Branch places on its leadership (and staff) positions and that which Council places on its own, and thus wishes to place the position of Council Staff Director at salary grades and ranges commensurate with the positions' level of responsibility and authority, and in accordance with the Council's own Rules; at an appropriate relational level to Executive Leadership positions in the Executive Branch; and

WHEREAS, the Atlanta City Council, at its June 17, 2013 Regular Meeting expressed a commitment to address this matter within thirty days of that date.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS: That the Code of Ordinances, City of Atlanta, Georgia, be and the same is hereby amended as follows:

SECTION 1: EFFECTIVE DATE OF ACTIONS: That the effective date of actions contained within this ordinance shall be upon adoption by the City Council, however, if Council does not take action on this matter within 60 days, or by August 30, 2013, the positions shall be administratively reclassified as shown in Section 2 below.

SECTION 2: DEPARTMENT OF CITY COUNCIL POSITION RECLASSIFICATION WITH INCUMBENTS: That the following positions and incumbents are hereby reclassified in the Department of Council:

<u>ACCOUNT</u> <u>NUMBER</u>	<u>POS.</u> <u>NO.</u>	<u>NO.</u> <u>POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS</u> <u>CODE</u>	<u>PAY</u> <u>GRADE</u>	<u>ANNUAL</u> <u>SALARY</u>
---------------------------------	---------------------------	---------------------------	-----------------------------	-----------------------------	----------------------------	--------------------------------

1001 030301 5111001 1130000	17254	1	Council Staff Director	AD0520	33	\$132,600 \$176,800 Midpoint
-----------------------------------	-------	---	------------------------	--------	----	------------------------------------

SECTION 3: That all ordinance or parts of ordinance in conflict herewith are hereby repealed.