

#7

13R 3415

2761

Debra [unclear]
North
(Do Not Write Above This Line)

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

2nd 1st & 2nd 3rd
Readings
 Consent V Vote RC Vote

A RESOLUTION

A *C.T. Martin* RESOLUTION BY COUNCILMEMER C.T. MARTIN TO AUTHORIZE EMPLOYEE CASH PRIZES FOR THE PURPOSE OF FUNDING THE CITY OF ATLANTA'S CITY IDEAS CHALLENGE IN AN AMOUNT NOT TO EXCEED SEVENTY FIVE THOUSAND DOLLARS AND NO CENTS (\$75,000.00) TO BE PAID FROM ACCOUNTS LISTED BELOW; AND FOR OTHER PURPOSES.

A.F. [unclear]

[Handwritten signature]

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CERTIFIED

SEP 03 2013

ATLANTA CITY COUNCIL PRESIDENT

[Signature]

CERTIFIED

SEP 03 2013

Rhonda Daughin Johnson
MUNICIPAL CLERK

CONSENT REFER **ADOPTED BY**
 REGULAR REPORT REFER
 ADVERTISE & REFER **SEP 03 2013**
 1ST ADOPT 2ND READ & REFER
 PERSONAL PAPER REFER **COUNCIL**

Date Referred: *8/13*
Referred To: *Finance/Exec*

Date Referred:
Referred To:

Date Referred:
Referred To:

Committee *Fin./Executive*
Date *8-28-13*
Chair *Jelena A. Moore*
Action
 Fav. Adv, Hold (see rev. side)
Other

Members _____
[Signature]
[Signature]

Refer To _____

Committee _____
Date _____
Chair _____
Action
Fav, Adv, Hold (see rev. side)
Other

Members _____

Refer To _____

MAYOR'S ACTION

APPROVED

SEP 12 2013

WITHOUT SIGNATURE
BY OPERATION OF LAW



CITY COUNCIL
ATLANTA, GEORGIA

13-R-3415

A RESOLUTION

BY COUNCILMEMBERS C. T. MARTIN, CLETA WINSLOW, MICHAEL J. BOND, KWANZA HALL, KEISHA LANCE BOTTOMS, H. LAMAR WILLIS, IVORY L. YOUNG, JR., AARON WATSON AND CARLA SMITH AS SUBSTITUTED BY FINANCE EXECUTIVE COMMITTEE

TO AUTHORIZE EMPLOYEE CASH PRIZES FOR THE PURPOSE OF FUNDING THE CITY OF ATLANTA'S CITY IDEAS CHALLENGE IN AN AMOUNT NOT TO EXCEED SEVENTY FIVE THOUSAND DOLLARS AND NO CENTS (\$75,000.00) TO BE PAID FROM VARIOUS ACCOUNTS LISTED BELOW; AND FOR OTHER PURPOSES.

WHEREAS, the Mayor and the City Council of the City of Atlanta (collectively the "City") desire for employees to be incented to share ideas and participate in the success of improved City performance; and

WHEREAS, the City desires to have an employee incentive program to capture ideas from City employees for the purposes of increasing employee engagement; generating ideas to benefit the City through innovation and cost-savings; and fostering a culture of performance and innovation; and

WHEREAS, other cities and states have demonstrated similar employee idea programs can result in substantial financial and operational benefit in the best interest of the City; and

WHEREAS, the Office of the Mayor has designed an employee incentive program designed to encourage City employees to propose innovative and/or creative ideas benefiting the City as more particularly described in Exhibit A attached hereto ("City Ideas Challenge"); and

WHEREAS, the City Ideas Challenge is in the best interest of the City and its employees.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, that the Mayor, or his designed, is authorized to pay City employees an amount not to exceed Seventy Five Thousand Dollars and No Cents (\$75,000.00) as cash prizes in accordance with City Ideas Challenge guidelines.

BE IT FINALLY RESOLVED, that the awards be paid from the accounts listed below:



FUND	DEPT/ORG	ACCOUNT	F/A CODE	Amount
1001 General Fund	220202 DHR Human Resources Management	5212001 Consulting/ Professional Services	1540000 Function Activity	\$25,000.00
5501 Airport Revenue Fund	180208 DOA Planning &Development Project Management	5212001 Consulting/ Professional Services	7563000 Airport	\$25,000.00
5051 Water& Wastewater Revenue Fund	170501 DWM Water Customer Service Administration	5212001 Consulting/ Professional Services	4410000 Water Administration	\$25,000.00
Total				\$75,000

A true copy,

Deputy Clerk

ADOPTED by the Atlanta City Council
APPROVED as per City Charter Section 2-403

SEP 03, 2013
SEP 12, 2013

CITY IDEAS CHALLENGE

The Employee Incentive program will function as follows:

- Idea Contributors can include regular full-time or part-time employees of the City of Atlanta or a volunteer serving in an authorized position classification to be eligible to participate.
- Ideas will be evaluated based on degree of impact (e.g., potential benefit or cost-savings magnitude); feasibility; and strategic fit with City of Atlanta;
- Ideas will be reviewed by a cross-functional team appointed by the Mayor or the Mayor's designee.
- Top ideas based on evaluation can receive monetary and non-monetary awards. Monetary awards will be based on financial impact from the suggestion, and will not exceed \$25,000. Only full-time employees are eligible to receive monetary awards.
- The Mayor's Office has the authority to determine any and all operational policies and procedures pertaining to the employee incentive program, which include 1) the eligibility of the idea or the contributor; 2) the type of award; 3) the evaluation criteria and process; 4) operational implementation.
- No later than the end of the fiscal year 2014, the Mayor's Office will provide a report to City Council on the outcomes of the program.

EXHIBIT A

CITY IDEAS CHALLENGE

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- No later than the end of the fiscal year 2014, the Mayor's Office will provide a report to City Council on the outcomes of the program.

RCS# 2982
9/03/13
2:09 PM

Atlanta City Council

CONSENT I

CONSENT AGENDA SECTION I; ALL ITEMS
EXCEPT 13-R-3434
ADOPT

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 0
ABSENT 1

Y Smith	Y Archibong	Y Moore	B Bond
NV Hall	Y Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

CONSENT I

†

ITEMS ADOPTED ON CONSENT	ITEMS ADOPTED ON CONSENT	09-03-13 ITEMS ADVERSED ON CONSENT
1. 13-O-1202	40. 13-R-3526	79. 13-R-3477
2. 13-O-1203	41. 13-R-3527	80. 13-R-3478
3. 13-O-1204	42. 13-R-3529	81. 13-R-3479
4. 13-O-1205	43. 13-R-3441	82. 13-R-3480
5. 13-O-1206	44. 13-R-3442	83. 13-R-3481
6. 13-O-1213	45. 13-R-3443	84. 13-R-3482
7. 13-O-1214	46. 13-R-3444	85. 13-R-3483
8. 13-O-1200	47. 13-R-3445	86. 13-R-3484
9. 13-O-1209	48. 13-R-3446	87. 13-R-3485
10. 13-O-1197	49. 13-R-3447	88. 13-R-3486
11. 13-O-1199	50. 13-R-3448	89. 13-R-3487
12. 13-R-3415	51. 13-R-3449	90. 13-R-3488
13. 13-R-3419	52. 13-R-3450	91. 13-R-3489
14. 13-R-3420	53. 13-R-3451	92. 13-R-3490
15. 13-R-3421	54. 13-R-3452	93. 13-R-3491
16. 13-R-3422	55. 13-R-3453	94. 13-R-3492
17. 13-R-3423	56. 13-R-3454	95. 13-R-3493
18. 13-R-3424	57. 13-R-3455	96. 13-R-3494
19. 13-R-3411	58. 13-R-3456	97. 13-R-3495
20. 13-R-3426	59. 13-R-3457	98. 13-R-3496
21. 13-R-3528	60. 13-R-3458	99. 13-R-3497
22. 13-R-3431	61. 13-R-3459	100. 13-R-3498
23. 13-R-3432	62. 13-R-3460	101. 13-R-3499
24. 13-R-3433	63. 13-R-3461	102. 13-R-3500
25. 13-R-3435	64. 13-R-3462	103. 13-R-3501
26. 13-R-3436	65. 13-R-3463	104. 13-R-3502
27. 13-R-3437	66. 13-R-3464	105. 13-R-3503
28. 13-R-3438	67. 13-R-3465	106. 13-R-3504
29. 13-R-3439	68. 13-R-3466	107. 13-R-3505
30. 13-R-3440	69. 13-R-3467	108. 13-R-3506
31. 13-R-3413	70. 13-R-3468	109. 13-R-3507
32. 13-R-3518	71. 13-R-3469	110. 13-R-3508
33. 13-R-3519	72. 13-R-3470	111. 13-R-3509
34. 13-R-3520	73. 13-R-3471	112. 13-R-3510
35. 13-R-3521	74. 13-R-3472	113. 13-R-3511
36. 13-R-3522	75. 13-R-3473	114. 13-R-3512
37. 13-R-3523	76. 13-R-3474	115. 13-R-3513
38. 13-R-3524	77. 13-R-3475	116. 13-R-3514
39. 13-R-3525	78. 13-R-3476	117. 13-R-3515
		118. 13-R-3516