

#19

1834

12-R-1146

(Do Not Write Above This Line)

A RESOLUTION

Felicia A. Moore

BY COUNCIL MEMBERS NATALYN MOSBY ARCHIBONG & FELICIA A. MOORE

REQUESTING THAT MAYOR OR HIS DESIGNEE UTILIZE THE HEALTHCARE PREMIUM REBATE TO THE CITY OF ATLANTA THAT THE AFFORDABLE CARE ACT AUTHORIZED TO REDUCE THE PREMIUMS CITY EMPLOYEES ARE PAYING FOR HEALTHCARE; AND FOR OTHER PURPOSES.

substitute

ADOPTED BY
AUG 19 2013
COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred *8/20/12*

Referred To: *Finance/Exec*

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred To _____

Committee <i>Finance/Exec</i>	Committee
Date <i>8/29/12</i>	Date
Chair	Chair
Action Fav, Adv, Hold (see rev. side) Other	Action Fav, Adv, Hold (see rev. side) Other
Members	Members
Refer To	Refer To

Committee <i>Fin/Exc</i>	Committee
Date <i>7/31/13</i>	Date
Chair <i>Felicia Moore</i>	Chair
Action Fav, Adv, Hold (see rev. side) Other <i>Subst</i>	Action Fav, Adv, Hold (see rev. side) Other
Members <i>Madrean Alyssa</i>	Members
Refer To	Refer To

FINAL COUNCIL ACTION

- 2nd
- 1st & 2nd
- 3rd
- Readings
- Consent
- V Vote
- RC Vote

CERTIFIED
 AUG 19 2013
 ATLANTA CITY COUNCIL PRESIDENT
[Signature]

CERTIFIED
 AUG 19 2013
Ronda Daughlin Johnson
 MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

AUG 28 2013

WITHOUT SIGNATURE
BY OPERATION OF LAW

CITY COUNCIL
ATLANTA, GEORGIA

A RESOLUTION

12-R-1146

BY COUNCIL MEMBERS NATALYN MOSBY ARCHIBONG & FELICIA A. MOORE
AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE

REQUESTING THAT MAYOR OR HIS DESIGNEE UTILIZE THE HEALTHCARE PREMIUM REBATE TO THE CITY OF ATLANTA THAT THE AFFORDABLE CARE ACT AUTHORIZED TO REDUCE THE PREMIUMS CITY EMPLOYEES ARE PAYING FOR HEALTHCARE COST; AND FOR OTHER PURPOSES.

WHEREAS, the passage of the Affordable Care Act requires that insurance companies must disclose how much of their collected premium dollars are spent on health care and how much is spent on administrative costs, such as marketing and salaries and

WHEREAS, under the "80/20" Rule of the Act it means that if an insurance company spends less than 80% of premiums on medical care they must rebate the portion of premium dollars that exceeded this limit; and

WHEREAS, administrative costs for private health insurance, which were \$90,000,000,000.00 in 2006, added up to anywhere between 26 and 30 percent of premiums in individual and small group markets; and

WHEREAS, the "80/20" Rule ensures that more of the dollars coming from employees paycheck are actually going to pay for healthcare; and

WHEREAS, the new law also requires health insurance companies to tell customers whether they hit, exceeded or missed the 80/20 mark. If they missed the goal, they must say by how much and what percentage of your premium will be rebated; and

WHEREAS, the City of Atlanta and its employees share in the payment of premiums for health care and therefore should share in the rebate from this new law; and

WHEREAS, under the Affordable Care Act, rebates must be paid by August 1 each year in one of the following ways:

- A rebate check in the mail
- A lump-sum reimbursement to the same account that was used to pay the premium if it was paid by credit card or debit card
- A direct reduction in their future premiums
- Their employer providing one of the above rebate methods



- Applying the rebate in a manner that benefits its employees; and

WHEREAS, the City of Atlanta and other major cities are experiencing a proliferation in health care cost that will continue to spiral higher in the future and the passage of the Affordable Care Act will assist in slowing the growth; and

WHEREAS, the new 80/20 Rule is a major step forward in making health insurance companies responsible to their policy holders and will motivate insurers to lower prices and/or improve their coverage to meet the new standard; and

WHEREAS, the employees and the citizens of Atlanta would benefit tremendously if this refund and future refunds are used to reduce premiums for its employees and reduce the overall healthcare cost to the City of Atlanta.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA as follows:

SECTION 1: That the Mayor or his designee (Chief Financial Officer/Commissioner of Human Resources) implement a plan of action that will utilize the Affordable Care Act health insurance premium rebates in a manner that will benefit its employees and the City of Atlanta through a reduction in premiums or some other savings.

SECTION 2: That the Mayor or his designee (Chief Financial Officer/Commissioner of Human Resources) provide the Finance/Executive Committee with an accounting of how much and how were the 2012 rebate dollars from Blue Cross Blue Shield and Kaiser Permanente used and provide a plan action on how future rebates will be used.

SECTION 3: That all resolutions and parts of resolutions in conflict herewith be and the same are hereby repealed

A true copy,

Rhonda Daughin Johnson
Municipal Clerk

ADOPTED by the Atlanta City Council
APPROVED as per City Charter Section 2-403

AUG 19, 2013
AUG 28, 2013

RCS# 2926
8/19/13
3:25 PM

Atlanta City Council

CONSENT I

CONSENT AGENDA SECTION I; ALL ITEMS
EXCEPT 13-R-3404, 13-R-3406 & ~~13~~-O-1734
ADOPT ¹² *CP*

YEAS: 12
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 4
EXCUSED: 0
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Bond
NV Hall	Y Wan	Y Martin	NV Watson
Y Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	Y Adrean	NV Sheperd	NV Mitchell

CONSENT I

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		08-19-13
ITEMS ADOPTED ON CONSENT	ITEMS ADVERSED ON CONSENT	
1. 13-O-0441	37. 13-R-3387	
2. 13-O-1054	38. 13-R-3388	
3. 13-O-1177	39. 13-R-3389	
4. 13-O-1178	40. 13-R-3390	
5. 13-O-1179	41. 13-R-3391	
6. 13-O-1180	42. 13-R-3392	
7. 13-O-1181	43. 13-R-3393	
8. 13-O-1182	44. 13-R-3394	
9. 13-O-1191	45. 13-R-3395	
10. 13-O-1150	46. 13-R-3396	
11. 13-O-1151	47. 13-R-3397	
12. 13-O-1152	48. 13-R-3398	
13. 12-O-1613	49. 13-R-3399	
14. 13-O-0433	50. 13-R-3400	
15. 13-O-1187	51. 13-R-3401	
16. 13-O-1056	52. 13-R-3402	
17. 13-O-1058	53. 13-R-3403	
18. 13-O-1176		
19. 13-O-1192		
20. 12-R-1146		
21. 13-R-3407		
22. 13-R-3408		
23. 13-R-3319		
24. 13-R-3321		
25. 13-R-3405		
26. 13-R-3376		
27. 13-R-3377		
28. 13-R-3382		
29. 13-R-3383		
30. 13-R-3378		
31. 13-R-3379		
32. 13-R-3380		
33. 13-R-3381		
34. 13-R-3384		
35. 13-R-3385		
36. 13-R-3386		