

13-C-5007

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

FINAL COUNCIL ACTION
 2nd 1st & 2nd 3rd

Readings
 Consent V Vote RC Vote

A COMMUNICATION BY COUNCILMEMBERS ALEX WAN, DISTRICT 6; NATALYN ARCHIBONG, DISTRICT 5; HOWARD SHOOK, DISTRICT 7; YOLANDA ADREAN, DISTRICT 8 AND AARON WATSON, POST 2 AT-LARGE:

APPOINTING MR. CHARLES S. FREW TO SERVE AS A MEMBER OF THE ATLANTA HUMAN RELATIONS COMMISSION.

CONFIRMED BY
JUL 0 1 2013
COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1ST ADOPT 2ND READ & REFER
- ^{Comm} PERSONAL PAPER REFER

Date Referred: 5/20/13
Referred To: CD/HR+COE
Date Referred:
Referred To:
Date Referred:
Referred To:

| | |
|--|---|
| Committee <i>COC</i> | Committee |
| Date <i>6/3/13</i> | Date |
| Chair | Chair |
| Action Fav. Adv. <u>Hold</u> (see rev. side) Other | Action Fav. Adv. Hold (see rev. side) Other |
| Members | Members |
| Refer To | Refer To |

| | |
|--|---|
| Committee <i>COC</i> | Committee |
| Date <i>7/1/13</i> | Date |
| Chair <i>Yadrian</i> | Chair |
| Action Fav. Adv. <u>Hold</u> (see rev. side) Other | Action Fav. Adv. Hold (see rev. side) Other |
| Members <i>Yadrian</i> <i>Yolanda Adrean</i> <i>Howard Shook</i> <i>Alex Wan</i> | Members |
| Refer To | Refer To |

CERTIFIED
JUL 0 1 2013
ATLANTA CITY COUNCIL PRESIDENT
[Signature]

CERTIFIED
JUL 0 1 2013
Ronda Daphin Johnson
MUNICIPAL CLERK

MAYOR'S ACTION



13-C-5007

ATLANTA CITY COUNCIL

ALEX WAN
COUNCILMEMBER, DISTRICT 6
ATLANTA CITY COUNCIL

April 15, 2013

55 TRINITY AVENUE, S.W.
SUITE 2900
ATLANTA, GEORGIA 30303
MAIN (404) 330-6049
FAX (404) 658-6073
E-MAIL awan@atlantaga.gov

The Honorable Ceasar Mitchell,
Council President
City of Atlanta
55 Trinity Ave., SW
Atlanta, Georgia 30303

CONFIRMED BY
JUL 01 2013
COUNCIL

Dear Council President Ceasar Mitchell,

I am pleased to offer the name of Mr. Charlie Frew as our nominee for the Atlanta Human Relations Commission.

Mr. Frew is the Executive Director at Jerusalem House Inc., an Atlanta non-profit that is the largest local provider of permanent supportive housing for homeless, low income men and women living with HIV/AIDS and their children. We are confident of his abilities and believe he will serve the Human Relations Commission with integrity and dedication as he has shown in his current position.

Attached, please find Mr. Frew's resume which will give you an idea of his background and qualifications for the position. Thank you for your consideration of this nominee. If you require additional information, please let me know.

Sincerely,

Alex Wan,
Councilmember, District 6

Natalyn Archibong
Councilmember, District 5

Howard Shook,
Councilmember, District 7

Yolanda Adrean,
Councilmember, District 8

Aaron Watson
Councilmember, Post 2 At-large

CC: Rhonda Dauphin Johnson

CHARLES S. FREW

PROFILE: Executive Director at Jerusalem House, Inc., an Atlanta non-profit that is the largest local provider of permanent supportive housing for homeless and low income men and women living with HIV/AIDS and their children.

EDUCATION: Bachelor of Science – Accounting, Auburn University, June 1981
Bachelor of Arts – Political Science, Auburn University, June 1979

PROFESSIONAL EXPERIENCE:

Jerusalem House, Inc., Atlanta, Georgia, April 2008 – Present

April 2008 – Present – Executive Director/CEO – Jerusalem House is a \$5.8 million non-profit agency that provides permanent supportive housing to approximately 320 men and women, living with HIV/AIDS, and their children. Reports to the President of the Board of Directors and is responsible for providing executive leadership and direction to the Board of Directors and its committees in carrying out the Agency's mission and accomplishing its goals and objectives. Manages all of the business and programs of the Agency. Provides direction to the Board in the development and execution of a sound funding program, through both government and private sector sources, and in managing the Agency's finances. Provides executive leadership and direction to staff and volunteers, using the general personnel policies adopted by the Board. Represents the Agency as its chief professional officer in dealings with other organizations, individuals and the general public. Jerusalem House currently has 31 full-time staff members.

AT&T Corporation/BellSouth Corporation, Atlanta, Georgia, May 1985 – June 2007

April 2001 – June 2007 – Director, Office of Diversity, Member of the planning and development team which developed, organized and implemented BellSouth's Diversity Office structure and corporate interfaces. Reported to the Chief Diversity Officer of the corporation and was responsible for executive support of the Chairman's Diversity Council which was comprised of the BellSouth CEO and his Officer direct reports. In addition, integrated corporate diversity policies and processes into EEO processes. Responsible for executing the BellSouth Diversity Strategy and developed tactics which integrated the corporate mission, goals and objectives with the inclusion and diversity vision. Developed, implemented and tracked the diversity metrics using a Balanced Scorecard approach which incorporated all pertinent diversity measures across the corporation. Responsible for coordination, development and oversight of BellSouth's six Employee Networking ("Affinity") groups (23 chapters, 7,000 members) on an on-going basis.

BellSouth Advertising & Publishing Corporation, Atlanta, Georgia, April 1993 – March 2001

February 1999 – March 2001 – Director, National Accounts Group, Responsible for all functions related to the national segment of Yellow Pages advertisers including, Sales and Marketing, Publishing, Art, Billing, Customer Service and Collections. Group comprised of 160 people with eight direct reports. Responsible for the national sales channel which places \$300 million of Yellow Pages revenue within the BellSouth region.

January 1997 – January 1999 – Director, Strategy and Planning, Developed, recommended, planned and implemented an integrated vision and supporting strategies for BellSouth Advertising & Publishing

Corporation ("BAPCO"). Provided analytical and executive support to the President of BAPCO, particularly issues related to strategy and planning. Aligned the BellSouth Corporate and BAPCO strategies with the vision. Recommended strategies for both competition and growth, recommended changes and implemented the tactics supporting the company strategic initiatives. Influenced resource allocation decisions in regard to maximizing financial contribution over the long-term planning period. Reported to the President of BAPCO. Supervised the Regional Business Strategist positions of the company in regard to maintaining market position, growth and maximizing financial contribution over the long-term planning period.

August 1996 – December 1996 – *Director of Finance*, Loaned to BellSouth Corporate Marketing Development. Involved in planning, implementation and measurement of bundled product offerings of BellSouth Corporation. Included, local service, wireless, long distance, cellular, video and Internet. Dealt with budgeting issues and cost allocation with participating BellSouth subsidiaries.

April 1993 – July 1996 – *Manager, Financial Analysis* – Responsible for financial analysis, budgeting and corporate consolidation for total company. Prepared Income Statement, Balance Sheet and Cash Flow analysis for five-year corporate view, which was used as the basis of negotiations for five-year forecast with BellSouth Corp. Financial Management group. Managed development of business case financials, which were used as the basis for funding requests for investments from BellSouth Corp. Supervised four managers and five non-management (union) employees.

BellSouth Enterprises, Atlanta, Georgia, January 1990 – April 1993

January 1990 – April 1993 – *Financial Analysis Manager*, Financial and Business Planning. Responsible for financial analysis, forecasting and budgeting for Advertising and Publishing Group of companies. Included preparation of models using spreadsheet applications to produce income and cash flow statements and balance sheets. Advised upper management and recommended alternative strategic/operational direction, where appropriate, to enhance value.

BellSouth Corporation, Atlanta, Georgia, May 1985 – January 1990.

December 1987 – January 1990 – *Staff Manager, Corporate Finance*. Evaluated financing needs, cash flow and capital structures for the Cellular and International subsidiaries of BellSouth. Recommended and implemented financing plans including dividend policy and equity needs.

May 1985 – December 1987 – *Staff Manager – Security Financing*. Prepared and filed documents (Form 10-K, Form 10-Q, Annual Report to Shareholders, Savings Plans) required by the Securities and Exchange Commission for BellSouth and its subsidiaries.

SONAT INC., Birmingham, Alabama, June 1981 – April 1985

June 1983 – April 1985 – *Staff Accountant – Corporate Finance*. Prepared consolidated income statements, balance sheets and cash flow statements for the company to be included in the company's filings with the Securities and Exchange Commission.

June 1981 – June 1983 – *Staff Auditor, Internal Audit*. Performed financial and operational audits at the headquarters and subsidiary levels. Audits included financial statements, capital accounts, bank reconciliations and systems analysis.

Other Activities:

Board of Directors – Human Rights Campaign Foundation, Washington, DC – March 2012 – present
Board of Directors – National AIDS Housing Coalition, Washington, DC – February 2012 - present
Board President and Board member – AID Atlanta (non-profit) – the largest AIDS service organization in the Southeastern U.S. (\$6.5 million budget) – 4 years
Board Member – Childkind, Inc. – 3 years
Council Member – New York’s Conference Board Inclusion and Diversity Council – 5 years
Council Member – Human Rights Campaign National Business Council – 6 years
Steering Committee Co-Chair – Atlanta Human Rights Campaign – 1 year
Board of Governors – Human Rights Campaign – Atlanta
 Atlanta Steering Committee Diversity Chair – 3 years
 National Diversity Co-Chair – 2 years
 National Board of Governors Executive Committee – 2 years
 Federal Club Co – Chair – 3 ½ years (Major Donors)
 Atlanta Steering Committee Major Donor Liaison - Current

REFERENCES FURNISHED UPON REQUEST.

RCS# 2882
7/01/13
4:21 PM

Atlanta City Council

MULTIPLE

13-C-5007; 5011

CONFIRM

YEAS: 12
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 1
ABSENT 1

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|-----------|-------------|-----------|-------------|
| Y Smith | Y Archibong | E Moore | Y Bond |
| NV Hall | Y Wan | Y Martin | B Watson |
| Y Young | Y Shook | Y Bottoms | Y Willis |
| Y Winslow | Y Adrean | Y Sheperd | NV Mitchell |

MULTIPLE