

2362

#9

Should Be Referred
3269
Ad. Bill

(Do Not Write Above This Line)

A RESOLUTION

BY COUNCILMEMBER C.T. MARTIN, YOLANDA ADREAN, AND FELICIA A MOORE

A RESOLUTION AUTHORIZING THE CREATION OF A TECHNICAL ADVISORY GROUP FOR THE PURPOSE OF IDENTIFYING RECOMMENDATIONS TO CREATE A LONG-TERM STRATEGY FOR CITY EMPLOYEE COMPENSATION ; AND FOR OTHER PURPOSES.

ADC BY

JUN 17 2013

as amended

COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred *6/17/13*

Referred To: *Finance/Exec*

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____

Date _____

Chair _____

Referred To _____

Committee	Committee
Date	Date
Chair	Chair
Action Fav, Adv, Hold (see rev. side) Other	Action Fav, Adv, Hold (see rev. side) Other
Members	Members
Refer To	Refer To
Committee	Committee
Date	Date
Chair	Chair
Action Fav, Adv, Hold (see rev. side) Other	Action Fav, Adv, Hold (see rev. side) Other
Members	Members
Refer To	Refer To

FINAL COUNCIL ACTION

- 2nd 1st & 2nd 3rd
- Readings
- Consent V Vote RC Vote

CERTIFIED

JUN 17 2013

ATLANTA CITY COUNCIL PRESIDENT

[Signature]

CERTIFIED

JUN 17 2013

Ronda Daughlin Johnson
MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

JUN 26 2013

WITHOUT SIGNATURE
BY OPERATION OF LAW



CITY COUNCIL
ATLANTA, GEORGIA

13-R- 3269

A RESOLUTION

BY COUNCILMEMBER C.T. MARTIN, YOLANDA ADREAN, AND FELICIA A MOORE

A RESOLUTION AUTHORIZING THE CREATION OF A TECHNICAL ADVISORY GROUP FOR THE PURPOSE OF IDENTIFYING RECOMMENDATIONS TO CREATE A LONG-TERM STRATEGY FOR CITY EMPLOYEE COMPENSATION ; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta is a world class city that employs thousands of individuals; and,

WHEREAS, it is of paramount importance that every employee of the City of Atlanta know that he or she is a valued employee; and,

WHEREAS, that compensation is an important influence on retaining talented and experienced employees in all areas and departments of the City of Atlanta.

WHEREAS, the recommendations generated by the Employee Compensation Technical Advisory Group will help to inform the Atlanta City Council in establishing a long-term strategy for creating a best in class employee compensation package for all city employees.

WHEREAS, Atlanta City Council President Ceasar C. Mitchell desires to convene this Technical Advisory Group to create a long-term strategy for employee compensation in a structured and sustainable fashion.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, as follows:

Section 1: That the Employee Compensation Technical Advisory Group is hereby established for a time frame of one hundred and eighty (180) days effective upon approval by the City Council.

Section 2: That the Employee Compensation Technical Advisory Group shall consist of but not be limited to the following three members instead of one of the Atlanta Community:

The President of the Atlanta City Council or his designee

Mayor or his designee

The Chair of the Atlanta City Council Finance / Executive Committee or designee

The President of each Atlanta Police Union or designee



The President of each Atlanta Fire Rescue Union or designee

The President of the PACE Union or designee

The President of the AFSCME Union or designee

The Chief Financial Officer of the City of Atlanta or designee

The Commissioner of Human Resources for the City of Atlanta or designee

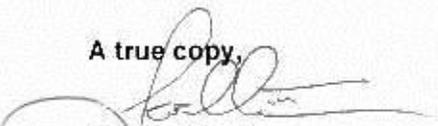
One member of The Atlanta City Council appointed by the Atlanta City Council President

One member of the Atlanta community who has experience in the design and implementation of employee compensation packages

Section 3: The goal of this task force is to discuss best practices for employee compensation in cities similar to Atlanta and to make recommendations to the Atlanta City Council regarding the ways to establish a long term strategy for the City of Atlanta to find a mutually beneficial method to establish employee compensation practices.

Section 4: That all resolutions and parts of resolutions in conflict herewith are and the same is hereby replaced.

A true copy,


Deputy Clerk

ADOPTED as amended by the Council
APPROVED as per City Charter Section 2-403

JUN 17, 2013
JUN 26, 2013

RCS# 2854
6/17/13
10:44 PM

Atlanta City Council

PERSONAL ADREAN - EMPLOYEE
COMPENSATION TECH ADVISORY GROUP
ADOPT AS AMEND

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 3
EXCUSED: 0
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Bond
Y Hall	NV Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	NV Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell
