

#3

1837

*James M. Shubert*  
**12-0-1726**  
(Do Not Write Above This Line)

*Howard Shubert*  
*Adrian*  
*U. Archibald*  
AN ORDINANCE  
BY COUNCILMEMBERS CT MARTIN  
HOWARD SHOOK,

AN ORDINANCE TO AMEND  
CHAPTER 114- PERSONNEL,  
ARTICLE FOUR- CIVIL SERVICE,  
DIVISION TWO- CLASSIFICATION  
PLAN OF THE CITY OF ATLANTA  
CODE OF ORDINANCES, SO AS TO  
PROVIDE A CITYWIDE SALARY  
INCREASE OF \_\_\_\_\_  
PERCENT (\_\_\_\_%) TO ALL  
OFFICERS AND EMPLOYEES OF THE  
CITY OF ATLANTA. WITH THE  
EXCEPTION OF ELECTED  
OFFICIALS, EFFECTIVE WHEN  
PASSED BY FULL COUNCIL; AND  
FOR OTHER PURPOSES.

*substitute*  
**ADOPTED BY**  
JUN 17 2013

- CONSENT REFER
  - REGULAR REPORT REFER
  - ADVERTISE & REFER
  - 1<sup>ST</sup> ADOPT 2<sup>ND</sup> READ & REFER
  - PERSONAL PAPER REFER
- COUNCIL**

Date Referred: *11/1/12*

Referred To: *Finance/Exec*

Date Referred:

Referred To:

Date Referred:

Referred To:

First Reading

Committee \_\_\_\_\_

Date \_\_\_\_\_

Chair \_\_\_\_\_

Referred To \_\_\_\_\_

*Fin/Exec*  
Committee \_\_\_\_\_

*11-28-12*  
Date \_\_\_\_\_

Chair \_\_\_\_\_

Action \_\_\_\_\_

Fav, Adv, Hold (See rev.side) \_\_\_\_\_

Other \_\_\_\_\_

Members \_\_\_\_\_

Refer To \_\_\_\_\_

Committee \_\_\_\_\_

Date \_\_\_\_\_

Chair \_\_\_\_\_

Action \_\_\_\_\_

Fav, Adv, Hold (See rev.side) \_\_\_\_\_

Other \_\_\_\_\_

Members \_\_\_\_\_

Refer To \_\_\_\_\_

*Fin/Exec*  
Committee \_\_\_\_\_

*6-12-13*  
Date \_\_\_\_\_

*Telicia A. Brown*  
Chair \_\_\_\_\_

Action \_\_\_\_\_

Fav, Adv, Hold (See rev.side) \_\_\_\_\_

Other *no recommendation*

Members \_\_\_\_\_

*Howard Shubert*  
*Adrian*  
*U. Archibald*

Refer To \_\_\_\_\_

Committee \_\_\_\_\_

Date \_\_\_\_\_

Chair \_\_\_\_\_

Action \_\_\_\_\_

Fav, Adv, Hold (See rev.side) \_\_\_\_\_

Other \_\_\_\_\_

Members \_\_\_\_\_

Refer To \_\_\_\_\_

FINAL COUNCIL ACTION

2<sup>ND</sup>     1<sup>ST</sup> & 2<sup>ND</sup>     3<sup>RD</sup>

Readings

Consent     V Vote     RC Vote

**CERTIFIED**

**CERTIFIED**

JUN 17 2013

ATLANTA CITY COUNCIL PRESIDENT

*[Signature]*

**CERTIFIED**

**CERTIFIED**

JUN 17 2013

*Rhonda Daughin Johnson*  
MUNICIPAL CLERK

MAYOR'S ACTION

**APPROVED**

JUN 26 2013

WITHOUT SIGNATURE  
BY OPERATION OF LAW

**BY COUNCILMEMBERS C.T. MARTIN, HOWARD SHOOK, H. LAMAR WILLIS, AARON WATSON, ALEX WAN, NATALYN ARCHIBONG, KEISHA LANCE BOTTOMS, FELICIA A. MOORE, CLETA WINSLOW, CARLA SMITH, YOLANDA ADREAN AND JOYCE M. SHEPERD**

**AS SUBSTITUTED BY THE ATLANTA CITY COUNCIL**

**AN ORDINANCE TO AMEND CHAPTER 114- PERSONNEL, ARTICLE FOUR- CIVIL SERVICE, DIVISION TWO- CLASSIFICATION PLAN OF THE CITY OF ATLANTA CODE OF ORDINANCES, SO AS TO PROVIDE A CITYWIDE SALARY INCREASE TO ALL ELIGIBLE OFFICERS AND EMPLOYEES OF THE CITY OF ATLANTA; AND FOR OTHER PURPOSES.**

**WHEREAS**, in the past, the City of Atlanta (the “City”) has been affected by the most recent economic downturn; and

**WHEREAS**, the City has maintained its levels of customer service despite reductions in force and a decrease in funding; and

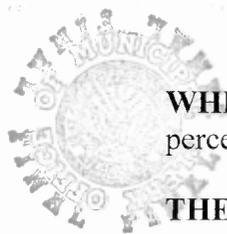
**WHEREAS**, the City’s employees have continued to provide excellent service during the economic downturn; and

**WHEREAS**, pursuant to Ordinance 12-O-0496, adopted by City Council on June 18, 2012 and approved per Charter Section 2-403 on June 27, 2012, City Council adopted the City’s classification plan for the Fiscal Year 2014, including salary adjustments; and

**WHEREAS**, in recognition of the dedication and performance of the City’s employees, the City wishes to amend Chapter 114-Personnel, Article Four- Civil Service, Division Two- Classification Plan and the classification plan adopted for Fiscal Year 2014 in order to compensate all full-time classified and corrections employees, with a salary increase of three percent (3%) of current salary commencing on July 1, 2013; and

**WHEREAS**, in recognition of the dedication and performance of the City’s employees, the City wishes to amend Chapter 114-Personnel, Article Four- Civil Service, Division Two- Classification Plan and the classification plan adopted for Fiscal Year 2014 in order to compensate all full-time employees, including sworn officers, whose salary is Sixty Thousand Dollars (\$60,000.00) or less with a salary increase of one percent (1%) of current salary commencing on July 1, 2013; and

**WHEREAS**, all full-time classified, corrections and other employees, whose salary is Sixty Thousand Dollars (\$60,000.00) or less may receive an additional salary increase of one half of one percent (.5%) commencing on January 1, 2014, based on operating targets being met; and



**WHEREAS**, all sworn officers may receive an additional salary increase of one half of one percent (.5%) commencing on January 1, 2014, based on operating targets being met.

**THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS,**  
**as follows:**

**SECTION 1:** That the City's Fiscal Year 2014 Classification Plan is hereby amended to adjust the salaries of all incumbent classified and corrections employees, with a salary increase of three percent (3%) of current salary commencing on July 1, 2013.

**SECTION 2:** That the City's Fiscal Year 2014 Classification Plan is hereby amended to adjust the salaries of all full-time employees, including sworn officers, whose salary is Sixty Thousand Dollars (\$60,000.00) or less with a salary increase of one percent (1%) of current salary commencing on July 1, 2013.

**SECTION 3:** That all full-time classified, corrections and other employees, whose salary is Sixty Thousand Dollars (\$60,000.00) or less may receive an additional salary increase of one half of one percent (.5%) commencing on January 1, 2014, based on operating targets being met

**SECTION 4:** That all sworn officers may receive an additional salary increase of one half of one percent (.5%) commencing on January 1, 2014, based on operating targets being met.

**SECTION 5:** That the approved salary adjustment shall be paid as identified in FY 2014 budget.

**SECTION 6:** That all ordinances or parts of ordinances in conflict herewith are hereby waived to the extent of the conflict.

A true copy,

A handwritten signature in black ink, appearing to be "L. B. ...", is written over the text "A true copy," and above the title "Deputy Clerk".

Deputy Clerk

ADOPTED by the Atlanta City Council  
APPROVED as per City Charter Section 2-403

JUN 17, 2013  
JUN 26, 2013

RCS# 2811  
6/17/13  
5:51 PM

Atlanta City Council

12-0-1726

A CITYWIDE SALARY INCREASE OF (%) TO ALL  
OFFICERS AND EMPLOYEES OF THE COA.  
ADOPT/SUBST.

YEAS: 14  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 2  
EXCUSED: 0  
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	NV Watson
Y Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

12-0-1726