

13-C-0114

First Reading

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Referred To \_\_\_\_\_

FINAL COUNCIL ACTION  
 2<sup>nd</sup>  1<sup>st</sup> & 2<sup>nd</sup>  3<sup>rd</sup>  
Readings  
 Consent  V Vote  RC Vote

A COMMUNICATION FROM MARK MASSEY, CLERK TO THE FULTON COUNTY COMMISSION, TO COUNCIL PRESIDENT CEASAR C. MITCHELL:

SUBMITTING THE FULTON COUNTY BOARD OF COMMISSIONERS' APPOINTMENT OF MR. PARIS O. BROWN TO SERVE AS THE BOARD'S REPRESENTATIVE ON THE BELTLINE TAX ALLOCATION DISTRICT (TAD) ADVISORY COMMITTEE. THIS APPOINTMENT IS FOR A TERM OF TWO (2) YEARS, SCHEDULED TO BEGIN ON THE DATE OF COUNCIL CONFIRMATION.

CONFIRMED BY  
FEB 0 4 2013  
COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1<sup>ST</sup> ADOPT 2<sup>ND</sup> READ & REFER
- PERSONAL PAPER REFER

Date Referred: 01/22/2013  
Referred To: CD/HR  
Date Referred:  
Referred To:  
Date Referred:  
Referred To:

Committee CD/HR  
Date 1/29/13  
Chair \_\_\_\_\_  
Action Fav. Adv, Hold (see rev. side)  
Other \_\_\_\_\_  
Members \_\_\_\_\_  
Refer To COC

Committee COC  
Date 2/4/13  
Chair Madame  
Action Fav. Adv, Hold (see rev. side)  
Other \_\_\_\_\_  
Members \_\_\_\_\_  
Refer To \_\_\_\_\_

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Action \_\_\_\_\_  
Other \_\_\_\_\_  
Members \_\_\_\_\_  
Refer To \_\_\_\_\_

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Action \_\_\_\_\_  
Other \_\_\_\_\_  
Members \_\_\_\_\_  
Refer To \_\_\_\_\_

CERTIFIED

CERTIFIED  
FEB 0 4 2013  
ATLANTA CITY COUNCIL PRESIDENT  
MUNICIPAL CLERK

MAYOR'S ACTION

BOARD OF COMMISSIONERS OF FULTON COUNTY

1-11-2013  
Rec'd  
Jan. 15, 2013  
5:22pm

January 11, 2013



13- C -0114

The Honorable Ceasar C. Mitchell  
President  
Atlanta City Hall  
55 Trinity Ave, S.W.  
Second Floor East  
Atlanta, GA 30303-3584

CONFIRMED BY  
FEB 04 2013  
COUNCIL

Dear Council President Mitchell:

At the Fulton County Board of Commissioners' January 9, 2013 Regular Meeting, the Board approved Mr. Paris O. Brown for an appointment to the BeltLine Tax Allocation District (TAD) Advisory Committee (Item #13-0018).

In accordance with a Resolution (06-R-1577) approved by the Atlanta City Council on September 5, 2006, the Fulton County Board of Commissioners is responsible for the appointment of ten (10) members to this committee. Commencing upon the Council's approval, the term for this nominee shall be for two (2) years. I have included a copy of the action taken by the Board of Commissioners on January 9, 2013 and a resume.

The contact number for Mr. Brown is 404-344-3926.

On behalf of the Board of Commissioners, I respectfully request that this nomination be confirmed by the Council. If I can be of any assistance, please call me at (404) 612-8200. Thank you.

Sincerely,

Mark Massey  
Clerk to the Commission

Attachments

- cc: Fulton County Board of Commissioners
- Rhonda Dauphin Johnson, City of Atlanta Municipal Clerk
- Beth M. McMillan, Atlanta BeltLine, Inc.
- Brian McGowan, President and CEO, INVEST ATLANTA
- Candace L. Byrd, Chief of Staff, City of Atlanta

**13-0017** Commission on Elderly Affairs (**APPROVED**)

Term = 1 year. Term below expired October 8, 2011:

Ms. Bernice Hunter (**Eaves**)

Terms below expired October 8, 2012:

Mr. Joseph Cantello (**Lowe**)

Ms. Dorothy C. Benson (**Hausmann**)

Ms. Elizabeth Gross (**Edwards**)

Mr. Ben Howard (**Pitts**)

**Commissioner Edwards nominated Ms. Elizabeth Gross for a District reappointment to a term ending October 8, 2013.**

**A motion was made by Chairman Eaves and seconded by Commissioner Edwards to approve all nominations under Items #13-0016, #13-0017, #13-0018, and #13-0019. The motion carried by a vote of 6-0-0. Chairman Eaves, Vice Chair Darnell, and Commissioners Pitts, Hausmann, Garner, and Edwards voted yea. Commissioner Lowe did not vote.**

**13-0018** Beltline Tax Allocation District (TAD) Advisory Committee (**APPROVED**)

Term = 2 years, with such term commencing upon approval of the Atlanta City Council.

Terms below expired December 31, 2010:

Mr. Eugene H. Bowens (**BOC/Darnell**)

Ms. Portia A. Scott (**BOC/Darnell**)

Terms below expired December 31, 2011:

Mr. Monty R. Bruell (**Eaves**)

VACANT (**Lowe**)

Ms. Daphne B. Jackson (**Pitts**)

Term below expired December 31, 2012:

VACANT (**Darnell**)

Paris Brown is an Atlanta native educated in the Atlanta Public School System and a graduate of Georgia State University with a major in Urban Government with a concentration in Human Resources. Mr. Brown has a long distinguished career of public service with the Fulton County Government Personnel Department, including positions of Assistant Director of Personnel and the Director of Human Resources and Executive Agent to the Personnel Board. He has held board positions with the local Atlanta Chapter of the International Personnel Management Association and is also a long term member of the 100 Black Men of America, South Metro Chapter, where he has held the position of Secretary. He has also volunteered with the Atlanta Branch of the NAACP. Mr. Brown is a lifelong member of Flipper Temple African Methodist Episcopal Church.

Terms below expire December 31, 2013:

Mr. Demarcus Peters (**Garner**)  
Mr. Bernie Tokarz (**Hausmann**)  
Ms. Gertrude Gilyard (**Edwards**)

**Commissioner Edwards nominated Mr. Paris Brown to replace Ms. Gertrude Gilyard for a District appointment to an unexpired term ending December 31, 2013, pending approval by the Atlanta City Council.**

**A motion was made by Chairman Eaves and seconded by Commissioner Edwards to approve all nominations under Items #13-0016, #13-0017, #13-0018, and #13-0019. The motion carried by a vote of 6-0-0. Chairman Eaves, Vice Chair Darnell, and Commissioners Pitts, Hausmann, Garner, and Edwards voted yea. Commissioner Lowe did not vote.**

**13-0019** Commission on Disability Affairs (**APPROVED**)

Term = 2 years

Term below expired July 31, 2007:

Ms. Lenee Windom (**Handel**)

Term below expired July 31, 2008:

Ms. Sue Burgess (**Riley**)

Terms below expired July 31, 2011:

Ms. Marcia O'Shaughnessy (**Riley**)

Mr. Charles C. Schoen (**Lowe**)

Term below expired July 31, 2012:

VACANT (**Lowe**)

Term below expires July 31, 2014:

VACANT (**Edwards**)

# PARIS OTIS BROWN

3517 Hamlin Square  
Atlanta, Georgia 30331

Phone (404) 344-3926 (Home)

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## OBJECTIVE

To provide service to the citizens of Fulton County, Georgia.

## PROFILE

Highly motivated and dedicated human resources professional, offering twenty-nine (29) years of progressively responsible experience in various aspects of human resources, including classification and compensation, payroll administration, training, employee relations and recruiting.

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## EXPERIENCE

### **FULTON COUNTY PERSONNEL DEPARTMENT (Atlanta, Georgia)**

#### **Personnel Director (5/2008 – 12/2012)**

Served as Director to ensure the effective administration of a 47-member central personnel department providing recruitment, payroll administration, classification and compensation, and employee relations services. Administers the Fulton County Civil Service Act, including performing the duties of Executive Agent for the Personnel Board, such as recording and maintaining minutes of board meetings, preparing meeting agendas, and overseeing appeal hearings of disciplinary actions. Reduced the number of appeal hearings from a backlog of two years to the most recently administered disciplinary actions. Revised and implemented major recruiting enhancements that received an eighty percent (80%) survey improvement score. Developed and implemented a career advisement program to assist County employees interested in building long-term careers with Fulton County Government.

#### **Deputy Personnel Director (5/2002 – 5/2008)**

Administered segments of Fulton County's centralized human resources function. Provided general oversight of daily operations of the Classification and Compensation and Personnel Administration/Payroll Divisions. Made recommendations to the County Manager regarding the establishment of temporary positions. Advised and provided recommendations to appointing authorities regarding disciplinary actions. Recommended budgetary modifications and service enhancements to the Personnel Director. Implemented a new timekeeping system (*KRONOS*) within the Personnel Department. Performed the duties of the Personnel Director in his absence. Managed a staff of twenty-four (24) employees.

#### **Personnel Manager (1/1992 – 5/2002)**

Managed the Classification and Compensation Division, including overseeing the research, analysis, and review of departmental requests related to position reclassifications; pay range changes; classification title changes; and position abolishment/establishment. Administered pay studies, special compensation projects, and the Fair Labor Standards Act (FLSA) review of all Fulton County Government job classifications. Managed a comprehensive County-wide classification and compensation project (*FOX-LAWSON*).

## PARIS OTIS BROWN (continued)

### Personnel Manager (1/1992 – 5/2002) (continued)

Supervised the preparation and/or revision of all County job descriptions and class specifications. Managed the development and completion of biennial salary surveys. Directly supervised a staff of five (5) professional classification and compensation analysts.

### Personnel Analyst (6/1987 – 1/1992)

Reviewed range change, title change, and reclassification requests and provided recommendations as appropriate. Conducted salary surveys and prepared job descriptions. Provided advice, recommendations, and resolution to various County departments on classification and compensation issues.

### Senior Personnel Assistant (5/1984 – 6/1987)

### Personnel Assistant (1/1981 – 5/1984)

Evaluated requests from appointing authorities for new job classifications, reclassifications, and range changes. Performed classification and position studies, desk audits, and wage surveys. Conducted special studies, prepared job descriptions, and responded to salary surveys received from other governmental agencies.

### Personnel Intern (3/1980 – 6/1980)

Conducted statistical analyses of various job applicant factors (race, age, gender) and their correlation to adverse employment impact in a study mandated by the Fulton County Board of Commissioners.

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## EDUCATION

GEORGIA STATE UNIVERSITY (Atlanta, Georgia)  
Associate of Arts Degree – *General Studies* (1978)

GEORGIA STATE UNIVERSITY (Atlanta, Georgia)  
Bachelor of Science Degree – *Urban Government (Human Resources)* (1980)

<b>REFERENCES AVAILABLE UPON REQUEST</b>
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