

12-C-1409

A COMMUNICATION BY MAYOR KASIM REED:

APPOINTING LORETTA YOUNG WALKER TO SERVE AS AN AT-LARGE MEMBER OF THE ATLANTA HOUSING AUTHORITY BOARD OF COMMISSIONERS ON BEHALF OF THE CITY OF ATLANTA. THIS APPOINTMENT IS FOR A TERM OF FIVE (5) YEARS, SCHEDULED TO BEGIN ON THE DATE OF COUNCIL CONFIRMATION.

CONFIRMED BY

NOV 05 2012

COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1ST ADOPT 2ND READ & REFER
- PERSONAL PAPER REFER

Date Referred: 10/15/12
 Referred To: CD/HR + COC
 Date Referred:
 Referred To:
 Date Referred:
 Referred To:
 Referred To:

Committee _____
 Date _____
 Chair _____
 Referred To _____

First Reading

Committee CD/HR
 Date 10/30/12
 Chair Loretta Walker
 Action Fav, Adv, Hold (see rev. side)
 Other

Members _____
 Refer To COC

Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action Fav, Adv, Hold (see rev. side)
 Other

Members _____
 Refer To _____

Members _____
 Refer To _____

FINAL COUNCIL ACTION
 2nd
 1st & 2nd
 3rd
 Readings
 Consent
 V Vote
 RC Vote

CERTIFIED
 NOV 05 2012
 ATLANTA CITY COUNCIL PRESIDENT

CERTIFIED
 NOV 05 2012
 R. Douglas Johnson
 MUNICIPAL CLERK

MAYOR'S ACTION



12- C-1409

CITY OF ATLANTA

KASIM REED
MAYOR

55 TRINITY AVENUE, S.W.
ATLANTA, GEORGIA 30303-0300
TEL (404) 330-6100

October 8, 2012

CONFIRMED BY

NOV 05 2012

COUNCIL

Council President Ceasar Mitchell
and City Councilmembers
55 Trinity Avenue, SW
Suite 2900
Atlanta, Georgia 30303

Re: Atlanta Housing Authority Board of Commissioners

Dear President Mitchell and Members of the Council:

It is my pleasure to appoint **Loretta Young Walker** to serve as an at-large member of the Atlanta Housing Authority Board of Commissioners on behalf of the City of Atlanta. Ms. Walker is a resident of the City of Atlanta, and willing to serve in this capacity. This appointment is for a **term of five (5) years, to begin on the date of Council confirmation.**

Based on her experience and commitment to the community, I am confident that Loretta Young Walker will serve the City of Atlanta and the Atlanta Housing Authority Board of Commissioners with integrity and dedication. A copy of her qualifications is attached for your review.

Sincerely,

Kasim Reed

RECEIVED
10/9/2012

LORETTA YOUNG WALKER, SPHR

404-885-2087 (office)

400 W. Peachtree Street NW, Unit #909, Atlanta, GA 30308

(404) 630-6104 (home)

SUMMARY

20+ years human resources management experience with demonstrated strengths in strategy development, communications, team building, and resourcefulness.

EDUCATION/TRAINING

Masters in Business Administration, Samford University, Birmingham, Alabama, Business Administration
Bachelors in Business Administration, Auburn University at Montgomery, Montgomery, Alabama, Computer Information Systems

CAREER EXPERIENCE

TURNER BROADCASTING SYSTEM, INC.

CHIEF HUMAN RESOURCES OFFICER (2007 – PRESENT)

Has executive oversight of all human resources and security functions for Turner's domestic and international operations.

- Implemented integrated talent management strategy
- Successfully launched company's first employee portal enabling automated, self-service for employee transactions
- Established HR shared service center

SR. VICE-PRESIDENT OF HUMAN RESOURCES (1999-2007)

Responsible for development and implementation of the overall human resources strategy for the Entertainment, Animation, and Technology Divisions. Required working closely with executives from each division to implement human resources programs that were aligned with the strategy and goals of the division. In addition to generalist responsibilities, was responsible for the development and implementation of recruiting strategy, diversity strategy, performance management system and succession planning for Turner Broadcasting's entire domestic operation.

- Led transformation of the human resources team from a transactional focused to a strategic focused organization
- Successfully managed the sale and transition of World Championship Wrestling and Turner South
- Oversaw acquisition of Court TV
- Established nationally recognized diversity program - Diversity Inc.'s Top 50 four years in a row.
- Implemented and enhanced company's succession planning process

BELLSOUTH CORPORATION

DIRECTOR OF HUMAN RESOURCES (1997 – 1999)

Established a human resources department for BellSouth Long Distance, a start-up company. Responsibilities included human resources strategy and plan development, staffing, organizational effectiveness, compensation design, policy and procedure development, benefits administration, employee relations, training, and equal employment opportunity. Position required working closely with Sr. Vice Presidents and President to implement human resources programs that tied directly to the strategy and goals of the company.

- Designed and implemented leadership development curriculum for senior management team
- Designed and implemented organizational effectiveness survey focused on obtaining employee feedback on company performance and input for addressing deficient areas.
- Developed and implemented an operational focused new employee orientation program.
- Developed compensation plan enhancements to meet need to recruit and retain scarce talent.
- Implemented succession planning process to address cross-training and retention needs.

CORPORATE HUMAN RESOURCES DIRECTOR (1995 - 1997)

Directed corporate wide employee relations, workforce planning, and relocation functions for BellSouth Cellular Corp., BellSouth's fastest growth company with market share and employee growth of 30% - 40% annually.

- Developed and implemented a progressive dispute resolution procedure for a non-union environment
- Designed and implemented Company's first national recruiting strategy.

OTHER CAREER EXPERIENCE

CORPORATE HUMAN RESOURCES MANAGER (1993 - 1995), BellSouth Cellular
MANAGER – HUMAN RESOURCES (1991 - 1993), BellSouth Business Systems
STAFF MANAGER - MANAGEMENT EMPLOYMENT (1988-1991) BellSouth Services
ANALYST – INFORMATION SYSTEMS (1985-1988), BellSouth Services

RCS# 2376
11/05/12
2:26 PM

Atlanta City Council

MULTIPLE

12-C-1392 AND 12-C-1409

CONFIRM

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 0
ABSENT 1

Y Smith	Y Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	NV Watson
Y Young	Y Shook	Y Bottoms	B Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

MULTIPLE