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ATLANTA CITY COUNCIL

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Oct.
1, 2012
MJC

CLETA M. WINSLOW
COUNCILMEMBER
DISTRICT 4

55 TRINITY AVENUE, S.W.
CITY HALL, SUITE 2900
ATLANTA, GEORGIA 30303
(404) 330-6047; F. (404) 331-8929

CONFIRMED BY

OCT 15 2012

COUNCIL

Ceasar C. Mitchell
President, Atlanta City Council
55 Trinity Avenue, SW
Atlanta, GA. 30303

October 1, 2012

Dear President Mitchell:

We are Submitting the name of Booker Randall as a potential nominee to serve on the Water and Sewer Appeals Board for a three year term. He is well qualified to represent the board in the area of Human Resources. Mr. Randall will bring to the board 30 years of Human Resources experience.

Sincerely,

Handwritten signature of Cleta Winslow in cursive.

Cleta Winslow
Councilmember, District 4

Handwritten signature of Ivory Lee Young, Jr. in cursive.

Ivory Lee Young, Jr
Councilmember, District 3

Handwritten signature of Michael Julian Bond in cursive.

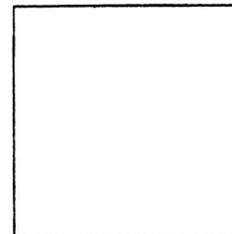
Michael Julian Bond
Councilmember, Post 1 At-Large

EXECUTIVE RESUME

Name: Booker Randall
678-938-8024

Title: Human Resources Generalist **Service Date:** 5/29/91

Bus.Area/ Function: Aeronautics—P&OS **Company:** LM-Aero Marietta



Professional Experience Summary:

A career Human Resources professional. Thirty years experience with three major corporations, assignments span all disciplines within the HR function. Over half of my professional background was acquired while in the role of a dedicated HR Generalist/Manager.

Work Experience Summary (List last five positions starting with current position):

Title: Human Resources Generalist **Company:** LM-Aero Marietta **From-** 9/98 –
To: Present

Responsibilities: Provide HR support to internal customers by functioning as a business partner in the planning and implementation of business strategy. Function as employee advocate, foster an environment that allow employees to use their skill set to contribute to overall business success and professional growth.

Title: Human Resources Representative **Company:** LM-Aero Marietta **From-** 5/91 –
To: 9/98

Responsibilities: Advise Fabrication, C-130, C-141 and P3 management on matters pertaining to employee related issues, policies/procedures and proper interpretation/application of the Company/Union Agreement. Responsible for technical recruitment of salaried personnel during the F-22 Program build-up.

Title: Regional Human Resources Manager **Company:** Honeywell, Inc **From-** 7/85 –
To: 5/91

Responsibilities: In a matrix field assignment, primary role include providing HR support to the Southern, Mid South and North Central Districts in the areas of employment, policies/procedures, compensation, benefits, MIS, succession planning, AA and Employee Relations.

Title: Professional Personnel Representative **Company:** LM Aero Systems **From-** 9/83 –
To: 7/85

Responsibilities: Responsible for career counseling to salaried manufacturing personnel, including selection of personnel for enrollment into the Manufacturing Supervisory Development Program. Primary Human Resources interface for all management promotion activity associated with the C-130 and C-5 Programs.

Title: Division Manager, Employee Relations **Company:** International Paper Company **From-** 4/79 –
To: 4/83

Responsibilities: Direct HR initiatives in the areas of union avoidance, safety, development, recruitment, compensation, AA, and Labor Relations for a national territory comprise of twenty-six locations including Headquarters organization. This assignment culminated an eleven year progressive HR career with IP.

Education (List all degrees starting with highest):

<u>Degree</u>	<u>Major</u>	<u>Institution</u>	<u>Year Completed</u>
MS Cert.	Counseling	Tennessee State University	1971
BS	Sociology	Tennessee State University	1970

Other Qualifications:

Experienced as a Vocational Counselor

Name: Booker Randall

SS#: 426 88 1024

Employee #: 525658

Major Corporate/University Development Programs

(list key programs completed in last 10 years):

<u>Program Title:</u>	<u>Provider:</u>	<u>Year Completed</u>
Human Resources Management Program	Georgia State University-Beebe Institute	1992
Personnel Law Update	Council on Education in Management	1993
Protective Labor Legislation	Georgia State University-Beebe Institute	1994
Computer&Career Development Courses	LM-Aero Org& Dev Group	1997
Human Resources Management	Kennesaw State University	1998
Discipline, Coaching & Termination Law	Council on Education in Management	1999
Human Resources Leadership Program	LM Corporate	2001

Professional/Managerial/Interpersonal Strengths:

Technically competent in the Human Resources profession. Broad experience in affecting through effective interaction with all levels of organizational structure.

Development Needs and Action Plans:

Development Need:

Continue to increase knowledge of the Aeronautics business strategy and production platforms

Action/Target Date:

On-going through rotational assignments.

Geographical Preference:

North Georgia

Management Sensitive

RCS# 2366
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Atlanta City Council

12-C-1397

APPOINT BOOKER RANDALL; WATER AND SEWER
APPEALS BOARD
CONFIRM

YEAS: 14
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 1

Y Smith	Y Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	NV Willis
Y Winslow	Y Adrean	Y Sheperd	B Mitchell

12-C-1397