

#13

12-R-1257

Committee _____
 Date _____
 Chair _____
 Referred To _____

A RESOLUTION BY:

COUNCILMEMBERS FELICIA A. MOORE,
 HOWARD SHOOK AND YOLANDA ADREAN

H. Shook
Y. Adrean

A RESOLUTION REQUESTING THE CITY
 AUDIT COMMITTEE TO DEVELOP A
 REQUEST FOR PROPOSAL (RFP) FOR A
 DEPENDENT ELIGIBILITY VERIFICATION
 AUDIT OF HEALTH CARE AND OTHER
 BENEFITS PROVIDED TO EMPLOYEES AND
 RETIREES OF THE CITY OF ATLANTA, AND
 FOR OTHER PURPOSES.

ADOPTED BY

SEP 17 2012

COUNCIL

- CONSENT REFER
 - REGULAR REPORT REFER
 - ADVERTISE & REFER
 - 1ST ADOPT 2ND READ & REFER
 - PERSONAL PAPER REFER
- Date Referred: 9/4/12
 Referred To: Finance/Exec
 Date Referred: _____
 Referred To: _____
 Date Referred: _____
 Referred To: _____

First Reading

Committee Finance/Executive
 Date 9/18/12
 Chair Felicia A. Moore
 Action Fav, Adv, Hold (see rev. side)
 Other _____

Members [Signature]
 Refer To [Signature]

Committee _____
 Date _____
 Chair _____
 Action Fav, Adv, Hold (see rev. side)
 Other _____

Members _____
 Refer To _____

Committee	Committee
Date	Date
Chair	Chair
Action Fav, Adv, Hold (see rev. side) Other	Action Fav, Adv, Hold (see rev. side) Other
Members	Members
Refer To	Refer To

FINAL COUNCIL ACTION
 2nd 1st & 2nd 3rd

Readings
 Consent V Vote RC Vote

CERTIFIED
 SEP 17 2012
 MAYOR PRESIDENT PRO TEM

CERTIFIED
 SEP 17 2012
Rodolph D. Campbell
 MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

SEP 26 2012

WITHOUT SIGNATURE
 BY OPERATION OF LAW



CITY COUNCIL
ATLANTA, GEORGIA

12-R-1257

RESOLUTION BY

H. Shook
Felicia A. Moore *Yolanda Adrean*
COUNCILMEMBERS FELICIA A. MOORE, HOWARD SHOOK AND YOLANDA ADREAN

A RESOLUTION REQUESTING THE CITY AUDIT COMMITTEE TO DEVELOP A REQUEST FOR PROPOSAL (RFP) FOR A DEPENDENT ELIGIBILITY VERIFICATION AUDIT OF HEALTH CARE AND OTHER BENEFITS PROVIDED TO EMPLOYEES AND RETIREES OF THE CITY OF ATLANTA, AND FOR OTHER PURPOSES.

WHEREAS, The City of Atlanta provides medical, dental, vision and other health care related benefits to employees and retirees; and

WHEREAS, The City provides these benefits to approximately 9,000 dependants, and

WHEREAS, The City pays around \$84 million annually to provide health care and other benefits to employees and retirees, and

WHEREAS, A Dependant Eligibility Verification Audit is the inspection of an employer's health & other plans to ensure enrolled dependant(s) eligibility, and

WHEREAS, Some of the goals of the Dependant Eligibility Verification Audit will be to:

- Reduce healthcare costs by eliminating claims paid for ineligible dependants
- Assist with compliance of specific provisions within Heath Care Reform (PPACA) legislation, and

WHEREAS, Dependant Eligibility Verification Audits often find between 4% and 8% of plan participants had an ineligible dependant on the company health plan, and

WHEREAS, The Audit will provide immediate savings throughout the City's benefit structure, including employees' and retirees' medical, dental, vision and other plans.

NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, that the City Audit Committee be authorized to develop a Request For Proposal (RFP) to conduct a Dependant Eligibility Verification Audit of current employees' and retirees' health, vision, dental and other benefits provided by the City of Atlanta; and



BE IT FURTHER RESOLVED, that prior to the development of the RFP the City Audit Committee shall consult with the Department of Human Resources on the audit Scope of Service and implementation, and

BE IT FURTHER RESOLVED, that the City Audit Committee shall benchmark our plans' enrollment history and be prepared to compare it to national statistics, and

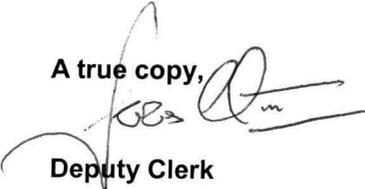
BE IT FURTHER RESOLVED, that the City Audit Committee shall report to the Finance/Executive Committee within 60 days of the adoption of this Resolution on their progress, and

BE IT FURTHER RESOLVED, that the RFP should include a plan of action for:

- an amnesty period for compliance
- dropping ineligible dependants discovered in the audit process
- employees/retirees who do not respond to the audit or submit incomplete documentation by end of contract term, and

BE IT FURTHER RESOLVED, that the Council shall be given a copy of the RFP for review, prior to the public solicitation, and

BE IT FINALLY RESOLVED, that all resolutions in conflict herewith are hereby repealed to the extent of the conflict.

A true copy,

Deputy Clerk

ADOPTED by the Atlanta City Council
APPROVED as per City Charter Section 2-403

SEP 17, 2012
SEP 26, 2012

		09-17-12
ITEMS ADOPTED ON CONSENT	ITEMS ADOPTED ON CONSENT	ITEMS ADVERSED ON CONSENT
1. 12-O-1068	35. 12-R-1247	58. 12-R-1222
2. 12-O-1069	36. 12-R-1248	59. 12-R-1223
3. 12-O-1071	37. 12-R-1249	60. 12-R-1224
4. 12-O-1070	38. 12-R-1257	61. 12-R-1225
5. 12-O-1151	39. 12-R-1203	62. 12-R-1226
6. 12-O-1072	40. 12-R-1204	63. 12-R-1227
7. 11-O-0790	41. 12-R-1205	64. 12-R-1228
8. 12-O-1089	42. 12-R-1206	65. 12-R-1229
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17. 12-R-1173	51. 12-R-1215	74. 12-R-1238
18. 12-R-1174	52. 12-R-1216	75. 12-R-1239
19. 12-R-1178	53. 12-R-1217	76. 12-R-1240
20. 12-R-1175	54. 12-R-1218	77. 12-R-1241
21. 12-R-1177	55. 12-R-1219	
22. 12-R-1166	56. 12-R-1220	
23. 12-R-1176	57. 12-R-1221	
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25. 12-R-1187		
26. 12-R-1188		
27. 12-R-1189		
28. 12-R-1193		
29. 12-R-1194		
30. 12-R-1182		
31. 12-R-1183		
32. 12-R-1184		
33. 12-R-1185		
34. 12-R-1198		