

(Do Not Write Above This Line)

A RESOLUTION

A RESOLUTION AUTHORIZING THE SETTLEMENT OF ALL CLAIMS AGAINST THE CITY OF ATLANTA IN THE MATTER OF JOY A. C. DE FOOR IN THE TOTAL AMOUNT OF ONE HUNDRED THIRTY-SIX THOUSAND DOLLARS (\$136,000.00), LESS REQUIRED WITHHOLDINGS (THE "SETTLEMENT AMOUNT"); AUTHORIZING THE COMMISSIONER OF HUMAN RESOURCES TO DISTRIBUTE THE SETTLEMENT AMOUNT; AND FOR ADOPTED BY PURPOSES.

APPROVED BY:

SEP 04 2012

COUNCIL

09/04/12
Motion to forward
Passed by Roll Call Vote
Adopted as Forwarded by
Roll Call Vote

[Handwritten Signature]

Committee _____
 Date _____
 Chair _____
 Referred To _____

First Reading

Committee _____

Date _____

Chair _____

Action
 Fav, Adv, Hold (see rev. side)
 Other _____

Members _____

Committee _____

Date _____

Chair _____

Action
 Fav, Adv, Hold (see rev. side)
 Other _____

Members _____

Refer To _____

Refer To _____

Committee _____

Date _____

Chair _____

Action
 Fav, Adv, Hold (see rev. side)
 Other _____

Members _____

Committee _____

Date _____

Chair _____

Action
 Fav, Adv, Hold (see rev. side)
 Other _____

Members _____

Refer To _____

Refer To _____

Date Referred _____

Referred To: _____

Date Referred _____

Referred To: _____

Date Referred _____

Referred To: _____

FINAL COUNCIL ACTION
 2nd 1st & 2nd 3rd
 Readings
 Consent V Vote RC Vote

CERTIFIED

CERTIFIED
 SEP 04 2012

ATLANTA CITY COUNCIL PRESIDENT

[Handwritten Signature]

CERTIFIED
 SEP 04 2012

[Handwritten Signature]
 MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

SEP 13 2012

WITHOUT SIGNATURE
 BY OPERATION OF LAW



CITY COUNCIL
ATLANTA, GEORGIA

12- R-1244

A RESOLUTION


12-R-_____

A RESOLUTION AUTHORIZING THE SETTLEMENT OF ALL CLAIMS AGAINST THE CITY OF ATLANTA IN THE MATTER OF JOYA C. DE FOOR IN THE TOTAL AMOUNT OF ONE HUNDRED THIRTY-SIX THOUSAND DOLLARS (\$136,000.00), LESS REQUIRED WITHHOLDINGS (THE "SETTLEMENT AMOUNT"; AUTHORIZING THE CHIEF FINANCIAL OFFICER TO DISTRIBUTE THE SETTLEMENT AMOUNT; AND FOR OTHER PURPOSES.

WHEREAS, Joya C. De Foor has sought remedy and redress for alleged deprivation of her employment rights in connection with the termination of her employment with the City of Atlanta; and

WHEREAS, Plaintiff has agreed to accept the Settlement Amount in full settlement of all claims against the City, inclusive of interest and attorney's fees; and

WHEREAS, the City Attorney has done extensive review of the facts and the law and has determined that the City's potential financial exposure in defending Plaintiffs claims is far in excess of the Settlement Amount; and

WHEREAS, the City Attorney considers it to be in the best interest of the City to pay the Settlement Amount to settle all claims against the City.

THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA hereby resolves as follows:

SECTION 1. The City Attorney is hereby authorized to settle and execute all settlement documents in the matter of Joya C. De Foor for the Settlement Amount.

SECTION 2. The Chief Financial Officer is authorized to issue a check for the Settlement Amount payable to Joya C. De Foor. Such payment shall be in full consideration of the dismissal of all claims against the City.

A true copy,



Deputy Municipal Clerk

ADOPTED as amended by the Atlanta City Council
APPROVED as per City Charter Section 2-403

September 04, 2012
September 13, 2012



JOYA C. DE FOOR, CGFM, CTP
5350 Estates DR
Atlanta, GA 30349
(404) 629-3020 (home); (213) 359-6112 (cell)
DeFoorJ@aol.com

RECEIVED
MAR 21 2012
CITY OF ATLANTA
DEPARTMENT OF HUMAN RESOURCES

Via Certified Mail

Yvonne Cowser Yancy
Commissioner
City of Atlanta
Department of Human Resources
68 Mitchell Street, S.W.
Suite 2150 City Hall Towers
Atlanta, Georgia 30303

Dear Ms. Yancy:

This is **another** request for:

1. My 2011 W2 (required by law to be postmarked by January 31, 2012)
2. COBRA Information (required to be given to former employee within specific time periods)
3. City's sign off so I can access and transfer my 401(a) and 457 funds (first requested from the Department of Finance approximately January 7, 2012; forms were provided)

I will expect to receive all of the above no later than March 31, 2012. If not received by that date, I will assume that you are not permitted to comply with my request.

Thank you for your prompt handling of this latest request.


Joya C. De Foor

c: Honorable Ceasar C. Mitchell, Council President
Honorable Felicia Moore, Chair – Finance/Executive Committee
Honorable Joyce Sheperd, Chair – Community Development/Human Resources
Daniel M. Klein, Partner – Buckley & Klein LLP

RCS# 2244
9/04/12
2:57 PM

Atlanta City Council

12-R-1244

SETTLEMENT FOR JOYA DEFOOR

AMEND/MOORE, F.

YEAS: 11
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 0
ABSENT 3

Y Smith	B Archibong	Y Moore	Y Bond
Y Hall	B Wan	B Martin	Y Watson
Y Young	Y Shook	Y Bottoms	Y Willis
NV Winslow	Y Adrean	Y Sheperd	NV Mitchell

12-R-1244