

12-R-1130

(Do Not Write Above This Line)

A RESOLUTION BY COUNCIL MEMBERS MICHAEL BOND, KEISHA LANCE BOTTOMS, C.T. MARTIN, HOWARD SHOOK, CARLA SMITH, H. LAMAR WILLIS, CLETA WINSLOW, AND IVORY LEE YOUNG, JR.

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE CONTRACTUAL AGREEMENTS FOR FC-6016 EMPLOYEE BENEFITS, WITH BLUE CROSS AND BLUE SHIELD OF GEORGIA, INC. FOR GROUP HEALTH INSURANCE (POS), KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. FOR GROUP HEALTH INSURANCE (HMO), UNITED HEALTHCARE ADVANTAGE INSURANCE COMPANY FOR MEDICARE ADVANTAGE INSURANCE (PPO), KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. FOR MEDICARE ADVANTAGE INSURANCE (HMO), HUMANA, INC. FOR DENTAL INSURANCE (DHMO), CIGNA HEALTH AND LIFE INSURANCE COMPANY FOR DENTAL INSURANCE (PPO), UNITED HEALTHCARE INSURANCE COMPANY (OPTIMA HEALTH) FOR VOLUNTARY VISION INSURANCE, MINNESOTA LIFE INSURANCE COMPANY FOR LIFE INSURANCE, AND THE AMERICAN FAMILY LIFE ASSURANCE COMPANY OF COLUMBIAS, INC. FOR FLEXIBLE SPENDING ACCOUNTS AND VOLUNTARY BENEFITS; AND ESTABLISHING THE ACCOUNTS FROM WHICH THE INSURANCE PREMIUMS WILL BE CHARGED TO AND PAID FROM; AND FOR OTHER PURPOSES.

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred August 20, 2012
 Referred To: Finance / Executive

Date Referred
 Referred To:
 Date Referred

47 ~~187~~ Referred To:

Committee _____
 Date _____
 Chair _____
 Referred To _____

First Reading

Committee Finance / Executive
 Date 8/29/12
 Chair Debra A. Fox

Action Other
 Fav, Adv, Hold (see rev. side) _____
 Other _____

Members H. Lamar Willis, Cleta Winslow, Ivory Lee Young, Jr.

Refer To _____

Committee _____
 Date _____
 Chair _____

Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____

Members _____

Refer To _____

Committee _____

Date _____

Chair _____

Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____

Members _____

ADOPTED BY

SEP 04 2012

COUNCIL

Refer To _____

FINAL COUNCIL ACTION
 2nd 1st & 2nd 3rd
 Readings
 Consent V Vote RC Vote

CERTIFIED
 SEP 04 2012

ATLANTA CITY COUNCIL PRESIDENT

[Signature]

CERTIFIED
 SEP 04 2012

Ronda Douglas-Anderson
 MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

SEP 13 2012

WITHOUT SIGNATURE
 BY OPERATION OF LAW



A RESOLUTION BY COUNCILMEMBERS MICHAEL BOND, KEISHA LANCE BOTTOMS, C.T. MARTIN, HOWARD SHOOK, CARLA SMITH, H. LAMAR WILLIS, CLETA WINSLOW, AND IVORY LEE YOUNG, JR.

ON SUBSTITUTE BY THE FINANCE/ EXECUTIVE COMMITTEE

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE CONTRACTUAL AGREEMENTS FOR FC-6016 EMPLOYEE BENEFITS, WITH BLUE CROSS AND BLUE SHIELD OF GEORGIA, INC. FOR GROUP HEALTH INSURANCE (POS), KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. FOR GROUP HEALTH INSURANCE (HMO), UNITED HEALTHCARE INSURANCE COMPANY FOR MEDICARE ADVANTAGE INSURANCE (PPO), KAISER FOUNDATION HEALTH PLAN OF GEORGIA, INC. FOR MEDICARE ADVANTAGE INSURANCE (HMO), HUMANA, INC. FOR DENTAL INSURANCE (DHMO), CIGNA HEALTH AND LIFE INSURANCE COMPANY FOR DENTAL INSURANCE (PPO), UNITED HEALTHCARE INSURANCE COMPANY (OPTIMA HEALTH) FOR VOLUNTARY VISION INSURANCE, MINNESOTA LIFE INSURANCE COMPANY FOR LIFE INSURANCE, AND THE AMERICAN FAMILY LIFE ASSURANCE COMPANY OF COLUMBAS, INC. FOR FLEXIBLE SPENDING ACCOUNTS AND VOLUNTARY BENEFITS; AND ESTABLISHING THE ACCOUNTS FROM WHICH THE INSURANCE PREMIUMS WILL BE CHARGED TO AND PAID FROM; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta (“City”) issued a Request for Proposals for FC-6016, Employee Benefits, on behalf of the Department of Human Resources; and

WHEREAS, the Commissioner of the Department of Human Resources and the Chief Procurement Officer have recommended that nine contractual agreements for FC-6016, Employee Benefits (collectively, the “Agreements”, and any one of them, “Agreement”) be awarded, and that each Agreement be awarded to the most responsive and responsible proponent (collectively, the “Companies”) for the service provided therein; and

WHEREAS, the Agreements shall have an initial term extending from November 1, 2012 through August 31, 2013, and each Agreement shall have two one-year renewal terms that may be exercised at the sole discretion of the City; and

WHEREAS, the Group Health Insurance Agreements include incentives for employees and retirees to engage in wellness initiatives and require the Health Insurance Companies to contribute funds to the City’s Wellness Initiative programs; and



WHEREAS, most of the Agreements have premiums that are lower than the premiums in the City's current insurance contracts and will result in lower insurance costs for the City, employees and retirees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

SECTION 1: The Mayor, on behalf of the City, is hereby authorized to execute and enter into nine Agreements for FC-6016, Employee Benefits, and specifically to enter each of the following:

- 1) An Agreement with Blue Cross and Blue Shield of Georgia, Inc., for a Group Health Insurance POS Plan;
- 2) An Agreement with the Kaiser Foundation Health Plan of Georgia, Inc. for a Group Health Insurance HMO Plan;
- 3) An Agreement with United Healthcare Insurance Company for a Medicare Advantage PPO Insurance Plan;
- 4) An Agreement with the Kaiser Foundation Health Plan of Georgia Inc. for a Medicare Advantage HMO Insurance Plan;
- 5) An Agreement with Cigna Health and Life Insurance Company for a Dental Insurance PPO Plan;
- 6) An Agreement with Humana, Inc. for a Dental Insurance DHMO Plan;
- 7) An Agreement with United Healthcare Insurance Company (Optum Health) for a Voluntary Vision Insurance Plan;
- 8) An Agreement with Minnesota Life Insurance Company for a Life Insurance Plan; and
- 9) An Agreement with American Family Life Assurance Company of Columbus, Inc. for flexible spending accounts and voluntary insurance.

SECTION 2: The nine Agreements shall be substantially similar in form to the Agreement attached hereto as Attachment A.

SECTION 3: The cost of each of the Agreements will be as set forth on Attachment B hereto and shall reflect the plans to be provided which are attached hereto as Attachments C1 through C9.

SECTION 4: Each Agreement shall have an initial term beginning on November 1, 2012 and ending on August 31, 2013. Each Agreement shall have two one-year renewal terms that may be exercised at the sole discretion of the City.

SECTION 5: All services to be performed under these agreements shall be charged to and paid from the appropriate fund, department, account and function activity as follows:

<u>Fund</u>	<u>Dept\Org</u>	<u>Account</u>	<u>Funct\Act</u>	<u>Description</u>	
6002	200604	5730201	1540000	Health Insurance	Employees
6002	200605	5730202	1540000	Health Insurance	Retirees



6002	200604	5730201	1540000	Dental Insurance	Employees
6002	200605	5730202	1540000	Dental Insurance	Retirees
6002	200607	5730201	1540000	Life Insurance	Employees
6002	200608	5730202	1540000	Life Insurance	Retirees
6002	200609	5121004	1540000	Vision	Employees
6002	200611	5121005	1540000	Vision	Retirees

AFLAC:

1001	000001	1213311	0000000	Medical	Employees
1001	000001	1213312	0000000	Dependant care	Retirees
1001	000001	1213149	0000000	Supplemental Insurance	Employees
1001	000001	1213158	0000000	Supplemental Insurance	Employees

SECTION 6: The Chief Procurement Officer or his designee is hereby directed to prepare the Agreements for approval as to form by the City Attorney or her designee, and for execution by the Mayor.

SECTION 7: Each of the Agreements shall not become binding on the City and the City shall incur no liability regarding an Agreement until the Agreement has been executed by the Mayor, sealed by the Municipal Clerk, and delivered to the contracting Company.

SECTION 8: All resolutions and parts of resolutions in conflict herewith are hereby waived for purposes of this resolution only, and only to the extent of the conflict.

A true copy,

Deputy Municipal Clerk

ADOPTED by the Atlanta City Council
APPROVED as per City Charter Section 2-403

September 04, 2012
September 13, 2012

RCS# 2239
9/04/12
2:43 PM

Atlanta City Council

CONSENT I

CONSENT AGENDA SECTION I
9/4/2012
ADOPT

YEAS: 11
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 0
ABSENT 3

Y Smith	B Archibong	Y Moore	Y Bond
NV Hall	B Wan	B Martin	Y Watson
Y Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

CONSENT I

		09-04-12
ITEMS ADOPTED ON CONSENT	ITEMS ADOPTED ON CONSENT	ITEMS ADVERSESED ON CONSENT
1. 12-O-1132	35. 12-R-1086	48. 12-R-1114
2. 12-O-1144	36. 12-R-1087	49. 12-R-1115
3. 12-O-1142	37. 12-R-1088	50. 12-R-1116
4. 12-O-0349	38. 12-R-1104	51. 12-R-1117
5. 12-O-1134	39. 12-R-1105	52. 12-R-1118
6. 12-O-1135	40. 12-R-1106	53. 12-R-1119
7. 12-R-1097	41. 12-R-1107	54. 12-R-1120
8. 12-R-1098	42. 12-R-1108	55. 12-R-1121
9. 10-R-1099	43. 12-R-1109	56. 12-R-1122
10. 12-R-1100	44. 12-R-1110	57. 12-R-1123
11. 12-R-1102	45. 12-R-1111	58. 12-R-1124
12. 11-R-1103	46. 12-R-1112	59. 12-R-1125
13. 12-R-1130	47. 12-R-1113	60. 12-R-1126
14. 12-R-1057		61. 12-R-1127
15. 12-R-1058		
16. 12-R-1059		
17. 12-R-1060		
18. 12-R-1061		
19. 12-R-1062		
20. 12-R-1145		
21. 12-R-1064		
22. 12-R-1065		
23. 12-R-1066		
24. 12-R-1148		
25. 12-R-1073		
26. 12-R-1074		
27. 12-R-1075		
28. 12-R-1076		
29. 12-R-1078		
30. 12-R-1079		
31. 12-R-1082		
32. 12-R-1083		
33. 12-R-1084		
34. 12-R-1085		