

12-C-0977

A COMMUNICATION BY MAYOR KASIM REED:

APPOINTING MR. IAN LABITUE TO SERVE AS A MEMBER OF THE CIVIL SERVICE BOARD ON BEHALF OF THE CITY OF ATLANTA. THIS APPOINTMENT IS FOR A TERM OF THREE (3) YEARS, SCHEDULED TO BEGIN ON THE DATE OF COUNCIL CONFIRMATION.

FILED

AUG 20 2012

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1ST ADOPT 2ND READ & REFER
- PERSONAL PAPER REFER

Date Referred: 7/16/12
 Referred To: Fin/Exec + COC
 Referred To:
 Date Referred:
 Referred To:
 Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred To _____

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Committee

Date

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

FINAL COUNCIL ACTION
 2nd 1st & 2nd 3rd
 Readings
 Consent V Vote RC Vote

CERTIFIED

CERTIFIED
 AUG 20 2012
 ATLANTA CITY COUNCIL PRESIDENT

CERTIFIED
 AUG 20 2012
 Ronald Deshaun Johnson
 MUNICIPAL CLERK

MAYOR'S ACTION

RCS# 2215
8/20/12
3:57 PM

Atlanta City Council

MULTIPLE

12-C-0786 AND 12-C-0977

FILE

YEAS: 11
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 3
EXCUSED: 1
ABSENT 1

Y Smith	B Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	NV Watson
NV Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	E Adrean	Y Sheperd	NV Mitchell

MULTIPLE



12- C-0977

CITY OF ATLANTA

55 TRINITY AVENUE, S.W.
ATLANTA, GEORGIA 30303-0300
TEL (404) 330-6100

KASIM REED
MAYOR

July 2, 2012

Council President Ceasar Mitchell
and City Councilmembers
55 Trinity Avenue, SW
Suite 2900
Atlanta, Georgia 30303

Re: Civil Service Board Appointment

Dear President Mitchell and Members of the Council:

It is my pleasure to appoint **Ian Labitue** to serve as a member of the Civil Service Board on behalf of the City of Atlanta to replace the expired term of Barlett H. Hargo. Mr. Labitue is a resident of the City of Atlanta, and willing to serve in this capacity. This appointment is for a **term of three (3) years, to begin on the date of Council confirmation.**

Based on his experience and commitment to the community, I am confident that Mr. Labitue will serve the City of Atlanta and the Civil Service Board with integrity and dedication. A copy of his qualifications is attached for your review.

Sincerely,

Kasim Reed

IAN R. D. LABITUE

565 PEACHTREE ST., NE #1405 • ATLANTA, GA 30308 • (678) 596-5009 • ILABITUE@GMAIL.COM

EDUCATION

UNIVERSITY OF MICHIGAN LAW SCHOOL

Juris Doctor, May 2008

ANN ARBOR, MI

TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Completion of significant coursework towards a Graduate Certificate in Real Estate Development (2006 – 2008)

ANN ARBOR, MI

MOREHOUSE COLLEGE

Bachelor of Business Administration, concentration in Finance, cum laude, May 2002

ATLANTA, GA

PROFESSIONAL EXPERIENCE

ARNALL GOLDEN GREGORY LLP

Associate, Real Estate Practice Group

ATLANTA, GA

August 2011 - Present

A transactional attorney with a particular focus on commercial real estate and real estate finance, including the representation of owners, developers, landlords and tenants in the acquisition, disposition, development, leasing, and financing of undeveloped land, retail, office, and mixed-use properties and clients in housing finance and community development, particularly with multi-family residential projects financed with Low-Income Housing Tax Credits and tax-exempt bonds. Sample matters include, but are not limited to:

- Representation of a real estate investment trust (REIT) in the acquisition of six multi-family apartment communities through the purchase of existing general partnership interests.
- Representation of an institutional owner of commercial real estate in connection with leasing of multiple office buildings to legal and healthcare tenants.
- Representation of an owner in the negotiation and disposition of a large retail shopping center.

HUNTON & WILLIAMS LLP

Associate, Capital Finance & Real Estate

ATLANTA, GA

Summer 2007/September 2008 – August 2011

A transactional attorney with a particular focus on commercial real estate and real estate finance, commercial leasing, corporate and asset based lending, and general corporate and business matters. Additional experience in municipal finance transactions and real estate restructurings and workouts related to Chapter 11 bankruptcy proceedings. Sample matters include, but are not limited to:

- Representation of a specialty chemical products company in (i) secured lending transaction and negotiation in relation to a \$320 million credit facility and (ii) negotiation of sale and drafting of Purchase and Sale Agreement for owned property valued at over \$3 million.
- Representation of a real estate investment trust (REIT) in connection with its \$86 million acquisition of eight multi-family apartment communities out of a bankruptcy estate.
- Representation of a real estate investment firm in the financing and acquisition of a 60-unit multi-family apartment community.
- Assisting municipal issuer of more than \$20 million in tax-exempt bonds to finance an urban redevelopment project consisting of a hotel and adjoining conference center.

GE ENERGY

Financial Analyst, Financial Management Program

HOUSTON, TX / ATLANTA, GA

June 2003 – August 2005

A financial analyst in a two-year financial management program where projects focused on corporate and regional commercial finance, financial planning and analysis, forecasting and internal audit and controls.

JP MORGAN CHASE

Financial Analyst

NEW YORK, NY / HOUSTON, TX

July 2002 – September 2002/September 2002 – June 2003

A financial analyst with a particular focus on managing client teams and processing syndicated finance deals originating from the investment bank. Completed Global Investment Banking Program in accounting, corporate finance, credit analysis and financial statement analysis.

PUBLICATIONS

- Co-Author. "How Financial Institutions Can Effectively Manage and Dispose of REO Assets." *Bloomberg Banking Finance & Law Report Newsletter*, April 2011 (Part 1); May 2011 (Part 2)
-

STATE BAR AFFILIATION

- Admitted to practice in Georgia
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PROFESSIONAL AFFILIATIONS AND CIVIC INVOLVEMENT

- Outstanding Atlanta (2011); LEAD Atlanta (2011); E. Randolph Williams Pro Bono Award Recipient (2009, 2010, 2011); Georgia Aquarium Next Wave Society Steering Committee; KIPP Atlanta Collegiate Advisory Council; LEAD Atlanta Alumni Association Steering Committee; Gate City Bar Association; Urban Land Institute Young Lawyers Group

Jo HS 2/3/12



Civil Service Board Members

AUTHORITY:

Atlanta City Code, Section 114-79

PURPOSE:

The Board shall provide advice and counsel to the Mayor, the Council, the Commissioner of Administrative Services, the Director, and other officers of the City concerning the development, implementation and improvement of the Civil Service System.

The Board shall serve as the protector of the civil service system. The Board shall hold hearings when requested by an employee or an appointing authority on proposed demotions, suspensions, dismissals, or other adverse actions with reference to the classified service. It shall have power to make final determinations and dispositions in such matters.

COMPOSITION & QUALIFICATIONS:

The Board shall compose of **five (5) members** who shall be **appointed by the Mayor** and up to three (3) ad hoc hearing officers. All to be *confirmed by the Council*.

- **Members must reside in the City of Atlanta.**
- Experienced in Arbitration, Law and Personnel Administration.

TERM:

Three (3) years

COMPENSATION:

Officers shall be compensated, by case and not by day, at a rate established by the Human Resources Commissioner, not to exceed two cases per day per Hearing Officer.

CONTACT:

Yvonne Cowser Yancy, Commissioner
Department of Human Resources
(Serves as Administrative Officer of the Civil Service Board)
(404) 330-6408 (office)