

12-0-0211

(Do Not Write Above This Line)

AN ORDINANCE BY C. T. MARTIN

AN ORDINANCE TO AMEND (CHAPTER 114), PERSONNEL, ARTICLE "IV", CLASSIFICATION PLAN OF THE CODE OF ORDINANCE, SO AS TO IMPLEMENT THE RESTRICTED PAY GRADES AND TITLES OF CLASSIFICATIONS IN THE CITY OF ATLANTA IN THE PAY AND SALARY STUDY CONDUCTED BY AON CONSULTING INC., AND FOR OTHER PURPOSES.

ADOPTED FEB 20 2012

Substitute as Amended COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred 2/6/12

Referred To: Fin/Exec

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
Date _____
Chair _____
Referred to _____

Committee FINANCE/EXECUTIVE

Date 2/15/2012

Chair Delana L. Brown

Action: 110

Fav, Adv, Hold (see rev. side)

Other: Substitute

Members

Refer To

Committee _____

Date _____

Chair _____

Action: _____

Fav, Adv, Hold (see rev. side)

Other: _____

Members _____

Refer To _____

Committee _____

Date _____

Chair _____

Action: _____

Fav, Adv, Hold (see rev. side)

Other: _____

Members _____

Refer To _____

Committee _____

Date _____

Chair _____

Action: _____

Fav, Adv, Hold (see rev. side)

Other: _____

Members _____

Refer To _____

FINAL COUNCIL ACTION

- 2nd
- 1st & 2nd
- 3rd
- Consent
- VV Vote
- RC Vote

CERTIFIED

CERTIFIED

FEB 20 2012

ATLANTA CITY COUNCIL PRESIDENT

[Signature]

CERTIFIED

FEB 20 2012

[Signature]

MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

FEB 29 2012

WITHOUT SIGNATURE BY OPERATION OF LAW



AN ORDINANCE
BY: COUNCILMEMBER C.T. MARTIN

AS AMENDED
BY: FINANCE/EXECUTIVE COMMITTEE

**AN ORDINANCE TO AMEND
(CHAPTER 114) PERSONNEL ARTICLE
'IV' CLASSIFICATION PLAN OF
CODE ORDINANCE, SO AS TO
IMPLEMENT THE RESTRUCTURED
PAY GRADES AND TITLES OF
CLASSIFICATIONS IN THE CITY OF
ATLANTA AS RECOMMENDED IN THE
PAY AND SALARY STUDY
CONDUCTED BY AON CONSULTING,
INC. AND FOR OTHER PURPOSES.**

WHEREAS, The Atlanta City Council approved a resolution (10-R-2085) authorizing the Mayor or his designee to enter into an appropriate contractual agreement with AON Consulting, Inc., for FC-5147, Comprehensive Compensation and Organizational Assessment; and

WHEREAS, The City of Atlanta desires to reduce the number of classes in the classification schedule from approximately 1,200 to approximately 760; and

WHEREAS, A new job code format will be created and a new job codes and titles will be developed; and

WHEREAS, The General (40 hr schedule) and Senior Management grades will be incorporated; and

WHEREAS, The Fire Salary Schedule should be renumbered to create sequential numbering, with no change in range and the Public Safety Schedule for corrections to create sequential numbering, with no change in range; and

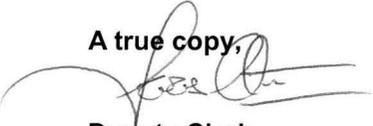
WHEREAS, All City Employees will be assigned in the new class structure and the City of Atlanta wants to develop costs to bring employees who are below the minimum of their new salary range effective January 2, 2012.

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CTY OF
ATLANTA, GEORGIA:**



SECTION 1: That the following attachment compares the current title and pay grade to the proposed title and pay grade for classifications

A true copy,


Deputy Clerk

ADOPTED as amended by the Council
APPROVED as per City Charter Section 2-403

FEB 20, 2012
FEB 29, 2012

RCS# 1756
2/20/12
2:48 PM

Atlanta City Council

MULTIPLE

12-O-0209, 12-O-0210 AND 12-O-0211
PAY AND CLASS STUDY BY AON CONSULTING
ADOPT/SUB

YEAS: 11
NAYS: 3
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 1
ABSENT 0

Y Smith	Y Archibong	N Moore	N Bond
Y Hall	N Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	Y Adrean	E Sheperd	NV Mitchell

MULTIPLE