

#4

11-0-1503
(Do Not Write Above This Line)

AN ORDINANCE BY

COUNCILMEMBER C. T. MARTIN

AN ORDINANCE TO AMEND SECTION ONE OF ORDINANCE 10-O-1751 ADOPTED BY THE COUNCIL ON NOVEMBER 01, 2010 AND APPROVED BY THE MAYOR ON NOVEMBER 09, 2010 WHICH ALLOWS EXCESS ANNUAL LEAVE AND COMPENSATORY TIME TO BE CARRIED FORWARD INTO THE YEARS 2011-13; TO PROVIDE THAT SUCH EXCESS LEAVE TIME BE USED BY DECEMBER 31, 2013; TO REPEAL CONFLICTING ORDINANCES AND FOR OTHER PURPOSES.

As substituted

ADOPTED BY

DEC 0 5 2011

- CONSENT REFER COUNCIL
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred

12/17/11

Referred To:

FM/Exec

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

Committee *Emergency*
Date *11-2-11*
Chair *Johnson*

Action _____
Fav, Adv, Hold (see rev. side) _____
Other _____

Members _____

Refer To _____

Committee *Emergency*
Date *11-30-11*
Chair *Johnson*

Action _____
Fav, Adv, Hold (see rev. side) _____
Other _____

Members _____

Refer To _____

Committee *Finance*
Date *11-16-2011*
Chair _____
Action _____
Fav, Adv, Hold (see rev. side) _____
Other _____
Members _____

Committee _____
Date _____
Chair _____
Action _____
Fav, Adv, Hold (see rev. side) _____
Other _____
Members _____

Refer To _____

Refer To _____

FINAL COUNCIL ACTION
 2nd 1st & 2nd 3rd
Readings
 Consent V Vote RC Vote

CERTIFIED

CERTIFIED
DEC 05 2011

ATLANTA CITY COUNCIL PRESIDENT

[Signature]

CERTIFIED
DEC 05 2011

[Signature]
MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

DEC 14 2011

WITHOUT SIGNATURE
BY OPERATION OF LAW



11-O-1503

AN ORDINANCE BY

COUNCILMEMBER C. T. MARTIN

AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE

AN ORDINANCE TO AMEND SECTION ONE OF ORDINANCE 10-O-1751 ADOPTED BY THE COUNCIL ON NOVEMBER 01, 2010 AND APPROVED BY THE MAYOR ON NOVEMBER 09, 2010 WHICH ALLOWS EXCESS ANNUAL LEAVE AND COMPENSATORY TIME TO BE CARRIED FORWARD INTO THE YEARS 2011-13; TO PROVIDE THAT SUCH EXCESS LEAVE TIME BE USED BY DECEMBER 31, 2013; TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.

WHEREAS, pursuant to Ordinance 10-O-1751, all excess annual leave (over 400 hours) and compensatory time (over 240 hours) must be used by December 31, 2011, after which time the leave accumulation limitations identified in the City of Atlanta Code of Ordinances Sections 114-415(1) and 114-423(d) shall be in force ; and

WHEREAS, due to staff cuts, increases in service provision, projects to modernize the City's infrastructure and software systems and compliance with federal and state government mandates, high workloads for City of Atlanta employees have caused them to continue to accumulate and maintain excessive annual leave and compensatory time levels; and

WHEREAS, due to such high workload levels, it appears likely that the employees will be unable to use all of said leave time by December 31, 2011; and

WHEREAS, the City values its employees and desires that they be fairly compensated for work performed; and

WHEREAS, should all employees take their earned leave prior to year's end the city would experience a significant lost in productivity; and

WHEREAS, should employees not have the opportunity to take their excess leave before year's end employees would lose money because of this action.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA:

SECTION 1: That Section 1 of Ordinance 10-O-1751 be amended to indicated that **"Into the Year 2012, annual leave shall not exceed 560 hours (70) days).**

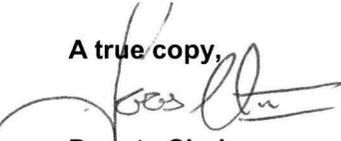


SECTION 2: Accrual and usage of annual leave shall be documented, monitored and approved by appointing authorities.

SECTION 3: All excess annual leave carried forward into the year 2012 must be used by April 30, 2012, after which time the leave accumulation limitations identified in the City of Atlanta Code of Ordinances §114-415 (1) and §114-423 (d) shall be in force.

SECTION 4: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

A true copy,


Deputy Clerk

ADOPTED by the Atlanta City Council
APPROVED as per City Charter Section 2-403

DEC 05, 2011
DEC 14, 2011

RCS# 1611
12/05/11
5:48 PM

Atlanta City Council

REGULAR SESSION

11-O-1503

AMEND SEC.1 OF 10-O-1751, CARRY FORWARD
EXCESS ANNUAL LEAVE AND COMP TIME
ADOPT ON SUB

YEAS: 11
NAYS: 1
ABSTENTIONS: 0
NOT VOTING: 4
EXCUSED: 0
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Bond
Y Hall	N Wan	NV Martin	Y Watson
Y Young	Y Shook	NV Bottoms	NV Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

11-O-1503