

#12

11-R-1131

(Do Not Write Above This Line)

A RESOLUTION BY COUNCILMEMBERS FELICIA A. MOORE

*Felicia A. Moore*

A RESOLUTION OF THE COUNCIL OF THE CITY OF ATLANTA REQUESTING THAT THE MAYOR AND HIS ADMINISTRATION EXPEDITIOUSLY WORK TO RESOLVE A POTENTIALLY ADVERSE IMPACT TO CITY EMPLOYEES RE-EMPLOYED FROM UNITED WATER IN 2003 AND EFFECTED BY THE NEWLY ADOPTED 2011 PENSION CHANGES UNDER ORDINANCE 11-O-0672; AND FOR OTHER PURPOSES.

ADOPTED BY  
AUG 15 2011  
COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred *07/18/2011*

Referred To: *Finance/Exec*

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Referred To \_\_\_\_\_

Committee *Finance/Exec*  
Date *7-27-11*  
Chair *[Signature]*  
Action *[Signature]*  
 Fav, Adv, Hold (see rev. side)  
Other \_\_\_\_\_

Members *[Signature]*  
*[Signature]*

Refer To

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Action \_\_\_\_\_  
Fav, Adv, Hold (see rev. side) \_\_\_\_\_  
Other \_\_\_\_\_

Members

Refer To

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Action \_\_\_\_\_  
Fav, Adv, Hold (see rev. side) \_\_\_\_\_  
Other \_\_\_\_\_

Members

Refer To

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Action \_\_\_\_\_  
Fav, Adv, Hold (see rev. side) \_\_\_\_\_  
Other \_\_\_\_\_

Members

Refer To

FINAL COUNCIL ACTION

- 2nd
- 1st & 2nd
- 3rd
- Readings
- Consent
- V Vote
- RC Vote

CERTIFIED

CERTIFIED  
AUG 15 2011  
ATLANTA CITY COUNCIL PRESIDENT  
*[Signature]*

CERTIFIED  
AUG 15 2011  
Rhonda Douglas Johnson  
MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

AUG 24 2011

WITHOUT SIGNATURE  
BY OPERATION OF LAW



11-R-1131

RESOLUTION

COUNCILMEMBERS FELICIA A. MOORE

*Felicia A. Moore*

**A RESOLUTION OF THE COUNCIL OF THE CITY OF ATLANTA REQUESTING THAT THE MAYOR AND HIS ADMINISTRATION EXPEDITIOUSLY WORK TO RESOLVE A POTENTIALLY ADVERSE IMPACT TO CITY EMPLOYEES RE-EMPLOYED FROM UNITED WATER IN 2003 AND EFFECTED BY THE NEWELY ADOPTED 2011 PENSION CHANGES UNDER ORDINANCE 11-O-0672; AND FOR OTHER PURPOSES.**

**WHEREAS**, the City of Atlanta adopted and approved Ordinance 11-O-0672, authorizing changes to the City's three Defined Benefit Pension Plans and Defined Contribution Plan (2011 Pension Changes); and

**WHEREAS**, the changes provided under Ordinance 11-O-0672 will become effective November 1, 2011 and include a 5% increase in the contribution to be paid by employees in the City's Defined Benefit Plans; and

**WHEREAS**, individuals previously employed by United Water who have been reinstated as City employees are required to "buy back time" (with interest) in the City's Defined Pension Plan to cover the period during which they worked as United Water employees; and

**WHEREAS**, affected employees who choose to remain in the City Defined Benefit Plan, including the 5% contribution increase effective November 1, 2011 will have an undue burden imposed on their take home pay; and

**WHEREAS**, the Administration is working to find relief for affected employees; and

**WHEREAS**, the Council desires that the Administration move post haste to find a resolve to this issue prior to the November 1, 2011 implementation date.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA**, as follows:

**SECTION 1:** The Atlanta City Council expresses its desire that the Administration move post haste to find a resolve to the issue affecting current employees enrolled in the City's Defined Benefit Pension Plan, that were previously employed by United Water, and that will be affected by the 2011 Pension Changes, prior to the November 1, 2011 implementation date.

**SECTION 2:** That the Administration report to Council no later than August 30, 2011, as to the steps that may be taken to resolve this issue.



**SECTION 3:** That the Administration work one-on-one with affected employees in this circumstance to determine ongoing issues related to their pension buy-backs on a case-by-case basis.

**SECTION 4:** That all resolutions or parts of resolutions in conflict herewith are hereby waived to the extent of the conflict.

A true copy,

*Rhonda Dauphin Johnson*  
Municipal Clerk

ADOPTED by the Atlanta City Council  
APPROVED as per City Charter Section 2-403

Aug. 15, 2011  
Aug. 24, 2011

RCS# 1345  
8/15/11  
8:02 PM

Atlanta City Council

REGULAR SESSION

CONSENT I

CONSENT AGENDA SECTION I  
EXCEPT 11-R-1121, 11-R-1104, 11-O-1141  
ADOPT

YEAS: 12  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 2  
EXCUSED: 1  
ABSENT 1

B Smith	Y Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	Y Watson
Y Young	E Shook	Y Bottoms	NV Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

CONSENT I

RCS# 1344  
8/15/11  
8:01 PM

Atlanta City Council

REGULAR SESSION

CONSENT I

CONSENT AGENDA SECTION I  
EXCEPT 11-R-1121, 11-R-1104  
RECONSIDER

YEAS: 13  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 1  
EXCUSED: 1  
ABSENT 1

B Smith	Y Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	Y Watson
Y Young	E Shook	Y Bottoms	Y Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

CONSENT I

RCS# 1312  
8/15/11  
4:23 PM

Atlanta City Council

REGULAR SESSION

CONSENT I

CONSENT AGENDA SECTION I  
EXCEPT 11-R-1121, 11-R-1104  
ADOPT

YEAS: 13  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 2  
EXCUSED: 0  
ABSENT 1

B Smith	Y Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	NV Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

CONSENT I