

#11

11-R-1130

(Do Not Write Above This Line)

A RESOLUTION BY COUNCILMEMBERS FELICIA A. MOORE

Felicia A. Moore

A RESOLUTION OF THE COUNCIL OF THE CITY OF ATLANTA REQUESTING THAT THE MAYOR DIRECT THE COMMISSIONER OF HUMAN RESOURCES TO IMMEDIATELY IMPLEMENT PENSION EDUCATION WORKSHPS TO EXPLAIN PENSION PLAN CHANGES AND OPTIONS TO ALL CITY EMPLOYEES; AND FOR OTHER PURPOSES.

ADOPTED BY
AUG 1 5 2011
COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred *07/18/2011*
 Referred To: *Finance/Exec*
 Date Referred
 Referred To:
 Date Referred
 Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred To _____

Committee *Finance/Exec*
 Date *7-27-11*
 Chair *Jacques*
 Action *Fav, Adv, Hold (see rev. side)*
 Other _____
 Members *Felicia A. Moore*
[Signature]
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
 Refer To _____

FINAL COUNCIL ACTION

- 2nd 1st & 2nd 3rd
 Readings
 Consent V Vote RC Vote

CERTIFIED

CERTIFIED
 AUG 1 5 2011
 ATLANTA CITY COUNCIL PRESIDENT
[Signature]

CERTIFIED
 AUG 1 5 2011
 Rhonda Daughlin Johnson
 MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED
 AUG 2 4 2011
 WITHOUT SIGNATURE
 BY OPERATION OF LAW



RESOLUTION
COUNCILMEMBERS FELICIA A. MOORE

Felicia A. Moore

11-R-1130

A RESOLUTION OF THE COUNCIL OF THE CITY OF ATLANTA REQUESTING THAT THE MAYOR DIRECT THE COMMISSIONER OF HUMAN RESOURCES TO IMMEDIATELY IMPLEMENT PENSION EDUCATION WORKSHOPS TO EXPLAIN PENSION PLAN CHANGES AND OPTIONS TO ALL CITY EMPLOYEES; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta adopted and approved Ordinance 11-O-0672, authorizing changes to the City's three Defined Benefit Pension Plans and Defined Contribution Plan(2011 Pension Changes); and

WHEREAS, the changes provided under Ordinance 11-O-0672 will become effective November 1, 2011 and include a number of options that employees need to be aware are available and must be acted on prior to the implementation date; and

WHEREAS, it is imperative that the administration provide information to employees regarding the 2011 Pension Changes; and

WHEREAS, employee training workshops and one-on-one consultations are needed to disseminate 2011 Pension Changes; and

WHEREAS, information to be disseminated to employees must include at a minimum:

- Increased Defined Benefit Plan contributions amounts
- Details on Defined Benefit Plan benefits
- Details of the modified 2011 Defined Contribution Plan (New Hire Plan)
- One time option for current Defined Benefit Plan participants to join the 2011 Defined Contribution Plan at a rate lower than the Increased Defined Benefit Plan contribution
- Explanation of the City of Atlanta Defined Contribution Plan Cap provisions
- Implementation date

WHEREAS, the Department of Personnel and Human Resources is responsible for oversight of Pension Plan Administration as well as for employee information and training; and

WHEREAS, it is a function of the DPHR to provide City employees with information regarding 2011 Pension Changes and options prior to the November 1, 2011 implementation; and

WHEREAS, the Council desires that the Department of Personnel and Human Resources immediately provide all City employees with 2011 Pension Changes and the opportunity for Defined Benefit Plan participants to "opt-into" the 2011 Defined Contribution Plan.



W, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, as follows:

SECTION 1: The Atlanta City Council requests that the Mayor direct the Commissioner of Personnel and Human Resources to immediately implement Pension Education Workshops and one-on-one sessions to Explain 2011 Pension Plan Changes and options to all city employees.

SECTION 2: That the Mayor direct the Commissioner of Personnel and Human Resources to immediately identify personnel to be tasked with provision of the referenced Pension Education Workshops and one-on-one sessions.

SECTION 3: That all resolutions or parts of resolutions in conflict herewith are hereby waived to the extent of the conflict.

A true copy,

Rhonda Daughin Johnson
Municipal Clerk

ADOPTED by the Atlanta City Council
APPROVED as per City Charter Section 2-403

Aug. 15, 2011
Aug. 24, 2011

RCS# 1345
8/15/11
8:02 PM

Atlanta City Council

REGULAR SESSION

CONSENT I

CONSENT AGENDA SECTION I
EXCEPT 11-R-1121, 11-R-1104, 11-O-1141
ADOPT

YEAS: 12
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 1
ABSENT 1

| | | | |
|-----------|-------------|-----------|-------------|
| B Smith | Y Archibong | Y Moore | Y Bond |
| Y Hall | Y Wan | Y Martin | Y Watson |
| Y Young | E Shook | Y Bottoms | NV Willis |
| Y Winslow | Y Adrean | Y Sheperd | NV Mitchell |

CONSENT I

RCS# 1344
8/15/11
8:01 PM

Atlanta City Council

REGULAR SESSION

CONSENT I

CONSENT AGENDA SECTION I
EXCEPT 11-R-1121, 11-R-1104
RECONSIDER

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 1
ABSENT 1

| | | | |
|-----------|-------------|-----------|-------------|
| B Smith | Y Archibong | Y Moore | Y Bond |
| Y Hall | Y Wan | Y Martin | Y Watson |
| Y Young | E Shook | Y Bottoms | Y Willis |
| Y Winslow | Y Adrean | Y Sheperd | NV Mitchell |

CONSENT I

RCS# 1312
8/15/11
4:23 PM

Atlanta City Council

REGULAR SESSION

CONSENT I

CONSENT AGENDA SECTION I
EXCEPT 11-R-1121, 11-R-1104
ADOPT

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 0
ABSENT 1

| | | | |
|-----------|-------------|-----------|-------------|
| B Smith | Y Archibong | Y Moore | Y Bond |
| Y Hall | Y Wan | Y Martin | Y Watson |
| Y Young | Y Shook | Y Bottoms | NV Willis |
| Y Winslow | Y Adrean | Y Sheperd | NV Mitchell |

CONSENT I