

11- C-1143

(Do Not Write Above This Line)

A COMMUNICATION BY

COUNCIL PRESIDENT CEASAR C. MITCHELL AND COUNCILMEMBERS YOLANDA ADREAN AND FELICIA A. MOORE

TO ALL MEMBERS OF THE ATLANTA CITY COUNCIL REQUESTING THAT THE COUNCIL ACCEPT AND ISSUE A FORMAL LETTER OF REPRIMAND TO ATLANTA MUNICIPAL CLERK, RHONDA DAUPHIN JOHNSON AND THAT SAID LETTER BE PLACED IN HER PERSONNEL FILE.

8/15/2011 Filed

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred

Referred To:

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee \_\_\_\_\_  
 Date \_\_\_\_\_  
 Chair \_\_\_\_\_  
 Referred To \_\_\_\_\_

*COC* Committee \_\_\_\_\_  
 Date 8/15/11  
 Chair [Signature]  
 Action Fav, Adv, Hold (see rev. side)  
 Other 4-1  
 Members [Signatures]  
 Refer To \_\_\_\_\_

Committee \_\_\_\_\_  
 Date \_\_\_\_\_  
 Chair \_\_\_\_\_  
 Action Fav, Adv, Hold (see rev. side)  
 Other \_\_\_\_\_  
 Members \_\_\_\_\_  
 Refer To \_\_\_\_\_

Committee \_\_\_\_\_  
 Date \_\_\_\_\_  
 Chair \_\_\_\_\_  
 Action Fav, Adv, Hold (see rev. side)  
 Other \_\_\_\_\_  
 Members \_\_\_\_\_  
 Refer To \_\_\_\_\_

Committee \_\_\_\_\_  
 Date \_\_\_\_\_  
 Chair \_\_\_\_\_  
 Action Fav, Adv, Hold (see rev. side)  
 Other \_\_\_\_\_  
 Members \_\_\_\_\_  
 Refer To \_\_\_\_\_

FINAL COUNCIL ACTION

- 2nd     1st & 2nd     3rd  
 Readings  
 Consent     V Vote     RC Vote

CERTIFIED  
 AUG 15 2011  
 ATLANTA CITY COUNCIL PRESIDENT  
[Signature]

CERTIFIED  
 AUG 17 2011  
 Rhonda Dauphin Johnson  
 MUNICIPAL CLERK

MAYOR'S ACTION



11- C -1143

ATLANTA CITY COUNCIL

CEASAR C. MITCHELL  
PRESIDENT  
ATLANTA CITY COUNCIL

55 TRINITY AVENUE, S.W.  
SECOND FLOOR EAST  
ATLANTA, GEORGIA 30303  
DIRECT (404) 330-6052  
MAIN (404) 330-6030  
FAX (404) 658-6562  
E-MAIL ccmitchell@atlantaga.gov

July 25, 2011

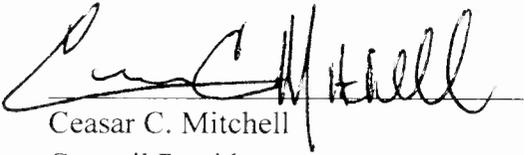
To: All Members of Council

**RE: Letter of Reprimand for Rhonda Dauphin Johnson**

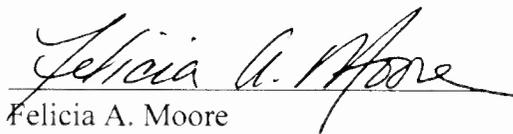
Dear Council Members,

This correspondence is to inform you that upon our return from Council recess on Monday, August 15, 2011, we will re-submit the letter of reprimand for Rhonda Dauphin Johnson to the full Council for action. This resubmission will allow all members of Council to consider a motion to accept the communication for submission to Ms. Johnson's personnel file. On July 18, 2011, our last full Council meeting, a motion to accept this communication failed by a vote of 7 to 1. Because we only had a simple majority of the Council present at our last full Council meeting, all Council members were not able to weigh in on the matter. As a result, the letter has not been accepted by the Council. It is our hope to have a full complement of Council in attendance to resolve this matter on the 15<sup>th</sup> of August.

Sincerely,

  
\_\_\_\_\_  
Ceasar C. Mitchell  
Council President

  
\_\_\_\_\_  
Yolanda Adrean  
District 8

  
\_\_\_\_\_  
Felicia A. Moore  
District 9



## ATLANTA CITY COUNCIL

CEASAR C. MITCHELL  
PRESIDENT  
ATLANTA CITY COUNCIL

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E-MAIL [ccmitchell@atlantaga.gov](mailto:ccmitchell@atlantaga.gov)

August 1, 2011

Rhonda Dauphin Johnson  
City of Atlanta Municipal Clerk  
55 Trinity Avenue, S.W.  
Second Floor East  
Atlanta, Georgia 30303

Dear Mrs. Dauphin Johnson,

The City's *Integrity Line Steering Committee*, comprised of the offices of the City of Atlanta Law Department Compliance Officer, Ethics Officer and City Auditor, performed an independent investigation into allegations filed against you by terminated employee Sababa Akili. The resulting investigative report dated June 20, 2011, concluded that you abused your supervisory authority by improperly using a City-funded vehicle and two subordinate employees during business hours on September 16, 2008 for your own personal benefit.

The City's *Board of Ethics* found that the above-referenced conduct violated Section 2-811 of the Code of Ordinances of the City of Atlanta, Georgia, entitled "*Use of Property and Services*" which states that "no official or employee shall request, use or permit the use of any publicly owned or publicly supported property, vehicle, equipment, labor or service for the private advantage of such official or employee or any other person or private entity." As a result, the Ethics Board levied against you a fine in the amount of \$801.55, which you have paid in full.

Based upon the findings and conclusions of the *Integrity Line Steering Committee*, the decision and order of the *Board of Ethics* and a specific recommendation garnered from Councilmember's,

I have requested that the Council herewith accept and issue this communication to you as a formal Letter of Reprimand to be placed in your personnel file. Further, I recommend that the Council authorize and direct you to complete mandatory ethics training, providing guidance on compliance with the Ethics Code and other relevant sections of the City's Code of Ordinances

related to use of City property, implementation of operational protocols and execution of managerial duties, within the next sixty (60) days.

As Municipal Clerk, execution of your duties reflects upon the quality and integrity of City government and as such carries with it heightened expectations for your conduct. Further, the public nature and visibility of your role necessitates an appropriate level of transparency in addressing this personnel matter. As such, this letter of reprimand will be presented to the Full Council on August 15, 2011 for a motion of acceptance. Upon acceptance, a copy of this letter will be placed in your personnel file.

Sincerely,

A handwritten signature in black ink, appearing to read "Caesar C. Mitchell". The signature is fluid and cursive, with the first name "Caesar" written in a larger, more prominent script than the last name "Mitchell".

Caesar C. Mitchell

Cc: Members of Council

RCS# 1329  
8/15/11  
5:53 PM

Atlanta City Council

REGULAR SESSION

11-C-1143

ACCEPT AND ISSUE FORMAL LETTER OF  
REPRIMAND TO MUNICIPAL CLERK  
CONFIRM

YEAS: 9  
NAYS: 4  
ABSTENTIONS: 0  
NOT VOTING: 1  
EXCUSED: 1  
ABSENT 1

B Smith	Y Archibong	N Moore	N Bond
Y Hall	N Wan	Y Martin	Y Watson
Y Young	E Shook	Y Bottoms	N Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

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