

#13

11-R-0991

(Do Not Write Above This Line)

A RESOLUTION BY *Kw*
COUNCILMAN KWANZA HALL

A RESOLUTION TO EXPRESS
THE INTENT OF THE ATLANTA
CITY COUNCIL TO AMEND THE
FY 2012 GENERAL FUND
BUDGET BY IMPLEMENTING A
FURLOUGH PLAN FOR
NONEXEMPT EMPLOYEES;
AND FOR OTHER PURPOSES.

Filed

JUL 05 2011

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred *6/20/11*

Referred To: *Finance/Exec*

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred To _____

Committee *Finance/Exec*
 Date *6/29/11*
 Chair *J. A. ...*
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other *Filed*
 Members *[Signatures]*
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____
 Refer To _____

FINAL COUNCIL ACTION

- 2nd 1st & 2nd 3rd
- Readings
- Consent V Vote RC Vote

CERTIFIED
 JUL 05 2011
 ATLANTA CITY COUNCIL PRESIDENT
[Signature]

CERTIFIED
 JUL 05 2011
Ronda Daughlin Johnson
 MUNICIPAL CLERK

MAYOR'S ACTION

**A RESOLUTION
BY COUNCILMAN KWANZA HALL**

**A RESOLUTION TO EXPRESS THE INTENT OF THE ATLANTA CITY
COUNCIL TO AMEND THE FY 2012 GENERAL FUND BUDGET BY
IMPLEMENTING A FURLOUGH PLAN FOR NONEXEMPT
EMPLOYEES; AND FOR OTHER PURPOSES.**

WHEREAS, there exists a projected FY 2012 General Fund Budget shortfall of \$15 to \$20 million dollars; and

WHEREAS, the extraordinary approach of implementing a furlough system will serve to reduce that projected budget shortfall; and

WHEREAS, it is the intent of the Atlanta City Council to amend the FY 2012 General Fund budget by implementing a furlough system for a period of six (6) months to end with the last pay period of calendar year 2011.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, as follows:

SECTION 1: NON EXEMPT EMPLOYEES – SCOPE OF FURLOUGH: All hourly (FLSA non-exempt) employees in General Fund Departments irrespective of funding source, be furlough eight (8) hours per pay period. This shall apply to Executive Offices, Finance, Fire, Human Resources, Information Technology, Law Parks, Recreation and Cultural Affairs, Planning and Community Development, police, Public works (including Fleet Services and Solid Waste), and employees of the Office of the Public Defender and Solicitor. This furlough shall not apply to sworn employees in the Atlanta Police Department, Atlanta Fire and Rescue Department and the Department of Corrections, police officers on a loan to the Federal Government, employees in the Judicial Agencies (Court Operations), Municipal Clerk and Council Staff, the Atlanta Fulton County Water Resources Commission, and employees of the Offices of the City Internal Auditor, Ethics Officer and Citizen's Review Board.

SECTION 2: FURLOUGH PROCESS: The furlough shall be implemented as follows:

- (a) Employees affected by the furlough will continue to accrue vacation and sick days based on a 40 hour work week;
- (b) Employees ^{may} ~~will not~~ be furloughed on a City holiday, and furlough days taken before or after a holiday will count as days worked for holiday pay consistent with code section 114-414 (e);
- (c) The appointing authority will be responsible for planning and scheduling furlough days.

SECTION 3: EXEMPT EMPLOYEES: Salaried (FLSA exempt) employees will not be subject to the furlough

- (a) Employees will continue to accrue vacation and sick days based on a 40 hour work week;
- (b) Employees will continue to receive holiday pay consistent with code section 114-414 (e);
- (c) The appointing authority will be responsible for planning and scheduling the workload for exempt employees consistent with the needs of the department.

SECTION 4: CLOSING OF OFFICES: All City offices will be closed to the public on Fridays with the exception of the water bill payment counter. Employees are not expected to report to work on Fridays unless scheduled by their respective appointing authority.

SECTION 5: EXPIRATION DATE: The furlough system shall be in effect for a period of six (6) months and shall terminate as of the last pay period in December 2011.

RCS# 1270
7/05/11
3:12 PM

Atlanta City Council

REGULAR SESSION

MULTIPLE

11-R-0991, 11-R-0992

FILE

YEAS: 14
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 1

Y Smith	Y Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	B Adrean	Y Sheperd	NV Mitchell

MULTIPLE