

FF10

11-0-0993

(Do Not Write Above This Line)

AN ORDINANCE

BY: COUNCILMEMBER KWANZA HALL

AN ORDINANCE TO ENACT THE 2011 AMENDMENT TO THE GENERAL EMPLOYEES PENSION FUND ACT, THE CITY'S FIREFIGHTERS' PENSION FUND ACT, THE CITY'S POLICE OFFICERS' PENSION FUND ACT SO AS TO CREATE SECTION 6-37.1 OF THE RELATED LAWS SECTION OF VOLUME I CONTAINING THE CHARTER AND CODE OF ORDINANCES OF THE CITY OF ATLANTA, GEORGIA, WHICH AMENDMENT SHALL: 1) TO EXEMPT PERMANENT, FULL-TIME, ACTIVE OFFICERS AND EMPLOYEES HIRED BEFORE JANUARY 1, 1984 FROM THE PROVISIONS OF THIS AMENDMENT; 2) PROVIDE FOR A TEMPORARY ADJUSTMENT TO THE EMPLOYEE CONTRIBUTION; 3) CREATE A NEW DEFINED CONTRIBUTION PLAN FOR ELIGIBLE EMPLOYEES HIRED ON OR AFTER NOVEMBER 1, 2011;

- CONSENT REFER **Filed**
- REGULAR REPORT REFER
- ADVERTISE & REFER **JUL 05 2011**
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred **6/20/11**
 Referred To: **Finance/Exec**
 Date Referred
 Referred To:
 Date Referred
 Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred To _____

Committee **Finance/Executive**
 Date **6/29/11**
 Chair **[Signature]**
 Action
 Fav, Adv, Hold (see rev. side)
 Other **Filed**
 Members
[Signatures]
 Refer To

Committee _____
 Date _____
 Chair _____
 Action
 Fav, Adv, Hold (see rev. side)
 Other _____
 Members _____
 Refer To

Committee _____
 Date _____
 Chair _____
 Action
 Fav, Adv, Hold (see rev. side)
 Other _____
 Members _____
 Refer To

Committee _____
 Date _____
 Chair _____
 Action
 Fav, Adv, Hold (see rev. side)
 Other _____
 Members _____
 Refer To

FINAL COUNCIL ACTION

- 2nd
- 1st & 2nd
- 3rd
- Readings
- Consent
- V Vote
- RC Vote

CERTIFIED

CERTIFIED
JUL 05 2011

ATLANTA CITY COUNCIL PRESIDENT

[Signature]

CERTIFIED
JUL 05 2011

Renee Daughlin Johnson
MUNICIPAL CLERK

MAYOR'S ACTION

AN ORDINANCE



11-0-0993

BY: COUNCILMEMBER KWANZA HALL

AN ORDINANCE TO ENACT THE 2011 AMENDMENT TO THE GENERAL EMPLOYEES PENSION FUND ACT, THE CITY'S FIREFIGHTERS' PENSION FUND ACT, THE CITY'S POLICE OFFICERS' PENSION FUND ACT SO AS TO CREATE SECTION 6-37.1 OF THE RELATED LAWS SECTION OF VOLUME I CONTAINING THE CHARTER AND CODE OF ORDINANCES OF THE CITY OF ATLANTA, GEORGIA, WHICH AMENDMENT SHALL: 1) TO EXEMPT PERMANENT, FULL-TIME, ACTIVE OFFICERS AND EMPLOYEES HIRED BEFORE JANUARY 1, 1984 FROM THE PROVISIONS OF THIS AMENDMENT; 2) PROVIDE FOR A TEMPORARY ADJUSTMENT TO THE EMPLOYEE CONTRIBUTION; 3) CREATE A NEW DEFINED CONTRIBUTION PLAN FOR ELIGIBLE EMPLOYEES HIRED ON OR AFTER NOVEMBER 1, 2011; 4) OFFERING ALL CURRENT EMPLOYEES THE OPTION OF JOINING THE 2011 DEFINED CONTRIBUTION PLAN; 5) OFFERING ALL CURRENT EMPLOYEES THE OPTION OF JOINING SOCIAL SECURITY; 6) GIVING ALL CURRENT AND FUTURE GRADE 18 OR BELOW EMPLOYEES A ONE TIME OPTION TO ENTER INTO THE 2011 DEFINED BENEFIT PLAN OR THE DEFINED CONTRIBUTION PLAN; 7) REQUIRING ALL FUTURE GRADE 19 AND ABOVE EMPLOYEES TO JOIN SOCIAL SECURITY; AND 8) REDUCING THE MAXIMUM COST OF LIVING ADJUSTMENT ON ALL PENSION BENEFITS TO 1 %; AND TO WAIVE CONFLICTING LAWS, ORDINANCES AND CODE SECTIONS; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta ("City") provides its retirees and active employees with retirement benefits through a General Employees' Pension Fund, a Police Officers' Pension Fund, a Firefighters' Pension Fund, and a Defined Contribution Plan; and

WHEREAS, the unfunded liability of the three Pension Plans has dramatically increased since 2005; and

WHEREAS, the City's annual required contribution to the three Pension Plans has become a steadily increasing percentage of its annual budget; and

WHEREAS, continued increases to the annual required contribution to the Pension Plans threaten the fiscal stability of the City; and

WHEREAS, the City wishes to reduce its annual pension cost as a percentage of its budget, reduce and payoff its unfunded pension liability and provide a long-term and sustainable solution for supporting employee retirement plans; and

WHEREAS, city employees have expressed their concern and desire that the city's General Employees defined benefit pension plan be maintained; and

WHEREAS, in order to maintain the city's General Employees defined benefit pension plan, city employees have been made aware that an adjustment in the allocation of costs is necessary, resulting in an increase in the employee contribution; and

WHEREAS, such an adjustment would serve as an inducement for the city to continue to maintain its General Employees defined benefit pension plan.

WHEREAS, City Charter Section 3-507 allows the City to modify its pension laws "only by ordinance adopted by at least two-thirds of the total membership of the council and duly approved by the mayor"; and

WHEREAS, it is the desire of the City of Atlanta to amend the Related Laws Section of Volume I Containing the Charter and Code of Ordinances of the City of Atlanta, Georgia as set forth herein below.

Section 1: Permanent, full-time, active officers and employees hired before January 1, 1984, shall be exempt from and shall not be subject to the provisions of this amendment.

Section 2: The General Employees Pension Fund Act (1927 Ga. Laws, page 265, particularly as amended by the 1978 Pension Act (1978 Ga. Laws, page 4546) is hereby amended as follows and shall be codified at Section 6-37.1 of the Related Laws Section of Volume I containing the Charter and Code of Ordinances of the City of Atlanta, Georgia:

Sec.6-37.1. 2011 Amendment to the 1978 pension act.

(a) Subsection (i) of Sec. 6-37 which currently provides :

(i) There shall be deducted from the total salary of any officer or employee electing to come under this amendment the sum of seven percent (7%), in the event such person does not provide for payment of a pension to such person's beneficiary, as authorized

by this Act, as amended, or the sum of eight percent (8%) in the event such person does provide for the continuance of a pension to such person's beneficiary. Like deductions shall be made from the salary of future employees required to come under this amendment

Is hereby deleted in its entirety, with the following being substituted in lieu thereof:

(1) As consideration for the continuation of this General Employees Defined Benefit Pension Plan, the employee contribution shall be adjusted such that there shall be deducted from the total salary of any officer or employee who is a member of this defined benefit pension plan, the sum of twelve percent (12%), in the event such person does not provide for payment of a pension to such person's beneficiary, as authorized by this Act, as amended, or the sum of thirteen percent (13%) in the event such person does provide for the continuance of a pension to such person's qualified beneficiary, which adjustment constitutes an approximate effective increased employee contribution rate of 3.5% in pretax dollars.

(2) One half of the funds generated by the adjustment in the employee contribution, shall be paid annually to the General Employees Defined Benefit Pension Fund, the Police Officers Defined Benefit Pension Fund and the Firefighters Defined Benefit Pension Fund for the purpose of reducing the unfunded accrued liability applicable to each fund. The other half of said funds shall be used to reduce the amount of the city's annual pension contribution.

(3) As the unfunded accrued liability decreases in the aggregate as provided below for the General Employees Defined Benefit Pension Plan, the Police Officers Defined Benefit Pension Plan and the Firefighters Defined Benefit Pension Plan as a result of the adjusted employee contribution provided for herein, the adjusted required employee contribution shall be decreased as follows:

(i) When the funding level of all three pension funds, in the aggregate, reach 75% of full funding as certified by the actuary(s) of the respective pension funds, the required employee contribution shall be reduced by 2%.

(ii) When the funding level of all three pension funds, in the aggregate, reach 80% of full funding as certified by the actuary(s) of the respective pension funds, the required employee contribution shall be reduced by 2%.

(iii) When the funding level of all three pension funds, in the aggregate, reach 90% of full funding as certified by the actuary(s) of the respective pension funds, the required employee contribution shall be reduced by 1%.

(iv) Should the funding level of all three pension funds, in the aggregate, decrease thereafter, the city council will consider legislation intended to increase the employee contribution in the percentages necessary to return the funding level of all three pension funds, in the aggregate, to an acceptable funding level as determined and certified by the actuary(s) of the respective pension funds, provided however, that such an increase in the employee contribution percentages shall not exceed the twelve (12%) and thirteen (13%) percent increases as set forth in subparagraph (1), above.

(b) Permanent, full-time, active officers and employees hired on or after November 1, 2011 at pay grade 18 and below.

(1) Officers and employees who are permanent, full-time and active, hired on or after November 1, 2011 at pay grade 18 and below and eligible to participate in this pension plan, shall be required to be subject to the terms and conditions of this amendment and thus, shall become members of and participants in, this amended General Employees Defined Benefit Pension Plan.

(2) There shall be deducted from the total salary of any officer or employee who is a member of this defined benefit pension plan, the sum of twelve percent (12%), in the event such person does not provide for payment of a pension to such person's beneficiary, as authorized by this Act, as amended, or the sum of thirteen percent (13%) in the event such person does provide for the continuance of a pension to such person's qualified beneficiary, which adjustment constitutes an approximate effective increased employee contribution rate of 3.5% in pretax dollars.

(3) All such officers and employees may, as a matter of right, retire from active service and receive a monthly pension benefit hereinafter set forth and referred to hereinafter as a "normal monthly pension benefit," provided such person shall have served 15 years in the active service of such city and shall have attained the age of 60 years prior to commencement of such benefit. Upon such officer or employee retiring as a matter of right, such person shall be paid thereafter a normal monthly pension benefit equal to two percent (2%) of such person's average monthly earnings multiplied by the number of such person's years, or fraction thereof, of creditable service and that normal pension benefit shall not exceed \$100,000.00 in the first year nor more than 80% percent of such person's average monthly earnings. This \$100,000 limit on annual benefits shall be adjusted based upon the CPI (Consumer Price Index) whenever a comprehensive review of the General Employees' Pension Fund audit occurs, but in no event more frequently than 5 years, and in no event shall the \$100,000 limit be decreased. Average monthly earnings shall be the average of the monthly earnings of the highest five (5) years' salary or earnings during the term of employment. In computing the average monthly earnings, if the officer or employee shall have received a lump sum payment for compensation, accumulated vacation, sick leave bonus pay, or similar benefits, the amounts of such payments shall not be included in the pension benefit calculation.

(4) Any officer or employee who is a member of the General Employees Defined Benefit Pension Plan and whose creditable service equals at least 30 years, shall be entitled to a monthly pension benefit upon retirement without any reduction for any age or vesting penalties as would otherwise be applicable.

(c) Officers and employees who are permanent, full-time and active, hired on or after November 1, 2011 at pay grade 19 and above, and elected officials elected on or after November 1, 2011, shall have the option of participating in the General Employees Defined Benefit Pension Plan or in the current existing Defined Contribution Plan as Amended and Restated by Ordinance # 05-O-2271, adopted November 21, 2005 and approved November 22, 2005.

(d) Any person coming under the provisions of this amendment, either voluntarily or by compulsion, shall be entitled to cost-of-living adjustments as hereinafter set forth. As used herein, the following terms shall have the following meaning:

(1) *Current average cost-of-living index.* The average of the monthly Consumer Price Index for the 12 month period from November 1 through October 31, prior to the annual adjustment date, as determined by the Bureau of Labor Statistics of the United States Department of Labor for all items and major groups, United States city average.

(2) *Pensioner base index.* The average of the Consumer Price Index for the 12 month period ending two (2) months prior to the date of retirement for any Participant who retires under the provisions of this amendment. In the event the base year used in computing the monthly Consumer Price Index should be changed by the Bureau of Labor Statistics, the board of trustees shall, with the advice of an independent actuary, adjust the pensioner base index of each retired pensioner and of each pensioner or beneficiary, with benefit payments commencing during the first year in which such change was made, so as to effect the original intent of this section in an equitable manner.

(3) *Adjusted pensioner index.* The pensioner base index, adjusted, on a cumulative basis, for all percentage adjustments made in benefits prior to the current annual adjustment date. The adjusted pensioner index and the pensioner base index shall be applicable to any beneficiary becoming entitled to benefits under this amendment in the same manner as they would have been applicable to the pensioner had such pensioner continued in life.

(4) *Annual adjustment date.* January 1 of each year.

The board of trustees shall ascertain the current average cost-of-living index as of January 1 each year, and the benefits being paid under this amendment shall be adjusted as of the annual adjustment date as follows: If the current average cost-of-living index is more than 100 percent of the adjusted pensioner index, the benefit shall be increased by a percentage equal to the difference between 100 percent and the percentage representing the current average cost-of-living index divided by such person's adjusted pensioner index. If the current average cost-

of-living index is less than 100 percent of the adjusted pensioner index, such person's basic benefit shall be reduced by a percentage equal to the difference between 100 percent and the percentage representing the current average cost-of-living index divided by his adjusted pensioner index.

Notwithstanding the foregoing provisions of this subsection, no increase or decrease in the amount of the monthly retirement benefit due to changes in the current average cost-of-living index, effective at any annual adjustment date, shall be in excess of one percent (1%) of the amount of the monthly retirement benefit payable immediately prior to such date. Neither shall the provisions of this subsection be applied so as to reduce the amount of the benefits of a pensioner or beneficiary to an amount less than that to which such pensioner or beneficiary would be entitled to receive under the other provisions of this amendment.

(f) All other provisions, terms and conditions applicable to the obligations and benefits as set forth in the General Employees Pension Fund Act (1927 Ga. Laws, page 265, particularly as amended by the 1978 Pension Act (1978 Ga. Laws, page 4546), and as has been further amended, shall remain in full force and effect.

SECTION 3. A Defined Contribution Plan is hereby established for all City of Atlanta: 1) permanent, full-time, active employees hired at salary grade 19 or above on or after November 1, 2011; 2) permanent, full-time, active employees hired prior to November 1, 2011 who opt in to Social Security as described immediately below in Section 2; and 3) elected officials in office on or after November 1, 2011 (hereinafter collectively "Employees" or in the singular, "Employee"). The Retirement Plan shall be in effect for all work performed by the Employee on and after November 1, 2011. All Employees who are enrolled on Midnight on October 31, 2011 in the City's Firefighters' Pension Plan (pursuant to City Charter Sections 6-366 through 6-420), Police Officers' Pension Plan (pursuant to City Charter Sections 6-221 through 6-280), or General Employees' Pension Plan (pursuant to City Charter Sections 6-36 through 6-140), (collectively the "DB Plans"), or who are enrolled in the City's pre-November 1, 2011 defined contribution plan (pursuant to City Ordinance number 01-0-0064), may elect to become members of the new Defined Contribution Plan on November 1, 2011, the details of which are set forth in Section 4 of this Ordinance 11-0-0XXX. As part of the Retirement Plan, the DB Plans will be modified as set forth in SECTION 2 above effective November 1, 2011. The retirement system currently in effect for retirees whose date of retirement was prior to November 1, 2011 shall remain unchanged. The retirement system currently in effect for permanent, full-time, active City employees hired prior to January 1, 1984 shall remain unchanged unless said Employee opts in to Social Security in the manner prescribed immediately

below in Section __. Any retiree, former employee or former elected official of the City who is rehired as an Employee on or after November 1, 2011 shall be deemed a new City Employee for the purpose of determining her/his benefits under the new Defined Contribution Plan with respect to service performed after such rehire, unless otherwise directed by duly enacted City legislation or other applicable law. A City elected official holding office prior to November 1, 2011 who is consecutively re-elected after November 1, 2011 shall be deemed as having continuous City employment and shall not be deemed "rehired" at the beginning of each consecutive term.

SECTION 4. In order to implement the Retirement Plan, the following authorizations are hereby granted:

(a) The Mayor or his designee, on behalf of the City, is hereby authorized to establish a Defined Contribution Plan which shall consist of the following: a plan which qualifies as a governmental plan under the provisions of Section 401(a) of the Internal Revenue Code of 1986 as amended; and a plan that meets the requirements of Section 457(b) of the Internal Revenue Code of 1986 as amended as applicable to governmental entities. This grant of authorization shall include authorization to take all steps necessary and execute all documents required to establish Section 401(a) and Section 457(b) plans that are part of the Retirement Plan. Said Defined Contribution Plan shall take effect on November 1, 2011. The details of such plan, including eligibility, vesting, contributions and benefits, shall be as set forth in Section 4 of this Ordinance 11-0-XXX.

(b) On behalf of the City, a Defined Contribution Plan Management Committee, composed of the Mayor or her/his designee, the President of Council or his/her designee, the Chairperson of the City Council Finance and Executive Committee, two (2) Councilmembers other than the Finance and Executive Committee Chair, the City Attorney, the Chief Financial Officer, the Commissioner of the Department of Human Resources, and an Industry Representative appointed by the City Council is authorized to adopt and maintain a written Defined Contribution Plan Document that sets forth the details of the City's Defined Contribution Plan, and said details shall include without limitation the Defined Contribution Plan terms set forth in Section 4 below. The Plan Document shall be amended from time to time to comply with the applicable Internal Revenue Code provisions. Any change to the eligibility, benefits, and/or vesting provisions shall require legislative approval pursuant to City Charter Section 3-507.

(b) The Mayor or his designee, on behalf of the City, is hereby authorized to take all steps necessary and execute all documents required for the City

to join the retirement program provided by the Employee's Retirement System of Georgia, and to join in the Section 218 Agreement administered by the Georgia Social Security Administrator, thereby enabling Employees to participate in the Federal Social Security Program ("Social Security"). These steps shall include, without limitation, the following:

(1) Every Employee who will be a permanent, full-time, active employee on November 1, 2011 shall be given a choice about whether to obtain Social Security coverage beginning as of November 1, 2011. Each such Employee, may choose to: 1) continue in the Defined Benefit Plan or Defined Contribution Plan in which s/he participated prior to November 1, 2011; or 2) discontinue participation in said Defined Benefit Plan or Defined Contribution Plan effective at midnight on October 31, 2011, and begin participation in Social Security for all service occurring on and after November 1, 2011. The Mayor or his designee shall convene a referendum in which each such Employee shall indicate whether s/he will "opt in" or "opt out" of the Social Security retirement plan component as described in City Charter Section 6-2(c), set forth in Section X of this Ordinance 11-0-XXX. The referendum shall be held by no later than October 15, 2011. Employees required to participate in the referendum, as described in this Paragraph, who do not vote in the referendum will be deemed as choosing to opt in to Social Security. Once an Employee chooses to opt in or opt out of Social Security, s/he may not revoke that decision during the remainder of her/his tenure with the City.

(2) The Mayor or his designee is authorized to take all steps necessary and execute all documents required to convene the Social Security referendum.

SECTION 5: The City shall implement the new Defined Contribution Plan by amending the Related Laws Section of Volume I Containing the Charter and Code of Ordinances of the City of Atlanta, Georgia.

SECTION 6: The City's Comprehensive Retirement Plan shall consist of a Social Security Plan component, a Defined Contribution Plan component, and a modified Defined Benefit Plan component, all of which shall be implemented on November 1, 2011. Under the Defined Contribution component of the Retirement Plan, all mandatory contributions by the Employee and all City contributions shall be placed in a Section 401(a) account. All voluntary contributions by the Employee shall be placed in a Section 457(b) account.

The following shall be added to Section 6-2 in the City of Atlanta Code, Part I (Charter and Related Laws), Subpart B (Related Laws), Chapter 6 (Pensions):

"(b) The City shall offer a Retirement Plan to all Employees effective November 1, 2011, and such Retirement Plan shall consist of a Social Security Plan component, a Defined Contribution Plan component, and a Defined Benefit Plan component. Upon retirement,

(c) Retirement Plan- Social Security Plan Component.

(1) The following Employees shall participate in the Social Security Plan:

- (i) All Employees hired at Salary Grade 19 and above on or after November 1, 2011 must join the Social Security Plan. This requirement shall apply to Employees who previously worked for the City and are rehired on or after November 1, 2011, unless otherwise set forth in this Code of Ordinances or otherwise directed by duly enacted City legislation or other applicable law. A City elected official holding office prior to November 1, 2011 who is consecutively re-elected after November 1, 2011 shall be deemed as having continuous City employment and shall not be deemed rehired at the beginning of each consecutive term.
- (ii) All Employees hired before November 1, 2011 who elected via Referendum to opt into Social Security must join the Social Security Plan effective November 1, 2011. Pursuant to the Referendum, these Employees must discontinue participation in their Defined Benefit Plan or Defined Contribution Retirement Plan on midnight of October 31, 2011, and shall begin participation in the Social Security Plan on November 1, 2011 for service rendered on and after that date.

The Defined Contribution Retirement Plan shall be set forth in a plan document to be adopted and maintained by the DC Plan Management Committee as described in Section 6-2(d)(13) below.

(1) All Employees enrolled in the Pre-November 1, 2011 Defined Contribution Plan must participate in the new DC Plan beginning November 1, 2011, unless such Employee Opted In to Social Security via the Referendum. A DC Plan Mandatory Participant must make a pre-tax contribution of 6% of Compensation into the Section 401(a) portion of her/his Retirement Account. In addition, each DB Plan Participant must make a pre-tax contribution of 2% of Compensation into the Section 401(a) portion of her/his Retirement Account. Such contributions will be picked-up by the City on a salary reduction basis pursuant to Section 414(h) of the Internal Revenue Code of 1986, as amended. The City will match the mandatory payment of the DC Plan Mandatory Participant by contributing 6% of Compensation into the Section 401(a) portion of the Employee's Retirement Account. The City will match the mandatory 401(a) payment of the DB Plan Participant by contributing 2% of Compensation into the Section 401(a) portion of the Employee's Retirement Account. The City's contributions shall vest over a 5-year period at 20% per year, such that all contributions made by the City after the completion of the fifth year are 100% vested.

(2) In addition to the mandatory payments made by an Employee into the Social Security Plan, DB Plan, and/or 401(a) portion of the DC Plan, each Employee has the option of making Voluntary Contributions into the Section 457(b) portion of her/his Retirement Account. The Employee's Voluntary Contribution shall be the percentage of Compensation directed by the Employee, and may not exceed the maximum contribution permitted under the Internal Revenue Code. The City

will match the Employee's *Voluntary* Contribution as follows: (d) Retirement Plan -Defined Contribution Component.

- (2) Social Security Plan Participants and the City shall make the Social Security Contributions required by the Internal Revenue Code, the regulations thereunder and the Section 218 Agreement. The Employee's Social Security Contributions shall be made with pre-tax dollars.
- (3) Social Security Plan Participants may not participate in the mandatory portion of the Defined Contribution Retirement Plan, as described in Section 6-2 (d)(1) below, or in the Defined Benefit Plan, as described in Section 6-2(e) below, with regard to work performed on and after November 1, 2011. Social Security Plan Participants may participate in the Voluntary Contribution portion of the Defined Contribution Retirement Plan as described in the remainder of Section 6-2 (d) below.

(d) Retirement Plan – Defined Contribution Component

The Defined Contribution Retirement Plan shall be set forth in a plan document to be adopted and maintained by the DC Plan Management Committee as described in Section 6-2(d)(13) below. At a minimum, the DC Plan shall contain the terms described in this Section 6-2(d).

(1) All Employees enrolled in the Pre-November 1,2011 Defined Contribution Plan must participate in the new DC Plan beginning November 1, 2011, unless such Employee Opted In to Social Security via the Referendum. A DC Plan Mandatory Participant must make a pre-tax contribution of 6% of Compensation into the Section 401(a) portion of her/his Retirement Account. In addition, each DB Plan Participant must make a pre-tax contribution of 2% of Compensation into the Section 401(a) portion of

Section 7: That the City preserves the right to change; and shall revisit and amend as necessary the City Pension Plans every three (3) years.

Section 8: All laws, ordinances and code provisions in conflict herewith, are hereby waived to the extent of any such conflict.

RCS# 1268
7/05/11
3:09 PM

Atlanta City Council

REGULAR SESSION

MULTIPLE 11-O-0950,11-O-0951,11-O-0952,11-O-0993

FILE

YEAS: 14
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 1

Y Smith	Y Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	B Adrean	Y Sheperd	NV Mitchell

MULTIPLE