

11- R -0859

(Do Not Write Above This Line)

A RESOLUTION AUTHORIZING THE MAYOR OR DESIGNEE TO ENTER INTO AN APPROPRIATE RENEWAL AGREEMENT FOR FC-4907, EMPLOYEE BENEFITS, WITH BLUE CROSS BLUE SHIELD OF GEORGIA FOR GROUP HEALTH (POS AND LIFE); KAISER PERMANENTE FOR GROUP HEALTH (HMO); HUMANA SPECIALTY BENEFITS FOR DENTAL (HMO); CIGNA HEALTH CARE FOR DENTAL (PPO); OPTUM HEALTH FOR VOLUNTARY VISION, AND THE AFLAC ASSURANCE FOR FLEXIBLE SPENDING ACCOUNTS (FSA) AND VOLUNTARY BENEFITS; ESTABLISHING PREMIUM RATES FOR HEALTH, DENTAL AND VOLUNTARY VISION - EMPLOYEE FUNDED INSURANCE FOR FY2012 TO BE CHARGED TO AND PAID FROM THE APPROPRIATE FUND, DEPARTMENT, ORGANIZATION, AND ACCOUNT NUMBERS: 6002 200604 5730201 (EMPLOYEE HEALTH INSURANCE EXPENSE), 6002 200605 5730202 (NON-EMPLOYEE/RETIREE HEALTH INSURANCE EXPENSE), 6002 200609 5524002 (EMPLOYEE VISION CARE INSURANCE), 6002 200611 5524003 (RETIREE VISION CARE INSURANCE), 6002 200607 5730201 (EMPLOYEE LIFE INSURANCE EXPENSE), 6002 200608 5730202 (NONEMPLOYEE/RETIREE LIFE INSURANCE EXPENSE); AND FOR OTHER PURPOSES.

SUBSTITUTE

ADOPTED BY

JUN 06 2011

COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred

Referred To:

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred to _____

Committee Finance / Executive
 Date 6/1/2011
 Chair Jaden
 Action: Fav, Adv, Hold (see rev. side)
 Other: _____
 Members [Signatures]
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action: _____
 Other: _____
 Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action: _____
 Fav, Adv, Hold (see rev. side) _____
 Other: _____
 Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action: _____
 Fav, Adv, Hold (see rev. side) _____
 Other: _____
 Members _____
 Refer To _____

FINAL COUNCIL ACTION

- 2nd
- 1st & 2nd
- 3rd
- Readings
- Consent
- V Vote
- RC Vote

CERTIFIED
 JUN 06 2011
 ATLANTA CITY COUNCIL PRESIDENT
[Signature]

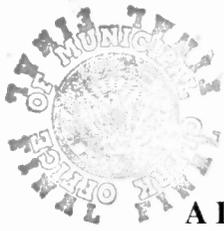
CERTIFIED
 JUN 06 2011
Rhonda Daughin Johnson
 MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

JUN 15

WITHOUT SIGNATURE
BY OPERATION OF LAW



**CITY COUNCIL
ATLANTA, GEORGIA**

11- R-0859

**A RESOLUTION
BY: FINANCE / EXECUTIVE COMMITTEE**

**AS SUBSTITUTED
BY: FULL COUNCIL**

A SUBSTITUTE RESOLUTION AUTHORIZING THE MAYOR OR DESIGNEE TO ENTER INTO AN APPROPRIATE RENEWAL AGREEMENT FOR FC-4907, EMPLOYEE BENEFITS, WITH BLUE CROSS BLUE SHIELD OF GEORGIA FOR GROUP HEALTH (POS AND LIFE); KAISER PERMANENTE FOR GROUP HEALTH (HMO); HUMANA SPECIALTY BENEFITS FOR DENTAL (HMO); CIGNA HEALTHCARE FOR DENTAL (PPO); OPTUM HEALTH FOR VOLUNTARY VISION, AND THE AFLAC ASSURANCE FOR FLEXIBLE SPENDING ACCOUNTS (FSA) AND VOLUNTARY BENEFITS; ESTABLISHING PREMIUM RATES FOR HEALTH, DENTAL AND VOLUNTARY VISION - EMPLOYEE FUNDED INSURANCE FOR FY2012 TO BE CHARGED TO AND PAID FROM THE APPROPRIATE FUND, DEPARTMENT, ORGANIZATION, AND ACCOUNT NUMBERS: 6002 200604 5730201 (EMPLOYEE HEALTH INSURANCE EXPENSE), 6002 200605 5730202 (NON-EMPLOYEE/RETIREE HEALTH INSURANCE EXPENSE), 6002 200607 5730201 (EMPLOYEE LIFE INSURANCE EXPENSE), 6002 200608 5730202 (NONEMPLOYEE/RETIREE LIFE INSURANCE EXPENSE); AND FOR OTHER PURPOSES.

WHEREAS, The City of Atlanta enter into an agreement with Blue Cross Blue Shield of Georgia for Group Health (POS and Life); to Kaiser Permanente for Group Health (HMO); Humana Specialty Benefits for Dental (HMO), Cigna Healthcare for Dental (PPO); Optum Health for Voluntary Vision; and the AFLAC Assurance for Flexible Spending Accounts (FSA) effective September 1, 2009; and

WHEREAS, The Commissioner of Human Resources, the Chief Financial Officer and the Chief of Procurement have recommended that renewal contracts for FC 4907, Health and Dental Benefits be awarded to: Blue Cross Blue Shield of Georgia for Group Health (POS and Life); to Kaiser Permanente for Group Health (HMO); Humana Specialty Benefits for Dental (HMO), Cigna Healthcare for Dental (PPO); Optum Health for Voluntary Vision; and the AFLAC Assurance for Flexible Spending Accounts (FSA); and

WHEREAS, The said contracts exercise the final of two renewal options of a three-year agreement for a contract period of twelve (12) months; and



WHEREAS, The contractors have performed satisfactorily; and

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA:

SECTION 1: The Mayor is authorized to enter into appropriate renewal agreements effective September 1, 2011, with: Blue Cross Blue Shield of Georgia for Group Health (POS and Life); to Kaiser Permanente for Group Health (HMO); Humana Specialty Benefits for Dental (HMO), Cigna Healthcare for Dental (PPO); Optum Health for Voluntary Vision; and the AFLAC Assurance for Flexible Spending Accounts (FSA); and

SECTION 2: The Commissioner of Human Resources, the Chief Financial Officer, the Chief of Procurement and the City Attorney are authorized to engage in such further discussions with these companies as are necessary to protect the City's interest in the form of written contracts; and

SECTION 3: The Chief of Procurement is hereby directed to prepare an appropriate contractual agreement to be approved by the City Attorney as to form for execution by the Mayor; and

SECTION 4: These renewal agreements shall not become binding on the City, and the City shall incur no liability upon same until such agreements have been executed by the Mayor, sealed by the Municipal Clerk, and delivered to the contracting parties; and

SECTION 5: All services to be performed under these agreements shall be charged to and paid from the appropriate fund, account and center numbers:

6002	200604	5730201	Employee Health Insurance Expense
			Employee Vision Care Insurance
6002	200605	5730202	Non-Employee/Retiree Health Insurance Expense
			Retiree Vision Care Insurance
6002	200607	5730201	Employee Life Insurance Expense
6002	200608	5730202	Non-Employee/Retiree Life Insurance Expense

SECTION 6: The Office of Contract Compliance will maintain ongoing negotiations and monitoring with the carriers to ensure minority and female participation for the 2012 plan year; and

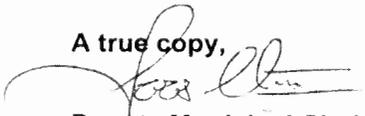
SECTION 7: The City Attorney is authorized to settle any protests of aggrieved proponents within the framework of these renewal agreements which is in the best interest of the city and its employees; and

SECTION 8: The Resolution 09-R-1084 adopted by Council on June 15, 2009 and approved by the Mayor on June 23, 2009 is hereby repealed to the extent of any conflict with this resolution; and

SECTION 9: The City's contribution for Health Insurance (medical and dental) shall be based on 70% of the premium for active employees and existing retirees hired prior to April 1986. The City's contribution for Health Insurance (medical and dental) shall be 60% for employees who were hired after April 1986 and retire after August 31, 2009 and 50% for employees who were hired after April 1986 and retire after September 1, 2010; and

SECTION 10: The monthly premium rates for Plan Year 2012 (September 1, 2011 through August 31, 2012) shall be charged under these renewal contracts as follows:

A true copy,



Deputy Municipal Clerk

ADOPTED by the Atlanta City Council
RETURNED WITHOUT SIGNATURE OF THE MAYOR
APPROVED as per City Charter Section 2-403

June 06, 2011

June 15, 2011

RCS# 1093
6/06/11
4:14 PM

Atlanta City Council

REGULAR SESSION

11-R-0859

AUTH.MAYOR TO ENTER RENEWAL AGREE.W/B
BLUE CROSS BLUE SHIELD, ETC.
ADOPT ON SUB

YEAS: 12
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 3
EXCUSED: 0
ABSENT 1

Y Smith	Y Archibong	Y Moore	NV Bond
B Hall	Y Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	NV Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

11-R-0859

RCS# 1092
6/06/11
4:12 PM

Atlanta City Council

REGULAR SESSION

11-R-0859

AUTH.MAYOR TO ENTER RENEWAL AGREE.W/B
BLUE SHIELD
BRING SUB FWD

YEAS: 11
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 4
EXCUSED: 0
ABSENT 1

Y Smith	Y Archibong	Y Moore	NV Bond
B Hall	Y Wan	Y Martin	NV Watson
Y Young	Y Shook	Y Bottoms	NV Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

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