

10-R-2085

(Do Not Write Above This Line)

A RESOLUTION BY FINANCE EXECUTIVE
 A RESOLUTION AUTHORIZING THE MAYOR OR DESIGNEE TO ENTER INTO AN APPROPRIATE CONTRACTUAL AGREEMENT WITH AON CONSULTING, INC., A PART OF THE NEWLY FORMED AON HEWITT, FOR FC-5147, COMPREHENSIVE AND COMPENSATION AND ORGANIZATIONAL ASSESSMENT, IN THE AMOUNT OF SEVEN HUNDRED THIRTEEN THOUSAND, TWO HUNDRED FIFTY-TWO DOLLARS AND ZERO CENTS (\$713,252.00), PAID FROM THE FOLLOWING FUNDS, DEPARTMENT ORGANIZATION, ACCOUNT NUMBERS AND FUNCTIONS: 1001 (GENERAL FUND) 220202 (DHR HUMAN RESOURCES MANAGEMENT) 5212001 (CONSULTING/ PROFESSIONAL SERVICES) 1540000 (HUMAN RESOURCES), 5051 (WATER & WASTEWATER REVENUE FUND) 200301 (NON-DEPARTMENTAL UNALLOCATED CITYWIDE) 5212001 (CONSULTING/ PROFESSIONAL SERVICES) 1540000 (HUMAN RESOURCES), AND 5501 (AIRPORT REVENUE FUND) 180101 (GM DEPARTMENT ORGANIZATION) 5212001 (CONSULTING/ PROFESSIONAL SERVICES) 7563000 (FUNCTION ACTIVITY CODE); AND THE TOTAL AMOUNT TO BE DIVIDED INTO ONE-THIRD EQUAL SHARES AMONG THE GENERAL FUND, WATER & WASTEWATER REVENUE FUND AND THE AIRPORT REVENUE FUND; AND FOR OTHER PURPOSES

ADOPTED BY

DEC 06 2010

COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred

Referred To:

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred to _____

Committee
 Finance Executive
 Date
 12/1/10
 Chair
 Philip K. Johnson

Action:
 Fav, Adv, Hold (see rev. side)
 Other:

Members

Refer To

Committee

Date

Chair

Action:
 Fav, Adv, Hold (see rev. side)
 Other:

Members

Refer To

Committee

Date

Chair

Action:
 Fav, Adv, Hold (see rev. side)
 Other:

Members

Committee

Date

Chair

Action:
 Fav, Adv, Hold (see rev. side)
 Other:

Members

Refer To

Refer To

FINAL COUNCIL ACTION

- 2nd 1st & 2nd 3rd
- Readings
- Consent V Vote RC Vote

CERTIFIED
 DEC 06 2010
 ATLANTA CITY COUNCIL PRESIDENT

CERTIFIED
 DEC 06 2010
 Municipal Clerk

MAYOR'S ACTION

APPROVED
 MAYOR



**A RESOLUTION
BY FINANCE EXECUTIVE**

A RESOLUTION AUTHORIZING THE MAYOR OR DESIGNEE TO ENTER INTO AN APPROPRIATE CONTRACTUAL AGREEMENT WITH AON CONSULTING, INC., A PART OF THE NEWLY FORMED AON HEWITT, FOR FC-5147, COMPREHENSIVE COMPENSATION AND ORGANIZATIONAL ASSESSMENT, IN THE AMOUNT OF SEVEN HUNDRED THIRTEEN THOUSAND, TWO HUNDRED FIFTY-TWO DOLLARS AND ZERO CENTS (\$713,252.00), PAID FROM THE FOLLOWING FUNDS, DEPARTMENT ORGANIZATION, ACCOUNT NUMBERS AND FUNCTIONS: 1001 (GENERAL FUND) 220202 (DHR HUMAN RESOURCES MANAGEMENT) 5212001 (CONSULTING/ PROFESSIONAL SERVICES) 1540000 (HUMAN RESOURCES), 5051 (WATER & WASTEWATER REVENUE FUND) 200301 (NON-DEPARTMENTAL UNALLOCATED CITYWIDE) 5212001 (CONSULTING/ PROFESSIONAL SERVICES) 1540000 (HUMAN RESOURCES), AND 5501 (AIRPORT REVENUE FUND) 180101 (GM DEPARTMENT ORGANIZATION) 5212001 (CONSULTING/ PROFESSIONAL SERVICES) 7563000 (FUNCTION ACTIVITY CODE); AND THE TOTAL AMOUNT TO BE DIVIDED INTO ONE-THIRD EQUAL SHARES AMONG THE GENERAL FUND, WATER & WASTEWATER REVENUE FUND AND THE AIRPORT REVENUE FUND; AND FOR OTHER PURPOSES.

WHEREAS, The City of Atlanta has the need for human capital solutions firm specializing in public sector entities to evaluate the City's compensation plan and overall organizational structure; and

WHEREAS, the Chief Procurement Officer solicited proposals for FC-5147, Comprehensive Compensation and Organizational Assessment; and

WHEREAS, AON Consulting, Inc. (AON) submitted the most responsive and responsible proposal; and

WHEREAS, the Commissioner of the Department of Human Resources (DHR) and the Chief Procurement Officer have recommended that the contract for FC-5147, Comprehensive Compensation and Organizational Assessment be awarded to the top-ranked proponent, AON; and

WHEREAS, AON has experience conducting studies for other public sector entities, including large municipal governments, in an environment with both union and non-union employee groups.



THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY RESOLVES, that the Mayor is authorized to execute a contract with AON in an amount not to exceed Seven Hundred Thirteen Thousand, Two Hundred Fifty-Two Dollars and Zero Cents (\$713,252.00) according to the scope of work described in the proposal by AON dated September 15, 2010.

BE IT FURTHER RESOLVED, that the Chief Procurement Officer is directed to assist the City Attorney in the preparation of an AON consulting contract for execution by the Mayor.

BE IT FINALLY RESOLVED, that this agreement shall not become binding on the City and the City will incur no obligation or liability under it until it has been executed by the Mayor, attested to by the Municipal Clerk, approved as to form by the City Attorney, and delivered to AON.

BE IT FINALLY RESOLVED, that all contract work will be charged to and paid from the following funds, Department Organization, Account Numbers and Functions in an amount equal to one-third of the total contract price to be assessed to the General Fund, the Water & Wastewater Revenue Fund, and the Airport Revenue Fund, respectively:

1001 (General Fund) 220202 (DHR Human Resources Management) 5212001 (Consulting/ Professional Services) 1540000 (Human Resources) \$237,750.00,

5051 (Water & Wastewater Revenue Fund) 200301 (Non-Departmental Unallocated Citywide) 5212001 (Consulting/ Professional Services) 1540000 (Human Resources) \$237,751.00, and

5501 (Airport revenue fund) 180101 (GM Department Organization) 5212001 (Consulting/ Professional Services) 7563000 (Function Activity Code) \$237,751.00.

A true copy,
Rhonda Daughin Johnson
Municipal Clerk

ADOPTED by the Atlanta City Council
APPROVED by Mayor Kasim Reed

DEC 06, 2010
DEC14, 2010

